

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. New Hires

1. Approve the appointment of **Jessica DePugh**, Teacher of Elementary at Center Grove School at the annual salary of \$53,240, (pro-rated), (BA, Step 1), effective January 3, 2017.
2. Approve the appointment of **Gil Alvarez** as a long term substitute at Randolph Middle School, effective on or about December 22, 2016 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

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- 3. Approve the appointment of Pamela Rodgers as a long term substitute at Center Grove School, effective on January 3, 2017 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.*

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- 4. Approve the appointment of Dorothy Incledon, School Nurse at Randolph High School at the annual salary of \$55,240, (pro-rated), (BA, Step 3), effective November 30, 2016.*

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B. Appointments

- 1. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00, pending NJ State Criminal History review and completed paperwork:*

Cyndall King
Pamela Rodgers

Emma Lowery
Steven Rosenberg

Gilbert Alvarez
Tatiana Matyola

2. Approve the appointment of **Brianna Costella** as a substitute teacher for the 2016-2017 school year at the daily rate of \$95.00, effective November 16, 2016.

C. Extra Duty

1. Approve all certificated teachers of Health and Physical Education and School Nursing staff to assist at the Puberty Education Parent Night at Ironia School on January 10, 2017 at 7:00 pm for 2 hours at the rate of \$50.00 per hour for a total of \$100.00 each, snow date January 17, 2017.
2. Approve **Dorothy Incledon**, substitute nurse for the 2016-2017 school year, to work 1.5 additional hours on October 27, 2016 for the Ironia 5th grade field trip to Philadelphia at the hourly rate of \$19.29.

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D. Volunteers

1. ***Approve the appointment of the following volunteer coaches for the 2016-2017 school year, pending completed paperwork:***

<u>Name</u>	<u>Volunteer Position</u>
<i>John Lade</i>	<i>Winter Track Coach</i>
<i>Felicia Cloughley</i>	<i>Winter Guard Coach</i>

E. Leaves of Absences

1. Resolved, that Employee I.D. # 4036 identified on **Schedule A** be placed on a paid FMLA from November 1, 2016 through November 30, 2016 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from December 1, 2016 through on or about January 31, 2017; and Be it resolved the entire leave is with benefits.
2. Resolved, that Employee I.D. # 4650, identified on **Schedule D** be placed on an intermittent unpaid FMLA leave starting December 5, 2016; and Be it resolved that the entire leave is with benefits.

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F. Stipends

1. ***Approve the appointment of the following Randolph Middle School certificated staff as Chemical Hygiene Coordinators for the 2016-2017 school year at the shared stipend amount of \$1,831.90 (pro-rated), for a total of \$915.95 each – Account # 11-401-100-110-15-1014:***

Ralph Scimeca ***William Zagoren***

2. *Approve the appointment of the following Randolph Middle School extra-curricular stipend for the 2016-2017 school year - Account # 11-401-100-110-15-1014:*

<i>Name</i>	<i>Position</i>	<i>Stipend</i>
<i>Stephanie Mangioglu</i>	<i>Canzonetta Director – 1 sem @ \$1,301</i>	<i>\$1,301</i>

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G. 6th Period Assignments

1. *Approve the appointment of Annie Ferrat, Randolph Middle School French Teacher, to teach a sixth period assignment from December 12, 2016 through February 3, 2017 of the 2016-2017 school year at the daily rate of \$40.00 – Account # 11-130-100-101-15-2138.*

2. *Approve the appointment of Annie Ferrat, Randolph Middle School French Teacher, to teach a sixth period assignment for the 2nd Semester of the 2016-2017 school year at the stipend amount of \$4,000 – Account # 11-130-100-101-15-2138.*

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2. ADMINISTRATORS

A. Title Change

1. *Approve the following title change for the below listed Administrator for the 2016-2017 school year, effective November 28, 2016:*

<u>Name</u>	<u>From</u>	<u>To</u>
<i>Benjamin Horwitz</i>	<i>Supervisor Humanities 9 – 12</i>	<i>Director of Instruction</i>

3. SUPPORT STAFF

A. Resignations

1. Approve the resignation of **Carol Swenty**, Secretary at Fernbrook School for purpose of retirement, effective May 1, 2017.

