The Randolph Township Board of Education held a Work Session meeting on Tuesday, September 8, 2015 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Jeffrey Braverman, Mr. Ronald Conti, Mr. Sheldon Epstein, Ms. Colleen Pascale, Ms. Anne Standridge, Dr. Diana Thomas and Ms. Tamm, MacKay.

Board member Alfredo Z. Matos was absent

The following administrators were cresent: Miss Jennifer Fano, Assistant Superintendent, Mr. Gerald M. Erker, Business Administrator/Board Secretary, Mr. Eric Burnside, Assistant Business, Administrator/Assistant Board Secretary, Ms. Allison Freeman, Communications Coordinator and Board Counsel Marc H. Zitomer, Esquire was also present.

<u> Closed Session – 07:17 p.m.</u>

Board member Sheldon Epstein made a motion seconded by board member Ronald Conti and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Alfredo Z. Matos arrived at 07:18 p.m.

The Board returned to open session at 08:30 p.m.

Pledge of Allegiance

Correspondence

Letters 08-12-15 NJDOE - Renewal Contract G. Eckert and J. Fano

President's Report

Ms. MacKay reported that the Board will take action on the REA contract tonight.

Ms. MacKay reported that Dr. Browne is on leave of absence and the Board will appoint Ms. Fano as Acting Superintendent in his absence.

Superintendent's Report

Ms. Fano Introduced Dr. Maryalice Thomas and Ms. Evy Falcone-Duran; both reported on the districts HIB Report.

Student Council Representative Report

Student council representative Miss Molly C Meara reported that students are adjusting to the new start times, schedule and getting ready for spirit week.

Committee Reports

- Education Committee Ms. Stan aric ge reported that the education committee met and reviewed curriculum revisions and new textbooks.
- Negotiations Mr. Epstein reported on negotiations with Teamsters stating that it has been productive.
- *Finance, Facilities and Transportation* Mr. Matos reported on an update to the districts solar and the district saved \$8,000 for the month of August.

Public Discussion

A Randolph resident stated that she ran into Mr. Charlie Haas in the Library who said the titanic site is disintegrating and thinks it would be beneficial for students to hear from him. She then reported that there are recyclable items in the garbage. We should put the recycling containers next to the garbage. She then stated that the public needs to be able to see the new books that are approved. She then stated that the Library has a huge number of books to sell.

Ms. Aulenbach stated that news 12 interviewed Mr. Haas.

Old Business

Ms. MacKay stated that the Daleo lawsuit has been adjourned until November 30th.

New Business

Personnel Motions 1 – 4

Finance, Facilities and Transportation Motion 1

Education Motions 1 – 4

Policy Motion 1

PERSONNEL AND ADMINISTRATION MOTIONS 1 – 4 v2 SEPTEMBER 8, 2015 Amended: 09-08-15

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board member Alfredo Z. Matos and carried by a roll call vote to approve Personnel Motions 1 - 4 with an exception

Board member Sheldon Epstein abstail ec. on personnel motion 4.A.1 and voted YES on all other personnel motions.

1. TEACHERS/PROFESSION AL STAFF

A. Resignation

1. Approve the resignation of Scott Marzloff, Teacher of Physical Science at Randolph High School, effective on or before October 19, 2015.

2. Approve the resignation of Thomas Driscoll, Teacher of Biological Science at Randolph High School, effective September 9, 2015.

3. Approve the resignation of Carol Fietelson, Teacher of Mathematics at Randolph Middle School, for the purpose of retirement, effective November 1, 2015.

B. New Hires

1. Approve the appointment of David Gunness, Teacher of American Sign Language at Randolph High School, for the 2015-2016 school year, at the annual salary of \$58,810, (BA +30, Step 1), effective on or before October 1, 2015, pending NJ Department of Education fingerprint clearance and NJ State teaching certification.

2. Approve the appointment of Alicia Gomez, Teacher of Physics at Randolph High School, for the 2015-2016 school year, at the annual salary of \$58,810, (BA +30, Step 1), effective on or before October 1, 2015, pending NJ Department of Education fingerprint clearance and NJ State teaching certification.

