

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 6:

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation for the purpose of retirement for **Maura Del Re**, School Nurse at Ironia School, to be effective May 1, 2018.

B. Support Staff

1. Accept the resignation of **Fernando Arango**, Custodian at Randolph High School, effective January 31, 2018.
2. Accept the resignation of **Nataline Duffy**, Cafeteria/Recess Aide at Fernbrook School, to be effective February 23, 2018.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of **Susan Grochowski**, Leave Replacement Teacher of Science at Randolph Middle School for the 2017-2018 school year effective January 2, 2018 through approximately April 30, 2018 at the daily rate of \$95 per day for the first twenty days, on day twenty-one the rate will change to \$266.20 per day for the remainder of the assignment.
2. Approve the appointment of **Janice Lade**, Leave Replacement Registered Nurse at Ironia School for the 2017-2018 school year effective January 16, 2018 through approximately February 8, 2018 at the daily rate of \$175 per day for the first twenty days, on day twenty-one the rate will change to \$266.20 per day for the remainder of the assignment.
3. Approve the appointment of **Janice Lade**, Leave Replacement Registered Nurse at Randolph High School for the 2017-2018 school year effective March 7, 2018 through approximately May 31, 2018 at the daily rate of \$175 per day for the first twenty days, on day twenty-one the rate will change to \$266.20 per day for the remainder of the assignment.
4. Approve the appointment of the following **Substitute Teachers** for the 2017-2018 school year at the rate of \$95.00 per day, pending CHRU clearance and completed employment paperwork:

Casey Hoopes

Michele Spletter

Nicole Casey

Revised 2/16/2018

5. Approve the appointment of Anne Tresca, Leave Replacement Elementary School Teacher for the 2017-2018 school year to be effective approximately March 9, 2018 through June 22, 2018 at a rate of \$95.00 per day for the first twenty days, on day 21 the rate will change to \$266.20 per day for the remainder of the assignment.

B. Support Staff

1. Approve the appointment of **Monica Matlosz**, Volunteer Softball Coach, for the 2017-2018 school year.

2. Approve the appointment of the following **Substitute Custodians** for the 2017-2018 school year at the rate of \$12.50 per hour, pending CHRU clearance and completed employment paperwork:

Lester Jimenez

Emanuel Mendoza

3. Approve the appointment of the following **Substitute Cafeteria/Recess Aides** for the 2017-2018 school year at the rate of \$15.00 per hour, pending CHRU clearance and completed employment paperwork:

Patricia Klucharits

Revised 2/16/2018

4. Approve the appointment of Hernando Alvarez, Custodian at Randolph High School for the 2017-2018 school year to be effective February 21, 2018 through June 30, 2018 at a salary of \$43,364 (Custodian, Step 1) to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

5. Approve the appointment of Lori Cortez, Administrative Secretary at Ironia School for the 2017-2018 school year to be effective February 21, 2018 through June 30, 2018 at a salary of \$46,791 (Administrative Secretary, Step 1), to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

6. Approve the appointment of Dawn Faranetta, Volunteer Girls Lacrosse Coach, for the 2017-2018 school year, pending CHRU clearance and completed employment paperwork.

7. Approve the appointment of Kelly Lambert, Volunteer Softball Coach, for the 2017-2018 school year, pending CHRU clearance and completed employment paperwork.

8. Approve the following cafeteria/recess aides for the 2017-2018 school year at the rate of \$15.00 per hour to be effective February 21, 2018 pending CHRU clearance and completed employment paperwork:

<u>Name</u>	<u>Location</u>
Shirley Gibson	Ironia
Mary Willner	Ironia

9. Approve the appointment of Olga Morales, Custodian at Randolph Middle School for the 2017-2018 school year to be effective March 1, 2018 through June 30, 2018 at a salary of \$43,364 (Custodian, Step 1) to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

10. Rescind the appointment of Daniela Olsen, Paraprofessional at Randolph High School, effective December 21, 2017.

11. Approve the appointment of Joseph Scognamiglio, Paraprofessional at Randolph High School for the 2017-2018 school year to be effective February 21, 2018 at a salary of \$22,259 to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

3. LEAVES OF ABSENCE

A. Administration

1. Approve that Employee I.D. #4426 identified on **Schedule A** to reflect a paid medical leave of absence with benefits effective January 18, 2018 through approximately February 2, 2018 with an anticipated return date of February 5, 2018; be it further resolved the entire leave is with benefits.

B. Certificated Staff

1. Approve that Employee I.D. #6857 identified on **Schedule B** be placed on a paid medical leave of absence effective approximately April 9, 2018 through May 11, 2018, followed by an unpaid FMLA leave of absence effective May 12, 2018 through approximately June 30, 2018; be it further resolved the entire leave is with benefits.

2. Approve that Employee I.D. #4470 identified on **Schedule E** be placed on a paid medical leave of absence effective January 24, 2018 through approximately February 6, 2018 with an anticipated return date of February 7, 2018; be it further resolved the entire leave is with benefits.

