

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1-9:

1. RESIGNATIONS

A. Support Staff

1. Accept the resignation **Michele Hauryluke**, Paraprofessional at Ironia School, effective August 28, 2018.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of **Chelsea Card**, Leave Replacement Special Education Teacher at Ironia School, effective on or about September 21, 2018 through approximately June 30, 2019 at a rate of \$266.20 per day for the 2018-2019 school year, for the full assignment.
2. Approve the appointment of the following **Substitute Teachers**, at the rate of \$95 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Kelly Gentile
Christa Keber

Mauricio de Souza

Daniel Leanza

3. Approve the appointment of the following **Substitute Nurses**, at the rate of \$170 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Anna Voloshin

4. Approve the appointment of **Samantha Somody-Koval** Special Education Teacher at Randolph Middle School, effective on or about October 29, 2018 through approximately June 30, 2019 at salary of \$66,040 (MA+/Step 2), to be prorated based on start date for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary will be adjusted upon completion of negotiations.

B. Support Staff

1. Approve the appointment of **Guy Poggi**, Paraprofessional at Randolph High School, effective on or about October 22, 2018 through June 30, 2019 for the 2018-2019 school year at a salary of \$22,259, to be prorated based on start date, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5

confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

2. Approve the appointment of **Elizabeth Clogher** as a Lunch/Recess Aide at Ironia School for the 2018-2019 school year effective on or about October 17, 2018 through June 30, 2019 at a salary of \$15.00 per hour, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

3. Approve the appointment of **Alison Euvino**, Paraprofessional at Randolph High School, effective on or about October 1, 2018 through June 30, 2019 for the 2018-2019 school year at a salary of \$22,259, to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

Revised 10/12/2018

4. Rescind the appointment of Kimberly Moreno, Head Winter Cheerleading Coach for the 2018-2019 school year.

5. Approve the appointment of Alexis Cordero, Custodian at Randolph High School, effective October 17, 2018 through June 30, 2019 at a salary of \$43,364 to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Adjust the leave of employee I.D #6680, identified on **Schedule A**, to reflect a paid medical leave of absence effective September 18, 2018 through October 16, 2018 with benefits followed by an unpaid child rearing leave with no benefits October 17, 2018 through June 30, 2019.

2. Approve that employee I.D. #5569, identified on **Schedule D**, to be placed on a paid medical leave of absence effective on or about January 14, 2019 through approximately February 26, 2019, followed by an unpaid NJFLA leave of absence on or about February 27, 2019 through approximately June 2, 2019 with an anticipated return date of June 3, 2019; be it further resolved the entire leave is with benefits.

Revised 10/12/2018

3. Adjust the leave of employee I.D. #6883, identified on Schedule E, to reflect a paid medical leave of absence effective August 30, 2018 through October 19, 2018 followed by an unpaid FMLA leave of absence October 20, 2018 through about November 12, 2018, followed by an unpaid NJFLA leave of absence November 13, 2018 through approximately November 18, 2018 with an anticipated return date of November 19, 2018; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that employee I.D. #4787, identified on **Schedule B**, be placed on a paid medical leave of absence effective September 20, 2018 through approximately November 27, 2018 with an anticipated return date of November 28, 2018; be it further resolved the entire leave is with benefits.
2. Approve that employee I.D. #4309, identified on **Schedule C**, be placed on an unpaid suspension effective September 25, 2018 through October 1, 2018 with a return date of October 2, 2018; be it further resolved the entire leave is with benefits.

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3. Extend the leave of employee I.D. #5210, identified on Schedule F, to reflect a paid medical leave of absence effective August 30, 2018 through November 14, 2018, followed by an unpaid FMLA leave of absence effective November 15, 2018 through December 2, 2018 with an anticipate return to work date of December 3, 2018; be it further resolved the entire leave is with benefits.

4. Approve that employee I.D. #6976, identified on Schedule G, be placed on an unpaid suspension effective October 11, 2018 until on or about June 30, 2019.

4. TRANSFERS-SHARED STAFF

A. Certificated Staff

1. Approve the following shared staff for the 2018-2019 school year, to be effective for travel October 3, 2018 through June 30, 2019:

<u>Name</u>	<u>From</u>	<u>To</u>
Nicole Farina	Shongum	Shongum and Fernbrook

B. Support Staff

1. Approve the following paraprofessional transfers for the 2018-2019 school year:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Brittany Miller	Ironia	Center Grove	9/22/2018
Libera DeGirolamo	High School	Center Grove	10/9/2018