3. Approve the appointment of Niseema Pachikara, Teacher of Biology/Chemistry at Randolph High School, for the 2015-2016 school year, at the annual salary of \$64,710, (MA +30, Step 1), effective on or before October 1, 2015, pending NJ State teaching certification.

4. Approve the appointment of Roberto Mendez, .5 Teacher of Art at Fernbrook School, for the 2015-2016 school year, at the annual salary of \$30,915 (pro-rated), (BA +30, Step 6), effective September 8, 2015.

5. Approve the appointment of Bonnie Sue Bastin, Teacher of Special Education at Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$63,260, (BA +30, Step 7-8), effective on September 4, 2015.

6. Approve the appointment of Kate Binazes', Kindergarten Teacher at Shongum School, for the 2015-2016 school year, at the a nual salary of \$58,810, (BA +30, Step 1), effective on September 1, 2015.

C. Long Term Substitutes

1. Approve the appointment of Margaret Kelley, as a long term substitute at Randolph High School, effective September 16, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

2. Approve the appointment of Michele Thorn, as a long term substitute at Ironia School, effective September 1, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

3. Approve the appointment of Shannon Scherr, as a long term substitute at Fernbrook School, effective on or before September 30, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

D. Re-Appointments

1. Approve the re-appointment of the following substitute teacher for the 2015-2016 school year at the daily rate of \$90.00, effective September 1, 2015:

Elaine Thomas

Denise Fascia

E. Stipends

1. Rescind the appointment of the following Center Grove School staff as Rising Stars Co-Advisors for the 2015-2016 school year at the shared stipend of \$1,275, for a total of \$425.00 each:

Erica Rossmann Mary Curtis Lisa Barrett

2. Approve the appointment of the following Center Grove School staff as Rising Stars Advisors, for the 2015-2016 school year, at the stipend amount of \$1,275 each:

Erica Rossmann Mary Curtis Lisa Barrett

3. Approve the appointment of the following Randolph High School certificated staff as International Student Club 1 Co-Advisors for the 2015-2016 school year at the shared stipend amount of \$1,275, for a total of \$637.50 each, to be funded by Title III Immigrant Funds – account # 20-245-100-100-08-6001:

Sylvie de Bourmont Michael Lonie

4. Approve the appointment of the following Rancolph High School certificated staff as International Student Club 2 Co-Advise 5 for the 2015-2016 school year at the shared stipend amount of \$1,275, for ϵ total of \$637.50 each, to be funded by Title III Immigrant Funds – account # 20 ϵ 15- 00-100-08-6001:

Sybil Gonzalez

Cuniorno Reina

F. Assignment Change/Transier

1. Approve the assignment change/transfer of the following staff member listed below for the 2015-2016 school year effective October 1, 2015:

NameFromToDiane NackTeacher of Special Ed. - RMSLearning DisabilitiesTeacher of Special Ed. - RMSLearning Disabilities

Teacher Consultant - RHS

G. Level Changes

1. Approve the following salary and step changes effective September 1, 2015 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

<u>Name</u>

<u>From</u>

Derek Skolberg	Level BA, Step 6	Level BA +30, Step 6
Stephanie Silva	\$55,930 Level BA +30, Step 4-5	\$61,830 Level MA +30, Step 4-5
·	\$60,810	\$66,710
Ashley Gregory (Prebor)	Level BA, Step 2-3 \$53,910	Level BA +30, Step 2-3 \$59,810

H. Appointments

1. Approve the appointment of the following substitute teacher for the 2015-2016 school year at the daily rate of \$70.00, effective September 1, 2015:

Patricia Schwartz

2. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, effective September 1, 2015:

Joanne Dates

David Gunness

Joanne Walker

I. Leaves of Absences

1. Resolved, that Employee I.D. # 4432 icontified on Schedule A be placed on a paid FMLA from September 1, 2015 through on or about October 1, 2015 using accumulated sick days; and be at unit or resolved that the entire leave is with benefits.

