

The Randolph Township Board of Education held a Work – Business Session on Tuesday, August 21, 2018 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

ROLL CALL

The following Board members were present: Ms. Susan DeVito, Mr. Sheldon Epstein, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Anne Standridge, Mr. Christopher C. Treston, Ms. Stacy White and Mr. Ronald Conti.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Eric Burnside, Assistant School Business Administrator/Assistant Board Secretary and Board Counsel Matthew J. Donohue was also present.

EXECUTIVE CLOSED SESSION – 07:19 pm

Board Vice President Joseph Faranetta moved a motion seconded by Board member Christopher C. Treston to go into Executive Closed Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 08:03 pm

PLEDGE OF ALLEGIANCE

APPROVAL OF BOARD MINUTES

Executive Closed Session: 07-17-18, 07-24-18(3)

Board Work – Business Session and Special Meeting: 07-17-18, 07-24-18

Board member Christopher C. Treston made a motion seconded by Board member Sheldon Epstein to approve Board Executive Closed Session, Board Work – Business Session, Special Meeting: 07-17-18, 07-24-18 and unanimously carried by a roll call vote. Motion passed.

CORRESPONDENCE – None

PRESIDENT REPORT

Mr. Conti delivered some sad news of the passing of a former Randolph Schools team member Theodore T. Loeffler. Mr. Loeffler served in the district as a teaching staff member, coach, high school vice principal and an athletic director. Mr. Conti expressed his condolences to the members of Mr. Loeffler's family.

Mr. Conti also mentioned what a fantastic time he had when he visited STEAM camp. He reminded everyone the first football game on August 31 against Livingston and the honors music program will be starting soon.

Mr. Conti extended a warm welcome to the new Student Council Representative Miss Annie C. Reed.

SUPERINTENDENT REPORT

District Security Update presented by Mr. Harry Ruiz

STUDENT COUNCIL REPRESENTATIVE REPORT

Miss Reed announced the first student government meeting was held at the high school where they discussed redesigning spirit week. The group also had an opening ceremony at the end of the first day and invited the fire and police department. The students discussed that fund raising be focused on officer Crowley this year. The student council made an Instagram for students and parents.

LIAISON REPORTS

Township Liaison:

Mr. Faranetta attended the August 14 Township meeting. The members informed the Board that the turf at Freedom field is substantially done, Veterans community park, paving is mostly done and a security update.

RAMRAC:

Ms. DeVito and the RAMRAC announced spirit gear is for sale. They have secured a new insurance broker and live streaming equipment will be voted on to purchase. The next meeting is on August 28 at 7:30 pm and will be held in the high school auditorium.

REF:

Mr. Faranetta attended the last REF meeting. They discussed the referendum and gave a presentation.

COMMITTEE REPORTS

Communications:

Mr. Faranetta discussed general communication and the referendum. The committee is looking to get counsel/strategies to push the proper information to parents. They are looking at getting professional guidance. The committee has a referendum FAQ section now available on the school website.

Education:

Ms. Standridge attended the education committee meeting. Ms. Standridge reported that Ms. Katherine Thorn gave presentations on math, art, professional learning. Ms. Mary Beth Foran presented physical education and health. Mr. Gabriel Maffei gave a sustainability presentation. Mr. Anthony Emmons gave an international business presentation and Ms. Amelia Wright presented AP language and composition.

Finance, Facilities and Transportation:

The committee met on August 13 and discussed motions, live streaming, and received a technology update from Mr. Peter Emmel.

Personnel:

Ms. Standridge noted there are many people for approval tonight.

Policy:

Ms. DeVito reported on committee meeting of August 20. The committee discussed Harassment, Intimidation, Bullying policy & regulation and an update to Dress and Grooming policy. She will read-in amended language to portion of sentence in policy 5511. The committee planned the next four meetings with an open/closed rotation.

Negotiations:

Committee met with Randolph Education Association on August 1 and signed a memorandum of agreement. Randolph Township Administrators' Association and the negotiation committee held several meetings. The next meeting scheduled on September 6, 2018.

PUBLIC STATEMENT

A long-time Randolph resident gave an update on her out-of-state grandchildren.

Randolph teaching staff member commented stating she had the pleasure of working with Mr. Loeffler and expressed her condolences to members of his family.

OLD BUSINESS - None

NEW BUSINESS

Motions:

- Personnel Motions 1 – 9
- Education Motions 1 – 4
- Finance, Facilities and Transportation Motions 1 – 16
- Policies and Regulation Motions 1 – 3

PERSONNEL AND ADMINISTRATION MOTIONS 1 – 9v4

AUGUST 21, 2018

Revised August 21, 2018

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Anne Standridge made a motion to approve Personnel and Administration Motions 1 – 9.

Following brief Board discussion of Motion No. 9.-Community School, B.-Appointments, Motion No. 17, and amendment to hourly rate unanimously agreed to. Board Vice President Joseph Faranetta made a motion to amend 9.B.17 the rate of \$9350 is a typographical error and will be amended in Board minutes to be presented at the next Board meeting to reflect the accurate per hour rate of \$9.50. Motion seconded by Anne Standridge and unanimously carried by a roll call vote to amend the hourly rate.

Board member Anne Standridge made a motion, seconded by Board member Sheldon Epstein and unanimously carried by a roll call vote to approve Personnel and Administration Motions 1 – 9 as amended. Motions passed.

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation of Magnolia Pedersen, Special Education Teacher at Center Grove School, effective August 20, 2018.
2. Accept the resignation of Gia Modestino, Special Education Teacher at Randolph Middle School, effective September 25, 2018 or sooner if a replacement is available.
3. Accept the resignation of Victoria Anllo, Teacher of English at Randolph High School, effective October 11, 2018 or sooner if a replacement is available.

B. Support Staff

1. Accept the resignation of Bosco VanderDoes, Paraprofessional at Randolph High School, effective July 31, 2018.
2. Rescind the appointment of Michael Cotton, Bus Driver for the 2018-2019 school year, effective immediately.
3. Accept the resignation of Dylan Rimsky, Paraprofessional at Ironia School, effective August 20, 2018.
4. Accept the resignation of Susan Daniw, Computer Technician at Fernbrook School, effective August 3, 2018.
5. Accept the resignation of Dawn Nalbach, Cafeteria/Recess Aide at Fernbrook School, effective August 1, 2018.
6. Accept the resignation of Leticia Greenfield, Paraprofessional at Fernbrook School, effective August 17, 2018.
7. Accept the resignation for the purpose of retirement of Jairo Medina, Custodian at Randolph High School, to be effective October 1, 2018.
8. Accept the resignation of Andrew Finland, Paraprofessional at Randolph High School, effective September 4, 2018.
9. Accept the resignation of Meghan Erb, Paraprofessional at Ironia School, effective August 17, 2018.
10. Accept the resignation of Tyler Kurtz, Paraprofessional at Shongum School, effective August 21, 2018.

2. APPOINTMENTS

A. Administrative Staff

1. Approve the appointment of David Hutchinson, Athletic Director at Randolph High School at a salary of \$124,000 (to be prorated based on start date) effective on or before October 22, 2018 through June 30, 2019 for the 2018-2019 school year.

B. Certificated Staff

1. Approve the appointment of Rachel Friedman, Leave Replacement Elementary School Teacher at Shongum School, effective August 30, 2018 through approximately November 30, 2018 at a rate of \$266.20 per day for the 2018-2019 school year, for the full assignment pending CHRU clearance, completed

employment paperwork and P.L. 2018, c.5 confirmation.

2. Approve the appointment of Brendan Lenox, Leave Replacement Teacher of Social Studies at Randolph High School, effective August 30, 2018 through approximately February 3, 2019 at a rate of \$266.20 per day for the 2018-2019 school year, for the full assignment pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

3. Approve the appointment of Lauren Dillon, Elementary School Teacher at Center Grove School, effective August 30, 2018 through June 30, 2019 at a salary of \$63,590 (BA+30/5-6) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the appointment of Lauren O'Toole, School Social Worker at Randolph High School, effective August 30, 2018 through June 30, 2019 at a salary of \$65,040 (MA+/Step 1) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

5. Approve the appointment of the following Substitute Teachers, at the rate of \$95 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Victoria Ramirez
Brendan Lenox
Lynn Piccirillo
Emily Grable
Alexandra DeVleeschower

Barbara DeVos
Michelle Stassi
Lindsay Nunn
Lisa Robertson
Ali Wolfskehl

Dana Levenback
Rachel Friedman
Steven Larson
Matthew Gruby

6. Approve the appointment of the following Substitute Nurses, at the rate of \$170 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Emily Robinson

7. Approve the appointment of Neil Gilbert, Teacher of Business at Randolph High School, effective August 30, 2018 through June 30, 2019 at a salary of \$65,040 (MA+/Step 1) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

8. Approve the appointment of Nicole Farina, Teacher of Art (0.25 FTE) at Fernbrook School, effective August 30, 2018 through June 30, 2019 at a salary of \$60,140 (BA+30/Step 2) to be prorated to \$15,035 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5

confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

9. Approve the appointment of Diane Van Dongen, Teacher of Music (0.25 FTE) at Fernbrook School, effective August 30, 2018 through June 30, 2019 at a salary of \$65,220 (BA+30/Step 7-8) to be prorated to \$16,305 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

10. Approve the appointment of Lauren Munson, Teacher of Music at Ironia and Randolph Middle Schools, effective August 30, 2018 through June 30, 2019 at a salary of \$54,240 (BA/Step 2) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

11. Approve the appointment of Kathryn Rain, Elementary School Teacher at Shongum School, effective on or about August 30, 2018, 2018 through June 30, 2019 at a salary of \$55,240 (BA/Step 3) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

12. Approve the appointment of Gabrielle Lugero, Teacher of English at Randolph High School, effective August 30, 2018, 2018 through June 30, 2019 at a salary of \$53,240 (BA/Step 1) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

13. Approve the appointment of Laura Haun, Special Education Teacher at Center Grove School, effective August 30, 2018, 2018 through June 30, 2019 at a salary of \$53,240 (BA/Step 1) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

14. Approve the appointment of Ali Wolfskehl, Leave Replacement Special Education Teacher at Ironia School effective on or about September 17, 2018 through approximately December 3, 2018 at a rate of \$266.20 per day for the 2018-2019 school year, for the full assignment pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

15. Approve the appointment of Janice Lade, School Nurse at Randolph High School, August 30, 2018, 2018 through June 30, 2019 at a salary of \$61,140 (BA+30/Step 3) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

C. Support Staff

1. Approve the appointment of the following Cafeteria/Recess Aides for the 2018-2019 school year at the rate of \$15.00 per hour:

<u>Name</u>	<u>Location</u>
Gayle Cooper	Center Grove
Connie Downes	Center Grove
Laurie Campanella	Center Grove
Catherine Sebastian	Center Grove
Holly Campbell	Center Grove
Amy Spielman	Center Grove
Sara Wake Rotolo	Fernbrook
Sadie Troiano	Ironia
Lilliana Montoya	Ironia
Mary Willner	Ironia
Pamela Edelman	Ironia
Patricia Klucharits	Ironia
Shirley Gibson	Ironia

2. Approve the appointment of Damaris Koo, Paraprofessional at Shongum School effective August 30, 2018 through June 30, 2019 at a salary of \$22,259 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

3. Approve the appointment of Sylvia Arboleda, Custodian at Center Grove School, effective August 22, 2018 through June 30, 2019 at a salary of \$43,364 (to be prorated based on start date) for the 2018-2019 school year; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the appointment of Valerie Schmidt, Paraprofessional at Shongum School effective August 30, 2018 through June 30, 2019 at a salary of \$22,259 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

5. Approve the appointment of Stephanie Underhill, Paraprofessional at Ironia School effective August 30, 2018 through June 30, 2019 at a salary of \$22,259 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

6. Approve the appointment of Fabio Rodriguez Yela, Custodian at Randolph Middle School/District, effective August 22, 2018 through June 30, 2019 at a salary of \$43,364 (to be prorated based on start date) for the 2018-2019 school year; be it further resolved that salary may be adjusted upon completion of negotiations.

7. Approve the appointment of the following Substitute Custodians, at the rate of \$12.50 per hour for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Luzmila Brand

8. Approve the appointment of Diane Van Dongen, Stars Paraprofessional (0.75 FTE) at Fernbrook School, effective August 30, 2018 through June 30, 2019 at a salary of \$24,534 to be prorated to \$18,401 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

9. Approve the appointment of Marietta Nobile, Computer Technician at Fernbrook School at a salary of \$51,712 effective August 27, 2018 through June 30, 2019 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

10. Approve the appointment of Kimberly McCorkle, Bus Driver, effective August 30, 2018 through June 30, 2019 at a salary of \$26,240 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

11. Rescind the appointment of James Hickey, Paraprofessional at Randolph High School, effective August 8, 2018.

12. Approve the appointment of Briana Rhinesmith, Paraprofessional at Center Grove School effective August 30, 2018 through June 30, 2019 at a salary of \$22,259 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

13. Approve the appointment of Brittany Miller, Paraprofessional at Ironia School effective August 30, 2018 through June 30, 2019 at a salary of \$22,259 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

14. Approve the appointment of Andrea Carlucci, Paraprofessional at Center Grove School effective August 30, 2018 through June 30, 2019 at a salary of \$22,259 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

15. Rescind the appointment of Andrea Carlucci, Café/Recess Aide at Shongum School effective August 29, 2018.

16. Approve the appointment of Sebastian D'Amato, Ramguard at Randolph High School effective August 30, 2018 through June 30, 2019 at a salary of \$24,079 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

17. Approve the appointment of Chrystyna Walton, Paraprofessional at Center Grove School effective August 30, 2018 through June 30, 2019 at a salary of \$22,259 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

18. Rescind the appointment of Laura Hahn, Paraprofessional at Center Grove School effective August 29, 2018.

3. ASSIGNMENT CHANGES

A. Certificated Staff

1. Adjust the assignment of Peter Norell, to be a Teacher of Music at Randolph Middle School and Randolph High School.

4. TRANSFERS

A. Support Staff

1. Approve the transfers for the following Custodial Staff for the 2018-2019 school year effective September 1, 2018 through June 30, 2019, salaries are not to be adjusted:

<u>Name</u>	<u>From</u>	<u>To</u>
Luis Nuno	Fernbrook 11:00am-7:00pm	Ironia 4:00pm-12:00am
Hector Mejia	Ironia 4:00pm-12:00am	Ironia 11:00am-7:00pm

2. Approve the transfer of David Frisk from evening Ramguard at Randolph High School to Ramguard at Center Grove School, for the 2018-2019 school year, salary to remain the same.

5. LEAVES OF ABSENCE

A. Administration

1. Approve that employee I.D. #7170 identified on Schedule B, be placed on a paid

medical leave of absence effective August 3, 2018 through approximately September 14, 2018 with an anticipated return date of September 17, 2018; be it further resolved the entire leave is with benefits.

B. Certificated Staff

1. Rescind the leave of absence approved for employee I.D. #4680, Schedule C, July 17, 2018.
2. Approve that employee I.D. #6680, identified on Schedule D, be placed on a paid medical leave of absence with benefits effective approximately December 17, 2018 through January 23, 2019 followed by an unpaid child rearing leave of absence with no benefits effective January 24, 2019 through June 30, 2019.

C. Support Staff

1. Approve the extension of the medical leave for employee I.D. #4173 identified on Schedule A, to reflect a paid medical leave of absence through approximately October 31, 2018 with an anticipated return date of November 1, 2018; be it further resolved the entire leave is with benefits.
2. Approve that employee I.D. #6270 identified on Schedule C, be placed on a paid medical leave of absence effective July 24, 2018 through approximately September 17, 2018 with an anticipated return date of September 18, 2018; be it further resolved the entire leave is with benefits.
3. Approve that employee I.D. #6038 identified on Schedule E, be placed on a paid medical leave of absence effective August 22, 2018 through approximately October 19, 2018 with an anticipated return date of October 22, 2018; be it further resolved the entire leave is with benefits.
4. Extend the paid medical leave of employee I.D. #7601 identified on Schedule F through September 10, 2018 with an anticipated return date of September 11, 2018; be it further resolved the entire leave is with benefits.
5. Approve that employee I.D. #5210 identified on Schedule G, be placed on a paid medical leave of absence effective August 22, 2018 through approximately October 19, 2018 with an anticipated return date of October 22, 2018; be it further resolved the entire leave is with benefits.

6. UNIQUE POSITION CODES

A. Certificated Staff

1. Deactivate unique position code 600-05-3200-130-02, School Social Worker at Randolph Middle School, effective June 30, 2018.

2. Create unique position code 600-06-3200-140-02, School Social Worker at Randolph High School, effective August 30, 2018.
3. Deactivate unique position code 600-03-2400-120-04, Special Education Teacher at Ironia School effective June 30, 2018.
4. Create unique position code 600-01-2400-120-09, Special Education Teacher at Center Grove School effective August 30, 2018.
5. Create unique position code 600-02-1200-120-03, Teacher of Art, FTE .25 at Fernbrook School effective August 30, 2018.
6. Create unique position code 600-02-2100-120-04, Teacher of Music, FTE .25 at Fernbrook School effective August 30, 2018.

B. Support Staff

1. Create unique position code 204-05-0000-000-02, Custodian at Randolph Middle School/District, effective August 22, 2018.
2. Create unique position code 401-02-0000-120-14, STARS Paraprofessional, FTE .75 at Fernbrook School effective August 30, 2018.

7. EXTRA PAY

A. Administrative Staff

1. Approve the appointment of all administrative staff in the district to supervise Saturday Detention, on an as-needed basis, during the 2018-2019 school year at the rate of \$100 per 4-hour coverage.

B. Certificated Staff

1. Approve all certificated staff to provide Home Instruction at the rate of \$50 per hour, as needed, for the 2018-2019 school year; be it further resolved that the rate may be adjusted upon completion of negotiations.
2. Adjust the following Co-Curricular Stipends to the amount reflected below for the 2018-2019 school year; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Linda Cross	Middle School	Wellness Initiative (Fall)	\$1,301
Matthew Siegel	Middle School	Wellness Initiative (Fall)	\$1,301

Matthew Siegel	Middle School	Wellness Initiative (Winter)	\$1,301
Kristin Torres	Middle School	Wellness Initiative (Winter)	\$1,301
Matthew Siegel	Middle School	Wellness Initiative (Spring)	\$1,301
Stephanie Gregory	Middle School	Wellness Initiative (Spring)	\$1,301

3. Approve the following Co-Curricular Stipends for the 2018-2019 school year in accordance with the list below, to be charged to account number 11-401-100-110-15-1014; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Jennifer Leach	Shongum	Student Council-Leadership	\$650.50
Samantha McCann	Shongum	Student Council-Leadership	\$650.50
Donna Marucci	Center Grove	News Advisor	\$1,301
Donna Marucci	Center Grove	K-Kids	\$650.50
Marissa Caruso	Center Grove	K-Kids	\$650.50
Leah Konikowski	Center Grove	Garden Club	\$1,301
Erica Rossmann	Center Grove	Girls on the Run	\$650.50
Michelle Rome	Center Grove	Girls on the Run	\$650.50
Kelsey Mott	Center Grove	Makerspace	\$650.50
Michelle Rome	Center Grove	Makerspace	\$650.50
Dana Dawson	Center Grove	Makerspace	\$650.50
Danielle Tromba	Center Grove	Makerspace	\$650.50
Melinda Hudson	Middle School	Book Club	\$1,301
Vincenzina Mlenak	Middle School	Debate/Forensic	\$1,301
Jennifer Wagner	Middle School	SADD	\$650.50
Thomas Davidson	Middle School	Jazz Band Director (2 semesters at \$1,301 ea.)	\$2,602
Steve Coleman	High School	Art Honor Society	\$1,301
Brienne Valvano	High School	English Honor Society	\$1,301
Sylvie deBourmont	High School	French Honor Society	\$1,301
Glenn Douglas	High School	Math Honor Society	\$1,301
Alicia Gomez	High School	Science Honor Society	\$1,301
Sybil Gonzalez	High School	Spanish Honor Society	\$1,301
Linda Weinstein	High School	Social Studies Honor Society	\$650.50
Ashley Kanya	High School	Social Studies Honor Society	\$650.50
Michelle Thomas	High School	Bridges	\$1,301
Matthew Horner	High School	Computer Club	\$1,301
Michele Adriano	High School	Dance Outreach	\$1,301
Glenn Douglas	High School	Math League	\$1,301
Katherine Burke	High School	Prism	\$650.50
Eric Elberty	High School	Prism	\$650.50

James King	High School	Photo Club	\$1,301
Lisa Holloway	High School	Team Harmony	\$1,301
Lisa Holloway	High School	Investment Club	\$1,301
Nicole Dixon	High School	Model UN	\$1,301
Brianne McBreen	High School	Helping Hands	\$1,301
Janie Finnell	High School	TAP	\$1,301
Stephen Barrow	High School	RAMS Pays it Forward	\$1,301
Andrew Palmer	High School	Science Olympiad	\$1,301
Brittany Bryan	High School	SEA	\$1,301
Matthew Swiss	High School	Acapella Group	\$1,301
Michael Lonie	High School	Randolph Runs for a Purpose	\$1,301
Tashi Oyola	High School	Political Debate	\$1,301
Regina Femminella	High School	World Language Club	\$1,301
Stephen Barrow	High School	Academic Decathlon	\$1,188
Lena Wasylyk	High School	Academic Decathlon	\$1,188
Michele Adriano	High School	Class Advisor 9	\$1,261
Kyle Plucinsky	High School	Class Advisor 9	\$1,261
Ashley Kanya	High School	Class Advisor 10	\$1,422
Brian Hoesly	High School	Class Advisor 10	\$1,422
Brianne McBreen	High School	Class Advisor 11	\$1,894
Amy Eva	High School	Class Advisor 11	\$1,894
Michael Pignaloso	High School	Class Advisor 12	\$2,365
Lena Wasylyk	High School	Class Advisor 12	\$2,365
Martel Roberts	High School	FBLA	\$2,376
Karen GaNung	High School	FCCLA	\$2,376
Brian Hoesly	High School	Key Club	\$1,188
Michael Lonie	High School	Key Club	\$1,188
Peter Quinn	High School	Speech/Debate	\$2,376 per activity (4)
Katherine Burke	High School	Asst. Speech/Debate	\$1,886 per activity (4)
Kelly Kays	High School	Literary Magazine	\$2,894
Sandra Kessell	High School	National Honor Society	\$1,715
Michelle Thomas	High School	Rampage Advisor	\$5,674
Beth Bierals	High School	Senior Mentor	\$2,329
Lindsay Brinkerhoff	High School	Senior Mentor	\$2,329
Lindsay Brinkerhoff	High School	Student Council Advisor	\$5,674
Jennifer Huey	High School	Student Council Assistant	\$2,894
Duncan Crannell	High School	Technology Club	\$2,376
James King	High School	Yearbook Advisor	\$5,674
Martel Roberts	High School	Yearbook Assistant	\$1,447
Lisa Holloway	High School	Yearbook Assistant	\$1,447
Richard Eva	High School	Student Speak	\$650.50
Diane Nack	High School	Student Speak	\$650.50

4. Approve the appointment of all certificated staff as Bus Duty Substitutes for the 2018-2019 school year in accordance with the REA agreement.

5. Approve the appointment of all certificated staff as Cafeteria/Recess Duty Substitutes for the 2018-2019 school year in accordance with the REA agreement.

6. Approve the following Coordinating Stipends for the 2018-2019 school year in accordance with the list below; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Angela Bielsky	Center Grove	AM Bus Supervisor	\$1,903
Christine Downtain	Center Grove	AM Bus Supervisor	\$1,903
Tiffany Armstrong	Center Grove	PM Bus Supervisor	\$1,903
Kelsey Mott	Center Grove	PM Bus Supervisor	\$951.50
Dana Dawson	Center Grove	PM Bus Supervisor	\$951.50
Lisa Rodimer	Center Grove	PM Bus Supervisor	\$951.50
Lisa Caruso	Center Grove	PM Bus Supervisor	\$951.50
Katherine Granitzki	Center Grove	PM Bus Supervisor	\$1,903
Kathleen Dowis	Center Grove	PreSchool Bus Supervisor	\$3,806
Michael Lyons	Middle School	AM Bus Supervisor	\$1,903
Mary Sharon Lopez	Center Grove	Lead Nurse	\$6,021
<i>Michael Suk</i>	<i>High School</i>	<i>AM Bus Supervisor</i>	<i>\$4,490</i>

7. Approve Brianne McBreen to receive a stipend in the amount of \$4,000 for her work as Transition Coordinator for the 2018-2019 school year.

8. Approve the following sixth period stipends for certificated staff members at Randolph High School for the 2018-2019 school year at the rate listed below to be charged to account number 11-140-100-101-15-2140; be it further resolved the rate of pay may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Susan Elmore	Spanish 2A and 3A	\$40 per day 9/4/2018-11/30/2018
Estela Flood	Spanish 2A and 3A	\$40 per day 9/4/2018-11/30/2018
Luscinda Lane	Spanish 2A and 3A	\$40 per day 9/4/2018-11/30/2018
Blanca Roman	Spanish 2A and 3A	\$40 per day 9/4/2018-11/30/2018
Glenn Van Metre	Spanish 2A and 3A	\$40 per day 9/4/2018-11/30/2018
George Mousis	Oasis	\$8,000 (2 semesters at \$4,000 each)
Robert Pasqua	Oasis	\$8,000 (2 semesters at \$4,000 each)
Brian Hoesly	AP Capstone	\$8,000 (2 semesters at \$4,000 each)
Brett Cox	Special Education	\$8,000 (2 semesters at \$4,000 each)
Brienne Valvano	Option II	\$8,000 (2 semesters at \$4,000 each)
Kelly Montalvo	Science	\$8,000 (2 semesters at \$4,000 each)
Kristin DiFiore	Freshman Seminar	\$4,000 (one semester)
Martel Roberts	Freshman Seminar	\$4,000 (one semester)

C. Support Staff

1. Approve the following Fall Coaching Staff for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amounts may be adjusted upon completion of negotiations.:

<u>Name</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Dimitri Spiropolous	Volunteer Boys Soccer	NA	NA
Alyssa Hackleberg	Volunteer Girls Soccer	NA	NA
Emily Grable	Assistant Gymnastics	1	\$6,192
Ashley Derdzikowski	Volunteer Field Hockey	NA	NA

2. Approve the following Winter Coaching Staff for the 2018-2019 school year in accordance with the list below:

<u>Name</u>	<u>Position</u>	<u>Sport</u>
Richard Fuchs	Volunteer	Girls Ice Hockey
Nicholas Mangone	Volunteer	Boys Basketball

3. Approve all Paraprofessional Staff to work as back up lunch and recess aides for the 2018-2019 school year.

4. Approve all Paraprofessional Staff to work as back up bus duty staff for the 2018-2019 school year.

5. Adjust the stipend of Kelly Lambert, Assistant Field Hockey Coach to reflect step 4 at a stipend of \$7,326; be it further resolved that the stipend amount may be adjusted upon completion of negotiations.

6. Approve the following payout for vacation days for the following former staff members:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total Amount to be Paid</u>
Gina Lia	25.6	\$185.68	\$4,753.40
Susan Daniw	12.25	\$264.16	\$3,235.96

7. Approve all Paraprofessionals to offer before and after school assistance to students involved in activities that are outside the school day (i.e. field trips, extracurricular activities) at their hourly rate but not to exceed a total of \$5,000 for the 2018-2019 school year, to be paid by District Special Education funds.

8. SUMMER WORK

A. Certificated Staff

1. Amend the appointment of Michele Adriano as a 2018 Summer Curriculum Writer

from 2 says to a total of 3 days for the number at the per diem rate of \$246.00.

2. Approve Lauren O'Toole to work a maximum of two (2) days at the rate of \$325.20 per day during the month of August 2018 for the purpose of ensuring a smooth transition into the new school year for children with special needs; this is in federal compliance with IEPs and evaluations for the 2018-2019 school year.

3. Approve the appointment of the following teachers to facilitate a half-day Summer STEAM program from July 23, 2018 through August 9, 2018 for a maximum of 6 full days at their daily rates listed below, funded by 2018 NCLB Title IA funds:

<u>Name</u>	<u>Daily Rate</u>
Viviana Serna	\$382.85
Leah Konikowski	\$354.35
Nicole Cannici	\$288.45
Sara O'Neill	\$296.60

4. Approve the appointment of the following teachers to facilitate a half-day Summer STEAM program from July 23, 2018 through August 9, 2018 for a maximum of 8 full days at their daily rates listed below. Please note: funded by 2018 NCLB Title IA funds:

<u>Name</u>	<u>Daily Rate</u>
Janice Janulis	\$375.90
Michelle Savvides	\$386.55
Emily Carlson	\$266.20

5. Approve Amy Eva to proctor the PARCC test for a Randolph Student July 30, 2018 through August 3, 2018 at the rate of \$55.11 per hour; be it further resolved that the rate may be adjusted upon completion of negotiations.

6. Approve Janice Lade as a Registered Nurse during the Randolph High School Freshman Orientation Program on August 23, 24 and 27, 2018 at the rate of \$305.70 per day.

B. Support Staff

1. Approve the appointment of the following as volunteer instructors for the 2018-2019 RHS Marching Ram Season:

Gregory Edmond
Michael Russo

2. Approve the appointment of the following as instructors for the RHS Band Camp for 3 days from August 21, 2018 through August 23, 2018 at the daily rate of \$77.00 each and for Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00 each, to be paid for by the 2018-2019 marching

band budget account:

Casey Goryeb

9. COMMUNITY SCHOOL

A. Resignations

1. Rescind the appointment of Jessica Wade for the Randolph Community School Summer Camp One on One Paraprofessional at the rate of \$15.00 effective July 10, 2018.

B. Appointments

1. Approve the appointment of the following Randolph Community School personnel, effective September 4, 2018 for the 2018-2019 school year:

<u>Name</u>	<u>Title/Hourly Rate</u>
Aguado, Erica	Group Leader - \$15.50
Aguado, Erica	Substitute Office assistant - \$12.00
Azaz, Gulseren	Program Aide - \$12.50
Ayaz, Nergis	Junior Aide - \$9.00
Ayaz, Tarkan	Junior Aide - \$9.00
Barone, January	Group Leader - \$14.00
Belcastro, Patricia	Group Leader - \$17.80
Boehnke, Ursula	Site Coordinator - \$21.00
Carlucci, Andrea	Group Leader - \$16.00
Carlucci, Andrea	Sub site coordinator - \$19.00
Carratello, JoAnne	Program Aide-\$9.25
Cassie, Rosemary	Site Coordinator - \$21.00
Cassie, Rosemary	Substitute Office assistant - \$15.00
Cassie, Rosemary	Substitute Group Leader - \$17.00
Choudhary, Anjana	Group Leader - \$16.00
Combes, Jennifer	Group Leader - \$14.00
Delanoy, Maureen	Nurse- \$50.00
Dheram, Sailaja	Group Leader- \$16.00
Downtain, Christine	Group Leader-\$16.00
Downtain, Christine	Sub Site Coordinator- \$19.00
Downtain, Amanda	Sub Senior Aide-\$9.50
Downtain, Courtney	Junior Aide \$9.00
Drury, Catherine	Sub Program Aide- \$9.50
Drury, Jason	Sub Senior Aide-\$10.00
Dwyer-Berry, Marijayne	Project leader - \$15.75
Edelman, Pamela	Group Leader-\$14.00
Everett, Andrew	Substitute Senior Aide-\$9.50
Feldman, Margot	Program Aide-\$10.50

Finnis, Scott	Junior Aide-\$9.00
Fontes, Anna	Program Aide-\$15.00
Ford, Akira	Group Leader-\$16.00
Forik, Larissa	Program Aide-\$12.00
Fosko, Emma	Sub Senior Aide-\$9.90
Gonzalez, Haydee	Group Leader-\$16.75
Gonzalez, Haydee	Sub Site Coordinator-\$19.00
Gundy, Deborah	Group Leader-\$14.00
Hetman, Lina	Program Aide-\$15.00
Hoti, Valbona	Office assistant-\$12.00
Kallianpur, Anjali	Sub Site Coordinator-\$17.75
Kallianpur, Anjali	Group Leader-\$17.00
McMonagle, Sarah	Project Leader-\$16.00
Melahn, Briele	Senior Aide-\$9.50
Melahn, Lorraine	Site Coordinator-\$22.00
O'Toole, Georgena	Program Aide-\$17.45
Petreska, Natasha	Program Aide-\$14.00
Piccolo, Maria	Program Aide-\$17.00
Pollio, Florence	Site Coordinator-\$21.00
Russomanno, Paul	Sub Program Aide-\$15.00
Silver, Cailey	Sub Senior Aide-\$9.50
Sutton, Kathleen	Site Coordinator-\$19.00

2. Approve the appointment of following Randolph Community School Program Aides at the hourly rate of \$14.00 pending completed paperwork.

Lie Gitzel

3. Approve the appointment of Karen White for the Randolph Community School as a Program Aide at the hourly rate of \$15.00 for the 2018-2019 school year.

4. Approve the appointment of Elizabeth Gonzalez for the Randolph Community School as a Senior Aide at the hourly rate of \$10.00 for the 2018-2019 school year, pending completed paperwork.

5. Approve the appointment of the following Young Rembrandts Art Instructors, for the 2018-2019 school year:

Linda Freedman	Sara O'Neill	Deborah Boggio
Marina Uhlman	Sarah Monarch	

6. Approve the appointment of the following SAT Instructors at the hourly rate of \$75.00 for the 2018-2019 school year:

Henry Drew	Brienne Valvano
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7. Approve the appointment of the following Community School Site Coordinators as Substitute Group Leaders at the hourly rate of \$16.00, effective September 4, 2018 for the 2018-2019 school year:

Rosemarie Cassie

Kathleen Sutton

8. Approve the appointment of Christine Downtain as a Substitute Site Coordinator at the rate of \$19.00 per hour, effective September 4, 2018 for the 2018-2019 school year.

9. Approve the following assignment change for the following Community School Junior Aide staff members to Senior Aide position at the hourly rate of \$9.50 effective September 4, 2018, for the 2018-2019 school year, pending NJ Department of Education fingerprint clearance and completed paperwork:

Staci Muha

Elise Silverman

10. Approve the appointment of the following instructors for the Community School, Mad Science Program for the 2018-2019 school year, pending completion of employment paperwork:

Brendan Naranjo
Gina Leslie
Hilary Ververs

Joseph Pszonek
Billie Cuckrow

Sean Lindain
Andrea Di Stano

11. Approve the appointment of Natasa Petreska, as a Community School Substitute Office Assistant at the hourly rate of \$12.00.

12. Approve the appointment of Catherine Drury from Community School Senior Aide to Group Leader at the hourly rate of \$14.00.

13. Approve the rate change for Valbona Hoiti as a Community School Program Aide to a Group Leader at the rate of \$15.00 per hour effective September 4, 2018.

14. Approve all School Nurses and Registered Nurses to work with the Community School Program as needed, at a rate of \$50.00 per hour for the 2018-2019 school year.

15. Approve the rate change for Mary Hayde as a Community School Program Aide to a Group Leader at the rate of \$15.00 per hour effective September 4, 2018.

16. Approve the appointment of Nilu Pandey for the Randolph Community School as a Program Aide at the hourly rate of \$14.00 pending completed employment paperwork for the 2018-2019 school year.

17. Approve the appointment of Emily Incledon as a substitute Senior Aide at the

hourly rate of **\$9.50** for the 2018-2019 school year.

18. Approve all substitute teachers to work early dismissal days for the Community School at the rate of \$19.00 per hour, not to exceed five (5) hours per day for the 2018-2019 school year.

EDUCATION MOTIONS 1 – 4_{v2}

AUGUST 21, 2018

Revised: August 20, 2018

On behalf of the Education Committee, Board member Anne Standridge made a motion, seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Education Motions 1 – 4_{v2}. Motions Passed.

1. Field Trips

- a. MOTION to approve up to 60 students on the RHS Football team and up to 10 coaches to attend a team building field trip on August 6, 2018 to Circle Bowl in Ledgewood, N.J. Transportation costs to be funded by the Athletic Department.

- b. MOTION to approve the following field trips for Randolph Middle School: Cost for transportation and any associated fees will be paid with ESEA Title I funds. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
August 16, 2018	Title 1 students, Ms. Weiner, Ms. Weinberg, Ms. Wilke, Mr. Sheehy, Ms. Delp & Ms. Young	Cineopolis Movie Theatre Succasunna, NJ	25 approx.
August 23, 2018	Title 1 students, Ms. Weiner, Ms. Weinberg, Ms. Wilke, Mr. Sheehy, Ms. Del & Ms. Young	Camelbeach Water Park Tannersville, PA	25 approx.

- c. MOTION to approve the following field trip for Randolph Middle School: Cost for transportation and any associated fees will be paid by the students. No student will be deprived of participation due to financial

hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
May 21, 2019	7 th grade students, 7 th grade teachers & CST	New Jersey Sea Grant Consortium Fort Hancock, NJ	338 appr ox.

- d. MOTION to approve an overnight field trip for up to approximately 10 students and up to 5 staff members to participate in a Team Building and Life Experience, on October 2, 2018 at the Randolph Transition House, Randolph, NJ. There is no cost to the district.
- e. MOTION to approve an overnight field trip for up to approximately 10 students and up to 5 staff members to attend the Rocking Horse Ranch in Highland, NY May 13-14, 2019. Transportation costs to be funded by the special services department.
- f. MOTION to approve an overnight field trip for approximately 20 members of the RHS Speech & Debate Team to compete at Yale University, New Haven, CT, September 14 - 16, 2018. Student costs will be funded by their families and the Booster Club. Chaperone costs will be funded through the Booster Club.

2. Professional Development

- a. MOTION to approve the following professional development opportunities:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
Fano	Jennifer	CO	Improving School Culture Webinar	8/9/18	\$35.00
Feeney	Cynthia	IR	Jill Trinko Workshop	10/8/18	\$90.00

Freeman	Allison	CO	Randolph Area Chamber of Commerce Meetings	9/20/18, 10/18/18, 11/15/18, 12/6/18, 1/17/19, 2/21/19, 3/21/19, 4/18/19, 5/16/19 & 6/12/19	\$300.00
Fromme	Lyn	SH	BizTown Training	9/21/18	\$103.00
Fusaro	Carmine	RMS	Professional Development Day at The Music Shop	10/8/18	\$8.24
Hackney	Lee	RHS	Stronge Effective Leadership & Leader Institute-	10/31/18	\$309.26
Heinrich	Lindsay	RMS	2018 New Jersey Science Convention	10/24/18	\$294.15
Iosso	Deborah	RHS	Stronge Effective Teacher and Leader Institute	10/31/18	\$308.95
Lo Bue	Maria	RHS	2018 Dodge Poetry Festival Teacher Day	10/18/18	\$103.00
Lopez	Mary	CG	27th Annual NJ American Academy of Pediatrics School Health Conference	10/17/18	\$375.63
LoRicco	Michael	RMS	Managing Students Social, Emotional and Addiction Issues	10/4/18	\$150.00

Lynch	Kathleen	RHS	2018 New Jersey Science Convention	10/23/18 & 10/24/18	\$785.02
Mongelli	Kristin	RHS	ASCD: Conference on Educational Excellence	11/1/18, 11/2/18, 11/3/18, 11/4/18 & 11/5/18	\$2,625.60
Olsen	Jonathan	CO	College Board Forum 2018	10/22/18, 10/23/18 & 10/24/18	\$2,450.00
Reilly	Lindsay	RHS	Stronge Effective Leadership & Leader Institute-Classroom Assessment for Leading & Learning	10/31/18	\$417.53
Stierch	Angeline	RHS	2018 Dodge Poetry Festival Teacher Day	10/18/18	\$103.00
Swiss	Matthew	RHS	Professional Development Day at The Music Shop	10/8/18	\$8.49
Tartaglia	Victoria	CO	Systems 3000 and Kronos Presentation	8/21/18	\$41.44
Wisniewski	Diana	RMS	New Jersey Consortium of Gifted & Talented Programs (NJCGTP)	9/14/18, 1/29/19 & 6/3/19	\$359.00
Wright	Amelia	RHS	National Council of Teachers of English Annual Conference	11/15/18, 11/16/18 & 11/17/18	\$1,523.91

- b. MOTION to approve security supervisor and up to eight security personnel to attend Security Officer Registration Act (SORA) training and/or re-certification for the 2018-2019 school year. All costs to be paid through security funds, costs not to exceed \$900.00.
- c. MOTION to approve all administrators for the 2018-2019 school year to attend job fairs and recruitments events to locate candidates for open teaching positions within the district. All costs to be paid through personnel funds.
- d. MOTION to approve up to 15 elementary teachers to attend five half day Student Centered Learning Series - Phase I workshops during the 18-19 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$4,000.00.
- e. MOTION to approve up to 10 elementary teachers to attend five half day Student Centered Learning Series - Phase II workshops during the 18-19 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$2,600.00.
- f. MOTION to approve up to eight elementary teachers to attend two full day and three half day Content Essentials Series - Phase I during the 18-19 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$3,000.00.
- g. MOTION to approve up to eight elementary teachers to attend one full day and two half day Content Essentials Series - Phase II workshops. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$1,700.00.
- h. MOTION to approve up to 20 elementary teachers to attend five half day Literacy Coaching Cohort workshops during the 18-19 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$6,000.00.
- i. MOTION to approve up to 26 elementary teachers to attend five half day Learner-Active Technology-Infused workshops during the 18-19 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$4,200.00.
- j. MOTION to approve up to 26 elementary teachers to attend five half day Kindergarten Learning Series during the 18-19 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$7,000.00.
- k. MOTION approve up to 26 elementary teachers to attend two half day Student Centered Math Instruction workshops during the 18-19 school year. Cost of

substitutes will be paid by elementary supervisor funds, not to exceed \$2,800.00.

3. Special Services

- a. MOTION to approve acceptance of Dover Student PGHS01 in the Collaborative High School Program at Randolph High School effective September 4, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered with Dover Board of Education at the tuition rate of \$65,000.00.
- b. MOTION to approve acceptance of Parsippany Student PGHS02 in the Collaborative High School Program at Randolph High School effective September 4, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered with Parsippany Board of Education at the tuition rate of \$65,000.00.
- c. MOTION to approve the placement of Randolph Student SE19-75 Grade 10 in the special education program at Strang School effective July 5, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered Strang School at the tuition rate of \$77,585.64
- d. MOTION to amend the July 17, 2018 3w motion to read: Motion to approve the following agency to provide Music Therapy to Randolph Students for 3.75 hours per week for 36 weeks for School Year 2018-2019 not to exceed \$18,125.00 to be paid from purchase professional services special services budget line:

Jammin' Jenn Music Therapy

- e. MOTION to approve the contract between St. Clare's Hospital (Denville and Boonton) for outpatient behavioral health assessments effective August 1, 2018 – July 31, 2019. Cost per evaluation is no more than \$222.00 per visit. Where medical insurance exists, St. Clare's will bill insurance first and the remainder will be paid by Randolph Township Schools (Exhibit 1).
- f. MOTION to approve the following agency to perform Physical/Occupational Therapy Services to Randolph Students for School Year 2018-2019 at the rate of \$92.00 per hour:

Pediatric Therapy & Yoga of Morris, LLC

- g. MOTION to approve the following agency to perform Physical/Occupational Therapy Evaluations to Randolph Students for School Year 2018 – 2019 at the rate of \$375.00:

Pediatric Therapy & Yoga of Morris, LLC

- h. MOTION to approve the following agency to provide ABA Therapy and Parent Training for Randolph Student SE19-13 Grade 6 for School Year 2018-2019 not to exceed \$50,000 to be paid from Special Services Related Services budget.

North Jersey Outreach/KDDS TOO

4. Miscellaneous

- a. MOTION to approve the RMS curriculum: Health Grade 6
- b. MOTION to approve the RMS curriculum: Health Grade 7
- c. MOTION to approve the RMS curriculum: Health Grade 8
- d. MOTION to approve the RMS curriculum: Physical Education Grade 6
- e. MOTION to approve the RMS curriculum: Physical Education Grades 7 & 8
- f. MOTION to approve the RMS curriculum: Sustainability
- g. MOTION to approve the RMS curriculum: Web 2.0
- h. MOTION to approve the RHS curriculum: World Religions
- i. MOTION to approve the RHS curriculum: AP Language and Composition
- j. MOTION to approve the RHS curriculum: AP Literature and Composition Grade 12
- k. MOTION to approve the RHS curriculum: Contemporary Issues
- l. MOTION to approve the RHS curriculum: International Business
- m. MOTION to approve the RHS curriculum: Human Behavior
- n. MOTION to approve the RHS curriculum: Sociology
- o. MOTION to approve the Elementary curriculum: Physical Education Grades K-2
- p. MOTION to approve the Elementary curriculum: Physical Education Grades 3-5

- q. MOTION to approve the Elementary curriculum: Health Grades K-2
- r. MOTION to approve the Elementary curriculum: Health Grades 3-5
- s. MOTION to approve the Elementary curriculum: Math Kindergarten
- t. MOTION to approve the Elementary curriculum: Math Grade 1
- u. MOTION to approve the Elementary curriculum: Math Grade 5
- v. MOTION to approve the Elementary curriculum: English Language Literacy Grade 5
- w. MOTION to approve the disposal of the following Randolph High School Humanities textbooks. These textbooks are no longer included in the curriculum.

TITLE	ISBN#	COPYRIGHT DATE	# OF TEXTBOOKS
Journeys/Cascade: Reading in Literature	0153371021	1982	60
Journeys/Delta: Reading in Literature	015337103X	1982	41
4 Complete Novels of Character and Courage	None	1964	47
Thinking and Writing about Literature	0139175180	1978	90
12 from the 60's	None	1967	15
Up the Down Staircase	0380015986	1967	20
3 Comedies of American Family Life	1258431726	1966	14
Steps to Better Writing	0030764904	1972	98
The Effective Theme	1648559	1967	27
6 Great Modern Plays	0-133193284	1956	3
Little Orphan Annie and Other Poems	0486282600	1994	10
Close Up Short Plays	0870651242	1970	4

4 American Novels	None	1959	43
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- x. MOTION to approve of the disposal of the following Randolph Middle School Science textbooks. These textbooks are no longer included in the curriculum.

TITLE	ISBN#	COPYRIGHT DATE	# OF TEXTBOOKS
Life Science	0-675-16760-4	1993	35
Life Science	0-03-001917-6	1986	19
Life Science	0-382-17493-3	1990	26
Water and Atmosphere	978-0-13-368486-5	2011	32
Force and Energy	978-0-13-368480-4	2011	98
Ecology and the Environment	978-0-13-368488-9	2011	38
Earth Surface	978-0-13-368485-8	2011	67
Cells and Heredity	978-0-143-368489-6	2011	43
Diversity of Life	978-0-13-368490-2	2011	26
Human Body Systems	978-0-13-368491-9	2011	237
Sound and Light	978-0-13-368482-7	2011	86
Intro. to Chemistry	978-0-13-368479-7	2011	157

- y. MOTION to approve of the disposal of the following Ironia Elementary School textbooks. These textbooks are no longer included in the curriculum.

TITLE	ISBN#	COPYRIGHT DATE	# OF TEXTBOOKS
Everyday Math- Student Reference	978-0-07-657726-2	2012	71
Everyday Math- My Reference Book	0-07-604537-4	2007	43
Living in Our World	0-15-302039-3	1997	40
Meeting Many People	0-15-302038-5	1997	8
Trophies	0-15-339787-X	2005	28
Literacy Place	0-439-06149-0	2000	6

Health for Life	0-673-29583-4	1990	21
Everyday Math- Student Reference	1-57039-846-1978- 0-07-	2002	53
Everyday Math- Student Reference	657651-1978-0-07-	2012	76
Everyday Math- My Reference Book	657725-5	2012	103
Reading- My Time to Shine	0-328-03934-9	2004	1
Reading- Delights	0-618-25929-5	2003	1

- z. MOTION to approve the tuition contract with Morris County Vocational School District for the 2018-2019 school year for full and part-time regular education and special education students which is paid by district funds (Exhibit 2).

Full Time Regular Education Amount: \$9,100.00
 Full Time Special Education Amount: \$11,000.00
 Part Time Regular Education Amount: \$4,550.00
 Part Time Special Education Amount: \$5,500.00

- aa. MOTION to approve the Randolph Township Schools District Mentoring Plan for the 2018-2019 school year.
- bb. BE IT RESOLVED that the Randolph Township Board of Education does hereby approve the Morris County Prosecutor's office for the 2018-2019 school year as a provider of canine searches of district schools, in cooperation with the Randolph Police Department, the administration of each school, and the Superintendent of Schools.
- cc. MOTION to approve the affiliation agreement between Randolph Township Schools and Seton Hall University, School of Health and Medical Sciences for the purpose of accepting students in the Clinical Education program. (Exhibit 3).
- dd. MOTION to rescind the June 19, 2018 4g motion to approve the teacher/practicum/internship placement(s) for the 2018-2019 school year pending criminal background clearance as follows:

Name: Julianne Salgado
 University/College: Caldwell University
 Experience: Counseling Internship
 School/Grade: Randolph Middle School/6-8
 Cooperating Teacher: Gina Naclerio

Dates of Assignment: September—December 2018

FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 16^{v4} AUGUST 21, 2018
Revised: 8/21/18

On behalf of the Finance, Facilities and Transportation Committee, Board member Sheldon Epstein made a motion seconded by Board member Anne Standridge and unanimously carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 – 16 ^{v4}. Motions passed.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. Finance Exhibits # 1. – 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 07/31/18	\$ 1,121,485.34
1.1	Check Register – 08/15/18	\$ 4,232,368.82

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve July 2018 transfer, Finance Exhibits # 2.1 & 2.2 and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 07/31/18
2.2	Expense Account Adjustment – 07/31/18

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of July 2018 Finance Exhibits # 3.1 – 3.5 consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 07/31/18
3.2	Revenue Report – 07/31/18
3.3	Budget Report – 07/31/18
3.4	Petty Cash Report – 07/31/18
3.5	Treasurer Report – 07/31/18

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations

and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. RESOLUTION TO APPROVE NUMBER OF CONTRACTS FOR VARIOUS EDUCATIONAL GOODS AND SERVICES FOR ONE-YEAR TERM

WHEREAS, the Randolph Board of Education is party to a number of contracts for various educational goods and services which are expiring and which the Board wishes to extend for an additional year; and

WHEREAS, the contracts set forth below are for dollar amounts below the public bidding threshold and are for the provision of various services, such as educational goods, proprietary computer software/hardware and/or professional training services, as specified, and are therefore exempt from public bidding pursuant to N.J.S.A. 18A:18A-5; and;

WHEREAS, the contracts must be renewed on an annual basis upon mutual agreement of the parties;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the renewal of the following contracts for the 2018-2019 school year:

- a. extension of Middlebury Interactive Languages agreement for products, services and fixed term for online access for one-year term beginning on September 1, 2018 – August 31, 2019 in the amount of \$28,000;
- b. extension of The Uncommon Thread agreement to provide Board Certified Behavioral Analysis (Consulting Services) for one-year period September 2018 – June 2019 in the amount of \$27,664.

5. MOTION TO ACCEPT FUNDS

RESOLVED, the Randolph Township Board of Education accept the 2019 Elementary and Secondary Education Act (ESEA) funds from the New Jersey Department of Education, project period July 1, 2018 to June 30, 2019, as summarized in the Finance Exhibit # 4 attached hereto and made a part of the minutes.

Title I – Part A	\$112,375
Title II – Part A	\$ 73,332
Title III	\$ 21,215
Title III Immigrant	\$ 11,887

6. RESOLUTION TO APPROVE CUSTOM PROFESSIONAL DEVELOPMENT AGREEMENTS WITH HEINEMANN

RESOLVED, the Randolph Township Board of Education approve contracted consulting services from the Heinemann Professional Development for various site-based professional development during the 2018-2019 school year. For a total not to exceed of \$12,840 of which \$4,200 will be charged to Title II funds per terms and conditions of the agreements.

7. ACCEPTANCE OF GRANT

RESOLVED, the Randolph Township Board of Education accepts a grant in the amount of \$34,000 from the Bosch Community Fund (BCF) to be used to develop hands-on environmental and STEM programs at all 6 district schools.

8. ACCEPTANCE OF DONATIONS

RESOLVED the Randolph Township Board of Education accept the following donations:

- District:
 - donation in the amount of \$1,000 from Weis Markets, Inc., presented the generous donation to the Randolph School District at their grand opening celebration stating Weis proudly gives back to the communities they serve.
- High School:

- donation from the RHS PTSO of seven laptops, having an estimated value of \$5,600.
- donation of food from Weis Markets, Inc. for the ribbon cutting event at 565 Millbrook Avenue, having an estimated value of \$300.
- from Board member Anne Standridge donation of patio set for the outside of the 565 Millbrook Avenue, having an estimated value of \$200.
- from Suburban Furniture donation of a dresser, mirror and night table for the “bedroom” at our life skills learning center at 565 Millbrook Avenue, having an estimated value of \$1200.
- Middle School:
 - from the Randolph Education Foundation (REF), a donation in the amount of \$7,185. designed for the RMS Enrichment Program.
- Shongum School:
 - donation from Charity Gift Program of AdvanSix Inc., and at the request of employee Ms. Laara Williams contribution in the amount of \$396.34 to be used to support educational programs at Shongum school.

BE IT FURTHER RESOLVED that Gerald M. Eckert, Business Administrator/Board Secretary, Deborah Iosso, Principal of the High School, Dr. Dennis Copeland, Principal of the Middle School and Dr. Clifford Burns, Principal of Shongum School acknowledge the donations in a letter to the appropriate parties.

9. RESOLUTION TO APPROVE SERVICES AGREEMENT WITH BAYADA HOME HEALTH CARE FOR PERIOD SEPTEMBER 4, 2018 – JUNE 30, 2019.

RESOLVED, the Randolph Board of Education approve a services agreement between the Randolph Board of Education / Community School and Bayada Home Health Care, located at 520 Speedwell Avenue, Suite 220, Morris Plains, New Jersey 07950 for basic nursing care services for student SE-78 Grade-K at the rate of \$44.50 per hour for an LPN and \$54.50 per hour for RN.

10. AMEND MOTION NO. 14 OF JUNE 19, 2018 FOR IRONIA SCHOOL TO INCLUDE AN ADDITIONL ROOM NUMBER 101 FOR ALTERNATE METHOD OF COMPLIANCE OF TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS FOR THE 2018 - 2019 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education requests the approval from the New Jersey Department of Education, Morris County Office, for the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 and/or 6.4 by providing *toilet room adjacent to or outside the classroom. Children shall be supervised and escorted to toilet rooms in the following locations:*

SCHOOL	ROOM NUMBER(S)	EXPLANATION
Fernbrook	C-71 (formerly 204) C-70 (formerly 206) C-69 (formerly 207) & C-68 (formerly 208)	The classroom noted is across from the boys' and girls' bathroom. Bathroom doors are in teacher's line of sight allowing the teacher to monitor them at all times.
Ironia	101, 102, 103 and 105	
Center Grove	119	

11. RESOLUTION TO APPROVE CONSULTING AGREEMENT

RESOLVED, that the Board hereby approves Strat-igence, Inc. to assist the Board in Referendum communications, in an amount not to exceed \$24,000 in accordance with the terms of the Strat-igence proposal dated August 16, 2018.

12. RESOLUTION TO APPROVE CONSULTING SERVICES FOR 2018-2019 SCHOOL YEAR.

RESOLVED, that the Board hereby approves consulting services of Kathy Ronca, Speech and Language Consultant to work up to 3 days per week, as needed, in the district at the rate of \$400 per 7.5 hour day effective September 4, 2018 – June 30, 2019 to be paid from Special Services Related Services budget line not to exceed \$45,000.

13. RESOLUTION TO APPROVE CONSULTING SERVICES FOR 2018-2019 SCHOOL YEAR.

RESOLVED, that the Board hereby approves consulting services of Rebecca McKeever, Learning Consultant to give Educational Evaluations to our students, as needed, at the rate of \$350 per evaluation, effective September 4, 2018 – June 30, 2018 to be paid from Special Services Related Services budget line not to exceed \$15,000.

14. RESOLUTION TO APPROVE CONSULTING SERVICES FOR 2018-2019 SCHOOL YEAR.

RESOLVED, that the Board hereby approves consulting services of Lynn McCoy-Strelec, School Psychologist to give Psychological Evaluations to our students, as needed, at the rate of \$350 per evaluation, effective September 4, 2018 – June 30, 2019 to be paid from Special Services Related Services budget line not to exceed \$10,000.

15. APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH MENDHAM TOWNSHIP FOR THE 2018 - 2019 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve a joint transportation agreement between the Randolph Township Board of Education and the Board of Education of the Township of Mendham for the period 09-01-2018 thru 06-30-2019 school year as summarized in Finance Exhibit # 5, attached hereto and made a part of the minutes.

16. RESOLUTION FOR COMPETITIVE CONTRACTING

RESOLVED, pursuant to N.J.S.A. 18A:18A-4.3, that the Board of Education hereby authorizes the use of competitive contracting and seeks to solicit proposals for the development of the District's communication plan, including the rebuild and redesign of the District's website, and directs the Business Administrator and Board Attorney to develop specifications as deemed necessary and appropriate and to otherwise initiate the process for same.

POLICY MOTIONS 1 - 3

AUGUST 21, 2018

Board member Susan DeVito made a motion to amend policy 5511 to read in Section C., Paragraph - two, sentence going from page 3 to 4 to read as follows:

“Clothing and accessories with slogans, symbols or displays about (or suggestive of) inappropriate language, sayings, weapons, logos, racial implications, sex, and which is disruptive to the educational environment is also unacceptable and prohibited. Any garment promoting alcohol, tobacco or drugs is strictly forbidden. Teachers have the prerogative to require students to remove coats, hats and other headdress during instructional time.”

Motion seconded by Board member Christopher Treston and unanimously carried by a roll call vote to amend policy 5511.

On behalf of the Policy Committee, Board member Susan DeVito made a motion to approve Policy Motions 1 – 3 with the amended language in policy P5511, Section C, Paragraph - two (2). Motion seconded by Board Vice President Joseph Faranetta and carried by a roll call vote with an exception.

Board member Sheldon Epstein abstained from voting on P5511 Dress and Grooming voted YES on all other policies and regulations. Motions passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby move to suspend Bylaw 0131 requiring two Board readings to adopt a Policy and adopt Policy 5512 – Harassment, Intimidation and Bullying with one reading to have this Policy effective for September 1, 2018.

Number Title

P5512 Harassment, Intimidation and Bulling (M)

2. **RESOLVED**, that the Randolph Township Board of Education hereby abolish the following regulation:

Number Title

R 5512 Harassment, Intimidation or Bulling Investigation Procedure (M)

3. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulation for first reading:

Number Title

P1613 Disclosure and Review of Applicant’s Employment History

R 1613 Disclosure and Review of Applicant’s Employment History

P5511 Dress and Grooming

P5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)

R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)

FOR THE GOOD OF THE ORDER

Mr. Epstein: Welcomed Mr. Hutchinson and announced picture day for seniors.

Ms. Standridge: Agrees with Ms. White about Phys.Ed. and welcomed Mr. Hutchinson. She sends her condolences to Mr. Ted Loeffler’s family.

Ms. DeVito: Welcome back the marching band and color guards as today is the first day of marching band camp.

Mr. Faranetta: Recognized the late Mr. Loeffler as being instrumental in getting RAC off the ground.

Mr. Conti: None

Ms. MacKay: Many contacts reached out to her regarding Mr. Ted Leoffler.

Mr. Treston: Welcome to Annie Reed the student representative. Believes Mr. Hutchinson is the man for the Athletic Director job and welcomed him to the district.

Ms. White: Applauds all the teachers for their hard work on reviewing the curricula. Specifically revising the Physical Education curriculum. Also, believes the approach to the health and wellness will promote participation.

Student Representative Miss Annie Reed: Thanked the Board for welcoming her and welcomed Mr. Hutchinson.

EXECUTIVE CLOSED SESSION – 09:52 p.m.

Board member Tammy MacKay moved a motion, seconded by Board member Sheldon Epstein to go into Closed Executive Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 11:15 p.m.

ADJOURNMENT

Board member Anne Standridge made a motion to adjourn the meeting at 11:19 p.m. Board member present all present in favor.

Meeting adjourned at 11:19 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary