

The Randolph Township Board of Education held a Work Session meeting on Tuesday, December 05, 2017 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Alfredo Z. Matos called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Ronald Conti, Ms. Susan DeVito, Mr. Sheldon Epstein, Mr. Joseph Faranetta, Ms. Tammy MacKay and Mr. Alfredo Z. Matos.

Board members Ms. Colleen Pascale and Ms. Anne Standridge were absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Eric Burnside, Assistant Business Administrator/Board Secretary and Board Counsel Joseph L. Roselle was also present.

Closed Session – 07:26 p.m.

Board President Alfredo Z. Matos moved a motion, seconded by Board member Joseph Faranetta to go into closed executive session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Pledge of Allegiance

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

Review of Board Minutes

Board Executive Closed Session 11-14-17
Board Work Session 11-14-17

Correspondence - None

Board member Anne Standridge arrived at 08:10 p.m.

President's Report

Board position on use of RPD:

Mr. Matos explained the Board's position on the use of the Randolph Police Department using a PowerPoint presentation. The policy committee is reviewing the policies of how many police will be present at each event. Ms. Standridge commented on how the policy has been in place but not followed which cost the school hosting the NJSIA this past year.

Mr. Matos read the following statement on the status of the REA Negotiations.

The Randolph Board of Education ("BoE") and the Randolph Education Association ("REA"), representing teachers and other district staff, have met on ten (10) separate occasions since February 2017 to negotiate a successor collective negotiations agreement. As a reminder, the REA & District contract expired June 30, 2017 and based on the terms of that contract, REA members continue to work under terms defined in the expired contract.

On October 30, 2017, the BoE presented the REA with a comprehensive Memorandum of Agreement (MOA). That MOA contained all of the items agreed to between the Negotiations Committees. I would like to note that the MOA included salary increases that exceed the Morris County averages for the next three years. Unfortunately, the REA did not agree nor did they present any salary counter-offer to the BoE at the October 30, 2017 negotiations session. Rather, the REA decided to unilaterally declare an impasse and requested that the Public Employment Relation Commission appoint a non-binding mediator.

The BoE's Negotiations Team will keep the public apprised of any developments and looks to expediting the mediation process to a successful outcome for both sides. Should the REA choose to do so, we are also ready to continue meeting, as an agreement was close, and the mediation process, that the REA has chosen, typically takes a significant amount of time to schedule.

The BoE and its Negotiations Team remains committed to negotiate a successor collective negotiations agreement that is in the best interest of our staff, students and Randolph taxpayers.

Superintendent's Report

Miss Fano announced the Board would be receiving a report on the middle school programs at the next Board meeting on December 21, 2017.

Student Council Representative Report - None

Committee Reports

Mr. Conti and the communications committee had a conference call with Open Media. The committee is trying to get an action plan to build better communication for the district to the public.

Ms. Aulenbach announced the next education committee meeting will be December 12, 2017 at 5:00 pm and it will be an open meeting.

Mr. Epstein announced the next Finance, Facilities and Transportation meeting would be December 11, 2017.

Mr. Faranetta and the negotiations committee will meet with the RTAA next week.

Ms. MacKay and the personnel committee met tonight, but nothing for public.

Mr. Conti announced the next policy committee meeting would be December 21, 2017 at 6:00 pm.

Liaison Reports

Mr. Matos stated the Town Council meeting was this morning. Discussion included an application for Gateway apartments to expand. There would be approximately 100 new apartments over the next two years. In addition, cameras on busses was discussed to discourage drivers of vehicles from passing busses when their lights are activated.

Ron Conti announced the PTO scheduled to meet on December 7, 2017.

Ms. Standridge attended the recreation committee ceremony that recognized many volunteers.

Public Discussion

A concerned Randolph resident came to the school tonight expecting an art exhibit. Something must have changed. She looks at website about twice a week. Unless she was notified by telephone she would not know about the change. She has been knitting and reading when she shows up early. She has been coming to these meetings for 40 years.

Another Randolph resident stated that a teacher was selected for *Classroom Close-Up*. She was greeted by two cameramen. This was great because the teacher was being recognized for her hard work in her LATI classroom. In March, the show will air and a red carpet event will follow.

Randolph Education Association (REA) President Eric Schaberg announced the REA appreciated the survey for the start dates of the 2019-2020 school calendar. The REA gave their own survey because they felt the Board's survey was not comprehensive enough.

Old Business

District 2019-2020 Calendar - Start and End Date Options

Board President moved a motion to bring back to table for continued discussion the 2019 - 2020 school district calendar. Original motion brought forth by Board member Christine Aulenbach on October 17, 2017 and further amended by another motion made by Board member Joseph Faranetta to set only the tentative start date prior to Labor Day. Board members present all in favor.

Superintendent Jennifer Fano presented results from the survey sent out to staff.

Board President Alfredo Z. Matos reminded the Board, Option No.1 is on the table. Board further discussion took place with Superintendent Jennifer Fano presenting other start and end date options for staff and students for Board consideration. Board member discussed pros and cons of options presented.

Board member Tammy MacKay moved a motion, seconded by Board member Joseph Faranetta to table discussions of Option No.1 start date of the 2019 - 2020 school district calendar. Then, Ms. MacKay withdrew her motion from the floor. Discussion on the calendar then continued.

Roll call vote took place on the original motion brought forth by Board member Christine Aulenbach on the 17th day of October 2017 and further amended by another motion made by Board member Joseph Faranetta for Option No.1, start date. Motion failed.

ROLL CALL VOTE: AYES:	1
NO:	7
ABSTAIN:	0
ABSENT:	1

Event of September 1

Event on 9/1/2017 - Board is being updated through weekly Vodcasts.

Board member Sheldon Epstein made a motion seconded by Board member Joseph Faranetta to extend the end time of the Board meeting. Seven Board members present were in favor of the extension, Board member Sheldon Epstein voted NO and Board member Colleen Pascale was absent. Motion passed.

Strategic Planning/Board Goals:

Board Vice President Ronald Conti commented on progress, more detail to be presented at the next meeting. Mr. Conti and committee created New Board member handbook.

New Business

Motions:

- Personnel Motion 1
- Education Motions 1 - 2
- Finance/Facilities and Transportation Motion 1
- Policy Motion 1

PERSONNEL AND ADMINISTRATION MOTIONS 1 – 4

DECEMBER 5, 2017

Revised December 1, 2017

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Tammy MacKay made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Personnel and Administration Motions 1 – 4 with an exception:

Board member Colleen Pascale was absent. Motions passed.

1. RESIGNATIONS

A. Certified Staff

1. Accept the resignation for the purpose of retirement for Jeffrey Svenningsen, Teacher of English at Randolph High School, to be effective February 1, 2018.
2. Accept the resignation for the purpose of retirement for Cheryl Taylor, Teacher of Language Arts at Randolph Middle School, to be effective January 1, 2018.
3. Accept the resignation of Christopher Johnson, Teacher of Social Studies at Randolph High School, to be effective January 30, 2018.

2. NEW HIRES

A. Certified Staff

1. Approve the appointment of Rachel Ferrante, Teacher of Language Arts at Randolph Middle School for the 2017-2018 school year, effective January 2, 2018 through June 30, 2018 at a salary of \$54,240 (Level BA/Step 2), to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

3. SALARY ADJUSTMENTS

A. Non-Represented/Confidential Staff

1. Adjust the salaries of Non-Represented/Confidential staff in accordance with the attached list for the 2017-2018 school year, retroactive to July 1, 2017 for the 2017-2018 school year. (See Attachment 3-A-1)

4. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of Lina Hetman, as a Randolph Community School Program Aide at the hourly rate of \$15.00, to be effective December 6, 2017.

