

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 6:

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation for the purpose of retirement for **Robert Finning**, Teacher of Mass Media at Randolph High School, effective July 1, 2020.
2. Accept the resignation of **Laura Haun**, Special Education Teacher at Center Grove School, effective June 30, 2020.

2. APPOINTMENTS

A. Administration

1. Approve the reappointment of **RTAA Staff** identified on Attachment I for the 2020-2021 school year.

B. Certificated Staff

1. Approve the reappointment of **REA Certificated Staff** identified on Attachment II for the 2020-2021 school year.
2. Approve the reappointment of **Jennifer Cutri**, Registered Nurse at Fernbrook School for the 2020-2021 school year at a salary of (Level BA/Step 3) \$58,458.
3. Approve the reappointment of **Victoria Poisseroux**, Registered Nurse at Randolph High School for the 2020-2021 school year at a salary of (Level BA/Step 2) \$57,458.
4. Approve the appointment **Kayla Mills**, Speech Language Specialist at Randolph Middle School for the 2020-2021 school year effective August 31, 2020 through June 30, 2021 at a salary of (Level BA+30/Step 1) \$62,358 pending certification, transcripts, CHRU clearance, completed employment paperwork and P.L. 2018, c.5.
5. Approve the appointment **Melissa Stern**, Special Education Teacher at Randolph High School for the 2020-2021 school year effective August 31, 2020 through June 30, 2021 at a salary of (Level MA+/Step 9-10) \$77,894 pending certification, transcripts, CHRU clearance, completed employment paperwork and P.L. 2018, c.5.
6. Approve the appointment of **Carly Thomas**, Leave Replacement Elementary School Teacher at Shongum School, at a rate of \$277.70 per day for the length of

the assignment, effective May 4, 2020 through June 30, 2020 for the 2019-2020 school year.

7. Approve the appointment of **Brianna Piccolo**, School Counselor at Randolph High School for the 2020-2021 school year effective August 31, 2020 through June 30, 2021 at a salary of (Level MA+/Step 1) \$68,258 pending certification, transcripts, CHRU clearance, completed employment paperwork and P.L. 2018, c.5.

8. Approve the reappointment of Employee I.D. #4224 identified on **Schedule A** for the 2020-2021 school year effective August 31, 2020 through June 30, 2021 at a salary to be determined.

9. Approve the reappointment of Employee I.D. #4701 identified on **Schedule B** for the 2020-2021 school year effective August 31, 2020 through June 30, 2021 at a salary to be determined.

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10. Approve the reappointment of Employee I.D. #5599 identified on Schedule O for the 2020-2021 school year effective August 31, 2020 through June 30, 2021 at a salary to be determined.

3. INCREMENT WITHHOLDINGS

A. Certificated Staff

1. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4224 identified on **Schedule A** are hereby withheld for the 2020-2021 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

2. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4701 identified on **Schedule B** are hereby withheld for the 2020-2021 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

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3. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #5599 identified on Schedule O are hereby withheld for the 2020-2021 school year;

and be it further resolved, that said employee’s increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

4. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve the following leaves of absence for the 2019-2020 school year in accordance with the list below:

<u>Employee ID</u>	<u>Schedule</u>	<u>Paid leave using sick days</u>
4157	Schedule C	5/11/20-6/30/20

2. Approve the following leaves of absence for the 2020-2021 school year in accordance with the list below:

<u>Employee ID</u>	<u>Schedule</u>	<u>Paid using sick days w/ benefits</u>	<u>FMLA w/ benefits</u>	<u>NJFLA w/ benefits</u>	<u>Child Rearing</u>	<u>Return</u>
7901	Schedule D			8/31/20-10/30/20		11/2/2020
6206	Schedule E				8/31/20-6/30/21	2021-2022
6838	Schedule F			8/31/20-11/22/20		11/23/2020
7191	Schedule G			8/31/20-11/22/20		11/23/2020
6501	Schedule H			8/31/20-11/22/20		11/23/2020
7855	Schedule I			8/31/20-11/22/20		11/23/2020
6505	Schedule J	3/30/20-5/6/20	5/8/20-5/17/20	5/18/20-8/7/20	8/8/20-8/30/20	8/31/2020
6605	Schedule K	5/4/20-6/30/20		8/31/20-11/22/20		11/23/2020
4570	Schedule L			8/31/20-11/22/20		11/23/2020
7746	Schedule M	8/31/20-10/9/20		10/10/20-1/7/20		1/8/2020
6335	Schedule N	4/28/20-6/8/20	6/8/20-6/30/20	8/31/20-11/20/20	11/21/20-2/28/21	3/1/2021

5. EXTRA PAY

A. Support Staff

1. Approve the following payout for sick days for the following retired **Non-Affiliated Staff** in accordance with the list below:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Payment</u>
Agnes Gerrety	101	\$365.09	\$10,000 per policy #4127

2. Approve the following payout for vacation days for the following retired **Non-Affiliated Staff** in accordance with the list below:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Payment</u>
Agnes Gerrety	28	\$365.09	\$10,222.52

6. COMMUNITY SCHOOL

A. Recissions

1. Rescind all **Ram Camp** appointments for the 2019-2020 School Year.
2. Rescind all **Ram Camp** appointments for Summer 2020 of the 2020-2021 School Year.
3. Rescind the appointment of **Sara Rose Smarth** as Camp Director for the 2020-2021 camp season at a rate of \$8,000 for the season.

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4. Rescind the appointment of the following Summer Camp Division Heads for Summer 2020 in accordance with the list below:

<u>Name</u>	<u>Division</u>
Casey Hawrylko	PreK-Kindergarten
Erik Novack	Grades 1-2
Jeffrey Todd	Grades 3-5
Andrea Hodgson	Grades 6-9

B. Appointments

1. Approve the payment of the following **Summer Camp Division Heads and Summer Camp Director** for work completed during the 2019-2020 school year in accordance with the list below:

Sara Smarth	Ram Camp Director	\$2,000
Andrea Hodgson	Ram Camp Division Head	\$1,750
Jeff Todd	Ram Camp Division Head	\$1,750
Erik Novack	Ram Camp Division Head	\$1,750
Casey Hawrylko	Ram Camp Division Head	\$1,750

2. Approve the payment of the following **Summer Camp Specialists** for 3 hours of work during the 2019-2020 school year at a rate of \$18 per hour in accordance with the list below:

Thomas Povinelli
Jason Drury
Stacy Wess
Stephen Petonak
Brandon Jefferson
Carissa DiBenedetto