

The Randolph Township Board of Education held a Work Session meeting on Tuesday, December 06, 2016 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board Vice President Christine Aulenbach called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board members were present: Mr. Jeffrey Braverman, Mr. Joseph Faranetta, Mr. Sheldon Epstein, Ms. Tammy MacKay, Ms. Colleen Pascale, Ms. Christine Aulenbach.

Board members Ronald Conti, Anne Standridge and Alfredo Z. Matos were absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, Business Administrator/Board Secretary, Mr. Eric Burnside, Assistant Business Administrator/Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

### **Closed Session – 07:02 p.m.**

Board member Tammy MacKay made a motion seconded by Mr. Jeffrey Braverman to go into Closed Session. All in favor.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board President Alfredo Z. Matos arrived at 07:16 p.m.

The Board reconvened to public session at 8:09 p.m.

### **Pledge of Allegiance**

### **Review of Board Minutes**

Board Executive Closed Sessions: 10-18-16(2), 11-08-16, 11-15-16,  
Board Work, Business and Special Sessions: 10-18-16, 11-02-16, 11-08-16,  
11-15-16

### **Correspondence**

Board member Sheldon Epstein left the meeting at 08:13 p.m.

### **President's Report**

Mr. Matos and Miss Fano presented certificates of recognition to Athletics - Fall Sport Captains'.

Girls Soccer	Alyssa D'Egidio
Girls Soccer	Danielle Pilla
Cheerleading	Taylor Stoia
Cheerleading	Jessica Freund
Boys Soccer	Evan Miele
Boys Soccer	Michael Galipo
Field Hockey	TT Naslonski
Field Hockey	Jillian Tucker
Field Hockey	Kristen Sisco
Gymnastics	Autumn Gioia
Gymnastics	Kat Detz
Football	Carlo Zarro
Football	Joe Baorto
Football	Chandler Boykins
Football	Sean Makovec
Boys Cross Country	Josh Holihan
Boys Cross country	Erik Jensen
Boys Cross Country	Hunter Coe
Boys Cross Country	Josh Arabia
Girls Cross Country	Courtney Darakjy
Girls Cross Country	Alison Freitas
Volleyball	Kayla Heider
Volleyball	Elyse Podgurski
Volleyball	Kayla Kemp
Tennis	Samantha Tasillo
Tennis	Gitajali Iyer

### **Superintendent's Report**

Miss Fano informed the Board of a water pipe break in one of our elementary schools. She commended the staff that were able to get the school up and running with minimal interruption.

### **Student Council Representative Report**

Student council representative Miss Alyssa Horowitz informed the Board that a sports summit was last week and over six hundred students attended. There was also a student council summit last week in which the students discussed student government. Miss Horowitz and other students have been discussing AP credits vs honor credits. She started a Facebook poll inquiring if AP credits should be worth more than honors credits. The poll yielded a result of 50-0 vote in favor of AP credits should be worth more credits.

### **Committee Reports**

#### *Personnel:*

Ms. MacKay stated nothing can be discussed in public.

#### *Finance, Facilities and Transportation:*

Ms. MacKay informed the Board the FFT Committee discussed LED Lighting, 2017-18 Budget, Tax Levy and Capital Improvement projects.

#### *Education:*

Ms. Aulenbach updated the Board the Education Committee discussed Curriculum as Ms. Winters presented Math Vision moving forward. Mr. Olsen presented Social Studies revisions at the Middle School. Mr. Olsen also presented a Data Dive on AP courses. Pre-calc. was also discussed.

### **Liaison Reports**

Mr. Matos informed the Board there is a meeting with Township this week. Mr. Eckert confirmed the tax impact of recent assessments is on their agenda.

Board member Sheldon Epstein returned at 08:48 p.m.

### **Public Discussion**

A concerned Randolph resident stated she is still active in Girl Scouts. She wanted to thank the Board for allowing the Girl Scouts to use the building for free. She also wanted the Board to be aware that an employee gives her information on when meetings are updated. Wants to request that the Board of Education meetings not be scheduled when there are other meetings in town.

