

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 – 8:

1. RESIGNATIONS

Revised 11/19/2019

A. Certificated Staff

1. Accept the resignation of Employee I.D. #7062 identified on Schedule H, effective November 19, 2019.

B. Support Staff

1. Accept the resignation of **Dana Borchert**, Bus Driver, effective November 27, 2019.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of the following **Substitute Teachers** at the rate of \$95 per day for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.:

Theresa Alvarado Julianna Montesano Kayla Mills

2. Extend the appointment of **Alison Euvino**, Leave Replacement Elementary School Teacher at Fernbrook School at a rate of \$270.70 per day to be effective November 25, 2019 through approximately January 31, 2020 for the 2019-2020 school year.

3. Approve the appointment of **Anthony Eskin**, Leave Replacement Teacher of Music at Randolph Middle School a rate of \$270.70 per day to be retroactive to October 15, 2019 for the remainder of the current assignment, for the 2019-2020 school year.

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4. Approve the appointment of Heather Turner, Teacher of Art at Ironia School, at a salary of \$60,040 to be prorated based on start date effective December 1, 2019 through June 30, 2020 for the 2019-2020 school year.

B. Support Staff

1. Approve the appointment of **Bianca Hester**, Bus Driver, at a salary of \$26,460, effective on or about November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.
2. Approve the appointment of **Jennifer Gorman**, Café/Recess Aide at Fernbrook School, at the rate of \$15.00 per hour, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
3. Approve the appointment of **Samina Sarker**, Paraprofessional at Shongum School, at a salary of \$23,299, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
4. Approve the appointment of **Mary Hayde**, Paraprofessional at Center Grove School, at a salary of \$23,299, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
5. Approve the appointment of **Tracey Borowski**, Bus Driver, at a salary of \$26,460, effective on or about November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation and passing her "S" endorsement test; be it further resolved that salary may be adjusted upon completion of negotiations.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee ID #4910, identified on **Schedule A**, be placed on a paid medical leave of absence with benefits using sick days effective on or about January 2, 2020 through March 2, 2020 followed by an unpaid child rearing leave of absence with no benefits effective March 3, 2020 through June 30, 2020.
2. Approve that Employee ID #4251, identified on **Schedule B**, be placed on an unpaid child rearing leave of absence with no benefits, effective February 3, 2020 through June 30, 2020.
3. Approve that Employee ID #5774, identified on **Schedule G**, be placed on a paid medical leave of absence using sick days, effective November 22, 2019 through January 3, 2020, followed by an unpaid FMLA leave of absence effective January 4,

2020 through February 2, 2020 with an anticipated return date of February 3, 2020; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #7839, identified on **Schedule C**, be placed on an unpaid FMLA leave of absence effective November 18, 2019 through February 14, 2020 for the 2019-2020 school year; be it further resolved the entire leave is with benefits.
2. Approve that Employee I.D. # 7763, identified on **Schedule D**, be placed on a paid medical leave of absence using sick days effective November 11, 2019 through approximately December 1, 2019 with an anticipated return date of December 2, 2019; be it further resolved the entire leave is with benefits.
3. Approve that Employee I.D. #4313, identified on **Schedule E**, be placed on a paid medical leave of absence using sick days effective November 21, 2019 through approximately February 2, 2020, with an anticipated return date of February 3, 2020; be it further resolved the entire leave is with benefits.
4. Approve that Employee I.D. #6204, identified on **Schedule F**, be placed on a paid medical leave of absence using sick days effective November 7, 2019 through approximately January 2, 2020, with an anticipated return date of January 3, 2020; be it further resolved the entire leave is with benefits.

4. TRANSFERS

A. Certificated Staff

1. Approve the transfer of **Alison Euvino**, Leave Replacement Elementary School Teacher from Ironia School to Fernbrook School, effective November 25, 2019 through January 31, 2020 for the 2019-2020 school year, per diem rate to remain the same.

B. Support Staff

1. Approve the transfer of **Wilmer Platz**, Custodian from Randolph High School to Randolph Middle School, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.

5. MERIT GOALS

A. Administrative Staff

1. Approve that **Ms. Jennifer Fano** completed Qualitative Merit Goal #1 for the 2019-2020 school year associated with bonuses for the Superintendent of Schools;

be it resolved that payment in the amount of \$5,012.89 (2.5%) is subject to approval by the Executive County Superintendent of Schools.

6. EXTRA PAY

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A. Certificated Staff

1. Approve the following Athletic Trainers at Randolph High School to receive their Athletic Trainer stipend per the REA agreement for the 2019-2020 school year in accordance with the list below:

<i>Name</i>	<i>Stipend Amount</i>
<i>Thomas Grable</i>	<i>\$7,028</i>
<i>Maesoon Deeb</i>	<i>\$7,028</i>

B. Support Staff

1. Rescind the following **Co-Curricular Advisor** stipends for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Linda Weinstein	RHS	Social Studies Honor Society	\$650.50
Kelly Kays	RHS	Literary Magazine	\$2,894

2. Approve the following **Co-Curricular Advisor** stipends for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Michael Lonie	RHS	Social Studies Honor Society	\$650.50
Janice Finnell	RHS	Literary Magazine	\$2,894

3. Approve the following **Spring Coaching Staff** for the 2019-2020 school year in accordance with the attached list; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>Title</u>	<u>Last Name</u>	<u>First Name</u>	<u>Stipend Amount</u>	<u>Step</u>
Lacrosse Boys Head Coach	Naslonski	John	\$8,832	4
Lacrosse Boys Assistant Coach	Skoldberg	Derek	\$7,326	4
Lacrosse Boys Assistant Coach	Young	Benjamin	\$7,326	4
Lacrosse Boys Assistant Coach	Lenox	Brendan	\$6,663	2
Lacrosse Boys Volunteer Coach	Liegner	Robert	NA	NA
Lacrosse Boys Volunteer Coach	Shivas	Edward	NA	NA

Lacrosse Boys Volunteer Coach	Grover	Elliot	NA	NA
Lacrosse Girls Head Coach	Bryan	Brittany	\$8,101	2
Lacrosse Girls Assistant Coach	Landers	Nicole	\$6,663	2
Lacrosse Girls Assistant Coach	Bartke	Danielle	\$6,663	2
Lacrosse Girls Assistant Coach	TBD			
Baseball Head Coach	Rizzi	Mark	\$8,832	4
Baseball Assistant Coach	Boulineau	Brian	\$6,663	2
Baseball Assistant Coach	Hallock	Ryan	\$7,326	4
Baseball Assistant Coach	TBD			
Baseball Volunteer Coach	Todd	Jeffrey	NA	NA
Baseball Volunteer Coach	Piascik	Andrew	NA	NA
Softball Head Coach	Kanya	Ashley	\$8,832	4
Softball Assistant Coach	Allocco	Nicole	\$7,326	4
Softball Assistant Coach	Coleman	Steven	\$6,663	2
Softball Assistant Coach	TBD			
Softball Volunteer	Lambert	Kelly	NA	NA
Softball Volunteer	Matlosz	Monica	NA	NA
Spring Track Boys Head Coach	Suttile	Luke	\$8,832	4
Spring Track Boys Assistant Coach	Lyons	Michael	\$7,326	4
Spring Track Boys Assistant Coach	Albanito	Nicholas	\$7,326	4
Spring Track Girls Head Coach	Pietrewicz	Leonard	\$8,832	4
Spring Track Girls Assistant Coach	Higgins	Kevin	\$7,326	4
Spring Track Girls Assistant Coach	Dixon	Nicole	\$6,343	1
Spring Track B/G Assistant Coach	Leanza	Daniel	\$6,663	2
Golf Head Coach	Zavala	Ryan	\$6,766	1
Golf Assistant Coach	Hoesly	Brian	\$6,118	4
Tennis Boys Head Coach	DiNozzi	Daniel	\$7,648	4
Tennis Boys Assistant Coach	Fritch	Donald	\$6,118	4
Men's Volleyball Head Coach	Novack	Erik	NA	NA
Equipment Manager	Cullis	Stephen	\$3,617.66	NA

4. Approve the following **Winter Coaching Staff** for the 2019-2020 school year in accordance with the attached list; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>Title</u>	<u>Last Name</u>	<u>First Name</u>	<u>Stipend Amount</u>	<u>Step</u>
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Winter Cheer Head Coach **Del Spina Olivia** \$7,746 3

5. Approve the following License Stipends for **Maintenance Staff** for the 2019-2020 school year in accordance with the list below:

<u>Maintenance Employee</u>	<u>License Held</u>	<u>Stipend Amount</u>
Stephen Sanchez	Boiler License	\$392
Stephen Sanchez	Boiler Mechanic	\$1,171
Stephen Sanchez	Pneumatic Level 1 & 2	\$1,171
Stephen Sanchez	Pesticide License	\$740
Patrick Stinson	Boiler Mechanic License 1 & 2	\$1,171
Patrick Stinson	Pneumatic Level 1	\$488
Vincent LaRocco	Boiler Mechanic License 1 & 2	\$1,171
Vincent LaRocco	Pneumatic Level 1 & 2	\$1,171
Vincent LaRocco	Boiler License	\$392

6. Approve the following License Stipends for **Grounds Staff** for the 2019-2020 school year in accordance with the list below:

<u>Grounds Employee</u>	<u>License Held</u>	<u>Stipend Amount</u>
Richard Brown	Boiler License	\$392
Nicholas Lios	Boiler License	\$392
Kyle Smith	Boiler License	\$392
Kyle Smith	Pesticide License	\$740

7. Approve the following License Stipends for **Custodial Staff** for the 2019-2020 school year in accordance with the list below:

<u>Custodial Employee</u>	<u>License Held</u>	<u>School</u>	<u>Stipend Amount</u>
Luis Nuno	Boiler License	IR	\$392
Jeanette Erickson	Boiler License	IR	\$392
Jeanette Erickson	Shift Foreman	IR	\$742
Alejandra Ferrari	Boiler License	IR	\$392
Liam Slattery	Boiler License	IR	\$392
Steven Alex Keith	Boiler License	CG	\$392
Gonzalo Perez	Boiler License 1st Year	CG	\$587
Franco Lorelli	Boiler License	CG	\$392
Franco Lorelli	Shift Foreman	CG	\$742
Jamie Hadlock	Boiler License	FB	\$392
Luz Arango	Boiler License	FB	\$392
Hector Mejia	Boiler License	FB	\$392
Marcelo Martinez	Boiler License	FB	\$392

Marcelo Martinez	Shift Foreman	FB	\$742
Carlos Lopez	Boiler License	SH	\$392
Luz Vallejo-Martinez	Boiler License	SH	\$392
Jose Jimenez	Boiler License	SH	\$392
Alexis Cordero	Boiler License 1st Year	SH	\$587
Alexis Cordero	Shift Foreman	SH	\$742
James Dixon	Boiler License	RMS	\$392
Jose Agudelo	Boiler License	RMS	\$392
Angelica Rozo	Boiler License 1st Year	RMS	\$587
Venus Cedeno	Boiler License	RMS	\$392
Olga Morales	Boiler License	RMS	\$392
Hector Matos	Boiler License	RMS	\$392
Alejandro Arango	Boiler License	RMS	\$392
Alejandro Arango	Shift Foreman	RMS	\$1,481
Ruben Flandes	Boiler License	RHS	\$392
Gerardo Uribe	Boiler License	RHS	\$392
Jose Ospina	Boiler License	RHS	\$392
Erika Gustin-Diaz	Boiler License	RHS	\$392
Jose Alvarez	Boiler License	RHS	\$392
Jose Alvarez	Shift Foreman	RHS	\$2,343
Wilmer Platz	Boiler License	RHS	\$392
Hernando Alvarez	Boiler License	RHS	\$392
Joseph DeCangi	Boiler License	RHS	\$392
Victor Vazquez	Boiler License	RHS	\$392
Magaly Cabrera	Boiler License	RHS	\$392
Jose Maldonado	Boiler License	RHS	\$392

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7. JOB DESCRIPTIONS

A. Community School

1. Approve the following job descriptions for the Community School Summer Camp in accordance with the list below:

<u>Title</u>	<u>Attachment</u>
<i>Summer Camp Director</i>	<i>7-A-1</i>
<i>Summer Camp Division Head</i>	<i>7-A-2</i>
<i>Community School Bookkeeper</i>	<i>7-A-3</i>

8. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of the following individuals for **Before Care, After Care, and Holiday Fun programs** the 2019-2020 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date*</u>
1	Zara Iqbal	\$11	Program Aide	2019-2020 SY

*=pending district state mandated clearances.

2. Approve the appointment of the following **Ski Club Head Advisors** for the 2019-2020 season at the rate of \$1,600 for the season:

<u>Name</u>	<u>Location</u>
Stephanie Underhill	Ironia

3. Approve the appointment of the following **Ski Club Assistant Advisors** for the 2019-2020 season at the rate of \$170 per trip:

<u>Name</u>	<u>Location</u>
Michael Reggiani	Fernbrook
Meg Holda	High School

4. Approve the appointment of the following **Ski Club Chaperones** for the 2019-2020 season at a rate of \$150 per trip:

Melanie Lombardo	Melanie Lamac	Deanna Fischer
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