

The Randolph Township Board of Education held a Business Session meeting on Tuesday, May 15, 2018 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board members were present: Ms. Susan DeVito, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Anne Standridge, Mr. Christopher C. Treston, Ms. Stacy White and Mr. Ronald Conti,

Board member Mr. Sheldon Epstein and Mr. Alfredo Z. Matos were absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary and Board Counsel Marc H, Zitomer was also present.

### **Closed Session – 07:17 p.m.**

Board Vice President Joseph Faranetta moved a motion seconded by Board member Christopher Treston to go into Closed Executive Session. Board members present all in favor.

Board member Mr. Sheldon Epstein and Mr. Alfredo Z. Matos were absent.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Mr. Alfredo Z. Matos arrived at 07:21 p.m. and Board member Sheldon Epstein arrived at 07:22 p.m.

The Board reconvened to public session at 08:22 p.m.

## **Pledge of Allegiance**

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

## **Approval of Board Minutes**

Executive Closed Session: 04-10-18(2), 04-24-18

Board Work and Business Sessions: 04-10-18 and 04-24-18

Board member Christopher Treston made a motion, seconded by Board Vice President Joseph Faranetta to approve Board Executive Closed, Board Work and Business Session minutes of 04-10-18(2), 04-24-18 with an exception:

Board member Sheldon Epstein abstained. Motion passed.

## **Correspondence**

*Email Correspondence Regarding Two Staff Members (18)*

## **President's Report**

*Mental Health Awareness Month*

Mr. Conti discussed mental health awareness and how the district is concerned with everyone's mental wellbeing.

Mr. Faranetta shared some pictures from throughout the district to show the current condition for many of the areas of focus for the referendum projects.

## **Superintendent's Report**

*Presentation on District Goals*

Miss Fano introduced the administrative team who gave a presentation on each of the district goals.

## **Student Council Representative Report**

### **Liaison Reports**

*RAMRAC:*

- Ms. DeVito reported that they met last week and discussed an online store. Ms. DeVito stated that the RAMRAC discussed banners in the gym to recognize athletic achievements. Ms. DeVito stated that other items discussed were a recap of the dodgeball fundraiser and discussions on live stream sporting events for next year.

*VPAC:*

- Mr. Treston stated that VPAC will meet next week and he will be presenting the referendum to them at that meeting. He also stated that this is a jammed pack month for the arts in our schools.

*REF:*

- Ms. MacKay stated their annual run is June 16.

*PAG:*

- Ms. Standridge stated that Mr. Curioni reported on how the IDEA grant was utilized this year. Possible partnership with PG Chambers.

*REC Committee:*

- Ms. Standridge stated that Arts in the Park is this Saturday May 19. Bids are being awarded for Freedom Park turf fields.

## **Committee Reports**

*Communications:*

- Mr. Faranetta reported on the communications committee meeting from Friday May 11. He also reported on the presentations that they have made so far on the referendum. He stated that the Board needs to drill down on the facts for the referendum as they become finalized and need to do a better job of making sure there are talking points available on the website and the app. He stated that they will be meeting with the Realtors who work in the town in June.

*Finance, Facilities and Transportation:*

- Mr. Epstein stated that FFT met last night to get an update on the referendum from the architect. All applications for referendum have been submitted and we are awaiting their guidance on state aid eligibility. He stated how the referendum would allow for projects to be completed in a timelier fashion.

Mr. Epstein then pointed out that the motion for tuition rates for 2018-19 does not include a tuition for the Life Skills and that we can add that at a later date when we have tuition students identified.

*Policy:*

- Ms. DeVito stated that policy committee met tonight and reviewed motions that are on the agenda tonight.

## **Public Statement**

Randolph resident stated that her husband did not come to the art show because not enough information letting people know when it was being held. Stated how amazing

the exhibits are and that she was amazed by the schools the students will be attending next year.

On behalf of RAMRAC, another Randolph resident commended four athletes who are captaining the graduation signs program this year. She then stated that Ms. Iosso cultivates leadership. Created Randolph Alumni Association.

Another Randolph resident spoke with regard to Mr. Cervona and showed her support stating that he embodies the district's goals and that she was concerned that no one has contacted her to discuss Mr. Cervona.

Board President Ronald Conti stated that the Board cannot discuss personnel matters in public. Stated that he is not being terminated on tonight's agenda.

Another Randolph resident stated that it is her understanding that Mr. Kricheff has recommended Mr. Cervona's dismissal and that she believes that students deserve the chance to be taught by Mr. Cervona.

Another Randolph resident spoke in support of Mr. Cervona. Wants her youngest child to have the opportunity to have Mr. Cervona as her teacher.

Another Randolph resident spoke in support of Mr. Cervona.

Another Randolph resident spoke in support of Mr. Cervona stating that her daughter was in his class last year and she loved him.

Another Randolph resident spoke in support of Mr. Cervona and commented on how he worked with her son even when he was on home instruction.

REA President Mr. Schaberg thanked the Board for getting input from teachers on areas of the referendum. He stated that he appreciates that the Board recognized mental awareness month. He then stated that he is disappointed that staff has not heard the results of a survey that was done on school climate and as a result, the REA is conducting a survey to allow for people to voice concerns about the district. He stated that the REA would share the information from their survey to the Board. Lastly, he stated that we need wellness to come into the district for the staff.

### **Old Business**

Mr. Conti stated that there is an attendance chart on paperless for Board attendance at Board and Committee meetings.