## **Old Business**

Strategic planning was rescheduled for January 9, 2017, 6:00 p.m. to 8:00 p.m.

Pre-calc. is taken off of Old Business and being discussed in Education Committee.

## **New Business**

Personnel Motion 1 - 2

Policy Motion 1 - 2

## **PERSONNEL AND ADMINISTRATION MOTIONS 1 – 2            DECEMBER 6, 2016**

**Pursuant** to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay moved the following Personnel and Administration Motions 1 – 2. Motions seconded by Board member Jeffrey Braverman and carried by a roll call vote with the following exception:

Board members Ronal Conti and Anne Standridge were absent.

### **1. TEACHERS/PROFESSIONAL STAFF**

#### **A. Resignations/Retirements**

1. Approve the resignation of Barbara Swanson, Teacher of Mathematics at Randolph Middle School, effective February 1, 2017 or sooner if a replacement is appointed.

### **2. SUPPORT STAFF**

#### **A. Suspension**

1. Resolved, that employee I.D. # 5256, Identified on Schedule A is hereby suspended without pay from all regular and extracurricular duties with the Randolph Township School District effective November 21, 2016 through on or about December 6, 2016.

## **PERSONNEL AND ADMINISTRATION MOTION**

**DECEMBER 6, 2016**

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay read-in the following

Motion. Motion seconded by Board member Jeffrey Braverman and carried by a roll call vote with the following exception:

Board member Ronald Conti and Anne Standridge were absent.

### **Termination**

Resolved, upon the recommendation of the Superintendent that Employee I.D.# 5256 identified on Schedule A is hereby terminated effective December 6, 2016.

## **PERSONNEL AND ADMINISTRATION MOTION**

**DECEMBER 6, 2016**

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay read-in the following Motion. Motion seconded by Board member Sheldon Epstein and carried by a roll call vote with the following exception:

Board members Ronald Conti and Anne Standridge were absent.

### **ADMINISTRATION**

#### **New Hire**

Approve the appointment of Thomas Rathjen, Vice Principal 10 +1 at Center Grove and Ironia School for the 2016-2017 school year, effective on or after January 3, 2017 at the annual salary of \$100,342 (pro-rated).

## **POLICY MOTIONS 1 – 2**

**DECEMBER 6, 2016**

Board Vice President Christine Aulenbach made a motion to approve Policy Motions 1 – 2. Board member Sheldon Epstein seconded and motion carried by roll call vote to approve the following Policy Motions 1 – 2 with exceptions:

Board member Jeffrey Braverman voted NO;  
Board member Sheldon Epstein voted YES on Policy P2340, abstained on Regulation R2340 and voted YES on Policy P2415.30; and  
Board members Ronald Conti and Anne Standridge were absent.  
Motions passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies for first reading:

**Number    Title**

P2340 Field Trips  
R 2340 Field Trips

2. **RESOLVED**, that the Randolph Township Board of Education hereby adopt the following policies for second reading:

**Number   Title**

P2415.30 TITLE I – Educational Stability for Children in Foster Care (M) (*New*)

**EDUCATION MOTION 1**

**DECEMBER 6, 2016**

Board Vice President Christine Aulenbach read-in the following motion:

**RESOLVED**, that the Board of Education hereby affirms the Administration's finding of unfounded H.I.B. in case No. RMS-10172016 heard during this evening's Executive Session based upon the fact that the conduct at issue did not meet the statutory definition of H.I.B. because it was not reasonably perceived as being motivated by any actual or perceived characteristic with the meaning of the law and Board policy.

Board member Colleen Pascale second the motion and carried by a roll call vote with the following exception:

Board members Ronald Conti and Anne Standridge were absent.

**Adjournment**

Board Vice President Christine Aulenbach made a motion seconded Ms. Colleen Pascale to adjourn the meeting at 09:05 p.m. All in favor.

The Board adjourned the meeting at 09:05 p.m.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary