The Randolph Township Board of Education held a Business Session meeting on Tuesday, September 19, 2017 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Alfredo Z. Matos called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Ronald Conti, Ms. Susan DeVito, Mr. Sheldon Epstein, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Colleen Pascale Ms. Anne Standridge and Mr. Alfredo Z. Matos.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Eric Burnside, Assistant Business Administrator/Board Secretary, Board Counsel John P. Allen, Esquire was also present.

# Closed Session - 07:17 p.m.

Board Vice President Ronald Conti moved a motion to go into closed executive session. Board members present in favor.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

#### Pledge of Allegiance

#### **Approval of Board Minutes**

Board member Sheldon Epstein made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Executive closed session and Board work-business session minutes with an exception:

Board member Sheldon Epstein abstained from August 15, 2017 and voted YES to all other minutes

- Board Executive Closed Session: 08-07-17 & 08-15-17
- Special FF Meeting, Board Work-Business Session: 08-07-15 & 08-15-17

#### Correspondence

### **President's Report**

Mr. Matos read a statement regarding school security and the September 12 and September 15 events at the high school.

"As a Board and school district, the safety and security of our students is of the upmost importance. Many behind the scenes activities and training are always ongoing with staff, many of which we do not articulate in public for obvious reasons. Yet this work goes on in hopes that we never have to execute a security plan or policy. The county has recognized the security efforts at Randolph and we, as a Board, appreciate the work performed.

On September 12, at approximately 12:15 pm, an adult male parent went to the RHS, signed in and negatively confronted administration. This person was removed from the high school grounds.

This person is a resident of Randolph with children in the district.

While in the RHS main office, this adult male parent became hostile. The administrators present were able to get this person outside the building and with the assistance of the district security, was able to quickly remove this individual off campus.

An immediate lockdown at the high school, middle school and shongum school was issued to ensure the safety of students and staff. Parents were notified as per our policy.

At some point, this adult male parent took off his shirt while yelling statements with profanity and walked across Millbrook Ave at which point the police apprehended the individual.

The lockdown was terminated after the police met with this individual and escorted him back to his car. Afterwards, the Superintendent issued an order to prevent this individual from being at any school facility.

Our policy 8420 titled "EMERGENCY AND CRISIS SITUATIONS" and its

regulations and security plans provides direction for lockdowns and our staff executed the policy as expected.

On a different date, that of Sept 15, the same individual was detained by Randolph police after a Facebook posting threatening the high school principal and a Facebook live video showing this adult male parent walking in the woods stating he was going to the municipal building.

Administrators contacted the police and issued a "Shelter in Place" at 12:30pm on September 15, at all Randolph schools to provide a secured environment while police located the threat.

A "Shelter in Place" allows everyone inside the schools to continue with their usual routines, but remain indoors while the police perform their duties to mitigate the cause.

On behalf of the Randolph Board of Education, we want to give thanks to our administrators and security personnel who handled the situation of September 12 and September 15. They performed their duties in a professional and swift manner to ensure the safety of our students and staff. These events are difficult and sensitive and we are grateful that our district professionals did the job. Thank you.

The administration will continue to work with Randolph police and continue to monitor as the events unfold.

Note: While the subject individual name is public information and available by contacting the Superintendent, this statement does not want to highlight it given that his children attend Randolph schools."

# Superintendent's Report

Update on District Goals:

PARCC Testing Presentation from Mr. Olsen, Ms. Soldivieri, and Mr. Curioni.

Miss Fano reviewed the updated action plan since the event on September 1, 2017, in which alcohol was found at a high school football game. Also, informed the Board of the presenter/author George Couros spoke at the high school.

Board member Sheldon Epstein left at 09:33 p.m.

<u>Student Council Representative Report</u> – None Not present.

#### **Committee Reports**

Communications:

Mr. Conti – met on September 15. The committee spoke about ways to streamline a meeting. Using a new format/report to streamline committee minutes. The committee is reaching out to a marketing company that would allow the Board to communicate to people without children in the district.

Board Vice President Ronal Conti made a motion, seconded by Board member Christine Aulenbach to extend the Board meeting to 10:30 p.m. Board members present voted YES, Board member Sheldon Epstein was absent.

#### **Liaison Reports**

Ms. Standridge announced that on October 28 Randolph Hall of Fame will have inductions.

Ms. DeVito stated that Mr. Perrone is reaching out to find the date of next meeting of VPAC.

#### **Public Discussion**

A concerned Randolph resident (Mrs. Stewart) informed the Board she does not have a copy of the personnel motions because she showed up late to the meeting. The resident informed the Board that she has a mailbox in the clerk's office. She could not read the presentation. Slightly near sighted at eighty-four years old and does not wear glasses.

A concerned Randolph resident (student) Nate Pangaro – The first all council meeting was today. They are discussing spirit week. Will have a fundraiser using the shirts from last year. They will use the shirts to help hurricane relief. He will be in communication with administration to make improvements.

#### **Old Business**

Mr. Matos reminded the Board the strategic planning session to review Board goals is on October 19 at 6:00 p.m.

Event of September 1 (discussion) – Mr. Faranetta asked if there is a sightline to have closure on assessing the event. Ms. Fano stated there are some things to be closed-out in the next couple of weeks.

#### **New Business**

#### Motions:

Personnel Motions 1 - 5
Education Motions 1 - 4
Finance, Facilities and Transportation Motions 1 - 13
Policy Motion 1

### PERSONNEL AND ADMINISTRATION MOTIONS 1 – 5 v3 SEPTEMBER 19, 2017

Revised: 09-18-17

**Pursuant** to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Tammy MacKay made a motion, seconded by Board member Anne Standridge and carried by a roll call vote to approve Personnel and Administration Motions 1 – 5 with an exception:

Board member Sheldon Epstein was absent.

#### 1. ADMINISTRATION

#### A. Merit Goals

1. Approve Ms. Jennifer A. Fano's qualitative and quantitative merit goals for the 2017-2018 school year, pending approval by the Executive County Superintendent.

# 2. <u>TEACHERS/PROFESSIONAL STAFF</u>

#### A. New Hires

1. Approve the appointment of the following Substitute Teachers for the 2017-2018 school year at the daily rate of \$95.00 per day, pending CHRU clearance and completed employment paperwork:

Janice Lade Anne Tresca Rosa Sanchez

Christina Creighton Brianna Mahoney

2. Approve the appointment of the following Substitute Nurses for the 2017-2018 school year at the daily rate of \$135.00 per day, pending CHRU clearance and completed employment paperwork:

Janice Lade Judith Schiller

3. Approve the extension of Rebecca Burrows, Leave Replacement Special Education Teacher at Fernbrook School, through December 22, 2017 at the daily rate of \$95.00 per day for the first twenty days; on day twenty-one the daily rate will increase to \$266.20 for the remainder of the agreement.

#### **B.** Leaves of Absences

- 1. Approve that Employee I.D. # 4174 identified on Schedule C be placed on a paid medical leave of absence from September 1, 2017 through on or about September 18, 2017, using accumulated sick days with an anticipated return date of September 19, 2017; and be it further resolved that the entire leave is with benefits.
- 2. Approve that Employee I.D. # 4573 identified on Schedule D be placed on an unpaid NJFLA leave from October 2, 2017 through December 13, 2017, with an anticipated return date of December 14, 2017; and be it further resolved that the entire leave is with benefits.
- 3. Approve that Employee I.D. # 5015 identified on Schedule E be placed on an unpaid FMLA leave from approximately September 15, 2017 through on or about September 25, 2017, with an anticipated return date of September 26, 2017; and be it further resolved that the entire leave is with benefits.
- 4. Approve that Employee I.D. # 4453 identified on Schedule H be placed on a paid medical leave of absence using accumulated sick days from November 20, 2017 through approximately January 1, 2018, with an anticipated return date of January 2, 2018; be it further resolved the entire leave is with benefits.
- 5. Resolved that Employee I.D. # 4104 identified on Schedule I be placed on a paid medical leave of absence using accumulated sick days effective October 1, 2017 through approximately December 1, 2017 and an additional paid medical leave of absence using accumulated sick days effective approximately February 2, 2018 through March 29, 2018 with an anticipated return date of April 9, 2018; be it further resolved that the entire leave is with benefits.