2. Resolved, that Employee D. # 5787 identified on Schedule B be placed on a paid FMLA from September 3, 2015 through on or about October 2, 2015 using accumulated sick days; and be it further resolved that the entire leave is with benefits.

3. Resolved, that Employee I.D. # 4775 identified on Schedule C be placed on a unpaid FMLA from September 1, 2015 through on or about October 2, 2015; and be it further resolved that the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4918 identified on Schedule D, be placed on an unpaid Child Rearing Leave of Absence without benefits from November 21, 2015 through January 3, 2016, pursuant to the collective bargaining unit.

5. Resolved, that Employee I.D. # 5154 identified on Schedule E, be placed on an unpaid Child Rearing Leave of Absence without benefits from November 23, 2015 through December 11, 2015, pursuant to the collective bargaining unit.

6. Resolved, that Employee I.D. # 6606 identified on Schedule G, be placed on a paid FMLA from September 21, 2015 through on or about November 11, 2015 using accumulated sick days; and be it further resolved that said employee be placed on

an unpaid FMLA from on or about November 4, 2015 through on or about December 11, 2015; And Be it resolved the entire leave is with benefits.

J. Extra Duty

1. Approve the appointment of the following certificated staff as District Spanish Interpreter for 3 separate Parent Advisory Committee meetings for the 2015-2016 school year at the hourly rate of \$50.00, for a total of 6 hours, to be funded by Title III Immigrant Funds – account # 20-245-100-100-08-6001:

Sybil Gonzalez

2. Approve the following Randolph High School certificated staff to teach a sixth period assignment for the first and second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	Subject	<u>Stipend</u>
Eric Kane	Chemistry	\$8,000
Michael Pignaloso	Mathematics	\$8,000
2. ADMINISTRATORS		Ŧ -)

A. Leaves of Absences

1. Resolved, that the Board of Education hereby places Employee I.D. # 6263, identified on Schedule F on a Famuy Medical Leave of Absence (FMLA) with pay and benefits, using accumulated sick days for up to twelve weeks commencing on September 2, 2015.

B. Appointments

2. Resolved, that the Board of Education hereby appoint **Jennifer Fano** as Acting Superintendent, effective September 2, 2015, until such time as Dr. Browne resumes his post as Superintendent of Schools.

3. SUPPORT STAFF

A. Retirement/Resignations

1. Approve the resignation of Maryanne Emmel, Purchasing Supervisor for the Randolph Township School District, for the purpose of retirement, effective January 1, 2016.

2. Approve the resignation of Rocky Labato, Custodial Night Supervisor at Fernbrook School, for the purpose of retirement, effective October 1, 2015.

3. Approve the resignation of Dominick LoPresti, Jr., Paraprofessional at Ironia School, effective August 31, 2015.

B. New Hires

1. Approve the appointment of Florence Pollio, .5 Paraprofessional at Fernbrook School, for the 2015-2016 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective on or before October 1, 2015, pending NJ Department of Education fingerprint clearance.

2. Approve the appointment of Norma Lopez, .5 Paraprofessional at Center Grove School, for the 2015-2016 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective September 3, 2015.

C. Café/Recess Aides

1. Approve the appointment of Danielle Smith, as a café/recess aide at Center Grove School for the 2015-2016 school year at the hourly rate of \$13.50, effective September 3, 2015.

2. Approve the appointment of Barbara Fonske, as a café/recess aide at Ironia School for the 2015-2016 school year at the hourly rate of \$11.00, effective September 3, 2015.

3. Rescind the appointment of the following café/recess aide at Center Grove School for the 2015-2016 sclool year at the hourly rate listed below:

<u>Name</u> Nancy Podesta Hourly Rate \$13.50

4. Rescind the appointment of the following café/recess aide at **Ironia School** for the 2015-2016 school year at the hourly rate listed below:

<u>Name</u> Ann Peres Hourly Rate \$13.50

5. Approve the re-appointment of the following substitute café/recess aide for the 2015-2016 school year at the hourly rate listed below:

Name	Hourly Rate
Annette Jaskot	\$11.50

D. Appointments

1. Approve the appointment of the following substitute custodians for the 2015-2016

school year at the hourly rate of \$12.50:

Rosa Vargas

Curtis McCall

E. Transfers

2. Approve the following Paraprofessional transfers for the 2015-2016 school year effective September 1, 2015:

<u>Name</u>	<u>From</u>
Carol Exter	Fernbrook
Rebecca Mattson	Fernbrook
Nancy Fritts	Fernbrook
Donna Gidich	RHS
Phyllis Rieger	RHS
David Lucia	RMS
Kathleen Bartnick	Shongum

<u>To</u> Center Grove Center Grove Ironia Fernbrook Fernbrook Ironia Ironia

4. SUMMER EMPLOYMENT

A. Summer Band Camp

1. Approve the appointment of Kali Taras avage as a volunteer instructor for the Randolph High School Band Camp for C amp Timber Tops from August 22, 2015 through August 25, 2015.

2. Approve the appointment of An binette Corbett to work the Summer Title I Program from August 17, 2015 - August 28, 2015, 3 hours per day at the hourly rate of \$16.67, Funded by 2016 NCLB Title I grant – account # 20-231-100-100-08-3220.

AMENDMENT 1

B. Summer Appointments

1. Approve the appointment of Dorothy Incledon, long term substitute at Shongum School, to work 3 days in August to prepare student files for the 2015-2016 school year at the daily rate of \$130.00.

FINANCE/FACILITIES & TRANSPORTATION MOTION 1 SEPTEMBER 8, 2015

On behalf of the Finance, Facilities and Transportation Committee, Board Vice-President Alfredo Z. Matos made a motion, seconded by Board member Ronald Conti and unanimously carried by a roll call vote to approve Finance, Facilities and Transportation Motion 1. **WHEREAS,** the Randolph Board of Education is party to a number of contracts for various educational goods and services which are expiring and which the Board wishes to extend for an additional year; and

WHEREAS, the contracts set forth below are for dollar amounts below the public bidding threshold and are for the provision of various services, such as educational goods, proprietary computer software/hardware and/or professional training services, as specified, and are therefore exempt from public bidding pursuant to N.J.S.A. 18A:18A-5; and;

WHEREAS, the contracts must be renewed on an annual basis upon mutual agreement of the parties;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the renewal of the following contracts for the 2015-2016 school year:

a. Contract with IDE Corp. to provide Learner-Active, Technology-Infused Classroom workshop and on-site coaching for the 2015-16 School year in the amount of \$38,450.

EDUCATION MOTIONS 1 – 4

SEPTEMBER 8, 2015

On behalf of the Education Comrance, Board member Anne Standridge made a motion seconded by Board member Choidon Epstein and unanimously carried by a roll call vote to approve Education. Notions 1 - 4.

1. <u>Curriculum</u>

- a. **MOTION** to approve the Elementary curriculum: Mathematics Grade 3.
- b. **MOTION** to approve the Elementary curriculum: Mathematics Grade 4.
- c. **MOTION** to approve the Elementary curriculum: Mathematics Grade 5.
- d. **MOTION** to approve the High School Family and Consumer Science curriculum: World Cuisine.
- e. **MOTION** to approve the High School Special Education curriculum: Freshmen Seminar.
- f. **MOTION** to approve the High School Special Education curriculum: Tomorrow's Leaders.

- g. **MOTION** to approve the High School Special Education curriculum: Transition Community Based Instruction Supplement.
- h. **MOTION** to approve the High School STEM curriculum: Calculus A.
- i. **MOTION** to approve the High School STEM curriculum: Precalculus.
- j. **MOTION** to approve the High School STEM curriculum: AP Physics I.
- k. **MOTION** to approve the High School STEM curriculum: AP Physics II.
- I. **MOTION** to approve the High School STEM curriculum: AP Computer Science A.
- m. **MOTION** to approve the High School STEM curriculum: Programming C++ and Java with Applications.
- n. **MOTION** to approve the High School Visual and Performing Arts curriculum: Mass Media – TV Production I.
- o. **MOTION** to approve the High School Visual and Performing Arts curriculum: TV Production II.
- p. **MOTION** to approve the High Sci col Visual and Performing Arts curriculum: Mass Media II.
- q. **MOTION** to approve the High School Visual and Performing Arts curriculum: Piano Class Grades 9-12
- r. **MOTION** to approve the High School Visual and Performing Arts curriculum: Music Theory I.
- s. **MOTION** to approve the High School Visual and Performing Arts curriculum: Music Theory II H.
- t. **MOTION** to approve the High School World Language curriculum: American Sign Language.
- u. **MOTION** to approve the High School World Language curriculum: ESL Grade 9.
- v. **MOTION** to approve the High School World Language curriculum: ESL Grade 10.

- w. **MOTION** to approve the High School World Language curriculum: ESL Grade 11.
- x. **MOTION** to approve the High School World Language curriculum: ESL Grade 12.
- y. **MOTION** to approve the High School World Language curriculum: French VA.
- z. **MOTION** to approve the High School World Language curriculum: Intermediate Spanish I.
- aa. **MOTION** to approve the High School World Language curriculum: Intermediate Spanish II.
- bb. **MOTION** to approve the High School World Language curriculum: Intermediate Spanish III.
- cc. **MOTION** to approve the High School World Language curriculum: Spanish for Native-Heritage Speakers Honors I.
- dd. **MOTION** to approve the High School World Language curriculum: Spanish for Native-Heritage Speakers Honors In.
- ee. **MOTION** to approve the High Sci col World Language curriculum: Spanish IV A.
- ff. **MOTION** to approve the High School World Language curriculum: Spanish VA.
- gg. **MOTION** to approve the Middle School Humanities curriculum: Debate Constructing Arguments.
- hh. **MOTION** to approve the Middle School Humanities curriculum: Comic Book Theory.
- ii. **MOTION** to approve the Middle School Humanities curriculum: Academic Skills.
- jj. **MOTION** to approve the Middle School Humanities curriculum: English Language Arts Grade 6.
- kk. **MOTION** to approve the Middle School Humanities curriculum: English Language Arts Grade 7.

- II. **MOTION** to approve the Middle School Humanities curriculum: English Language Arts Grade 8.
- mm. **MOTION** to approve the Middle School Humanities curriculum: Social Studies Grade 6.
 - nn. **MOTION** to approve the Middle School Humanities curriculum: Social Studies Grade 7.
 - oo. **MOTION** to approve the Middle School Humanities curriculum: Social Studies Grade 8.
 - pp. **MOTION** to approve the Middle School STEM curriculum: Food Science.
 - qq. **MOTION** to approve the Middle School STEM curriculum: Mathematics Grade 6.
 - rr. **MOTION** to approve the Middle School STEM curriculum: Mathematics Grade 7.
 - ss. **MOTION** to approve the Middle School STEM curriculum: Mathematics Grade 8.
 - tt. **MOTION** to approve the Middle School STEM curriculum: Robotics.
 - uu. **MOTION** to approve the Mid 1e School World Language curriculum: Spanish Culture & Language I.
 - vv. **MOTION** to approve the Middle School World Language curriculum: Spanish 6.
- ww. **MOTION** to approve the Middle School World Language curriculum: Spanish 7.
 - xx. **MOTION** to approve the Middle School World Language curriculum: Spanish 8.
- 2. <u>Textbooks</u>
 - a. **MOTION** to approve the following High School AP Capstone textbook at a total cost of \$1,982.10:
 - Current Issues and Enduring Questions (Bedford/St. Martins 2014).
 - b. **MOTION** to approve the following High School AP Capstone textbook at a total cost of \$1,292.10:

• The Bedford Researcher 5e (Bedford/St. Martins – 2015).

3. Professional Development

a. **MOTION** to approve the following professional development opportunities:

WORK-						
	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	SHOP TOTAL COST	
Chia Chou	Wen	RMS	Energize your Classroom	9/19/15	\$200.34	
Crannell	Duncan	RHS	Makerspace	9/10/15	\$74.50	
DiAgostino	Lisa	RMS	Teaching the Whole Child: Establishing a Growth Mindset	10/8/16	\$164.88	
DiAgostino	Lisa	RMS	Invigorating Your Social Studies Classroom:	10/20/15	\$78.00	
Fik	Jacqueline	RIVIS	48th Annual Conference on Reading and Writing	10/23/15	\$199.57	
Mueller	Kristin	FB/SH	Makerspace Visit	9/10/15	\$32.32	
Pandorf	Laurie	IR	TC Units of Study Grades 3- 5	9/18/15	\$253.96	
Reiche	Katherine	RMS	Champion Creatively Alive Children	9/16/15	\$103.00	
Reiche	Katherine	RMS	2015 Annual Joint Meeting of the MSUNER Operations and Executive Committees	9/29/15	\$67.62	
Rivero	Raquel	RHS	Frenemies: Tools to Teach Adolescent Girls How to Develop Healthy	9/10/15	\$20.00	

DISTRICT FUNDING

			Friendships		
Savvides	Michelle	FB/SH	Makerspace Visit	9/10/15	\$51.50
			Teaching the Whole Child: Establishing a		
Vitale	Anne	RMS	Growth Mindset	10/8/16	\$159.88

b. **AMEND** the June 16, 2015 motion 2.a. to include August 2, 2015 as a travel date:

				8/2/15,	
				8/3/15,	
			AP Capstone	8/4/15,	
			Summer 2015	8/5/15,	
			Professional	8/6/15, &	
Lonie	Michael	RHS	Development	8/7/15	\$2,759.15

c. **MOTION** to approve three RMS teachers, the RMS STEM coach, and the RMS STEM supervisor to attend "Teaching the Whole Child Conference: Establishing a Growth Mindset and Social Emotional Competencies" on October 8, 2015. All costs to be paid through the STEM supervisor funds.

4. Miscellaneous

a. **MOTION** to approve the LiB bi-Annual Report for the period July 1, 2014 through June 30, 2015 or the 2014-2015 school year.

POLICY MOTION 1

SEPTEMBER 08, 2015

Amended: 9/8/15

Board member Diana Thomas made a motion, seconded by Board member Ronald Conti and unanimously carried by roll call vote to approve Policy Motion 1.

1. RESOLVED, that the Randolph Township Board of Education hereby approve the following policy for second reading:

NumberTitleP5339Screening for Dyslexia (M)

On behalf of the Board, Board President Tammy MacKay made a motion, seconded by Vice-President Alfredo Z. Matos and unanimously carried by a roll call vote to approve Board Motion 1.

BOARD NEGOTIATIONS MOTION 1

SEPTEMBER 08, 2015

Board President made a motion seconded by Board Vice President Alfredo Z. Matos and unanimously carried by roll call vote to approve the following Board Motion 1:

1. RESOLVED, that the Board hereby approves the settlement agreement in the matter captioned *Teamsters Local 97 –and- Randolph Board of Education*, Docket No. AR-2015-205 in accordance with the terms and conditions therein; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the agreement on behalf of the Board.

BOARD NEGOTIATIONS MOTION

SEPTEMBER 08, 2015

Board President Tammy MacKay read-in the following motion:

RESOLVED, that the Board hereby approves Memorandum of Agreement with the *Randolph Education Association (REA)* for a successor collective bargaining agreement for the period July 1, 2014 – July 30, 2017.

Board Vice-President Alfredo Z. Matos seconded the motion and unanimously carried by a roll call vote to approve the Nembrandum of Agreement with the Randolph Education Association (REA) for a successor collective bargaining agreement for the period July 1, 2014 – June 3 (21017).

Closed Session – 09:26 p.m.

Board President made a motion seconded by Board Vice President Alfredo Z. Matos and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Litigation, confidential student matters and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public. No action will be taken.

<u>Adjournment</u>

Board President made a motion seconded by Board Vice President Alfredo Z. Matos and carried by roll call vote to adjourn the meeting at 10:34 p.m.

The board adjourned the meeting at 10:34 p.m.

Respectfully submitted,

Gerald M. Eckert Board Secretary

ORAF