EDUCATION MOTIONS 1 – 2

DECEMBER 5, 2017

On behalf of the Education Committee, Board member Christine Aulenbach made a motion, seconded by Board member Joseph Faranetta and carried by a roll call vote to approve Education Motions 1 – 2 with an exception:

Board members Colleen Pascale was absent. Motions passed.

1. Field Trips

- a. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIPS	# OF STUDENTS
Dec. 2017	Grades 11 & 12 students, C. Ferrentino, B. Valvano & K. Poff	Mt. Kemble Home Morristown, NJ	15
Dec. 2017	Grades 11 & 12 students, C. Ferrentino & S. Cullis	El Primo Paso Dover, NJ	30

2. Professional Development

a. **MOTION** to approve the following professional development opportunity:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Vandenbergh	Darlene	CO	Regional Training Sessions for Certification and Professional Development Staff	12/12/17	\$20.09

b. **MOTION** to amend the September 19, 2017 2v motion to approve the following professional development opportunity:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Greco	Suzanne	RMS	LRE Settlement Agreement Training	10/3/17 & 12/13/17	\$35.09

c. **MOTION** to amend the November 21, 2017 2e motion to approve the following professional development opportunities:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
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Cross	Linda	RHS	New Jersey Association of Health, Physical Education, Recreation and Dance (NJAPERD) Annual Convention	2/26/18 & 2/27/18	\$498.00
Dingman	Jessica	RMS	Association of Math Teachers of NJ Special Education & Mathematics Conference	12/6/17	\$191.00
Inclendon	Dorothy	RHS	Enhance Effective Medical Emergency Response Teams at Each of Your School Sites	1/25/18	\$465.00
Iosso	Deborah	RHS	Leader in Me Symposium	12/2/17	\$109.95
Kesten	Joanne	SH	Enhancing Students' Success in Math By Developing a Growth Mindset	1/8/18	\$348.67
Land	Michelle	RMS	NJ Teachers of English to Speakers of Other Languages/NJ Bilingual Education Spring Conference	5/30/18, 5/31/18 & 6/1/18	\$239.47
Maus	Kristen	RHS	Co-Teaching Conference	12/6/17	\$403.71

Paredes-Corbel	Paula	RHS	NJ Teachers of English to Speakers of Other Languages/NJ Bilingual Education Spring Conference	6/1/18	\$744.00
Rodriquez	Diana	IR	Movies & Multimedia in the Classroom: Making Classroom Content Come Alive with Technology, Gr. K-12	1/10/18	\$252.92
Thorn	Katherine	CO	Enhancing Students' Success in Math By Developing a Growth Mindset	1/8/18	\$280.00

FINANCE/FACILITIES & TRANSPORTATION MOTION 1 DECEMBER 05, 2017

On behalf of the Finance, Facilities and Transportation Committee, Board member Sheldon Epstein made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation resolution 1 with an exception:

Board member Colleen Pascale was absent. Motion passed.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the below listed check, **Finance Exhibit # 1** and orders it be attached to and made a part of the minutes.

	Check Register – 11/30/17	\$ 28,740.30
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POLICY MOTION 1

DECEMBER 05, 2017

On behalf of the Policy Committee, Board Vice President Ronald Conti made a motion, seconded by Board member Joseph Faranetta and carried by a roll call vote to approve Policy Motion 1 with exceptions:

Board member Sheldon Epstein voted NO and Colleen Pascale was absent. Motion passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policy for first reading:

<u>Number</u>	<u>Title</u>
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P5535	Passive Breath Alcohol Sensor Device
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For the Good of the Order

Board member Tammy MacKay asked why the next meeting is on a Thursday. Miss Fano explained it is because of Hanukkah.

Adjournment

Board President Alfredo Z. Matos moved a motion to adjourn the meeting at 10:19 p.m. Board members present all in favor.

The Board adjourned the meeting at 10:19 p.m.

Respectfully submitted,

Eric Burnside
Board Secretary, Pro Tempore