#### C. Level Changes

1. Approve the following level changes retroactive to September 1, 2017 for the employees listed below due to previously completed courses and graduate credit received to move on the salary guide. Additionally, salaries may be adjusted upon completion of negotiations:

Name Jennifer Steinert	From Level BA, Step 2 \$54,240	<u>To</u> Level BA+30, Step 2 \$60,140
Dee Ann Sturdevant	Level BA+30, Step 14 \$76,370	Level MA+, Step 14 \$82,270
Lisa Barrett	Level BA, Step 14 \$70,470	Level BA+30, Step 14 \$76,370

# D. 6th Period Assignment

1. Approve the following Randolph High School certificated staff to teach a sixth period assignment for the first and second semester of the 2017-2018 school year at the stipend amount of \$4,000 per semester, to be charged to Account # 11-140-100-101-15-2140; be it further resolved, salary may be adjusted upon completion of negotiations:

<u>Name</u> Lisa Holloway	Subject Business (2 <sup>nd</sup> Semester)	<u>Stipend</u> \$4,000
Kristina Piirimae	Finance (2 <sup>nd</sup> Semester)	\$4,000
Sanford Feld	Advanced Woods (2 <sup>nd</sup>	\$4,000
	Semester)	
Michael Pignaloso	Algebra 1A	\$8,000
Carlo Maucione	Animal Behavior(2 <sup>nd</sup>	\$4,000
	Semester)	
Steven Cullis	Media Specialist	\$8,000
Annie Ferrat	Teacher of French	\$8,000
Joy Kelsch	Teacher of French	\$8,000
Susan Elmore	Teacher of Spanish	\$8,000
Sybil Gonzalez	Teacher of Spanish	\$8,000
Blanca Roman	Teacher of Spanish	\$8,000

2. Approve Jacqueline Fiorello, Teacher of Spanish at Randolph Middle School, to teach a sixth period assignment for one marking period during the 2017-2018 school year, to be paid the stipend amount of \$2,000 to be charged to Account # 11-130-100-101-15-2138; be it further resolved, salary may be adjusted upon completion of negotiations.

# E. Stipends

- 1. Adjust the Chemical Hygiene Coordinating Stipend of Theresa Wertheimer to be \$5,750.00 for the 2017-2018 school year, be it further resolved that the stipend amount may be adjusted upon completion of negotiations.
- 2. Rescind the appointment of Ralph Scimeca and William Zagoren as Randolph Middle School Chemical Hygiene Safety Co-Coordinators for the 2017-2018 school year.
- 3. Approve the appointment of the following Staff as Co-Curricular Advisors for the 2017-2018 school year to be charged to Account # 11-401-100-110-15-1014, stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	Co-Curricular Title	<u>Location</u>	Stipend Amount
Michelle Thomas	Ram Page Advisor	High School	\$5,674
Jacob Burlas	Drama Production Director (Fall)	High School	\$2,894

Jacob Burlas	Music Production- Director	High School	\$2,516
Diana May	Music Production- Music Director	High School	\$2,516
Colleen McArdle	Music Production- Choreographer	High School	\$2,516
Jennifer Huebner	Music Production- Art Director	High School	\$2,516
Jennifer Huebner	Stage Crew Advisor (Fall Play)	High School	\$1,301
David Miller	Stage Band Director- Jazz I	High School	\$2,894
Carmine Fusaro	Percussion Ensemble Director (2 sem. @\$1,301 each)	High School	\$2,602
Steven Coleman	Art Honor Society	High School	\$1,301
Brooke Pasiak	English Honor Society	High School	\$1,301
Glenn Douglas	Math Honor Society	High School	\$1,301
Glenn Douglas	Math League	High School	\$1,301
Michelle Thomas	Bridges	High School	\$1,301
Brittany Bryan	SEA	High School	\$1,301
Duncan Crannell	Technology Club	High School	\$2,376
Ann Kelly	Canzonetta Director (2 sem. @\$1,301 each)	Middle School	\$2,602
Genevieve Sallemi	Con Brio Director (2 sem. @\$1,301 each)	Middle School	\$2,602
Carmine Fusaro	Percussion Ensemble Director (2 sem. @\$1,301 each)	Middle School	\$2,602
Amanda Connolly	Chess Club	Fernbrook	\$650.50
Russell Kurlak	Chess Club	Fernbrook	\$650.50
Amanda Droussiotis	Art Enrichment Advisor	Center Grove	\$2,516
Donna Marucci	CG News	Center Grove	\$1,301
Perry Tyroler	Art Enrichment Advisor	Ironia	\$2,516
Mary Ann	Gardening Club	Ironia	\$1,301
Smallwood	Advisor		
Erik Naclerio	Fitness Club Advisor	Ironia	\$1,301
Joan Cirella	Students Speak Co- Advisor	Ironia	\$650.50
Danielle O'Rourke	Students Speak Co-	Ironia	\$650.50

Advisor

Carolyn Sciortino	Girls on the Run	Ironia	\$650.50
Andrea Hodgson	Girls on the Run	Ironia	\$650.50

4. Approve the appointment of the following staff for Coordinating Stipends for the 2017-2018 school year to be charged to account number 11-401-101-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

Name Dominick Lopresti	Assignment Environmental Education Coordinator	Location Middle School	Stipend Amount \$1,345 per team (3 6 <sup>th</sup> grade teams)
Stacy Wess	Environmental Education Coordinator	Middle School	\$1,345 per team (3 6 <sup>th</sup> grade teams)
William Zagoren	Chemical Hygiene Coordinator	Middle School	\$2,166
William Nahan	Weight Room Winter	High School	\$1,700
William Nahan	Weight Room Spring	High School	\$1,700
Carol McCarthy	Chemical Hygiene Coordinator (Part- Time)	High School	\$2,828.50
James King	Lead Teacher- Art	High School	\$6,021

5. Approve the appointment of the following staff for Coordinating Bus Stipends for the 2017-2018 school year, to be charged to account number 11-120-100-101-15-2162; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Location</u>	Stipend Amount
Susan Finn	AM Bus Supervisor	Ironia	\$1,903
Erik Naclerio	AM Bus Supervisor	Ironia	\$1,903
Danielle O'Rourke	AM Bus Supervisor	Ironia	\$1,903
Erik Naclerio	PM Bus Supervisor	Ironia	\$1,903
Joan Cirella	PM Bus Supervisor	Ironia	\$1,903
Michael Hand	PM Bus Supervisor	Ironia	\$1,903
Joanna Scott	PM Bus Supervisor	Ironia	\$1,903
Angela Bielsky	AM Bus Supervisor	Center Grove	\$1,903

6. Approve the appointment of Michael Suk, Bus Supervisor at Randolph High School, to be paid a stipend in the amount of \$4,490 for the 2017-2018 school year to be charged to account number 11-401-100-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations.

