

Pursuant to the recommendation of the Interim Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations/Retirements

1. Approve the resignation of **Erin Kielty**, School Nurse at Randolph High School, effective on or before December 28, 2015.

AMENDMENT 1

2. *Approve the resignation of Kristen Gear, Teacher of Special Education at Center Grove School, effective on or before January 10, 2016.*

AMENDMENT 2

B. New Hires

1. *Approve the appointment of Nicole Hydock, School Nurse at Randolph High School, for the 2015-2016 school year, at the annual salary of \$53,240, (pro-rated), (BA, Step 1), effective on or before December 1, 2015.*
2. *Approve the appointment of Sandra Smagula, Teacher of Special Education at Shongum School, for the 2015-2016 school year, at the annual salary of \$56,260, (pro-rated), (BA, Step 4-5), effective December 1, 2015*

AMENDMENT 1

C. Appointments

1. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Kimberly Bradley
Janice Lawton
Adrian Bockian
Celeste Cross

Hal Mordkoff **pending
completed paperwork*

Ludmila Garibaldi
Jennifer Tamres
John Brummer
Nicole Rowe

Kim Valvano
William Scherer
Cynthia Manolis
Jennifer Smith

2. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$70.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Nancy Podesta

Alyssa Bellardino

3. Approve the appointment of the following substitute nurse for the 2015-2016 school year at the daily rate of \$130.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Kaitlin Czura

AMENDMENT 1

D. Re-Appointments

1. Approve the re-appointment of the following substitute nurse for the 2015-2016 school year at the daily rate of \$130.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Donna Valentine

E. Level Change

1. Approve the following salary and step change, effective September 1, 2015, for the employee listed below due to previously completed courses and credit received to move on the 2015-2016 school year salary guide:

| <u>Name</u> | <u>From</u> | <u>To</u> |
|--------------------|---|---|
| Mary Madden | Level BA +30, Step 13 \$73,740 (\$200) | Level MA +30, Step 13 \$79,640 (\$200) |

F. Leaves of Absences

1. Resolved, that Employee I.D. # 4321 identified on **Schedule A**, be placed on an unpaid Child Rearing Leave of Absence without benefits from January 4, 2016 through on or about March 1, 2016.

2. Resolved, that Employee I.D. # 6346 identified on **Schedule B**, be placed on an unpaid N.J. FLA from October 29, 2015 through on or about November 13, 2015; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 4901 identified on **Schedule C** be placed on a paid FMLA leave from October 22, 2015 through December 1, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from December 2, 2015 through on or about January 7, 2016; and Be it resolved the entire leave is with benefits.

AMENDMENT 1

4. Resolved, that Employee I.D. # 4638 identified on Schedule F be placed on a paid FMLA leave from November 12, 2015 through November 30, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from December 1, 2015 through on or about February 12, 2016; and Be it resolved the entire leave is with benefits.

AMENDMENT 2

5. Resolved, that Employee I.D. # 6401 identified on Schedule G, be placed on an unpaid N.J. FLA from October 20, 2015 through on or about January 19, 2016; and Be it resolved the entire leave is with benefits.

G. Stipends

1. Approve the appointment of the following **Randolph Middle School** staff as SADD Club Advisors for the 2015-2015 school year, effective November 15, 2015 at the shared stipend amount of \$1,275, for a total of \$637.50 each, funded by a MAC Grant, account # 20-001-100-101-15-2045:

Gina Naclerio

Racquel Rivero

2. Approve the appointment of **Christina Grott** as Rising Star Advisor at Center Grove School, for the 2015-2016, school year at the stipend amount of \$1,275.

3. Approve the appointment of **Susan Finn** as PM Bus Duty Supervisor at Ironia School for the 2015-2016 school year at the stipend amount of \$1,865.50.

AMENDMENT 1

4. Approve the appointment of the following **Randolph Middle School and High School** extra curricular stipends for the 2015-2016 school year:

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> |
|------------------------|--|----------------|
| Meghan Hefferan | Winterguard Instructor *pending completed paperwork | \$1,275 |
| Thomas Davidson | Stage Band Director – RHS – Jazz Ensemble II | \$2,837 |
| David Miller | Stage Band Director – RHS – Jazz Ensemble I | \$2,837 |
| Megan French | Canzonetta Director – RMS (2 sem. @ \$1,275 ea.) | \$2,550 |

5. Approve the following coaching appointments for the Winter season of the 2015-2016 school year at the stipend amounts and steps listed below:

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> | <u>Step</u> |
|-----------------------|---|----------------|-------------|
| Andrew Piascik | Ass't Girls' Basketball Coach | \$6,514 | 1 |
| Megan Bublitz | Ass't Girls' Basketball Coach *pending completed paperwork | \$6,514 | 1 |
| Joseph Blauner | *Volunteer Ass't Boys' Basketball Coach *pending completed paperwork | | |

H. Extra Duty

1. Approve the appointment of the following **Randolph High School** certificated staff as Academic Decathlon coaches for the 2015-2016 school year at the hourly rate of \$50.00 for a maximum of up to 10 hours each:

Christian Montone

Stephen Barrow

Peter Quinn

AMENDMENT 1

2. Approve the appointment of the following Randolph High School guidance counselors to provide counseling services for the 2015-2016 school year evening programs (5) for the number of hours and at the hourly rates listed below:

| <u>Name</u> | <u>Maximum No. of Hours</u> | <u>Hourly Rate</u> |
|----------------------------|------------------------------------|---------------------------|
| Susan Brown | 4 | \$63.13 |
| James Bowditch | 4 | \$63.13 |
| Lauren D’Zio | 4 | \$46.33 |
| Elisa Verran-Horvot | 4 | \$54.85 |
| Deborah Holz | 4 | \$63.13 |
| Oksana Rusynko | 4 | \$44.69 |
| Nicole Smith | 4 | \$45.37 |
| Michelle Belfiore | 4 | \$40.09 |

3. Approve the appointment of the following certificated staff to teach a sixth period assignment from November 18, 2015 through December 23, 2015 of the 2015-2016 school year at the daily rate of \$40.00.

Elizabeth Bierals Leah Steen

2. SUPPORT STAFF

AMENDMENT 1

A. Retirements

1. Approve the resignation of Eric Powe, Paraprofessional at Randolph Middle School, for purpose of retirement, effective December 5, 2015.

2. Amend the resignation date for Joan M. Jones, Paraprofessional at Randolph High School, for purpose of retirement, effective January 2, 2016.

B. New Hires

1. Approve the appointment of Lizabeth Martello as Purchasing Supervisor - Exempt at the Central Office for the 2015-2016 school year at the annual salary of \$68,000 (pro-rated), effective January 4, 2016.

AMENDMENT 1

2. Rescind the appointment of Denine Richards, .5 Paraprofessional at Ironia School, at the annual salary of \$10,680 (pro-rated), Step 4, effective immediately.

C. Leaves of Absences

1. Resolved, that Employee I.D. # 4216 identified on **Schedule D** be placed on a paid FMLA leave from November 19, 2015 through on or about January 3, 2016 using accumulated sick days; and be it further resolved the entire leave is with benefits.

AMENDMENT 1

2. Resolved, that Employee I.D. #4595 identified on Schedule E be placed on a paid FMLA leave from November 19, 2015 through on or about November 25, 2015 using accumulated sick days; and be it further resolved the entire leave is with benefits.

D. Stipends

1. Approve the appointment of the following **custodial** staff to receive boiler license and/or night foreman stipends for the amounts listed below for the 2015-2016 school year:

| <u>Name</u> | <u>License</u> | <u>Stipend</u> | <u>School</u> |
|-----------------------------|---------------------------------|------------------------|----------------------|
| Steven (Alex) Keith | Boiler License | \$ 392.00 | CG |
| Ruben Flandes | Shift Foreman Boiler License | \$ 742.00 \$ 392.00 | CG |
| Jamie Hadlock | Boiler License | \$ 392.00 | FB |
| Juan Marcel Martinez | Boiler License | \$ 392.00 | FB |
| Luis Nuno | Boiler License | \$ 392.00 | FB |
| Liam Slattery | Boiler License | \$ 392.00 | IR |
| Jeanette Erickson | Boiler License Shift Foreman | \$ 392.00 \$ 742.00 | IR IR |
| Jose Alvarez | Boiler License | \$ 392.00 | IR |

| | | | |
|---------------------------|---------------------------------|------------------------|------------|
| Kathy Marshall | Boiler License | \$ 392.00 | IR |
| Ferdinando Arrango | Boiler License | \$ 392.00 | SH |
| Carlos Lopez | Boiler License | \$ 392.00 | SH |
| Jose Ospina | Boiler License | \$ 392.00 | SH |
| Luz Vallejo | Boiler License | \$ 392.00 | SH |
| Luz Arango | Boiler License | \$ 392.00 | FB |
| Russell Bergman | Boiler License | \$ 392.00 | RMS |
| Luis Codoceo | Boiler License | \$ 392.00 | RMS |
| Myriam Vergara | Boiler License | \$ 392.00 | RMS |
| Steven Babich | Boiler License Shift Foreman | \$ 392.00 \$1481.00 | RMS RMS |
| Felipe Reina | Boiler License | \$ 392.00 | RMS |
| James Dixon | Boiler License | \$ 392.00 | RMS |
| Doris O’Valle | Boiler License | \$ 392.00 | RMS |
| Hugo Fernandez | Boiler License | \$ 392.00 | RHS |
| John Van Dine | Boiler License | \$ 392.00 | RHS |
| Kleber Cedeno | Boiler License Shift Foreman | \$ 392.00 \$2343.00 | RHS RHS |
| Victor Vazquez | Boiler License | \$ 392.00 | RHS |
| Donato Eisbacher | Boiler License | \$ 392.00 | RHS |
| Jose Jimenez | Boiler License | \$ 392.00 | RHS |
| Alejandro Arango | Boiler License | \$ 392.00 | RHS |
| Gerardo Uribe | Boiler License | \$ 392.00 | RHS |
| Magaly Cabrerra | Boiler License | \$ 392.00 | RHS |
| Gina Lia | Boiler License | \$ 392.00 | RHS |

2. Approve the appointment of the following **Buildings and Grounds** maintenance staff to receive the various stipends listed below for the 2015-2016 school year:

Maintenance/Grounds

| <u>Name</u> | <u>License</u> | <u>Stipend</u> |
|------------------------|-----------------------------|-----------------------|
| Peter Deignan | Boiler License | \$ 392.00 |
| | Boiler Mechanic Level 1 & 2 | 1,171.00 |
| | Pneumatic Level 1 & 2 | 1,171.00 |
| | Pump Station Operator | 5,903.00 |
| Andrew Finland | Boiler License | \$ 392.00 |
| | Boiler Mechanic Level 1 & 2 | 1,171.00 |
| | Pneumatic Level 1 & 2 | 1,171.00 |
| Patrick Stinson | Boiler Mechanic Level 1 & 2 | \$1,171.00 |
| | Pneumatic Level 1 | 488.00 |
| Stephen Sanchez | Boiler License | \$ 392.00 |
| | Boiler Mechanic Level 1 & 2 | 1,171.00 |
| | Pneumatic Level 1 & 2 | 1,171.00 |
| | Pesticide License | 740.00 |

GROUND S

| <u>Name</u> | <u>License</u> | <u>Stipend</u> |
|-----------------------|---------------------------|-----------------------|
| Richard Brown | Boiler License | \$392.00 |
| Nicholas Lios | Boiler License | \$392.00 |
| Jeffrey Munson | Boiler License | \$392.00 |
| | Pesticide License #27764A | 740.00 |
| Kyle Smith | Boiler License | \$392.00 |
| | Pesticide License #68417A | 740.00 |

E. Athletic Event Workers

1. Approve the appointment of **Cathy Holzman**, Randolph High School support staff, as School Athletic Event Worker for the various activities and rates listed below for the 2015-2016 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

| <u>Event Assignments</u> | <u>Rates Per Event</u> |
|---------------------------|------------------------|
| Varsity, JV & Frosh Clock | \$148.00 |
| Football Site Manager | \$100.00 |
| Site Manager | \$ 71.00 |
| Clock & Announcer | \$ 91.00 |
| Varsity & JV Clock | \$ 94.00 |
| Announcer | \$ 61.00 |
| Chain Crew | \$ 61.00 |
| Tickets | \$ 61.00 |
| One Clock | \$ 61.00 |
| Crowd Control | \$ 61.00 |

F. Café / Recess Aides

1. Approve the appointment of the following substitute café / recess aides for the 2015-2016 school year at the hourly rate of \$13.50, pending NJ Department of Education fingerprint clearance and completed paperwork:

Cynthia Manolis Nieasia Wilkins Celeste Cross

G. Appointments

1. Approve the appointment of the following substitute secretaries for the 2015-2016 school year at the hourly rate of \$12.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Cynthia Manolis Nieasia Wilkins Celeste Cross

AMENDMENT 1

2. Approve the appointment of all .5 Paraprofessionals as substitutes, for the 2015-2016 school year, for up to a maximum of 12 half days per month.

3. Approve the appointment of the following substitute custodians for the 2015-2016 school year at the hourly rate of \$12.50, pending NJ Department of Education fingerprint clearance and completed paperwork:

Jose Maldonado Michael Marini

H. Transfers

1. Approve the following Paraprofessional transfer for the 2015-2016 school year, effective October 1, 2015:

| | | |
|--------------------|--------------------|------------------------|
| <u>Name</u> | <u>From</u> | <u>To</u> |
| Carol Exter | Center Grove | Randolph Middle School |

I. Vacation Time Payout

1. Approve the following vacation time payout for the following staff member listed below:

| | |
|--------------------|------------------------------------|
| <u>Name</u> | <u>Vacation Time Payout</u> |
| Donna Werge | \$2,306.77 |

J. Sick Time Payout

1. Approve the following sick time payout for the following staff member listed below:

| | |
|--------------------|------------------------------------|
| <u>Name</u> | <u>Vacation Time Payout</u> |
| Donna Werge | \$978.73 |

K. Extra Duty

1. Approve the appointment of all full-time Paraprofessionals to work additional hours, for the 2015-2016 school year, at their hourly rate, for field trips, extra curricular activities, bus shadowing and other IEP driven needs, upon prior written authorization from the Director or Supervisor of Special Services.

3. COMMUNITY SCHOOL

A. Assignment Change

1. Approve the below listed Randolph School Age Care assignment change, effective November 17, 2015:

| | | |
|--------------------|----------------------------|----------------------------|
| <u>Name</u> | <u>From</u> | <u>To</u> |
| Christine Downtain | Program Aide - \$10.25/hr. | Group Leader - \$14.00/hr. |

B. New Hires

1. Approve the below listed Randolph School Age Care staff, effective November 17, 2015:

Program Aide at the rate of \$10.00 per hour:
Debra Sedareas

Junior Aide at the rate of \$8.40 per hour:
Rachel Glinzman