- 3. Approve that Employee I.D. #4910 identified on **Schedule F** be placed on a paid medical leave of absence to be effective approximately April 23, 2018 through June 22, 2018; be it further resolved the entire leave will be with benefits.
- 4. Approve that Employee I.D. #5976 identified on **Schedule G** be placed on an unpaid child rearing leave of absence with no benefits effective January 10, 2018 through June 22, 2018.

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5. Approve that Employee I.D. #4939 identified on Schedule J be placed on a paid medical leave of absence to be effective February 28, 2018 through approximately April 23, 2018 with an anticipated return date of April 24, 2018; be it further resolved that the entire leave will be with benefits.

C. Support Staff

- 1. Approve that Employee I.D. #4869 identified on **Schedule C** extend their paid medical leave of absence through February 9, 2018 with an anticipated return date of February 12, 2018; be it further resolved the entire leave is with benefits.
- 2. Approve that Employee I.D. #5541 identified on **Schedule D** be placed on a paid medical leave of absence effective January 16, 2018 through approximately February 2, 2018 with an anticipated return date of February 5, 2018; be it further resolved the entire leave is with benefits.

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3. Approve that Employee I.D. #4271 identified on Schedule H be placed on a paid leave of absence effective approximately February 5, 2018 through March 7, 2018 with an anticipated return date of March 8, 2018; be it further resolved the entire leave is with benefits.

4. Approve that Employee I.D. #7279 identified on Schedule I be placed on an unpaid FMLA leave of absence effective February 10, 2018 through February 14, 2018 with an anticipated return date of February 15, 2018; be it further resolved the entire leave is with benefits.

4. EXTRA PAY

A. Administration

- 1. Approve the following payout for vacation days for the following **former staff member**:

Name	# of Days	Rate	Total
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Anne Richardson 34 \$456.11/day \$15,507.73

B. Certificated Staff

1. Approve **Matthew Swiss** to serve as a piano accompanist for the Randolph Middle School Select Ensemble Winter Concert on January 24, 2018 at the rate of \$100.00.

2. Approve the following payout for sick days for the following **retired staff member**; be it further resolved that the amount may be adjusted upon completion of negotiations:

Name	# of Days	Rate	Total
Jeffrey Svenningsen	53.5	\$52/day	\$2,782

C. Support Staff

1. Approve **Jeffrey Munson**, to receive the stipends listed below for the 2017-2018 school year; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

License	Stipend Amount
Pesticide License	\$740 prorated to \$370
Boiler License	\$392 prorated to \$196

2. Approve the following payout for sick days for the following **retired staff member**; be it further resolved that the amount may be adjusted upon completion of negotiations:

Name	# of Days	Rate	Total
Susan Vitta	61.5	\$39/day	\$2,398.50

3. Approve the following **Spring Coaching** appointments for the 2017-2018 school year at the stipend amounts listed below; stipend may be adjusted upon completion of negotiations:

Title	Last Name	First Name	Stipend Amount	Step
Assistant Girls Lacrosse	Bryan	Brittany	\$6,343	1
Assistant Golf	Hoesly	Brian	\$5,411	1
Assistant Baseball	Kessel	Harvey	\$3,663	4

5. Contract Adjustments

A. Administration

*1. Adjust the contract of **Walter Curioni**, to reflect that the Board will match the employee’s contribution to his tax shelter plan up to 6% of the employee’s yearly salary and that the Board match will vest at 20% per year over a five (5) year period, the Board match will be fully vested on the date of the employee’s five (5) year anniversary of employment, effective January 1, 2018 for the 2017-2018 school year.*

6. Community School

A. Resignations

1. Amend the resignation of **Julia Intrabartola**, Program Aide for the Randolph Township Community School effective January 29, 2018.

2. Approve the resignation of **Jessica Marino**, Senior Aide for the Randolph Township Community School effective February 8, 2018.

B. Appointments

1. Approve Jenise Janulis as a Randolph Elementary School Ski Club Chaperone for the 2017-2018 season at the rate of \$100.00 per trip, retroactive to January 10, 2018.

2. Approve the appointment of **Amber Jacobsen** as a Community School Program Junior Aide at the hourly rate of \$8.90, to be effective February 21, 2018 pending completed employment paperwork and CHRU clearance.

3. Approve the appointment of **Elise Silverman** as a Community School Program Junior Aide at the hourly rate of \$8.90, to be effective February 21, 2018 pending completed employment paperwork and CHRU clearance.

C. Assignment/Rate Change

1. Approve the following assignment and rate changes for the below listed Randolph Community School **staff members**, to be effective February 21, 2018:

<u>Name</u>	<u>From</u>	<u>To</u>
Carol Graham	Project Leader \$13.25/hour	Group Leader \$14.00/hour
Erica Aquado	Program Aide \$15.00/hour	Group Leader \$15.50/hour
January Barone	Program Aide \$12.50/hour	Group Leader \$14.00/hour