- 7. Approve the appointment of Jackeline Valle, Title 1 Success Club Advisor at Randolph Middle School, to be paid a stipend in the amount of \$1,301 for the 2017-2018 school year to be funded by 2018 ESEA, Title IA Grant –Account # 20-231-100-100-70-3220; be it further resolved the stipend amount may be adjusted upon completion of negotiations.
- 8. Approve the appointment of the following coaching appointments for the winter season of the 2017-2018 school year at the stipend amounts and steps listed below; be it further resolved that salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	Stipend Amount	<u>Step</u>
Michael Suk	Head Wrestling	\$9,289	4
Andrew Finland	Assistant Wrestling	\$7,479	4
Brian Picillo	Assistant Wrestling	\$7,479	4
Paul Conboy	Volunteer Wrestling	NA	NA
Richard Salmon	Volunteer Wrestling	NA	NA
John Gregory	Volunteer Wrestling	NA	NA
Matthew Tighe	Head Boys Basketball	\$9,289	4
Matthew Hemmer	Assistant Boys Basketball	\$7,479	4
Nicholas Lavender	Assistant Boys Basketball	\$6,838	2
Gina Adickes	Head Girls Ice Hockey	TBD	
Joseph Blauner	Volunteer Boys Basketball	NA	NA
Peter Torres	Head Girls Basketball	\$8,097	1
Lara Hirshenson	Assistant Girls Basketball	\$6,838	2
Thomas Fischer	Assistant Girls Basketball	\$6,514	1
Harvey Kessler	Assistant Girls Basketball	\$6,838	2
Linda Poppy	Head B/G Swimming	\$8,896	4
Kyle Plucinsky	Assistant B/G Swimming	\$7,075	4
Krystal Hoffman	Assistant B/G Swimming	\$6,782	3
Mark Kusche	Head B/G Fencing	\$8,896	4
Adam Dorfman	Co Assistant B/G Fencing	\$3,537.50	4
Jamie Ayala	Co Assistant B/G Fencing	\$3,537.50	4
Rodriguez	3	•	
Richard	Head Boys Ice Hockey	\$8,896	4
McLaughlin	, ,		
Kyle Krannich	Assistant Boys Ice Hockey	\$7,075	4
Michael Valvano	Assistant Boys Ice Hockey	\$7,075	4
Gina Adickes	Head Girls Ice Hockey	TBD	
Kimberly	Head Cheerleading	\$8,101	4
Oppenheim	3	,	
Melissa McHugh	Assistant Cheerleading	\$6,065	2
Luke Suttile	Head Winter Boys Track	\$8,554	4
Michael Lyons	Assistant Boys Winter Track	\$7,144	4
Nicholas Albanito	Assistant Boys Winter Track	\$7,144	4

Lenny Pietrewicz	Co Winter Girls Track	\$4,227	4
Kevin Higgins	Co Winter Girls Track	\$4,227	4

#### F. Extra Duty

- 1. Approve all certificated staff members for the 2017-2018 school year to provide Home Instruction for Randolph Students at the rate of \$50.00 per hour; be it further resolved that the hourly rate may be adjusted upon completion of negotiations.
- 2. Approve all certificated staff members as Supplemental Reading Instructors, on an as needed basis, for the 2017-2018 school year at the hourly rate of \$50.00, not to exceed a total of \$50,000 to be funded by 2018 IDEA Grant and charged to account number 20-251-100-101-07-3601; be it further resolved the hourly rate may be adjusted upon completion of negotiations.
- 3. Approve School Counseling Staff at Randolph High School to attend night events and programs for no more than four hours per School Counselor for the 2017-2018 school year as listed below, to be charged to account number 11-000-218-104-15-9999; be it further resolved that salary may be adjusted upon completion of negotiations:

Hourly Rate
\$44.69
\$63.75
\$56.86
\$64.01
\$50.91
\$44.02
\$63.88
\$40.09

#### **G.** Transfers

- 1. Approve Elizabeth Weigand-Rivera, Speech Language Specialist, be shared between Fernbrook and Randolph Middle School for the 2017-2018 school year.
- 2. Approve the transfer of Michael Lichtenfeld, Teacher of Music from Randolph High School, Fernbrook, Center Grove to Randolph High School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.
- 3. Approve the transfer of Kristen Siebenhuhner, Teacher of Music from Randolph High School, Randolph Middle school to Randolph High School, Randolph Middle School and Shongum for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

- 4. Approve the transfer of Carmine Fusaro, to be shared between Randolph High School and Middle School for the 2017-2018 school year.
- 5. Approve the transfer of Diana May, Teacher of Music from Randolph High School, Randolph Middle school to Randolph High School, Fernbrook and Center Grove for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.
- 6. Approve the transfer of Eric Schaberg, Teacher of Music from Randolph High School and Randolph Middle School to Randolph High School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.
- 7. Approve Peter Norell, Teacher of Music, be shared between Ironia, Fernbrook and Randolph Middle School for the 2017-2018 school year.

#### H. Resignations

1. Resolved that the Board of Education hereby approves the Settlement and Release with Employee I.D. # 4523 identified on Schedule J; and be it further resolved, that the Board accepts the employee's resignation, effective November 30, 2017.

#### 3. SUPPORT STAFF

#### A. New Hires

1. Approve the appointment of Dana Borchert, Transportation Driver for the 2017-2018 school year at the annual salary of \$25,920 to be prorated based on start date, (New Teamster Level, Step 1), effective September 25, 2017 pending CHRU clearance and employment paperwork.

#### B. Café/Recess Aides

- 1. Adjust the name of Karen Shapiro, cafeteria/recess aide at Shongum School to reflect Karen Sappio.
- 2. Approve the appointment of the following cafeteria/recess aides listed below for the 2017-2018 school year at the hourly of \$15.00 each, to be charged to Account # 11-000-262-107-15-2167:

Name
Nataline Duffy
Janine Auerbach
Holly Campbell

Location
Fernbrook
Center Grove
Center Grove

#### C. Leaves of Absences

- 1. Resolved, that Employee I.D. # 4514 identified on Schedule A be placed on a paid medical leave of absence from September 1, 2017 through December 31, 2017 using accumulated sick days, personal days, vacation days and floating holiday; and Be it further resolved that the entire leave is with benefits.
- 2. Resolved, that Employee I.D. # 5119 identified on Schedule B be placed on an unpaid NJFLA leave of absence effective September 13, 2017 through September 29, 2017; be it further resolved that the entire leave is with benefits.
- 3. Resolved, that Employee I.D. # 6984 identified on Schedule F be placed on a paid medical leave of absence using accumulated sick days effective September 15, 2017 through on or about September 29, 2017 with an anticipated return date of October 2, 2017; be it further resolved that the entire leave is with benefits.
- 4. Resolved that Employee I.D. # 7458 identified on Schedule G be placed on a paid medical leave of absence using accumulated sick days effective September 5, 2017 through on or about September 20, 2017 with an anticipated return date of September 25, 2017; be it further resolved that the entire leave is with benefits.

# D. Extra Pay

1. Approve the appointment of all district support staff, as a School Athletic Event Workers for the 2017-2018 school year at the rates previously approved.

## E. Substitutes

1. Approve the appointment of the following Substitute Custodians for the 2017-2018 school year at a rate of \$12.50 per hour, pending CHRU approval and completed employment paperwork:

Lucia Diaz Lina Hetman Maria Ovalle Norihelly Ruiz Lidia Ramos Fabian Giraldo

Juan Arango Maira Alvardo

2. Approve the appointment of Clayton O'Leary, Substitute Groundskeeper for the 2017-2018 school year at a rate of \$12.50 per hour, not to exceed thirty hours per week.

#### F. Job Description

- 1. Resolved, that the Board of Education hereby approves the job description of Groundskeeper for the Randolph Township School District, effective immediately.
- 2. Resolved, that the Board of Education hereby approves the job description of

Maintenance Person for the Randolph Township School District, effective immediately.