B. New Hires

1. Approve the appointment of **Heather Turner** as a Paraprofessional at Ironia School for the 2016-2017 school year at the annual salary of \$22,259, (pro-rated), Step 4, effective December 14, 2016.

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2. *Approve the appointment of Wilmer Vera Platz as a Custodian at Randolph High School for the 2016-2017 school year at the annual salary of \$43,364, (pro-rated), Step 1, effective December 15, 2016.*

C. Appointments

1. Rescind the appointment of the following substitute secretary for the 2016-2017 school year at the hourly rate of \$12.00, effective November 18, 2016:

Linda Mahler

2. Rescind the appointment of the following substitute café / recess aide for the 2016-2017 school year at the hourly rate of \$13.50, effective November 18, 2016:

Linda Mahler

3. Approve the appointment of **Kimberly Oppenheim** as a substitute secretary for the 2016-2017 school year at the hourly rate of \$12.00, effective November 21, 2016.
4. Approve the appointment of **Lisa Klein** as a substitute café / recess aide for the 2016-2017 school year at the hourly rate of \$13.50, effective November 15, 2016.

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5. *Approve the appointment of Liza Bianchi-Keil as a café / recess aide at Center Grove School for the 2016-2017 school year at the hourly rate of \$13.50, effective January 3, 2017.*

D. Vacation Time Payout

1. Approve the following vacation time payout for the following staff member listed below: (Note: the amounts may decrease if sick days are used before the end of the year)

<u>Name</u>	<u>Vacation Time Payout</u>
Cathy Holzmann	\$1,513.75

E. Stipends

1. Rescind the appointment of the following **Randolph High School** co-curricular advisory position for the 2016-2017 school year, effective November 26, 2016:

<u>Name</u>	<u>Position</u>
Lauren D’Zio	Student Counsel Ass’t

2. Approve the appointment of the following **Randolph High School** co-curricular advisory position for the 2016-2017 school year, effective November 28, 2016 – Account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Position</u>	<u>Pro-Rated Stipend</u>
Richard Eva	Student Counsel Ass’t	\$2,376.00

F. Leaves of Absences

1. Resolved, that Employee I.D # 4763, identified on **Schedule B** be placed on an unpaid personal leave of absence from November 29, 2016 through December 2, 2016; and Be it resolved that said employee be placed on an unpaid personal leave from December 21, 2016 through December 23, 2016; and Be it further resolved that the entire leave is without benefits.

2. Resolved, that Employee I.D. # 4194, identified on **Schedule C** be placed on an unpaid FMLA leave from December 1, 2016 through on or about December 14, 2016; and Be it resolved that the entire leave is with benefits.

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3. Resolved, that Employee I.D. # 4775, identified on Schedule E be placed on an unpaid FLA leave from January 3, 2017 through January 16, 2017; and Be it further resolved that the entire leave is without benefits.

G. Transfers

1. Approve the transfer of the following Paraprofessional for the 2016-2017 school year, effective November 30, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Kevin Keenan	RHS	RMS

4. COMMUNITY SCHOOL

A. Appointments

1. Rescind the appointment of the following Community School Program Aide for the 2016-2017 school year at the hourly rate of \$10.50, effective November 18, 2016:

Linda Mahler

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2. *Approve the following Randolph Township Community School appointments effective December 14, 2016:*

Elementary School Ski Club Advisors for the 2016-2017 season at the rate \$1,500 for the season:

*Christopher Kerr
Lisa Barrett*

Janet Stella

Michael Hand

Shongum Elementary School Assistant Ski Club Advisor for the 2016-2017 season at the rate of \$137 per trip:

Dudley North

Elementary School Substitute Ski Club Advisors for the 2016-2017 season at the rate of \$137 per trip:

*Dudley North
Trudi Mueller*

*Beverly Cirelli
Christine Brembs*

*Sean Goldsworthy
Andria Barosi-Stampone*

Shongum School Substitute Assistant Ski Club Advisor for the 2016-2017 season at the rate of \$137 per trip:

Beverly Cirelli

Elementary School Ski Club Chaperones for the 2016-2017 season at the rate of \$100 per trip:

*Beverly Cirelli
Angela Cordova
Trudi Mueller*

*Sean Goldsworthy
Joan Willoughby
Brittany Dungan*

*Christne Brembs
Andria Barosi-Stampone*

6th Grade Ski Club Advisor for the 2016-2017 season at the rate of \$1,500 for the season:

Jessica MacLeod

6th Grade Ski Club Substitute Advisors for the 2016-2017 season at the rate of \$137 per trip:

Jennifer Widuta	Ryan Hallock	Janet Hawkins
Andria Barosi-Stampone	Andrea Chiarolanio	Melanie Lombardo

7th & 8th Grade Ski Club Head Advisor for the 2016-2017 season at the rate of \$1,500 for the season:

Katherine Russell

7th & 8th Grade Ski Club Assistant Advisors for the 2016-2017 season at the rate of \$137 per trip:

Ryan Hallock	Richard Sackerman	Jennifer Widuta
Janet Hawkins	Andria Barosi-Stampone	Andrea Chiarolanio
Melanie Lombardo	Ralph Scimeca	

6th, 7th & 8th Grade Ski Club Chaperones for the 2016-2017 season at the rate of \$100 per trip:

Derek Skolberg	William Zagoren	Jennifer Widuta
Ryan Hallock	Richard Sackerman	Janet Hawkins
Andria Barosi-Stampone	Andrea Chiarolanio	Melanie Lombardo
Christine Shay	Margaret Mitchell-O'Donnell	Luann Mizzoni
Ralph Scimeca		

Ski Club Traffic Duty at Randolph Middle School at the hourly rate of \$15.00:

Richard Sackerman	Andria Barosi-Stampone
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Randolph High School Ski Club Co-Head Advisors for the 2016-2017 season at the rate of \$750 each for the season:

Mary Madden	Brian Hoesly
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Randolph High School Ski Club Chaperones for the 2016-2017 season at the rate of \$149 per trip:

**Blanca Roman
Glenn Van Metre
Meghan Holda**

**Robert Pasqua
Iva Cook
Stephanie DiGena**

**Elisa Verran-Horvot
Lindsay Brinkerhoff
Ami Bauer**

Program Aide at the hourly rate of \$9.50:

Margot Feldman

Project Leader at the hourly rate of \$13.50:

Marcia Palmer

Senior Aide at the hourly rate of \$9.00:

Jessica Marino

Cailey Silver

Samantha Traum

B. Resignations

1. Approve the resignation of Sarah McMonagle as Project Leader for the Randolph Township Community School for purpose of retirement, effective November 30, 2016.

C. Rate Change

1. Approve the following Randolph Community School rate increases for the below listed staff members for the 2016-2017 school year, effective January 3, 2017:

<u>Name</u>	<u>From</u>	<u>To</u>
Belcastro, Patricia	Group Leader- \$15.80	Group Leader - \$17.80
Boehnke, Ursula	Site Coordinator-\$19.00	Site Coordinator- \$21.00
Bucien, Andrew	Junior Aide-\$8.50	Junior Aide-\$8.90
Carlucci, Andrea	Program Aide-\$10.25	Program Aide-\$12.25
Cassie, Rosemary	Site Coordinator-\$19.00	Site Coordinator-\$21.00
Choudhary, Anjana	Group Leader-\$14.00	Group Leader-\$16.00
Combes, Aaron	Junior Aide-\$8.50	Junior Aide-\$8.90
Combes, Jennifer	Program Aide-\$10.25	Program Aide-\$12.25
Concha, Maria	Program Aide-\$10.00	Program Aide- \$12.00

<i>Creighton, Christina</i>	<i>Group Leader-\$14.00</i>	<i>Group Leader-\$16.00</i>
<i>Creighton, Christina</i>	<i>Sub SC-\$17.00</i>	<i>Sub SC-\$19.00</i>
<i>Detore, Madison</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Dherman, Sailaga</i>	<i>Group Leader-\$14.00</i>	<i>Group Leader-\$16.00</i>
<i>Downtain, Christine</i>	<i>Group Leader-\$14.00</i>	<i>Group Leader-\$16.00</i>
<i>Downtain, Amanda</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Drury, Catherine</i>	<i>Senior Aide-\$9.00</i>	<i>Senior Aide-\$9.50</i>
<i>Federico, Rosemary</i>	<i>Group Leader-\$14.00</i>	<i>Group Leader-\$16.00</i>
<i>Ford, Akira</i>	<i>Group Leader-\$14.00</i>	<i>Group Leader-\$16.00</i>
<i>Glinzman, Rachel</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Gonzalez, Haydee</i>	<i>Group Leader-\$14.75</i>	<i>Group Leader-\$16.75</i>
<i>Guhanarayan, Ragini</i>	<i>Group Leader-\$16.30</i>	<i>Group Leader-\$18.30</i>
<i>Heck, Chelsea</i>	<i>Program Aide-\$10.00</i>	<i>Program Aide-\$12.00</i>
<i>Iaconetti, Kristen</i>	<i>Group Leader-\$14.00</i>	<i>Group Leader-\$16.00</i>
<i>Intrabartola, Julia</i>	<i>Senior Aide-\$9.00</i>	<i>Senior Aide-\$9.50</i>
<i>Kallianpur, Anjali</i>	<i>Sub SC-\$17.75</i>	<i>Sub SC-\$19.00</i>
<i>Kallianpur, Anjali</i>	<i>Group Leader-\$15.00</i>	<i>Group Leader-\$17.00</i>
<i>Katsanos, Kathy</i>	<i>Program Aide-\$10.00</i>	<i>Program Aide-\$12.00</i>
<i>Katsanos, Nicholas</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Klopper, Liam</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Luciano, Jenna</i>	<i>Senior Aide-\$9.00</i>	<i>Senior Aide-\$9.50</i>
<i>Luciano, Mary</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Mackenzie, Lisa</i>	<i>Group Leader-\$14.00</i>	<i>Group Leader-\$16.00</i>
<i>Marcinkowski, Carlee</i>	<i>Group Leader-\$14.50</i>	<i>Group Leader-\$16.50</i>
<i>Marcinkowski, Sarah</i>	<i>Program Aide-\$10.00</i>	<i>Program Aide-\$12.00</i>
<i>Melahn, Lorraine</i>	<i>Site Coordinator-\$20.00</i>	<i>Site Coordinator-\$22.00</i>
<i>Merkle, Matthew</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Muha, Staci</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>

<i>O'Toole, Gena</i>	<i>Program Aide-\$15.45</i>	<i>Program Aide-\$17.45</i>
<i>Palmer, Kenneth</i>	<i>Senior Aide-\$9.50</i>	<i>Senior Aide-\$10.00</i>
<i>Palmer, Marcia</i>	<i>Project Leader-\$13.50</i>	<i>Project Leader-\$15.50</i>
<i>Piazza, Ailena</i>	<i>Senior Aide-\$9.50</i>	<i>Senior Aide-\$10.00</i>
<i>Piccolo, Maria</i>	<i>Program Aide-\$15.00</i>	<i>Program Aide-\$17.00</i>
<i>Pollio, Florence</i>	<i>Site Coordinator-\$19.00</i>	<i>Site Coordinator-\$21.00</i>
<i>Roche, Amanda</i>	<i>Senior Aide-\$9.00</i>	<i>Senior Aide-\$9.50</i>
<i>Rump, Ann</i>	<i>Group Leader-\$18.75</i>	<i>Group Leader-\$20.75</i>
<i>Santana, Kahlil</i>	<i>Junior Aide-\$8.50</i>	<i>Junior Aide-\$8.90</i>
<i>Stuppiello, Patricia</i>	<i>Program Aide-\$10.00</i>	<i>Program Aide-\$12.00</i>
<i>Sutton, Kathy</i>	<i>Site Coordinator-\$17.00</i>	<i>Site Coordinator-\$19.00</i>

AMENDMENT 2

5. JOB DESCRIPTIONS

- 1. Resolved, that the Board of Education hereby approves the job description of Director of Instruction for the Randolph Township School District, effective November 28, 2016.*