Revised 10/16/2018

2. Approve the following custodial transfers for the 2018-2019 school year:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
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<i>James Dixon</i>	<i>RMS 3-11pm</i>	<i>RMS 7-3pm</i>	<i>10/17/2018</i>
<i>Alejandro Arango</i>	<i>RHS 7-3pm</i>	<i>RMS 3-11pm</i>	<i>10/17/2018</i>
<i>Wilmer Vera Platz</i>	<i>RMS 3-11pm</i>	<i>RHS 3-11 pm</i>	<i>10/17/2018</i>
<i>Erika Arancibia</i>	<i>RHS 3-11pm</i>	<i>RHS 8-4pm</i>	<i>10/17/2018</i>
<i>Gerardo Uribe</i>	<i>RHS 8-4 pm</i>	<i>RHS 7-3pm</i>	<i>10/17/2018</i>
<i>Russell Bergman</i>	<i>RMS 8-4pm</i>	<i>RMS 3-11pm</i>	<i>10/2/2018</i>
<i>Joseph DiCangi</i>	<i>RHS 11pm-7am</i>	<i>RHS 9:30-5:30pm</i>	<i>10/17/2018</i>

5. EXTRA PAY

A. Certificated Staff

1. Approve the following sixth period stipends for **certificated staff members** at for the 2018-2019 school year at the rate listed below to be charged to account number; be it further resolved the rate of pay may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Stipend Amount</u>
Richard Sackerman	RMS	Social Studies	\$2,000 plus \$40 per day 11/15/18-11/30/18
Stephen Cullis	RHS	Media Center	\$8,000 (2 semesters at \$4,000 each)
Amanda Brodeen	RHS	Study Skills	\$40 per day approx. 9/28/18-12/14/18
Valarie Moore	RHS	Biology A	\$40 per day approx. 9/28/18-12/14/18
Kristen VanBenschoten	RHS	Biology A	\$40 per day approx. 9/28/18-12/14/18
Beth Bierals	RHS	Study Skills	\$40 per day approx. 9/28/18-12/14/18
John Lade	RHS	Biology B	\$40 per day approx. 9/28/18-12/14/18

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2. **Adjust the number of days the following Certificated Staff worked for Summer 2018 Curriculum Writing from 3 days to 4 days at the per diem rate of \$246.00:**

<i>Danielle O'Rourke</i>	<i>Christopher Kerr</i>	<i>Molly Ziegelstein</i>
<i>Erica Rossmann</i>	<i>Christina Grott</i>	<i>Taylor Moore</i>

3. **Approve the following Athletic Trainers at Randolph High School to receive their Athletic Trainer stipend per the REA agreement for the 2018-2019 school year in accordance with the list below:**

<u>Name</u>	<u>Stipend Amount</u>
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Maesoon Deeb \$7,028
Thomas Grable \$7,028

4. Approve the following mentor stipends for the 2018-2019 school year in accordance with the list below:

<u>Provisional Teacher</u>	<u>Location</u>	<u>Mentor</u>	<u>Mentor Stipend</u>
Justin Matyas	RMS	Stephen Barrow	\$550 prorated to \$183.33
Jamie Becker	SH	Meghan Murphy	\$550
Erik Novack	RHS	Gina Adickes	\$550 prorated to \$238.33
Stephanie Jennis	RHS	Kelly Kays	\$550
Crystal Nzegwu	IR	Jill Shirkey	\$550
Natalie Van de Vliet	IR	Debbie Delaney	\$550
Victoria Testa	RHS	Sandra Kessell	\$550
Michaela Kessinger	IR	Linda Andrews	\$550
Reed McMurray	FB	Karen Chmielinski	\$550
Caitlin Samper	IR	Danielle Acquaviva	\$550
Neil Gilbert	RHS	Lisa Holloway	1000
Lauren Munson	IR	David Miller	\$550
Gabrielle Lugero	RHS	Maria LoBue	\$550
Laura Haun	CG	Lisa Rodimer	\$550
Emily Carlson	FB	Cindy Scott	\$550 prorated to \$201.66
Rachel Friedman	SH	Beverly Cirelli	\$550 prorated to \$238.33
Brandon Lenox	RHS	Michael Lonie	\$550 prorated to \$384.99
Matthew Gruby	RHS	Andrew Buchanan	\$550 prorated to \$164.97
Dana Levenback	IR	Melissa Feliciano	\$550
Ali Wolfskehl	IR	Joan Cirella	\$550 prorated to \$238.33
Laureen Davis	SH	Meghan Murphy	\$550 prorated to \$238.33

B. Support Staff

1. Approve the following **Spring Coaching Staff** for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amounts may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Daniel Leanza	Assistant- Track	1	\$6,343
Kelly Lambert	Volunteer- Softball	NA	NA
Monica Matlosz	Volunteer- Softball	NA	NA
Stephen Cullis	Equipment Manager	NA	\$3,617.66

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2. Rescind the following co-curricular advisors for the 2018-2019 school year:

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Nicole Dixon	Model UN	\$1,301
Amanda Weiner	Chat & Chill	\$650.50
Jennifer Swaim	Student Government	\$1,188
Jacqueline O'Malley	Student Government	\$1,188
<i>Jacob Burlas</i>	<i>Stage Crew -Fall Play</i>	<i>\$1,301</i>

Revised 10/12/2018

3. Approve the following **Co-Curricular Stipends** for the 2018-2019 school year in accordance with the list below; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Club</u>	<u>Location</u>	<u>Stipend</u>
Donna Marucci	TREP\$	CG	\$520.40
Tiffani Armstrong	TREP\$	CG	\$520.40
Beata Darbig	TREP\$	CG	\$520.40
Patricia Grunert	TREP\$	CG	\$520.40
Kristen Miller	TREP\$	CG	\$520.40
Dana Dawson	Student Council	CG	\$1,301
Mary Ann Smallwood	Horticulture/Gardening	IR	\$1,301
Linda Andrews	Makerspace	IR	\$1,301
Diana Rodriguez	Makerspace	IR	\$1,301
Erik Naclerio	Fitness Club	IR	\$1,301
Joan Cirella	Students Speak	IR	\$1,301
Danielle O'Rourke	Students Speak	IR	\$1,301
Carolyn Sciortino	Girls on the Run	IR	\$1,301
Megan Ingman	Girls on the Run	IR	\$1,301
Cara Canfield	Drama Club	RHS	\$2,376
Cara Canfield	Improv	RHS	\$1,301
Justin Matyas	Model UN	RHS	\$650.50
Gabrielle Lugero	Model UN	RHS	\$650.50
Barbara Kelleher	Chat & Chill	RMS	\$650.50
Andrea Hodgson	Heart & Sole	RMS	\$650.50
Stephanie Manchesi	Heart & Sole	RMS	\$650.50
Jacqueline O'Malley	Student Government	RMS	\$2,376
Jessica Swaim	Student Government	RMS	\$1,301
<i>Luke Mason</i>	<i>Stage Crew- Fall Play</i>	<i>RHS</i>	<i>\$1,301</i>
<i>Robert Finning</i>	<i>Video Club</i>	<i>RHS</i>	<i>\$2,516</i>
<i>Noelle Congero</i>	<i>See It Repeat It</i>	<i>RMS</i>	<i>\$650.50</i>
<i>Christian Heuneman</i>	<i>See It Repeat It</i>	<i>RMS</i>	<i>\$650.50</i>
<i>Angela Hodgson</i>	<i>See It Repeat It</i>	<i>RMS</i>	<i>\$650.50</i>
<i>Michelle Rogoff</i>	<i>See It Repeat It</i>	<i>RMS</i>	<i>\$650.50</i>

Revised 10/12/2018

4. Approve the following **Coordinating Stipends** for the 2018-2019 school year in accordance with the list below; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Susan Finn	Ironia	AM Bus Supervisor	\$1,903
Erik Naclerio	Ironia	AM Bus Supervisor	\$1,903
Danielle O'Rourke	Ironia	AM Bus Supervisor	\$1,903
Andria Barosi-Stampone	Ironia	AM Bus Supervisor	\$1,903
Erik Naclerio	Ironia	PM Bus Supervisor	\$1,903
Joan Cirella	Ironia	PM Bus Supervisor	\$1,903
Michael Hand	Ironia	PM Bus Supervisor	\$1,903
Joanna Scott	Ironia	PM Bus Supervisor	\$1,903
Brian Picillo	RHS	Weight Room-Fall	\$1,700
William Nahan	RHS	Weight Room-Winter	\$1,700
William Nahan	RHS	Weight Room-Spring	\$1,700
Robert Finning	RHS	Ramparts	\$6,360

5. Approve the following Co-Curricular Stipends at Randolph Middle School for the 2018-2019 school year in accordance with the list below, to be charged to Title 1 account; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Kelly Hart	Success Club	\$1,301

6. Approve the following Winter Coaching Staff for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amounts may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Robert Kral	Boy's Ice Hockey-Volunteer	NA	NA

7. Rescind the Head Custodian Stipend of **Russell Bergman**, Head Custodian at Randolph Middle School, effective September 24, 2018 for the 2018-2019 school year.

8. Approve **James Dixon** to receive the Interim Head Custodian Stipend at RMS effective September 25, 2018 through October 16, 2018 at the rate of \$19.01 per day.

9. Approve the following **sick day payout** for the following retired staff member:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total to be paid</u>
Jairo Medina	32	\$27/day	\$864

10. Approve the following **vacation day payout** for the following retired staff member:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total to be paid</u>
Jairo Medina	18.99	\$203.48/day	\$3,864

Revised 10/15/2018

11. *Appoint the following Custodial Staff as Head Custodians, for the 2018-2019 school year to be paid through stipends listed below, effective July 1, 2018 through June 30, 2019; stipend may be adjusted upon completion of negotiations:*

<u>Name</u>	<u>Location</u>	<u>Stipend</u>
James Dixon	Middle School	\$4,943 to be prorated based on start date of 10/17/2018

6. LEVEL CHANGES

A. Certificated Staff

1. Approve the following level changes and salary adjustments retroactive to August 30, 2018 for the **certificated staff** listed below for the 2018-2019 school year due to previously completed courses and graduate credit received to move on the salary guide; be it further resolved that salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>From Level</u>	<u>Step</u>	<u>Current Salary 18-19</u>	<u>New Level</u>	<u>Step</u>	<u>Revised Salary 18-19</u>
Sybil Sanchez-Gonzalez	BA	16	\$76,330	BA+30	16	\$82,630

7. UNIQUE POSITION CODES

A. Certificated Staff

1. Deactivate the following **unique position codes** for the 2018-2019 school year:

<u>UPC</u>	<u>Effective Date</u>
600-03-1020-120-02	09/04/2018
600-02-1200-120-02	09/04/2018

2. Activate the following **unique position codes** for the 2018-2019 school year:

<u>UPC</u>	<u>Effective Date</u>
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600-01-1200-120-01	09/04/2018
600-06-4001-140-01	09/04/2018

B. Support Staff

1. Deactivate the following **unique position codes** for the 2018-2019 school year:

<u>UPC</u>	<u>Effective Date</u>
401-05-0000-130-20	09/04/2018
401-01-0000-120-08	09/04/2018
401-01-0000-120-33	09/04/2018
401-05-0000-130-07	09/04/2018
401-01-0000-120-35	09/04/2018
401-01-0000-120-32	09/04/2018
401-01-0000-120-02	09/04/2018
401-05-0000-130-06	09/04/2018
401-03-0000-120-24	09/25/2018
401-03-0000-120-20	09/25/2018

2. Activate the following **unique position codes** for the 2018-2019 school year:

<u>UPC</u>	<u>Effective Date</u>
401-06-0000-140-03	09/04/2018
401-06-0000-140-13	09/04/2018
401-02-0000-120-16	09/04/2018
401-03-0000-120-23	09/04/2018
401-03-0000-120-24	09/04/2018
401-03-0000-120-25	09/04/2018
401-06-0000-140-19	09/04/2018

8. JOB DESCRIPTIONS

A. Administration

1. Approve the **Athletic Director** job description in accordance with Attachment 7-A-1.

B. Support Staff

1. Approve the **Equipment Manager** job description in accordance with Attachment 7-B-1.

2. Approve the **Paraprofessional** job description in accordance with Attachment 7-B-2.

3. Deactivate the following job descriptions:

Ramguard	ABA Classroom Aide	School Bus Aide
School Aide Employee	Paraprofessional-Job Coach	

4. Approve the Security Guard job description in accordance with Attachment 7-B-4.

Revised 10/12/2018

9. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of Christian Colombaris as a Junior Aide for the Randolph Community School at the rate of \$9.00 per hour for the 2018-2019 school year.

2. Approve the appointment of the following Kidz Kraftz instructors for the Randolph Community School Program for the 2018-2019 school year:

Binal Shah	Rosalind Gourvitz	Annemarie Tatko
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3. Approve the appointment of Christian Colombaris as a Junior Aide for the Randolph Community School at the rate of \$9.00 per hour, retro to September 20, 2018 for the 2018-2019 school year.

4. Approve the appointment of the following Kidz Kraftz instructors for the Randolph Community School program, retro 9/20/18 for the 2018-2019 school year.

Binal Shah	Rosalind Gourvitz	Annemarie Tatko
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5. Approve the appointment of Mukta Gupta as a Program Aide for the Randolph Community School at the rate of \$14.00 per hour for the 2018-2019 school year.

6. Approve the appointment of Natasa Petreska from a Program Aide to a Group Leader at the rate of \$15.00 per hour for the 2018-2019 school year.

7. Approve the appointment of Gulseren Ayaz from a Program Aide to a Group Leader from \$12.50 to \$14.00 per hour for the 2018-2019 school year.

8. Approve the appointment of the following as Sub Site Coordinators for the Randolph Community School at the rate of \$17.75 for the 2018-2019 school year:

Carol Graham

Marijayne Dwyer-Berry

9. Approve the appointment of Mary Hayde from a Program Aide to a Group Leader at the rate of \$14.00 per hour for the 2018-2019 school year.

10. Approve the appointment of Sailaja Dheram as a sub one on one Para for the Randolph Community School at the rate of \$17.89 per hour retroactive to September 24, 2018 for the 2018-2019 school year.