#### **G.** Transfers

1. Approve the transfer of Joseph Morrison, Paraprofessional at Randolph Middle School to Randolph High School, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

#### 4. COMMUNITY SCHOOL

#### A. Appointments

- 1. Amend the appointment of Andrea Marcinek from a Junior Aide at the hourly rate of \$8.90 to a Program Aide at the hourly rate of \$12.50.
- 2. Approve the appointment of the following Yoga instructors for the Randolph Community School Program pending CHRU clearance and completed employment paperwork:

JoAnna Christensen Lissa Edmond Dootsie Risch

3. Approve the appointment of the following Art Instructors for "Kidz Kraftz', effective September 13, 2017, pending completed employment paperwork:

Gillian Bolnick

Stacey Bolnick

- 4. Approve the appointment of January Barone, as a Community School Program Aide at the hourly rate of \$12.50 effective September 7, 2017, pending New Jersey Department of Education fingerprint clearance and completed employment paperwork.
- 5. Approve the appointment of Sydney Bordetsky, as a Community School Junior Aide at the hourly rate of \$8.90, effective September 13, 2017, pending completed paperwork.
- 6. Approve the appointment of Briele Melahn, as a Community School Substitute Senior Aide at the hourly rate of \$9.50.
- 7. Approve the appointment of the following instructors for the Community School, Mad Science Program pending completion of employment paperwork:

Barbara Anderson Joseph Pszonek Brendan Naranjo Sean Lindain Monica Anderson

- 8. Approve the appointment of Lauren Pantelleria, as a Community School Program Aide at the hourly rate of \$12.50, effective September 13, 2017, pending CHRU clearance and completed employment paperwork.
- 9. Approve the appointment of Paul Rossomanno, as a Community School Program Aide at the hourly rate of \$15.00 effective September 7, 2017, pending New Jersey Board of Education/ Fingerprint clearance and completed paperwork.
- 10. Approve the appointment of Kathleen Montalbano, as a Community School Program Aide at the hourly rate of \$12.00 effective Septmeber 7, 2017, pending New Jersey Board of Education/ Fingerprint clearance and completed paperwork.
- 11. Approve the appointment of Erica Aguado, as a Community School Program Aide at the hourly rate of \$15.00 effective September 7, 2017, pending New Jersey Board of Education/ Fingerprint clearance and completed paperwork.
- 12. Approve the appointment of the following instructors for Mad Science of Morris & Sussex, effective September 13, 2017.

Barbara Anderson Brendan Naranjo Monica Anderson Joe Pszonek Sean Lindain Grace DiStano

13. Approve the rate of pay increase for Jennifer Combes from \$12.25 per hour to \$14.00 per hour.

# **B.** Extra Duty

1. Approve the following nursing staff to work the Community School Early Bird and After Care Programs, as needed, for the 2017-2018 school year, effective September 7, 2017 through on or about June 21, 2018, at the hourly rate of \$50.00 to be charged to Account #63-602-100-101-37-0000:

Mary Sharon Lopez Maureen Delanoy Carol Minarick
Maura Del Re Janet Hawkins Karen Ivin
Nicole Hydock Dorothy Incledon

# 5. SUMMER EMPLOYMENT

#### A. Summer Program Planning & Development

1. Rescind the following the appointment of the following Randolph Middle School Staff to teach a Summer Title I Program from August 14, 2017 –August 25, 2017, for 10 days, plus 2 full prep days for a total of 12 days at the daily rate of \$246.00, unless otherwise stated; be it further resolved that salary may be adjusted upon completion of negotiations. To be funded by 2018 ESEA, Title IA Grant –Account # 20-231-100-100-70-3220:

Marline Ashley (5 days) Diane Belli Tasha Delp

Ned Sheehy Maraline Ashley (5 days

+2 prep days)

2. Approve the following the appointment of the following Randolph Middle School Staff to teach a Summer Title I Program from August 14, 2017 –August 25, 2017, for 10 days, plus 2 full prep days for a total of 12 days at the daily rate of \$246.00, unless otherwise stated; be it further resolved that salary may be adjusted upon completion of negotiations. To be funded by 2018 ESEA, Title IA Grant –Account # 20-231-100-100-70-3220:

Marline Ashley (5 days) Diane Belli Tasha Delp

Ned Sheehy Laurie Weinberg (5 days

+2 prep days)

# **B. Summer Curriculum Writing**

1. Approve the appointment of the following Randolph Middle School Health and Physical Education staff members for curriculum work completed during Summer 2017 at the rate of \$246.00 per day as follows; be it further resolved that salary may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	# of Days
Linda Cross	Health and Physical Education Teacher	1
lan Platt	Health and Physical Education Teacher	1
Audra Marsh	Health and Physical Education Teacher	1

#### C. Child Study Team

1. Approve Maria Renken, School Psychologist at Randolph High School, to work one day in August 2017 for the purpose of IEP compliance at the daily rate of \$335.20; be it further resolved that salary may be adjusted upon completion of negotiations.

#### D. Support Staff

1. Approve Brian Picillo, Paraprofessional at Randolph High School, to attend Freshman Orientation to assist a special education student on August 30, 2017 for two hours at the rate of \$14.83 per hour; be it further resolved that salary may be adjusted upon completion of negotiations.

#### **EDUCATION MOTIONS 1 – 4 v5**

**SEPTEMBER 19, 2017** 

Revised 09-19-17

On behalf of the Education Committee, Board member Christine Aulenbach made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Education Motions 1 - 4 with an exception:

Board member Sheldon Epstein was absent.

# 1. Field Trips

a. **MOTION** to approve the following field trips for Randolph High School on the dates listed below: Costs for transportation and any associated fees will be paid by the students. No student will be deprived due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
Oct. 2017	Grades 9 – 12 M. Swiss, TBD	Choral concert at CCM, Randolph, NJ	20

- b. **MOTION** to approve the four coaches and approximately 100 RHS Boy's Soccer team members to attend a Red Bulls soccer game on October 7, 2017 in Harrison, NJ. Transportation costs to be funded by the Athletic department, not to exceed \$1,500.00.
- c. MOTION to approve approximately thirty-two cheerleaders, three coaches from the RHS Competition team and one athletic administrator for an overnight field trip to attend the National Cheerleading Competition in Orlando, FL on February 7 12, 2018. Cost for coaching staff and administrator to be funded by the RHS Athletic Department, not to exceed \$6,000.00. Student costs to be funded by the Cheerleading booster club.
- d. MOTION to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

	GRADE/		# OF
DATE	CHAPERONES	TRIP	STUDENTS
Sept. 2017-	Grades 9-12	Senior Citizen club to	25
June 2018	M. Swiss & TBD	perform monthly	
		Randolph, NJ	
Oct. 2017	Grades 9-12	Assumption Church	200
	M. Swiss, E. Schaberg &	Morristown, NJ	
	TBD		
Nov. 2017	Grades 9-12	Broadway/Off Broadway	50

	M. Swiss & TBD	play, New York City, NY	
Jan. 2018	Grades 7-12 M. Swiss, RMS Choir Director & TBD	Tour all elementary schools Randolph, NJ	55
Mar/Apr.2018	Grades 9-12 M. Swiss & TBD	Various locations with Pipe organs across Morris County	25
Apr. 2018	Grades 9-12 M. Swiss & TBD	Broadway/Off Broadway play, New York City, NY	50
May/June 2018	Grades 9-12 M. Swiss & TBD	Messiah College Mechanicsburg, PA	200
Sept. 2017- June 2018	Grades 10-12 (AP Environmental Science) K. Seanor & TBD	Randolph Trails Randolph, NJ	50
Oct. 2017	Grades 10-12 (AP Environmental Science) K. Seanor &, TBD	SGAP EcoComplex Bordentown, NJ	50
Oct. 2017	Grades 10-12 (AP Environmental Science) K. Seanor & TBD	SGAP/Covanta Waste to Energy, Union, NJ	50
Apr. 2018	Grades 10-12 (AP Environmental Science) K. Seanor & TBD	Roxbury Wastewater Treatment Plant Succasunna, NJ	50
June 2018	Grades 10-12 (AP Environmental Science) K. Seanor & TBD	RMS and/or Center Grove Elementary, Randolph, NJ	20

# 2. Professional Learning

- a. **MOTION** to approve up to seven RMS Grade 6 ELA and special education teachers to attend three full day in-district Literacy Data Analysis workshops during the 2017-2018 school year. All costs to be paid through the RMS Humanities supervisor funds, not to exceed \$721.00.
- b. **MOTION** to approve up to eight RMS Grade 7 ELA and special education teachers to attend three full day in-district Literacy Data Analysis workshops during the 2017-2018 school year. All costs to be paid through the RMS Humanities supervisor funds, not to exceed \$824.00.
- c. **MOTION** to approve up to eight RMS Grade 8 ELA and special education teachers to attend three full day in-district Literacy Data Analysis workshops during the 2017-2018 school year. All costs to be paid through the RMS humanities supervisor funds, not to exceed \$824.00.
- d. **MOTION** to approve up to 12 RMS social studies teachers to attend the

- NJCSS Conference "Teaching the Three R's: Rights, Reforms, Regions at Rutgers University, Piscataway, NJ on October 23, 2017. All costs to be paid through the RMS humanities supervisor funds, not to exceed \$2,300.00.
- e. **MOTION** to approve RMS STEM supervisor and four RMS teachers to attend "Maker Spaces" workshop by Ian Matty on October 5, 2017 at the Zeris Inn, Mountain Lakes, NJ. All costs to be paid by RMS STEM supervisor funds, not to exceed \$662.00.
- f. MOTION to approve up to four RMS teachers and RMS STEM supervisor to attend New Jersey Technology & Engineering Educators Association Annual Conference on October 20, 2017 at William Paterson University, Wayne, NJ. All costs to be paid by RMS STEM supervisor and funds, not to exceed \$1,800.00.
- g. **MOTION** to approve up to 21 RMS teachers and one RMS instructional coach to attend a full day in-district Retention Strategies & Data Analysis Day 1 workshop with Dr. Paul Riccomini on November 1, 2017. Substitute costs to be paid by RMS STEM supervisor funds, not to exceed \$2,266.00.
- h. **MOTION** to approve up to 21 RMS teachers and one RMS instructional coach to attend a full day in-district math workshop on Retention Strategies & Data Analysis Day 2 with Dr. Paul Riccomini on January 10, 2018. Substitute costs to be paid by RMS STEM supervisor funds, not to exceed \$2,266.00.
- i. MOTION to approve up to 21 RMS teachers and one RMS instructional coach to attend a full day in-district workshop on Day 2 Implementation Training in Lab-Aids Curricular Resource on October 17, 2017. Substitute costs to be paid by RMS STEM supervisor funds, not to exceed \$2,266.00.
- j. MOTION to approve up to 21 RMS teachers and one RMS instructional coach to attend a full day in-district Day 3 Implementation Training in Lab-Aids Curricular Resource on January 17, 2018. Substitute costs to be paid by RMS STEM supervisor funds, not to exceed \$2,266.00.
- k. **MOTION** to approve up to 21 RMS teachers and one RMS instructional coach to attend a full day in-district Day 4 Implementation Training in Lab-Aids Curricular Resource workshop on March 13, 2018. Substitute costs to be paid by RMS STEM supervisor funds, not to exceed \$2,266.00.
- I. MOTION to approve up to 21 RMS teachers and one RMS instructional coach to attend a full day in-district Estimation 180 math workshop with Andrew Stadel on November 21, 2017. All substitute costs to be paid by RMS STEM supervisor funds, not to exceed \$2,266.00.

- m. MOTION to approve up to 30 elementary teachers to attend six half day indistrict Student Centered Learning Series workshops during the 2017-2018 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$9,270.00.
- n. **MOTION** to approve up to 30 elementary teachers to attend six half day Curriculum Essentials workshops during the 2017-2018 school year. Cost of substitutes will be paid be elementary supervisor funds, not to exceed **\$9,270.00**.
- o. MOTION to approve up to 45 elementary teachers to attend seven half day indistrict Literacy Coaching Cohort workshops by Jennifer Serravallo during the 2017-2018 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$16,600.00.
- p. **MOTION** to approve up to 46 elementary teachers to attend three half day indistrict IDE workshops during the 2017-2018 school year. Cost substitutes will be paid by elementary supervisor funds, not to exceed \$8,625.00
- q. MOTION to approve up to 20 elementary teachers to attend a half day indistrict 5<sup>th</sup> Grade Literacy Author Study workshop during the 2017-2018 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$1,250.00
- r. **MOTION** to approve up to four elementary teachers to attend four full day indistrict the 5<sup>th</sup> Grade Student Centered Math Instruction workshops during the 2017-2018 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$1,250.00
- s. **MOTION** to approve up to 20 elementary teachers at attend a half day indistrict 4<sup>th</sup> Grade Student Centered Math Instruction workshop during the 2017-2018 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$2,000.00.
- t. **MOTION** to approve up to four elementary teachers to attend two full day indistrict 5th Grade Student Centered Math Instruction workshops during the 2017-2018 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$2,000.00.
- u. MOTION to approve up to 45 RHS teachers and two instructional coaches to attend a half day Best Practices in Reading Instruction for Secondary Teachers with Staff Development Workshops on December 13, 2017. Four additional days during the 2017-2018 school year will be used for modeling, observations and teacher conferences. All costs will be paid by RHS humanities supervisor funds and will not exceed \$13,200.00.

# v. **MOTION** to approve the following professional development opportunities:

# DISTRICT FUNDING

				DATE	WORK-
				OF	SHOP
LAST	FIRST		NAME OF	WORK-	TOTAL
NAME	NAME	SCHOOL	WORKSHOP	SHOP	COST
INAIVIE	INAIVIE	SCHOOL	WORKSHOP	3HUP	COST
Bost	Kristine	RMS	Rutgers 50th	10/27/17	\$283.00
			Annual Conference		
			on Reading and		
			Writing		
Boucher	Maura	SH	Art Educators of	10/2/17	\$238.00
Bodonor	Madra		New Jersey	10/2/17	Ψ200.00
			Conference 2017-		
			Beyond Looking		
Boucher	Maura	SH	Maker Spaces: It's	10/5/17	\$65.91
			Elementary!		
Burns	Clifford	SH	Maker Spaces: It's	10/5/17	\$165.00
			Elementary!	10,0,11	<b>V</b> 100100
Burns	Clifford	SH	University Council	11/16/17,	\$1,475.00
Dullis	Ciliford	SH	for Educational	11/10/17,	φ1,475.00
			Administration	11/17/17,	
			(UCEA) Convention	&	
			2017	11/19/17	
Calafiore	loooph	RMS			¢4 002 52
Calallore	Joseph	KIVIS	Responsive Classroom Teacher	11/2/17, 11/3/17,	\$1,903.52
			and Leadership Conference	11/4/17, 11/5/17	
			Conference	11/5/1 <i>1</i> &	
				11/6/17	
Olement	Daniel	DNAO	Danas		Φ4 005 00
Clemente	Rosario	RMS	Responsive	11/2/17,	\$1,865.93
			Classroom Teacher	11/3/17,	
			and Leadership	11/4/17,	
			Conference	11/5/17	
				& 11/6/17	
DiAgostino	Lisa	RMS	Maker Spaces: It's	10/5/17	\$150.00
			Elementary		
	<u> </u>		1		

Dingman	Jessica	RMS	New Jersey Science Convention	10/24/17	\$205.00
Eiseman	Kimberly	RMS	Responsive Classroom Teacher and Leadership Conference	11/2/17, 11/3/17, 11/4/17, 11/5/17 & 11/6/17	\$1,870.93
Fano	Jennifer	CO	Learning and the Brain: Building Better Math Brains	11/29/17 & 11/30/17	\$545.00
Ferrat	Annie	RHS	Total Physical Response Storytelling (TPRS) Workshop with Blaine Ray	10/10/17 & 10/11/17	\$533.94
Freeman	Allison	CO	NJ School Public Relations Association 2017- 2018 Workshop- School Websites	10/4/17	\$21.34
Kong	Marlene	RMS	EdCamp World Language 2017	10/14/17	\$29.30
Lane	Luscinda	RHS	Total Physical Response Storytelling (TPRS) Workshop with Blaine Ray	10/10/17 & 10/11/17	\$513.00
Leach	Jennifer	SH	Maker Spaces: It's Elementary!	10/5/17	\$65.91
Marston-Hindi	Laureen	RMS	EdCamp World Language 2017	10/14/17	\$12.50
Marston-Hindi	Laureen	RMS	Total Physical Response Storytelling (TPRS) Workshop with Blaine Ray	10/10/17 & 10/11/17	\$496.86