Mr. Conti reported that Ms. DeVito and Mr. Treston would develop a Board self-evaluation tool.

At 09:59 p.m. motion by Mr. Treston and second by Mr. Faranetta to extend the

Board meeting by fifteen minutes. Board members present all in favor.

Mr. Eckert reported on the status of several old business items. He reported that he is reviewing alternative locations for Board meetings with Mr. Ruiz and will have a final recommendation for the Board at the June 19 Board meeting.

Mr. Eckert then reported that he has spoken with the Township Manager to find out if the district can be of help in the event of emergencies. He stated that the Township is evaluating their process from the March Nor'easters' and as part of their evaluation they will identify what, if any, assistance the district can be. Mr. Eckert also stated once the Township completes their evaluation and informs him of areas of need that he will work with the appropriate staff to develop procedures to assist the Township.

Mr. Eckert reported on the status of a Board shared calendar stating that he has worked with the Director of Technology, Peter Emmel to identify the best solution. Mr. Emmel has identified that the best way to handle this would be through a Board of Education group in Office 365.

Lastly, Mr. Eckert reported on the status of the Transition House project. He stated that there is a change order on tonight's agenda for the Board to consider and the project is still on target to be completed by the end of June.

## **New Business**

### *Motions:*

Personnel Motions 1 - 7

Education Motions 1 - 3

Finance, Facilities and Transportation Motions 1 – 16

Policies and Regulations Motions 1 - 2

## **EDUCATION MOTIONS 1 – 3 v3**

**MAY 15, 2018**

Revised: May 14, 2018

On behalf of the Education Committee, Board member Anne Standridge made a motion, seconded by Board member Alfredo Z. Matos and carried by a roll call vote to approve Education Motions 1 – 3 v3 with an exception:

Board member Sheldon Epstein abstained on Motion 3.a. (3.Miscellaneous) and voted YES on all other Education Motions. Motions passed.

### **1. Field Trips**

- a. **MOTION** to approve an overnight field trip from April 12 – 21, 2019. This trip is for Randolph High School students interested in traveling to Spain during

school year 2018-2019 spring break. Students and chaperones are responsible for their own costs.

- b. **MOTION** to amend the January 16, 2018 1c motion to approve an overnight field trip for six RHS students attending the FCCLA State Leadership Conference in Cherry Hill, NJ on March 27 - 29, 2018. Student costs are funded by their families and fundraising. Chaperone costs are funded through the Visual/Performing Arts funds.
- c. **MOTION** to approve the following field trip for the Randolph High School. Cost for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
May 18, 2018	RHS Mass Media Department students, R. Finning & N. Galembo	Roxbury High School Media Conference	20

- d. **MOTION** to approve the following field trip for the Randolph High School. Cost for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
June 12, 2018	RHS 12th Grade Students, A. Emmons & M. Madden	County College of Morris (CCM), Randolph, NJ	20

- e. **MOTION** to approve the following field trips for Randolph Middle School: There is no cost for transportation or associated fees.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
May 17, 2018	Grade 8 students & D. Soldivieri	Fernbrook Elementary School Capstone Project Presentation to Elementary	3

		Students	
May 22, 2018 and May 29, 2018	Transition program students, Ms. Lombardo, Ms. Hodgson, Mr. Clemente, Mr. Zagoren, Ms. Suydam & Ms. Reid	Ironia, Center Grove, Fernbrook & Shongum Elementary Schools	18 approx.

## 2. Professional Development

a. **MOTION** to approve the following professional development opportunities:

### DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
Foran	Marybeth	RHS	Physical Education Curriculum Builder	6/1/18	\$255.00
Holmes	Lisa	SH	Leveled Literacy Intervention Training	6/12/18, 6/13/18 & 10/30/18	\$468.60
Kelsch	Joy	RHS	AP French Language & Culture	8/6/18, 8/7/18, 8/8/18 & 8/9/18	\$1,116.76
Oyola	Tashi	RHS	NJ Association for College Admission Counseling (NJACAC) Annual	5/20/18, 5/21/18 & 5/22/18	\$529.40

			Conference		
Rodriguez	Diana	IR	iSTEM and Literature for NGSS, Grades 3-5	7/11/18 & 7/12/18	\$342.78
Serna	Viviana	FB	Leveled Literacy Intervention Training	6/12/18, 6/13/18 & 10/30/18	\$463.95
Silverschotz	Tracey	RMS	Math in Practice Workshop	5/31/18	\$51.50
Suydam	Sarah	RMS	Math in Practice Workshop	5/31/18	\$51.50

b. **MOTION** to approve the following professional development opportunities:

DISTRICT  
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Bourke	Patricia	IR	Teaching in the Age of Common Core: Best Practices for Reading Workshop	7/16/18 & 7/17/18	\$591.76
DiFiore	Kristen	RHS	Morris County Psychological Association Award Ceremony	6/6/18	\$51.50



Dingman	Jessica	RMS	Student-Centered Coaching Institute	6/6/18, 6/7/18 & 6/8/18	\$1,799.00
Finning	Robert	RHS	Mass Media Program and Facilities Visit-Livingston High School	6/1/18	\$51.50
Galembo	Noah	RHS	Mass Media Program and Facilities Visit-Livingston High School	6/1/18	\$51.50
Jimenez	Jaclyn	IR	Teaching in the Age of Common Core: Best Practices for Reading Workshop	7/16/18 & 7/17/18	\$591.76
Kanya	Ashley	RHS	Rutgers Safe Schools OSHA Training	5/30/18 & 5/31/18	\$268.54
Nahan	Will	RHS	Understanding By Design Training	6/5/18	\$51.50
Ryan	Nicole	FB	Leveled Literacy Intervention Training	6/12/18, 6/13/18 & 10/30/18	\$450.00
Swiss	Matthew	RHS	NJ Music Educators Association Conference/All-State Treble Chorus	2/20/19, 2/21/19 & 2/22/19	\$221.24
Telischak	Michelle	FB	Addressing Mental Health in Our Schools	7/11/18	\$150.00

c. **MOTION** to approve the following professional development opportunities:

DISTRICT  
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Gunness	David	RHS	Observation of ASL Teacher of Ocean City High School	6/5/18	\$236.00
Olsen	Jonathan	CO	FY19 ESEA Consolidated Subgrant Application Work Session	6/11/18	\$21.00

**3. Miscellaneous**

- a. **MOTION** to approve the Harassment, Intimidation, and Bullying (HIB) reports dated April 27, 2018, May 4 and May 11, 2018.
- b. **MOTION** to approve the Randolph Township School Bilingual/ESL Three Year Program Plan for school years 2017–2020.
- c. **MOTION** to accept the Student Safety Data System (SSDS) Report Data Collection Report for September 1, 2017 through December 31, 2017 (Report Period #1) submitted to the state on April 23, 2018.
- d. **MOTION** to approve the following student teacher/practicum/internship placement(s) for the 2018-2019 school year pending criminal background clearance as follows:

Name:	Heather Turner
University/College:	Kean University
Experience:	Student Teaching
School/Grade:	Randolph Middle School/6 <sup>th</sup> - 8 <sup>th</sup>
Cooperating Teacher:	Stacy Wess
Dates of Assignment:	October - December 2018

Name: Molly Heller  
University/College: Caldwell University  
Experience: Internship  
School/Grade: Fernbrook Elementary School/1<sup>st</sup>  
Cooperating Teacher: Taylor Moore  
Dates of Assignment: September - December 2018

- e. **MOTION** to approve up to four K-12 Health and Physical Education teachers to write K-5 Health and Physical Education Curricula during the summer of 2018.
- f. **MOTION** to approve Randolph Middle School ESL students and their teacher Michelle Land, to participate in an anonymous Formative Assessment for English Learners research study during the 2017-2018 school year. The survey is being conducted by Educational Testing Service. Randolph Middle School will receive a \$200.00 donation. In addition, the honorarium, Michelle Land will receive \$200.00 to be used for student activities.
- g. **MOTION** to change the RHS course level from Programming with Python and Java (College Prep) to Programming with Python and Java (Honors).

## **PERSONNEL AND ADMINISTRATION MOTIONS 1 – 7 v2**

**MAY 15, 2018**

Revised: 5/15/18

**Pursuant** to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Anne Standridge made a motion, seconded by Board member Alfredo Z. Matos and carried by a roll call vote to approve Personnel and Administration Motions 1 – 7 v2 with exceptions:

Board member Sheldon Epstein abstained on Motion 5.A.9 (Extra Pay-Certified Staff-Motion No.9) and voted YES to all other Personnel and Administration Motions. Board members Christopher Treston and Stacy White abstained on Motion 3.A.1 (Increment Withholdings -Certified Staff -Motion No.1) and voted YES to all other Personnel and Administration Motions. Motions passed.

### **1. RESIGNATIONS**

#### **A. Support Staff**

- 1. Approve the resignation of Randi Cohen, Cafeteria/Recess Aide at Fernbrook School, effective May 11, 2018.

### **2. APPOINTMENTS**

#### **A. Administration**

1. Approve the appointment of Amelia Wright, Supervisor of Humanities at Randolph High School for the 2018-2019 school year, at a salary of \$107,000, effective July 1, 2018 through June 30, 2019.
2. Approve the appointment of Non-Represented Administrative Staff identified on Attachment I for the 2018-2019 school year.
3. Approve Peter Emmel, Director of Technology for the 2018-2019 school year at a salary of \$134,143, effective July 1, 2018 through June 30, 2019.

**B. Certificated Staff**

1. Approve the appointment of Erik Novak, to continue as Leave Replacement Teacher of Health and Physical Education at Randolph Middle School for the 2017-2018 school year, effective May 29, 2018 through June 30, 2018 at the rate of \$266.20 per day.
2. Approve the appointment of the following Substitute Teachers, for the 2017-2018 school year at the rate of \$95.00 per day, pending CHRU clearance and completed employment paperwork:

Alyssa Spagnuolo

3. Approve the appointment of Stephanie Jennis, Teacher of English at Randolph High School for the 2018-2019 school year at a salary of \$53,240 effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

**C. Support Staff**

1. Approve the appointment of the following Substitute Ramguards, for the 2017-2018 school year at the rates indicated below, pending CHRU clearance and completed paperwork:

<u>Name</u>	<u>Rate of Pay</u>
Louis Morales	\$17.00/hour
Orlando Rivera	\$17.00/hour
Michael Rapiejko	\$17.00/hour
Sara Black	\$15.00/hour

2. Approve the appointment of the following Substitute Custodians, for the 2017-2018 school year at the rate of \$12.50 per hour, pending CHRU clearance and completed employment paperwork:

Alexis Cordero

3. Approve the appointment of the following Summer Custodians, for the 2018-2019 school year at the rates listed below, pending CHRU clearance and completed employment paperwork:

<u>Name</u>	<u>Hourly Rate</u>
Alexis Cordero	\$12.50
Donald Piryllis	\$12.50
Laura Alvarez	\$10.00
Dilan Feti	\$11.00
Alexander Gelpke	\$10.00
Yolanda Caballero	\$12.50
Fabio Rodriguez Yela	\$12.50
Lucia Diaz Diaz	\$12.50
Emanuel Mendoza	\$12.50
Lina Hetman	\$12.50
Silvia Aroleda	\$12.50
Norihelly Ruiz	\$12.50
Rosa Vargas	\$12.50

4. Approve the appointment of the following Summer Grounds and Maintenance Workers, for the 2018-2019 school year at the rates listed below, pending CHRU clearance and completed employment paperwork:

<u>Name</u>	<u>Hourly Rate</u>
Christopher Malmstone	\$12.50
Matthew Donnelly	\$9.00
Clayton O'Leary	\$12.50
Ryan Knox	\$12.50

5. Approve the appointment of Non-Represented Support Staff identified on Attachment II for the 2018-2019 school year.

6. Approve the appointment of David Acosta, Network Administrator, for the 2018-2019 school year at a salary of \$102,243 effective July 1, 2018 through June 30, 2019.

7. Approve the appointment of the following volunteer coaches for the 2018-2019 school year, pending completion of employment paperwork and CHRU clearance:

<u>Name</u>	<u>Sport</u>
Cliff Rollins	Football
John Whitehead	Football

### **3. INCREMENT WITHHOLDINGS**

#### **A. Certificated Staff**

1. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4013 identified on Schedule A are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

#### **4. LEAVES OF ABSENCE**

##### **A. Certificated Staff**

1. Approve that Employee I.D. #5965, identified on Schedule B be placed on an unpaid, NJFLA leave of absence to be effective August 30, 2018 through November 30, 2018; be it further resolved the entire leave is with benefits.

2. Approve that Employee I.D. #6883, identified on Schedule C be placed on a paid medical leave of absence to be effective August 30, 2018 through approximately September 18, 2018 followed by an unpaid NJFLA leave of absence effective September 19, 2018 through approximately November 5, 2018 with an anticipated return date of November 6, 2018; be it further resolved the entire leave is with benefits.

3. Approve that Employee I.D. #4006, identified on Schedule D, be granted an extension of their paid medical leave of absence through June 30, 2018; be it further resolved the entire leave is with benefits.

4. Approve that Employee I.D. #5976, identified on Schedule E, be placed on a year of unpaid child-rearing leave, with no benefits, in accordance with the REA agreement for the 2018-2019 school year, to be effective August 30, 2018 through June 30, 2019.

5. Approve that Employee I.D. #4644, identified on Schedule F, be placed on a paid medical leave of absence to be effective May 29, 2018 through approximately June 30, 2018; be it further resolved the entire leave is with benefits.

6. Approve that Employee I.D. #6501, identified on Schedule G, be placed on a paid medical leave of absence effective June 18, 2018 through approximately June 25, 2018, followed by an unpaid NJFLA leave of absence effective August 30, 2018 through November 30, 2018 with an anticipated return to work date of December 3, 2018; be it further resolved the entire leave is with benefits.

7. Approve that Employee I.D. #6202, identified on Schedule H, be placed on a year of unpaid child-rearing leave, with no benefits, in accordance with the REA agreement for the 2018-2019 school year, to be effective August 30, 2018 through June 30, 2019.

8. Approve that Employee I.D. #5508, identified on Schedule I, be placed on a paid medical leave of absence to be effective September 1, 2018 through approximately September 26, 2018, followed by an unpaid FMLA leave of absence effective approximately September 27, 2018 through November 8, 2018, followed by an unpaid NJFLA leave of absence effective approximately November 9, 2018 through January 25, 2019 with an anticipated return date of January 28, 2019; be it further resolved the entire leave is with benefits.

9. Approve that Employee I.D. #6740, identified on Schedule K, be placed on a paid medical leave of absence effective May 10, 2018 through May 21, 2018, followed by an unpaid FMLA leave of absence effective May 22, 2018 through approximately June 1, 2018, with an anticipated return date of June 4, 2018; be it further resolved the entire leave is with benefits.

10. Approve that Employee I.D. #4913, identified on Schedule L, be placed on an unpaid intermittent FMLA leave of absence effective April 24, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

## **B. Support Staff**

1. Approve that Employee I.D. #4877, identified on Schedule J, be placed on a paid medical leave of absence effective June 11, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

2. Approve that Employee I.D. #6982, identified on Schedule M, be suspended with pay May 11, 2018 and May 14, 2018.

## **5. EXTRA PAY**

### **A. Certificated Staff**

1. Approve the following sixth period stipends for certificated staff members at Randolph High School for the 2017-2018 school year at the rate of \$40 per day for the dates listed per staff member; be it further resolved that the rate of pay may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Subject</u>	<u>Dates</u>
Katherine Vetrone	Mathematics	4/6/18-6/22/18
Matthew Horner	Mathematics	4/6/18-6/22/18
Brenda Leary	Mathematics	4/6/18-6/22/18
Sandra Harmon	Mathematics	4/6/18-6/22/18

Teresa Schuele	Mathematics	4/6/18-6/22/18
Kyle Plucinsky	Mathematics	4/6/18-6/22/18
Carmela Ferrentino	Spanish	5/1/18-5/11/18
Luscinda Lane	Spanish	5/1/18-5/11/18
Regina Femminella	Spanish	5/1/18-5/11/18
Angelica Lubrano	Spanish	5/1/18-5/11/18
Estela Flood	Spanish	5/1/18-5/11/18

2. Approve the payout of sick days for the following retired staff; be it further resolved that the amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total</u>
Maura Del Re	43.5	\$52/day	\$2,262

3. Approve all Certificated Staff Members to assist with Crowd Control for various Visual and Performing Arts activities for the 2017-2018 school year at the rate of \$61.00 per event.