Mason	Luke	RMS	Responsive Classroom Teacher and Leadership Conference	11/2/17, 11/3/17, 11/4/17, 11/5/17 & 11/6/17	\$1,870.00
Nimmo	Karen	SH	Kindergarten Seminar	10/12/17, 12/8/17 & 3/8/18	\$309.00
Olsen	Jonathan	СО	Morris County Curriculum Consortium	9/26/17	\$18.00
O'Neill	Sara Jane	FB	Art Educators Of New Jersey Conference 2017- Beyond Looking	10/1/17, 10/2/17 & 10/3/17	\$341.00
Richardson	Anne V.	RMS	Association of Math Teachers of NJ's 27th Annual Two- Day Conference	10/26/17 & 10/27/17	\$379.40
Richardson	Anne V.	RMS	Maker Spaces Presented by Ian Matty	10/5/17	\$154.65
Richardson	Anne V.	RMS	MSUNER Joint Committee Meeting	9/26/17	\$16.12
Richardson	Anne V.	RMS	Supervisor's Math Roundtable	10/13/17	\$25.00
Sanchez- Gonzalez	Sybil	RHS	EdCamp World Language 2017	10/14/17	\$29.00
Scillia	Erin	SH	Kindergarten Seminar	10/12/17, 12/8/17 & 3/7/18	\$404.00

Thorn	Katherine	СО	Association of Math Teachers of NJ's 27th Annual Two- Day Conference: Growth Mindsets in Mathematics and Implementing the New NJ Mathematics Standards	10/26/17 & 10/27/17	\$340.00
Tyroler	Perry	IR	Art Educators of New Jersey Conference 2017- Beyond Looking	10/2/17	\$238.00
Wisniewski	Diana	RMS	New Jersey Consortium of Gifted and Talented Programs (NJCGTP) Meetings	9/18/17, 1/29/18 & 6/5/18	\$324.81
Wolff	Susan	RMS	Association of Math Teachers of NJ's 27th Annual Two- Day Conference	10/26/17	\$411.82
Zagoren	William	RMS	Safety Considerations in a STEM Education Environment	10/6/17	\$234.62

- w. **MOTION** to approve up to four K-5 music teachers to attend a full day workshop through New Jersey New Jersey School Music Association (NJSMA) on October 9, 2017 in Mountain Lakes, NJ. All costs to be paid through the Visual and Performing Arts department funds, not to exceed \$85.00 per teacher.
- x. **MOTION** to approve up to 26 RHS teachers to attend a full day in-district Estimation 180 math workshop with Andrew Stadel on November 20, 2017. Substitute costs to be paid by RHS STEM supervisor funds, not to exceed \$2,266.00.
- y. **MOTION** to amend the August 15, 2017 2a motion to read:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
Curioni	Walter	СО	Site Observation in Utah	8/17/17 & 8/19/17	\$2,500.00

z. MOTION to approve the following professional development opportunities:

# DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
Agrati	Matthew	RHS	ASCD: Empower 18	3/22/18, 3/23/18, 3/24/18, 3/25/18 & 3/26/18	\$2,987.22
Chadwick- Wever	Danielle	CG	HIB Training with David Nash	10/12/17	\$1.80
Chang	Wen Chiao	RMS	New Jersey Science Convention	10/25/17	\$306.4
Coppola	Adrianna	RHS	2017 Foundation for Educational Administration (FEA)/ NJ Principals and Supervisors Association (NJPSA)/ NJASCD Fall Conference	10/19/17 & 10/20/17	\$411.48

Coppola	Adrianna	RHS	ASCD: Empower 18	3/23/18, 3/24/18, 3/25/18, 3/26/18 & 3/27/18	\$2,897.51
de Bourmont	Sylvie	RHS	ASCD: Empower 18	3/23/18, 3/24/18, 3/25/18, 3/26/18 & 3/27/18	\$2,890.07
Donnelly	Erin	RHS	Change the Game Conference – NJ Special Olympics	10/3/17	\$19.95
Droussiotis	Amanda	CG	Art Educators Of New Jersey Conference 2017- Beyond Looking	10/1/17	\$175.00
Eva	Richard	RHS	LRE Settlement Agreement Training	10/3/17	\$103.00
Fik	Jacqueline	RMS	Morris County Association of Elementary and Middle School Administrators (MCAEMSA) Winter Conference	12/1/17	\$169.58
Hart	Kelly	RMS	Morris County Association of Elementary and Middle School Administrators (MCAEMSA) Winter Conference	12/1/17	\$120.17

losso	Deborah	RHS	ASCD: Empower 18	3/22/18, 3/23/18, 3/24/18, 3/25/18, 3/26/18 & 3/27/18	\$3,600.00
LoRicco	Michael	RMS	Social-Emotional and Character Development	12/1/17	\$150.00
McBreen	Brianne	RHS	Reimagining Inclusion with Special Olympics Unified Champion Schools	10/3/17	\$35.90
Mongelli	Kristin	RHS	ASCD: Empower 18	3/23/18, 3/24/18, 3/25/18, 3/26/18 & 3/27/18	\$2,818.77
Mountjoy	Patricia	RHS	Change the Game Conference - Special Olympics NJ	10/3/17	\$103.00
Pandorf	Laurie	SH	Learning and the Brain: Building Better Math Brains	11/30/17	\$281.74
Plucinsky	Kyle	RHS	Water Safety Instructor Course	10/22/17 & 10/25/17	\$515.77
Rafferty	Whitney	FB	Learning and the Brain: Building Better Math Brains	11/30/17	\$284.00
Richardson	Anne V.	RMS	New Jersey Science Convention	10/24/17 & 10/25/17	\$355.00

Rossmann	Erica	CG	LRE Settlement Agreement Training- Implementation of Science Part 1 and 2	10/3/17 & 11/29/17	\$206.00
Sanchez- Gonzalez	Sybil	RHS	Seminario Para el Desarrollo Profesional de Profesores de Español	9/30/17	\$140.75
Scott	Michael	SH	LRE Training- Parts 1 and 2	10/25/17	\$17.98
Soldivieri	Danielle	СО	Data Visualization Summit	10/4/17	\$70.00
Thomas	Maryalice	RHS	HIB Training with Dave Nash	10/12/17	\$9.73
Thorn	Katherine	СО	Learning and the Brain: Building Better Math Brains	11/30/17	\$395.00
Wasylyk	Lena	RHS	2017 Foundation for Educational Administration (FEA)/ NJ Principals and Supervisors Association (NJPSA)/ NJASCD Fall Conference	10/19/17 & 10/20/17	\$705.48
Wasylyk	Lena	RHS	ASCD: Empower 18	3/23/18, 3/24/18, 3/25/18, 3/26/18 & 3/27/18	\$2,914.87

Zagoren	William	RMS	Morris County Association of Elementary and Middle School Administrators (MCAEMSA) Winter Conference	12/1/17	\$108.58
Zagoren	William	RMS	Safety Considerations in a STEM Education Environment	10/6/17	\$234.62

aa. MOTION to approve the following professional development opportunities:

# DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
Greco	Suzanne	RMS	LRE Settlement Agreement Training	10/3/17 & 11/29/17	\$35.09

# 3. Special Education

- a. **MOTION** to approve the placement of Randolph Student <u>SE18-56 Grade 8</u> in the Extended School Year special education program at Chester Board of Education effective July 10, 2017 August 10, 2017 and BE IT FUTHER MOVED, that a contract be entered into with Chester Board of Education at the tuition rate of \$4,528.00.
- b. **MOTION** to approve the placement of Randolph Student <u>SE18-19 Grade 10</u> in the Extended School Year special education program at West Morris Regional High School District effective July 5, 2017 August 3, 2017 and BE IT FUTHER MOVED, that a contract be entered into with West Morris Regional High School District at the tuition rate of \$3,130.00.
- c. **MOTION** to approve the placement of Randolph Student <u>SE18-19 Grade 10</u> in the special education program at West Morris Regional High School District

effective August 28, 2017 – June 12, 2018 and BE IT FUTHER MOVED, that a contract be entered into with West Morris Regional High School District at the tuition rate of \$47,240.00.

d. **MOTION** to approve the following agency to provide ABA Therapy and Parent Training for Randolph Student <u>SE18-13 Grade 5</u> for School Year 2017-2018 not to exceed \$54,000.00 to be paid from Special Services Related Services budget.

#### North OutReach/KDDS TOO

e. **MOTION** to approve Mountain Lakes Board of Education to provide itinerant hearing services for the following Randolph students for school year 2017/2018:

<u>Student</u> <u>Amount</u> 1T18-09 \$12,160.00

- f. **MOTION** to approve the appointment of Lynn McCoy-Strelec School Psychologist to work one day per week in the district at the rate of \$400.00 per 7.5 hour day effective September 7, 2017 January 30, 2018 to be paid from Special Services Related Services budget line not to exceed \$10,000.00.
- g. **MOTION** to approve the appointment of Lynn McCoy-Strelec, School Psychologist to give Psychological Evaluations to our students, as needed, at the rate of \$350.00 per evaluation, effective September 7, 2017 January 30, 2018 to be completed on different day from the School Psychologist to be paid from Special Services Related Services budget line not to exceed \$10,000.00.
- h. **MOTION** to approve the following agency to provide Music Therapy to Randolph Students for 2 ½ hours per week for 36 weeks for School Year 2017-2018 not to exceed \$11,250.00 to be paid from purchase professional services special services budget line:

Jammin' Jenn Music Therapy

i. **MOTION** to approve the appointment of the following 2017 Summer Curriculum Writing appointments for up to one day at the per diem rate of \$246.00 to be charged to Account # 11-000-221-104-15-2168:

Name:
Amy Eva
Katherine Russell

j. **MOTION** to amend the August 15, 2017 3a motion to read: **MOTION** to approve the contract between St. Clare's Hospital (Denville and Boonton) for

outpatient behavioral health assessments effective July 1, 2017 – June 30, 2018. Cost per evaluation is no more than \$222.00 per visit. Where medical insurance exists, St. Clare's will bill insurance first and the remainder will be paid by Randolph Township Schools.

#### 4. Miscellaneous

- a. **MOTION** to amend the August 15, 2017 4e motion to read the following High School Social Studies, Human Behavior textbook, to be paid through district funds, cost not to exceed \$2,600.69:
  - Psychology in Everyday Life, 4<sup>th</sup> Edition, David G. Meyers, C.
     Nathan DeWall 2017, MacMillian Learning/Worth Publishers
- b. **MOTION** to approve October 2–6, 2017 as observance of a "Week of Respect in the State of New Jersey" in all Randolph Township Schools.
- c. **MOTION** to approve October 16–20, 2017 as the observance of "School Violence Awareness Week" in all Randolph Township Schools as stated in N.J.S.A 18A:36-5.1.
- d. **MOTION** to approve October 23-27, 2017 as "Red Ribbon Week" in all Randolph Township Schools.
- e. **MOTION** to approve the RMS curriculum: Algebra I Honors
- f. **MOTION** to approve the RMS curriculum: Technology and Financial Literacy
- g. **MOTION** to approve the RMS curriculum: Introduction of Technology
- h. **MOTION** to approve the RMS curriculum: Science and Technology
- i. MOTION to approve the RMS curriculum: Technology Challenges
- j. MOTION to approve the RMS curriculum: English Language Arts Grade 7
- k. MOTION to approve the RMS curriculum: English Language Arts Grade
- I. **MOTION** to approve the RMS curriculum: Intermediate World Language
- m. MOTION to approve the RHS curriculum: Athletics in Literature
- n. MOTION to approve the RHS curriculum: Creative Writing
- o. MOTION to approve the RHS curriculum: English II
- p. **MOTION** to approve the RHS curriculum: English IV
- q. MOTION to approve the RHS curriculum: Journalism I
- r. **MOTION** to approve the RHS curriculum: Journalism II
- s. **MOTION** to approve the RHS curriculum: Learning Skills
- t. **MOTION** to approve the RHS curriculum: Public Speaking
- u. MOTION to approve the RHS curriculum: Rock, Rap & Poetry
- v. MOTION to approve the RHS curriculum: Study of Film
- w. MOTION to approve the RHS curriculum: Theatre Arts I
- x. MOTION to approve the RHS curriculum: Theatre Arts II
- y. MOTION to approve the RHS curriculum: US History I

- z. MOTION to approve the RHS curriculum: AP US History II
- aa. MOTION to approve the RHS curriculum: AP Government & Politics
- bb. MOTION to approve the RHS curriculum: AP Human Geography
- cc. MOTION to approve the RHS curriculum: World History Grade 9
- dd. MOTION to approve the RHS curriculum: Advanced World Language
- ee. MOTION to approve the RHS curriculum: World Language I
- ff. MOTION to approve the RHS curriculum: World Language IIA
- gg. MOTION to approve the RHS curriculum: World Language IIIA
- hh. MOTION to approve the RHS curriculum: World Language IIIH
- ii. **MOTION** to approve the Elementary curriculum: Math Kindergarten
- ij. MOTION to approve the Elementary curriculum: Math Grade 1
- kk. MOTION to approve the Elementary curriculum: Math Grade 2
- II. **MOTION** to approve the Elementary curriculum: Math Grade 3
- mm. MOTION to approve the Elementary curriculum: Math Grade 4
- nn. MOTION to approve the Elementary curriculum: Math Grade 5
- oo. MOTION to approve the Elementary curriculum: ELA Grade 2
- pp. MOTION to approve the Elementary curriculum: ELA Grade 4
- qq. MOTION to approve the Elementary curriculum: ELA Grade 5
- rr. **MOTION** to approve the Elementary curriculum: Science Grade K
- ss. MOTION to approve the Elementary curriculum: Science Grade 1
- tt. MOTION to approve the Elementary curriculum: Science Grade 2
- uu. MOTION to approve the Elementary curriculum: Science Grade 3
- vv. MOTION to approve the Elementary curriculum: Science Grade 4
- ww. MOTION to approve the Elementary curriculum: Science Grade 5
- xx. **MOTION** to approve the Harassment, Intimidation, and Bullying (HIB) reports dated, September 8 and 15, 2017.
- yy. **MOTION** to approve private school student (PS17-18-001), grade 11 to participate in the Randolph Township Schools cheerleading program for the 2017-2018 season.
- zz. **MOTION** to approve private school student (PS17-18-002), grade 9 to participate in the Randolph Township Schools cheerleading program for the 2017-2018 season.
- aaa. **MOTION** to approve home school student (HE15-16-002), grade 12 to participate in the Randolph Township Schools swimming program for the 2017-2018 season.

#### FINANCE/FACILITIES & TRANSPORTATION 1 – 13 SEPTEMBER 19, 2017

Revised: 9/19/17

On behalf of the Finance, Facilities and Transportation Committee, Board member Susan DeVito made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1

#### - 13 with exceptions:

Board member Susan DeVito abstained on Motion 1 and voted YES on all other Finance, Facilities and Transportation Motions. Board member Sheldon Epstein was absent. Motions passed.

### 1. PAYMENT OF BILLS

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks. Finance Exhibits # 1. - 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 08/31/17	\$ 731,294.09
1.1	Check Register – 0915/17	\$ 6,455,911.55

#### 2. BUDGET

**RESOLVED,** the Randolph Township Board of Education approve August 2017 transfer, Finance Exhibits # 2.1 & 2.2 and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 08/31/17	
2.2	Expense Account Adjustment - 08/31/17	

### 3. REPORT OF THE SECRETARY AND TREASURER

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Secretary for the month of August 2017 Finance Exhibits #3.1 - 3.5 consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 08/31/17
3.2	Revenue Report – 08/31/17
3.3	Budget Report – 08/31/17
3.4	Petty Cash Report – 08/31/17
3.5	Treasurer Report – 08/31/17

**WHEREAS**, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of

Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED,** in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

# 4. MOTION TO ALLOW BOARD MEMBER AND ADMINISTRATORS TRAVEL TO ATTEND NJSBA ANNUAL WORKSHOP

**BE IT RESOLVED,** The Randolph Township Board of Education allow the Board Members and Administrators to attend the New Jersey School Board Association (NJSBA), and workshop co-sponsors, the New Jersey Association of School Administrators (NJASA), and the New Jersey Association of School Business Officials (NJASBO) Workshop 2017– *PARTNERS IN STUDENT ACHIEVEMENT-Education For A Common Purpose* Workshop, October 23 – 26, 2017, Atlantic City Convention Center, Atlantic City, New Jersey. Reimbursement of registration fees, mileage, meals and incidental expenses, subject to the limitations and conditions set forth in OMB Circular A-87 and in accordance with district Policy and Regulation 6471 – School District Travel:

http://www.straussesmay.com/seportal/Public/DistrictPolicy.aspx?policyid=6471&id=f294aed3e8804bec9f8dbd693dbd6eeb:

http://www.straussesmay.com/seportal/Public/DistrictRegulation.aspx?Regulationid=6471&id=f294aed3e8804bec9f8dbd693dbd6eeb

NOTE: Workshop registrations and hotel reservations must be handled by school business administrator.

Group Rate Registration Fee: \$ 1,500. (up to a total of 18) Or Cancellation Fees may apply

<u>Individual Registration Fee</u>: \$ 300. / per member Cancellation Fees may apply

#### A.C. - PER DIEM HOUSING LIMIT PER PERSON:

Lodging: \$ 99.00 / night (Note: The federal per diem rates apply for all hotels. Hotel limit is \$99 per night.

In addition, GSA Federal FY18 M&IE per diem of \$64 for October 2017.

(Last day to make reservations is September 22, 2017. Any changes and cancellations must be made in writing and either faxed or emailed. No refunds or credits issued for any changes or cancellations made after October 16, 2017)

Room tax and tourism fees: (varies from \$5-\$15/day)

(To be exempt from the 14% room tax, accounts MUST settle with District Voucher or District Check by September 22, 2017)

Meals: (M&I.E.): per GSA Federal per diems apply

Mileage: .31cents / mile

Plus, other miscellaneous costs, may include reasonable gratuities

Note: Each attendee shall reimburse the district cost differential between the allowable domestic per diem rate vs actual lodging charge (where applicable)

# 5. MOTION TO AWARD CONTRACT FOR TRANSPORTATION FOR RANDOLPH COMMUNITY SCHOOL SKI CLUB

WHEREAS, the Randolph Community School offers a ski club program for students at Randolph High School and Randolph Middle School and fourth and fifth graders at Center Grove, Fernbrook, Ironia and Shongum Elementary Schools offering ski trips after school in January and February (and in March if necessary);

**WHEREAS,** the Community School must provide transportation to the ski resorts for the trips;

**WHEREAS**, the Community School requested quotes from several New Jersey bus companies;

**NOW THEREFORE, BE IT RESOLVED,** that the Randolph Community School awards the contract to Panorama Tours of Clifton, the lowest quote at a cost of \$565 to \$625 per bus dependent on the size of the bus and day of the trip.

# 6. <u>APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH MENDHAM TOWNSHIP FOR THE 2017 - 2018 SCHOOL YEAR</u>

**RESOLVED**, the Randolph Township Board of Education approve a joint transportation agreement between the Randolph Township Board of Education and the Board of Education of the Township of Mendham for the period 09-01-2017 thru 06-30-2018 school year as summarized in Finance Exhibit # 4, attached hereto and made a part of the minutes.

# 7. RESOLUTION TO APPROVE SETTLEMENT AGREEMENT

**WHEREAS**, D.G. is domiciled in the area served by the Randolph Township Board of Education who has been classified as eligible for special education and related services; and

**WHEREAS**, a dispute arose as to programming for D.G. for the 2017-2018 school year; and

**WHEREAS**, the parties wish to amicably resolve all outstanding disputes between them pursuant to the terms presented to the Board in the Agreement without the necessity of legal proceedings;

**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Education approves the Settlement Agreement on the terms and conditions contained therein; and

**BE IT FURTHER RESOLVED THAT** the Superintendent is authorized to execute the Agreement on behalf of the Board.

# 8. ACCEPTANCE OF DONATIONS

**RESOLVED** the Randolph Township Board of Education accept the following donations:

#### > Fernbrook School:

 donation from the Fernbrook PTO in the amount of \$3,266.36 to be directed toward the purchase of two bottle filling stations and four filters for the benefit of all students / staff.

**BE IT FURTHER RESOLVED** that Dr. Michelle Telischak, Principal of the Fernbrook School acknowledge the donation in a letter to the appropriate parties.

#### 9. RESOLUTION TO ACCEPT TUITION STUDENT

**BE IT RESOLVED**, the Randolph Township Board of Education approves the acceptance of grade 6 student GE17-18-5 as a tuition student at a rate of \$13,488.00 and the acceptance of grade 2 student GE17-18-6 as a tuition student at a rate of \$14,069.00 for the 2017 - 2018 school year.

#### 10. RESOLUTION TO ACCEPT TUITION STUDENT

**BE IT RESOLVED**, the Randolph Township Board of Education approves the acceptance of grade 6 student GE17-18-7 as a tuition student at a rate of \$13,488.00 and the acceptance of grade 1 student GE17-18-8 as a tuition student at a rate of \$14,069.00 for the 2017 - 2018 school year.

#### 11. RESOLUTION TO ACCEPT TUITION STUDENT

**BE IT RESOLVED**, the Randolph Township Board of Education approves the acceptance of grade 8 student GE17-18-9 as a tuition student at a rate of \$13,488.00 for the 2017 - 2018 school year.

#### 12. RESOLUTION TO ACCEPT TUITION STUDENT

**BE IT RESOLVED**, the Randolph Township Board of Education approves the acceptance of grade 11 student GE17-18-10 as a tuition student at a rate of \$14,378.00 for the 2017 - 2018 school year.

# 13. RESOLUTION TO APPROVE CONSULTING AGREEMENT

**RESOLVED,** that the Board hereby approves Zander Consulting, LLC to perform community group facilitation services for facility planning, in an amount not to exceed \$4,400.00, per the terms of Zander's proposal dated September 11, 2017, subject to a mutually agreeable contract to be developed by Board counsel.

#### **POLICY MOTION 1**

**SEPTEMBER 19, 2017** 

On behalf of the Policy Committee, Board Vice President Ronald Conti made a motion, seconded by Board member Susan DeVito to adopt Policy Motion 1. After a brief discussion, the Board further amended Bylaw 0164 Conduct of Board Meetings adding "For the Good of the Order" under section "The order of business shall be as follows:" after New Business and before Adjournment."

Board Vice President Ronald Conti made a motion to approve the addition of "For the Good of the Order" to Bylaw 0164 Conduct of Board Meetings. Motion seconded by Board member Susan DeVito and carried by a roll call vote to amend Bylaw 0164 with an exception.

Board member Sheldon Epstein was absent.

Board Vice President Ronald Conti made a motion, seconded by Board member Susan DeVito to adopt Policy Motion 1 for second reading as amended. Motion carried by a roll call vote with an exception.

Board member Sheldon Epstein was absent. Motion passed.

**1. RESOLVED,** that the Randolph Township Board of Education hereby adopts the following Bylaws for second reading:

# Number Title

0164 Conduct of Board Meetings

0164.3 Standing Rules

# For the Good of the Order

Ms. Pascale – Tweet earlier from staff member. It is important for the Board to see it so the staff knows they are supported.

Mr. Faranetta – A year on the Board now. Seen so much change. There is a lot of good work. Thinks it is important to get it out to the public more.

Ms. Aulenbach – Believes it is a good idea to follow #RandolphSchools on Twitter. Facebook is also good. Reminded the Board October 7 is the next annual Underthe-Stars event.

# **Adjournment**

Board member Tammy MacKay made a motion seconded Ronald Conti to adjourn the meeting. All present in favor.

The Board adjourned the meeting at 10:21 p.m.

Respectfully submitted,
Gerald M. Eckert Board Secretary