4. Approve all Certificated Staff Members at Randolph High School to assist with Crowd Control at the Randolph High School graduation on June 21, 2018 at the rate of \$61.00 per event.

5. Approve the appointment of the following Staff as Co-Curricular Advisors for the 2017-2018 school year in accordance with the list below, to be charged to account number 11-401-100-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Co Curricular Title</u>	<u>Location</u>	<u>Stipend Amount</u>
Linda Klauber	After School Math Support Grades 6-8	RMS	\$1,301
Kelli Young	After School Writing Support Grades 6-8	RMS	\$1,301
Luke Mason	Music Production- Music Director	RMS	\$2,516

6. Approve the appointment of the following Staff as Co-Curricular Advisors for the 2018-2019 school year in accordance with the list below, to be charged to account number 11-401-100-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Dawn Russo	Marching Band Director	\$5,674
Michael Lichtenfeld	Marching Band Assistant Director	\$2,894
Thomas Davidson	Marching Band Assistant Director	\$2,894
Carmine Fusaro	Marching Band Assistant	\$2,894



Peter Norell	Director- Percussion Marching Band Instructor (Band Front)	\$2,516
Stephanie Montoya	Marching Band Instructor (Band Front)	\$2,516
Jessica Dingman	Marching Band Instructor (Band Front)	\$2,516
Michelle Rodgers	Marching Band Instructor (Band Front)	\$2,516

7. Approve Thomas Davidson to input marching band music into Finale for a maximum of twelve (12) hours at the home instruction rate of \$50 per hour for the 2018-2019 Marching Band Season; be it further resolved that the hourly rate may be adjusted upon completion of negotiations.

8. Approve the appointment of the following certificated staff members for the Randolph High school Band Camp at Camp Timber Tops for four (4) days from August 25, 2018 through August 28, 2018 at a daily rate of \$154 to be paid from the 2018-2019 marching band account; be it further resolved that the rate may change upon completion of negotiations:

Dawn Russo	Michael Lichtenfeld	Thomas Davidson
Jessica Dingman	Peter Norell	Carmine Fusaro

9. Approve the appointment of the following as instructors for the RHS Band Camp for 3 days from August 21, 2018 through August 23, 2018 at the daily rate of \$77.00 each and for Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00 each, to be paid for by the 2018-2019 marching band budget account; be it further resolved that the rate may change upon completion of negotiations:

Jennifer Branch	Vincent DeVito	Michael Russo
Austin Biss	Gregory Edmond	

10. Approve the appointment of the following as instructors for the RHS Band Camp at Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00 each, to be paid for by the 2017-2018 marching band budget account; be it further resolved that the rate may change upon completion of negotiations:

Michelle Rogers	Stephanie Montoya
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11. Approve the appointment of the following Randolph Certificated Staff as chaperones for the RHS Band Camp at Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00; be it further resolved that the rate may be adjusted upon completion of negotiations:

Lori Fontana  
Joan Cirella

Matthew Swiss

Ryan Hallock

## **6. TRANSFERS**

### **A. Support Staff**

1. Approve the transfer of the following paraprofessional staff, effective May 7, 2018 for the 2017-2018 school year, salary to remain the same:

<u>Name</u>	<u>Current Location</u>	<u>New Location</u>
Lisa Nocera	RMS	CG

## **7. COMMUNITY SCHOOL**

### **A. Appointments**

1. Approve the following Randolph Community School Summer Camp Coordinators at the hourly rate of \$25.00, effective June 26, 2018:

Rosemarie Cassie	Kelly Hart	Jessica MacLeod
Florence Pollio	Sara Rose Smarth	Taylor Moore

2. Approve the following Randolph Community School Camp Coordinators to work up to a maximum of 8 hours each for camp preparation for the summer 2018 at the hourly rate of \$25.00:

Rosemarie Cassie	Kelly Hart	Jessica MacLeod
Florence Pollio	Sara Rose Smarth	Taylor Moore

3. Approve the following Randolph Community School Summer Activity Specialist/Program Counselor at the hourly rate of \$16.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

Brienne Valvano	Andrea Hodgson	Jessica Dingman
Stephen Barrow	Michael Reggiani	

4. Approve the following Randolph Community School Summer Activity Specialist/Program Counselor at the hourly rate of \$15.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

Yacqueline Cruz	Suzanne Grochowski	Aaron Myerson
Gulseren Ayaz	Nicole Olcott	Divya Chohan
Ola Sheira		

5. Approve the appointment of Andria Barosi-Stampone as a Summer Program Counselor at the hourly rate of \$15.50, effective June 26, 2018.

6. Approve the following Randolph Community School Summer Program Counselors at the hourly rate of \$15.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

Erica Aguado  
Briana Rhinesmith

Karen Iaconetti  
Deborah Gundy

7. Approve the appointment of Maria Reynolds as a Summer Program Counselor at the hourly rate of \$16.00, effective June 26, 2018.

8. Approve the following Randolph Community School Summer Senior Counselors at the hourly rate of \$10.00, effective June 26, 2018, pending New Jersey Department of Education Fingerprint clearance and completed paperwork:

Christine Cavaliere  
Regina Mc Elroy  
Cailey Silver

Catherine Drury  
Taylor Stoia  
Jason Drury

Emma Fosko  
Nicole Gehan  
Camille Bourland

9. Approve the following Randolph Community School Summer Junior Counselors at the hourly rate of \$9.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

Christian Colombaris  
Madeline Cecala  
Joshua Ryan

Jake Iantosca  
Aiden Clark

Melissa Stoia  
Rebecca Jacobson

10. Approve the appointment of the following staff as Instructors for the Community School Summer Strings Program at the rate of \$100.00 each, per student enrolled for the week of July 24, 2018 through July 28, 2018:

Ruzanna Akopjen

James Scanlan

11. Approve the appointment of the following staff as Junior Counselors for the Community School Summer Strings Program at the rate of \$9.00 per hour, pending completed paperwork:

Catherine DeMario  
Felicity Gonzalez  
Olivia Guarinello

Gagin Lee  
Peter Vailakis  
Paul Ward

Jaqueline Wu  
Josephine Wu

12. Approve the appointment of the following Young Rembrandts Art Instructors, effective August 16, 2018:

Linda Freedman

Marina Uhlman

Sarah Monarch

13. Approve the appointment of the following Art Instructors for "Kidz Kraftz", effective August 16, 2018.

Binal Shah

14. Approve the appointment of the following Super Science Instructors for the Randolph Community School effective June 25, 2018:

Daniel Weissman  
Jaqueline Cook  
Ian Denzer-Weiler

Denis Cook  
Kenneth Westberg  
Kimberly Colon

15. Approve the appointment of the following Randolph Community School SAT Instructors, effective July 9, 2018 at the rate of \$75.00 per hour each:

Kyle Townsend

Henry Drew

16. Approve the appointment of the following Randolph Community School Black Rocket instructors, effective June 25, 2018 pending completed paperwork:

Zachary Struble  
Kaitlyn Chiu

Bosco Vaner Does  
Mia Pergola

Jaclyn Coyne

17. Approve the appointment of the following Randolph Community School Summer Camp One on One Paraprofessionals at the rate of \$15.00 per hour, effective June 26, 2018 pending NJ Department of Education Fingerprint Clearance and completed paperwork:

Carisa Di Benedetto

Jessica Wade

18. Approve the appointment of David Lucia as a One on One Paraprofessional for the Randolph Community School Summer Camp at the rate of \$16.00 per hour, effective June 25, 2018.

19. Approve the appointment of the following Randolph Community School Summer Camp Substitute Program Counselor effective June 26, 2018 at the rate of \$15.00 per hour.

Christine Downtain

Sailaja Dheram

20. Approve the appointment of the following Randolph Community School Summer Camp Substitute Junior Counselor effective June 26, 2018 at the rate of \$9.00 per hour:

Courtney Downtain

21. Approve the appointment of the following Randolph Community School Substitute Camp Coordinators at the rate of \$25.00 per hour, effective June 25, 2018:

Brienne Valvano  
Andria Barosi-Stampone

Maria Reynolds  
Jessica Dingman

22. Approve the appointment of Leah Konikowski as Camp Coordinator for the Community School Summer Gardening Camp from August 13, 2018 through August 31, 2018, at the rate of \$600.00 per week for a total of 3 weeks.

23. Approve the appointment of Rosemarie Cassie as a Substitute Camp Coordinator for the Community School Summer Gardening Camp from August 27, 2018 through August 31, 2018 at the rate of \$25.00 per hour.

24. Approve the appointment of Jason Drury as a Randolph Community School Substitute Senior Aide at the rate of \$10.00 per hour.

**FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 16 v6 MAY 15, 2018**

Revised: 5/15/18

On behalf of the Finance, Facilities and Transportation Committee, Board member Sheldon Epstein made a motion, seconded by Board Vice President Joseph Faranetta to amend Motion No. 16 to state that the mats are the old cheerleading mats. Motion unanimously carried by a roll call vote to amend Motion No. 16.

Board member Sheldon Epstein made a motion, seconded Vice President Joseph Faranetta and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 – 16v6, with Motion No. 16 as amended. Motion unanimously carried by a roll call vote. Motions passed.

**1. PAYMENT OF BILLS**

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks. Finance Exhibits # 1. – 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 04/30/18	\$ 2,893,221.64
1.1	Check Register – 05/14/18	\$ 2,104,952.52

**2. BUDGET**

**RESOLVED**, the Randolph Township Board of Education approve April 2018 transfer, Finance Exhibits # 2.1 & 2.2 and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 04/30/18
2.2	Expense Account Adjustment – 04/30/18

### **3. REPORT OF THE SECRETARY AND TREASURER**

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Secretary for the month of April 2018 Finance Exhibits # 3.1 – 3.5 consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 04/30/18
3.2	Revenue Report – 04/30/18
3.3	Budget Report – 04/30/18
3.4	Petty Cash Report – 04/30/18
3.5	Treasurer Report – 04/30/18

**WHEREAS**, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

**NOW, THEREFORE, BE IT RESOLVED**, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED**, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

### **4. APPROVAL OF TUITION RATES**

**RESOLVED**, the Randolph Township Board of Education approves the following tuition rates for the 2018-2019 school year:

**RANDOLPH BOARD OF EDUCATION  
2018-2019 SCHOOL YEAR  
TUITION RATES**

<u>GRADE/PROGRAM</u>	<u>ANNUAL TUITION</u>
PRESCHOOL / KINDERGARTEN	\$ 13,312.00
GRADES 1 - 5	\$ 17,173.00
GRADES 6 - 8	\$ 16,497.00
GRADES 9 - 12	\$ 17,296.00
LEARNING &/OR LANGUAGE DISABLED	\$ 55,137.00
AUTISM	\$ 45,177.00
PRESCHOOL DISABLED - P/T	\$ 15,670.00
PRESCHOOL DISABLED - F/T	\$ 60,217.00

NOTE: ABOVE RATES ARE THE ESTIMATED TUITION RATES PER THE FINAL 2018-19 BUDGET.

**5. RESOLUTION TO APPROVE FUNDS TRANSFER**

**RESOLVED**, that the Board of Education hereby approve the following \$ 78,965 discretionary transfer for the purpose of purchasing new battery backup systems for Randolph High School:

Transfer from: 11-190-100-610-23-0000 - \$ 78,965

Transfer to: 12-000-220-730-23-0000 - \$ 78,965

**6. RESOLUTION TO AUTHORIZE THE BUSINESS ADMINISTRATOR TO ISSUE PAYMENTS FOR 2018 COMMUNITY SCHOOL SUMMER CAMP TRIPS**

**RESOLVED**, that the Board of Education hereby grants authority to Gerald M. Eckert, Business Administrator, to issue payments to various vendors for the Community School 2018 summer camp trips which must be paid between Board of Education meetings, subject to Board ratification at the next duly convened regular meeting.

**7. RESOLUTION TO APPROVE STATEMENT OF WORK AGREEMENT WITH STRONGE & ASSOCIATES EDUCATIONAL CONSULTING, LLC**

**RESOLVED**, the Randolph Township Board of Education approve Statement of Work agreement with Stronge & Associates Educational Consulting, LLC for professional development training on August 24, 2018. The total contracted payment for the one-day training is \$3,400.00 and per terms and conditions of the agreement.

**8. RESOLUTION TO APPROVE CONSULTING SERVICES AGREEMENT FOR THE 2018 – 2019 SCHOOL YEAR**

**RESOLVED**, the Randolph Township Board of Education approve contracted consulting services of Jennifer Serravallo for site-based professional development at rate of \$3,000 per day for four (4) days (dates to be determined for 2018-2019 school year) for a total of \$ 12,000.00.

**9. RESOLUTION TO APPROVE THE RENEWAL OF MEDICAL AND DEPENDENT CARE PORTIONS OF THE FLEXIBLE SPENDING ACCOUNT PLAN WITH BENEFIT ANALYSIS FOR THE 2018 - 2019 SCHOOL YEAR**

**WHEREAS**, the Randolph Board of Education utilizes Benefit Analysis to administer the district's Flexible Spending Account Plan; and

**WHEREAS**, the Randolph Board of Education currently offers the Medical and Dependent Care portions of the Flexible Spending Account Plan; and

**NOW, THEREFORE, BE IT RESOLVED** that the Randolph Board of Education authorizes the Business Administrator to renew the Medical and Dependent Care portions of the Flexible Spending Account Plan with Benefit Analysis, as the plan administrator, for the 2018 – 2019 school year.

**10. RESOLUTION TO APPROVE THE RENEWAL OF GROUP HEALTH INSUANCE WITH AETNA FOR THE 2018 – 2019 POLICY PERIOD**

**RESOLVED** that the Randolph Board of Education move to approve the renewal of the group health insurance policy with Aetna for the 2018 – 2019 policy period.

**Aetna Managed Choice POS PLAN (High)**

	<b>Current Monthly Rates</b>	<b>New Monthly Rates</b>
Single	\$ 765.44	\$ 815.19
2 Adults	\$1,703.81	\$1,814.55
Family	\$1,982.28	\$2,111.13
P & C	\$1,130.36	\$1,203.83

**Aetna Open Access Managed Choice**

	<b>Current Monthly Rates</b>	<b>New Monthly Rates</b>
Single	\$1,253.22	\$1,334.68
2 Adults	\$2,733.47	\$2,911.15



Family	\$3,195.20	\$3,402.89
P & C	\$1,828.59	\$1,947.45

**Aetna Managed Choice POS (Low)**

	<b>Current Monthly Rates</b>	<b>New Monthly Rates</b>
Single	\$ 644.50	\$ 686.39
2 Adults	\$1,434.61	\$1,527.85
Family	\$1,669.08	\$1,777.57
P & C	\$ 951.76	\$1,013.62

**11. RESOLUTION TO APPROVE THE RENEWAL OF GROUP DELTA DENTAL FOR THE 2018 – 2019 POLICY PERIOD**

**RESOLVED** that the Randolph Board of Education move to approve the renewal of the group dental policy with Delta Dental for the 2018 – 2019 policy period.

**Delta Dental Premier PLAN**

	<b>Current Monthly Rates</b>	<b>New Monthly Rates</b>
One Party	\$ 51.44	\$ 51.44
Two Party	\$ 72.22	\$ 72.22
Three Party	\$125.19	\$125.19

**Delta Dental Preferred PLAN**

	<b>Current Monthly Rates</b>	<b>New Monthly Rates</b>
One Party	\$ 41.21	\$ 41.21
Two Party	\$ 59.24	\$ 59.24
Three Party	\$105.57	\$105.57

**Delta Dental Flagship PLAN**

	<b>Current Monthly Rates</b>	<b>New Monthly Rates</b>
One Party	\$30.39	\$30.64
Two Party	\$58.19	\$58.66
Three Party	\$97.81	\$98.56

**12. RESOLUTION TO APPROVE THE RENEWAL OF GROUP PRESCRIPTION PLAN WITH BENECARD FOR THE 2018 – 2019 POLICY PERIOD**

**RESOLVED** that the Randolph Board of Education move to approve the renewal of the prescription plan with Benecard for the 2018 – 2019 policy period.

**Benecard RX**

	<b>Current Monthly Rates</b>	<b>New Monthly Rates</b>
Single	\$216.81	\$227.65
2 Adults	\$477.29	\$501.15
Family	\$558.01	\$585.91
P & C	\$319.69	\$335.67

**13. ACCEPTANCE OF DONATIONS**

**RESOLVED** the Randolph Township Board of Education accept the following donations:

➤ **Ironia School:**

- from Ironia PTO donation of two Boston Voyager 70” speakers for making outdoor public announcements, having an estimated value between \$1,000 - \$1,500.

**BE IT FURTHER RESOLVED** that David Kricheff, Principal of Ironia School acknowledge the donations in a letter to the appropriate parties.

**14. MOTION TO APPROVE CHANGE ORDER**

**RESOLVED**, that the Randolph Township Board of Education approve the following change order as summarized in Finance Exhibit 4.

**PROJECT:** Adult Life Skills

**VENDOR NAME:** Pipeline Utility & Contracting II, LLC

**DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDER:**

C.O.# 002    Demo 2 basement interior walls and apply Dry-lock    \$ 10,354.00  
application. Various plumbing work.

FOR A NET CHANGE OF PLUS \$ 10,354.00

**15. RESOLUTION TO ACCEPT AND APPROVE BLACKBOARD PRODUCTS AND SERVICES AGREEMENT - WCM ALLY IMPL BUNDLE SOFTWARE AND SERVICES FOR ONE YEAR PERIOD**

**RESOLVED** that the Board of Education hereby approve Blackboard agreement for WCM Ally IMPL Bundle, Ally for WEB community Manager, Ally Implementation for WCM, in the amount of \$5,875.00 for period 07/01/18 – 06/30/19, per terms and conditions set forth in the agreement.

**16. DONATION OF BOARD OF EDUCATION OLD CHEERLEADING MATS TO RANDOLPH TOWNSHIP RECREATION DEPARTMENT**

**RESOLVED**, that the Board of Education hereby donates its current **old cheerleading** mats to the Randolph Township recreation department in light of the donation of the new mats from the RHS Cheerleading Booster Club.

**POLICY MOTION 1 – 2**

**MAY 15, 2018**

Revised: 05-15-18

On behalf of the Policy Committee, Board member Susan DeVito moved Motions 1 – 2 with the exception of Policy P5516.01 Student Tracking Devices. Motions seconded by Board member Anne Standridge and unanimously carried by a roll call vote to approve Policy Motions 1 – 2 with the exception of policy P5516.01 Student Tracking Devices. Motions passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulations for first reading:

**Number   Title**

0169.02 Board Member Use of Social Networks

~~P5516.01 Student Tracking Devices~~ **(Exception)**

P7425 Lead Testing of Water in Schools

P7441 Electronic Surveillance in School Buildings and on School Grounds (M)

R 7441 Electronic Surveillance in School Buildings and on School Grounds (M)

2. **RESOLVED**, that the Randolph Township Board of Education hereby adopt the following policies and regulations for second reading:

**Number   Title**

P3437 Military Leave  
P4437 Military Leave  
R 5460.1 High School Transcripts (M)  
P7440 School District Security (M)  
R 7440 School District Security (M)  
P8507 Breakfast Offer Versus Serve (OVS) (M)  
P8630 Bus Driver/Bus Aide Responsibility (M)  
R 8630 Emergency School Bus Procedures (M)  
P9242 Use of Electronic Signatures

### **For the Good of the Order**

Mr. Epstein thanked Mr. Kricheff and Mr. Kennedy who hosted Holocaust survivor Olga Menczer who shared her experiences with the students.

Ms. MacKay stated that the arts show was incredible. She also stated that it was rewarding to watch the administrator's presentation.

Ms. MacKay also shared that her son received a letter that he wrote in third grade from his third grade teacher and that it made the entire family reminisce about that time.

Mr. Faranetta stated that the Board needs to be part of the solution and asked that Board members refrain from parking in the fire lane at the high school.

Mr. Conti reflected on the retirement celebration that was held earlier tonight and stated that he thought holding the celebration before the Board meeting was beneficial because it gave him more of an opportunity to talk with the retirees.

### **Adjournment**

Board member Christopher Treston made a motion seconded by Board Vice President Joseph Faranetta to adjourn the meeting. Board members present all in favor.

The Board adjourned the meeting at 10:14 p.m.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary