

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 – 9 v.3:

1. RESIGNATIONS

A. Certificated Staff

1. Approve the resignation of **Noah Galembo**, Teacher of Mass Media at Randolph High School, effective June 30, 2019.
2. Approve the resignation of **Carolyn Bieganousky**, Special Education Teacher at Fernbrook School, effective June 30, 2019.
3. Approve the resignation of **Rachel Ferrante**, Teacher of Language Arts at Randolph Middle School, effective June 30, 2019.
4. Approve the resignation of **Lena Wasylyk**, Teacher of Social Studies at Randolph High School, effective June 30, 2019.

Revised 6/18/2019

5. Approve the resignation of **Jessica Swaim**, Teacher of Social Studies at Randolph Middle School, effective June 30, 2019.

B. Support Staff

1. Accept the resignation for the purpose of retirement for **Michelle DeMayo**, Paraprofessional at Ironia School, effective July 1, 2019.

2. INCREMENT WITHHOLDINGS

Revised 6/18/2019

A. Support Staff

1. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4885 identified on **Schedule D** are hereby withheld for the 2019-2020 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

3. APPOINTMENTS

A. Administration

1. Approve the appointment of **Meredith Gatzke**, Director of Employee Relations and Organizational Development at the salary of \$110,000 to be effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.
2. Approve the appointment of **Matthew Pfouts**, Director of Communications and Digital Media at a salary of \$90,000 effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.
3. Approve the appointment of **Melissa Strype**, STEM Supervisor at Randolph Middle School, at a salary of \$105,000 to be prorated based on start date, effective on or about July 1, 2019 through June 30, 2020 for the 2019-2020 school year.

B. Certificated Staff

1. Adjust the appointment of **Jennifer Cutri**, Registered Nurse at Fernbrook School to reflect a salary of \$55,140 (Level BA/Step 2), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
2. Approve the appointment of **John Furrato**, Teacher of Social Studies at Randolph High School, at a salary of \$54,140 (Level BA/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
3. Approve the appointment of **Tracy Salvatore**, Teacher of Art at Randolph Middle School, at a salary of \$62,040 (Level BA+30/Step 3) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
4. Approve the appointment of **Katherine Hearn**, Speech Language Specialist at Ironia School, at a salary of \$65,940 (Level MA+30/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
5. Approve the following **Substitute Nurses** at the rate of \$170 per day for the 2019-2020 school year as listed below:

Jennifer Ellis
Victoria Poisseroux

Christina Gizienski
Emily Robinson

Danielle Murphy
Sarah Shatynski

6. Approve following **Substitute Teachers** at the rate of \$95 per day for the 2019-2020 school year as listed on Attachment 3-B-6.
7. Approve the appointment of **Kelly Bradbury**, Teacher of Social Studies at Randolph Middle School, at a salary of \$59,918 (Level BA/Step 6), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

8. Approve the appointment of **Kristen Winner**, Leave Replacement Teacher of Biology, at Randolph High School, at a rate of \$270.70 per day, effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
9. Approve the appointment of **Catherine Hall**, Special Education Teacher at Ironia School, at a salary of \$60,040 (Level BA+30/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
10. Approve the appointment of **Ali Wolfskehl**, Leave Replacement Elementary School Teacher, at Fernbrook School, at a rate of \$270.70 per day, effective August 28, 2019 through on or about March 27, 2020 for the 2019-2020 school year.
11. Approve the appointment of **Emily DiGeronimo**, Leave Replacement Elementary School Teacher, at Fernbrook School, at a rate of \$270.70 per day, effective August 28, 2019 through on or about January 24, 2020 for the 2019-2020 school year.
12. Approve the appointment of **Chelsea Card**, Leave Replacement Special Education Teacher at Ironia School, at a rate of \$270.70 per day effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
13. Approve following **Substitute Teachers** at the rate of \$95 per day for the 2018-2019 school year in accordance with the list below:

Joshua Debiec	Christina Jannone
----------------------	--------------------------
14. Approve the appointment of **Thomas Povinelli**, Teacher of Culinary Arts at Randolph High School, at a salary of \$54,140 (Level BA/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
15. Approve the appointment of **John Miller**, Teacher of Business at Randolph High School, at a salary of \$54,140 (Level BA/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

Revised 6/17/2019

16. Approve the appointment of Valeryia Morosov, Leave Replacement Teacher of French, at Randolph High School, at a rate of \$270.70 per day, effective August 28, 2019 through approximately January 1, 2020 for the 2019-2020 school year.

C. Support Staff

1. Approve the appointment of **REA Secretarial Staff** identified on Attachment 3-C-1 effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.

2. Approve the appointment of **REA Security Guard Staff** identified on Attachment 3-C-2 effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.
3. Approve the appointment of **REA Technology Staff** identified on Attachment 3-C-3 effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.
4. Approve the appointment of **REA Custodial Staff** identified on Attachment 3-C-4 effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.
5. Approve the appointment of **REA Grounds** identified on Attachment 3-C-5 effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.
6. Approve the appointment of **Teamsters Staff** identified on Attachment 3-C-6 effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.
7. Approve the appointment of **William Cagle**, Part-Time Bus Dispatcher for the Randolph Township Schools Transportation Department for the 2019-2020 school year, effective August 28, 2018 through June 30, 2019 at the annual salary of \$14,950.
8. Approve the appointment of **Jayne Roche**, STARS Paraprofessional at Fernbrook School, at a salary of \$25,999 (Step 7) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year to be funded by Title I and charged to account number 20-231-100-10-70-3210.
9. Approve the appointment of **Jill Frankel**, STEAM Paraprofessional at Fernbrook School, at a salary of \$26,644 (Step 4) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year to be funded by Title I and charged to account number 20-231-100-10-70-3210.
10. Approve the appointment of **Non-Affiliated Staff** identified on Attachment 3-C-10 for the 2019-2020 school year.
11. Approve the appointment of **REA Maintenance Staff** identified on Attachment 3-C-11 for the 2019-2020 school year.
12. Approve the appointment of **REA Paraprofessional Staff** identified on Attachment 3-C-12 for the 2019-2020 school year.
13. Approve the following **Substitute Café/Recess Aides** at the rate of \$15.00 per hour for the 2018-2019 school year in accordance with the list below:

Ellen Goldberg

Emma Lowery

14. Approve the following **Substitute Café/Recess Aides** at the rate of \$15.00 per hour for the 2019-2020 school year, identified on Attachment 3-C-14.

15. Approve the following **Substitute Custodians** at the rate of \$12.50 per hour for the 2019-2020 school year, identified on Attachment 3-C-15.

16. Approve the following **Substitute Security Guards** for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Cheryl Drinkard	\$17.00
Sara Black	\$15.00
Louis Morales	\$17.00
Clayton O’Leary	\$15.00
Michael Rapiejko	\$17.00
Orlando Rivera	\$17.00

17. Approve the following **Substitute Secretaries** at the rate of \$12.00 per hour for the 2019-2020 school year, identified on Attachment 3-C-17.

18. Approve the following **Café/Recess Aides** at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>
Jennifer Combes	Shongum
Graciela Ingold	Shongum
Nada Karram	Shongum
Kelly Lund	Shongum
Natasa Petreska	Shongum
Elizabeth Clogher	Ironia
Pamela Edelman	Ironia
Shirley Gibson	Ironia
Patricia Klucharits	Ironia
Mary Wilner	Ironia
Gulseren Ayaz	Fernbrook
Nilu Pandey	Fernbrook
Catherine Sebastian	Fernbrook
Darcy Ronchi	Fernbrook
Laurie Campenella	Center Grove
Holly Campbell	Center Grove
Gayle Cooper	Center Grove
Connie Downes	Center Grove
Patricia Larson	Center Grove

19. Approve the appointment of **Robert McGee**, Bus Driver at a salary of \$24,460 effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year; be it further resolved that salary may be adjusted upon completion of negotiations.

20. Approve the appointment of **Lisa Olsen**, Administrative Secretary in Central Office at a salary of \$51,529, effective on or about July 1, 2019 through June 30, 2020 for the 2019-2020 school year.

21. Approve the appointment of **John Daura**, Part-Time Project Manager/Consultant effective July 1, 2019 through June 30, 2020 at the rate of \$300 per day, not to exceed twenty-six hours (25) a week for no more than sixty (60) days for the 2019-2020 school year.

Revised 6/17/2019

22. Approve the reappointment of Thomas Sparano, Paraprofessional at Center Grove School, at a salary of \$23,734 (Step 2) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

4. TRANSFERS AND ASSIGNMENT CHANGES

A. Certificated Staff

1. Approve the transfer of **Olivia Giordano**, Elementary School Teacher at Fernbrook School to Elementary School Teacher at Shongum School for the 2019-2020 school year.

2. Approve the transfer of **Katherine Flannery**, School Psychologist at Fernbrook School to School Psychologist at Shongum School for the 2019-2020 school year.

3. Approve the transfer of **Danielle O'Rourke**, Special Education Teacher at Ironia School to Special Education Teacher at Randolph Middle School for the 2019-2020 school year.

4. Approve the transfer of **Emilyrose Manfredonia**, School Psychologist at Shongum School to School Psychologist at Randolph Middle School for the 2019-2020 school year.

5. Approve the transfer of **Deborah Delaney**, Elementary School Teacher at Ironia School and Shongum School to Elementary School Teacher at Ironia School and Center Grove School for the 2019-2020 school year.

5. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee I.D. #6492, identified on **Schedule A**, be placed on a paid leave of absence with benefits effective August 28, 2019 through September 20, 2019, followed by an unpaid NJFLA leave of absence effective September 21, 2019 through October 31, 2019 with an anticipated return date of November 1, 2019; be it further resolved the entire leave is with benefits.
2. Approve that Employee I.D. #6954, identified on **Schedule B**, be placed on a paid leave of absence with benefits effective August 28, 2019 through October 15, 2019, followed by an unpaid NJFLA leave of absence effective October 16, 2019 through January 1, 2020 with an anticipated return date of January 2, 2020; be it further resolved the entire leave is with benefits.
3. Approve that Employee I.D. #5184, identified on **Schedule C**, be placed on paid medical leave of absence effective May 28, 2019 through approximately June 30, 2019; be it further resolved the entire leave is with benefits.
4. Approve that Employee I.D. #6772, identified on **Schedule F**, be placed on a paid medical leave of absence effective approximately November 1, 2019 through December 9, 2019, followed by an unpaid FMLA leave of absence effective on or about December 10, 2019 through January 3, 2020, followed by an unpaid NJFLA leave of absence effective on or about January 4, 2020 through March 29, 2020 with an anticipated return date of March 30, 2020; be it further resolved the entire leave is with benefits.
5. Approve that Employee I.D. #5601, identified on **Schedule G**, be placed on a paid medical leave of absence effective August 28, 2019 through September 20, 2019, followed by an unpaid NJFLA leave of absence effective September 21, 2019 through on or about December 13, 2019 with an anticipated return date of December 14, 2019; be it further resolved the entire leave is with benefits.
6. Approve that Employee I.D. #4852, identified on **Schedule H**, be placed on an unpaid intermittent FMLA leave of absence effective June 10, 2019 through June 30, 2019 to be scheduled with the Human Resources Office; be it further resolved the entire leave is with benefits.

Revised 6/17/2019

7. Approve that Employee I.D. #6700, identified on Schedule K, be placed on a paid medical leave of absence with benefits effective on to about September 13, 2019 through October 25, 2019, followed by an unpaid NJFLA leave of absence with benefits effective October 26, 2019 through January 24, 2020, followed by an unpaid child rearing leave with no benefits effective January 25, 2020 through approximately April 12, 2020 with an anticipated return date of April 13, 2020.

8. Approve that Employee I.D. #5934, identified on Schedule L, be suspended with pay effective June 18, 2019, pending the outcome of an investigation.

B. Support Staff

1. Approve that Employee I.D. #7834, identified on **Schedule E**, be placed on a paid medical leave of absence effective May 23, 2019 through June 30, 2019; be it further resolved the entire leave is with benefits.

Revised 6/17/2019

2. Approve that Employee I.D. #7195, identified on Schedule I, be placed on a paid medical leave of absence effective June 20, 2019 through June 30, 2019; be it further resolved the entire leave is with benefits.

3. Approve that Employee I.D. #7195, identified on Schedule I, be placed on a paid medical leave of absence effective July 1, 2019 through August 7, 2019 followed by an unpaid FMLA leave of absence effective August 8, 2019 through approximately August 18, 2019 with an anticipated return date of August 19, 2019; be it further resolved the entire leave is with benefits.

6. JOB DESCRIPTIONS

A. Administration

1. Approve the job description of **Director of Employee Relations and Organizational Development** for the 2019-2020 school year in accordance with Attachment 6-A-1.

Revised 6/17/2019

2. Approve the job description of Vice Principal for the 2019-2020 school year in accordance with Attachment 6-A-2.

B. Certificated Staff

1. Approve the job description of **Teacher** for the 2019-2020 school year in accordance with Attachment 6-B-1.

C. Support Staff

1. Approve the job description of **Human Resources Generalist** for the 2019-2020 school year in accordance with Attachment 6-C-1.

2. Approve the job description of **Transportation Coordinator** for the 2019-2020 school year in accordance with Attachment 6-C-2.

7. EXTRA PAY

A. Administrative Staff

1. Approve the following payout for vacation days for the following separated **Administrative Staff** members effective June 30, 2019:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Rate of Pay</u>	<u>Payment not to exceed</u>
Gabriel Maffei	20.5	\$485.55	\$9,953.78
Allison Freeman	30.5	\$393.23	\$11,993.51

Revised 6/17/2019

2. Approve that Ms. Jennifer Fano completed Quantitative Merit Goal #5 for the 2018-2019 school year associated with bonuses for the Superintendent of Schools; be it resolved that payment in the amount of \$6,545.25 (3.3%) is subject to approval by the Executive County Superintendent of Schools.

B. Certificated Staff

1. Approve the following School Nurses to work (as needed) after their contracted hours to cover for an elementary school to be paid their hourly rate through June 30, 2019 as listed below:

<u>Name</u>	<u>Hourly Rate</u>
Janet Hawkins	\$64.88
Karen Ivin	\$51.38
Janice Lade	\$41.16
Dorothy Carlson	\$38.79

2. Approve the following staff members for **ABA/Home Service Provider** at the rate of \$50.00 for the 2019-2020 school year at listed below:

Barbara Gontarski	Anjali Kallianpur	Renee Neal
Kerri Pizzi		

3. Approve the following payout for sick days for the following **Certificated Staff** members retiring effective July 1, 2019:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Rate</u>	<u>Payment not to exceed</u>
Peter Cervona	105	\$25/day	\$5,460
Susan Perini	107	\$25/day	\$5,564
Annie Ferrat	53.5	\$25/day	\$2,782
Brenda Leary	98	\$25/day	\$5,096

Dawn Russo	94	\$25/day	\$4,888
Linda Poppy	96	\$25/day	\$4,992
Jill Petrucelli	203	\$25/day	\$10,556
Janet Stella	167	\$25/day	\$8,684
Carmela Ferrentino	149	\$25/day	\$7,748
Dominick LoPresti	43	\$25/day	\$2,236
Michael Kennedy	240	\$25/day	\$12,480
Marie Waldron	141.5	\$25/day	\$7,358
Leonard Sheehy	84	\$25/day	\$4,368
Dawn Lucas	102.5	\$25/day	\$5,330

C. Support Staff

1. Adjust amount of the Assistant Baseball Coach stipend of **Ryan Hallock**, from \$6,663 (Step 2) to \$7,326 (Step 4) for the Spring 2019 season during the 2018-2019 school year.

2. Adjust the stipend amount of the following **Fall Coaching Staff** for the 2019-2020 school year as listed below:

<u>Name</u>	<u>Title</u>	<u>Step</u>	<u>Stipend Amount</u>
William Nahan	Head Football Coach	4	\$12,104
Tororris Hill	Assistant Football Coach	4	\$8,397
Joseph Scali	Assistant Football Coach	4	\$8,397
Nicola Gangemi	Assistant Football Coach	4	\$8,397
Paul Conboy	Assistant Football Coach	4	\$8,397
Gina Adickes	Head Field Hockey Coach	4	\$8,832
Richard Salmon	Assistant Field Hockey Coach	4	\$7,326
Danielle Bartke	Assistant Field Hockey Coach	3	\$6,987
Andrew Palmer	Assistant Boys Soccer Coach	4	\$7,326
Sheri Data	Head Girls Volleyball Coach	3	\$8,464
Nicholas Lavender	Assistant Girls Volleyball Coach	3	\$6,987
Katherine Vetrone	Assistant Cheerleading Coach	3	\$6,324

3. Approve the following stipends for **Vincent LaRocco**, Maintenance Person, for the 2018-2019 school year in accordance with the list below:

<u>License</u>	<u>Stipend</u>
Boiler License	\$392
Pneumatic Level 1&2	\$1,171
Boiler Mechanic Level 1&2	\$1,171

4. Approve the following stipends for **Custodial Staff**, effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Ruben Flandes	High School	Head Custodian	\$7,911
Jose Alvarez-Araque	High School	Night Shift Foreman	\$2,343
James Dixon	Middle School	Head Custodian	\$5,274
Alejandro Arango	Middle School	Night Shift Foreman	\$1,481
Steven Keith	Center Grove	Head Custodian	\$5,304
Franco Lorelli	Center Grove	Night Shift Foreman	\$742
Jamie Hadlock	Fernbrook	Head Custodian	\$5,304
Marcelo Martinez	Fernbrook	Night Shift Foreman	\$742
Liam Slattery	Ironia	Head Custodian	\$5,304
Jeanette Erickson	Ironia	Night Shift Foreman	\$742
Carlos Lopez	Shongum	Head Custodian	\$5,274
TBD	Shongum	Night Shift Foreman	\$742

5. Approve **Annemarie Drury** as SEMI Coordinator, effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year and to receive a stipend in the amount of \$5,000 to be funded by account number 11-000-219-105-15-9999.

6. Approve the following Enrichment Boost Sessions for **Diana Wisniewski**, for the 2018-2019 school year to be paid from the REF BOSCH Grant from account number 20-082-100-100-05-0000:

<u>Session Title</u>	<u>Stipend Amount</u>
K-Nex Motors and Roller Coasters	\$375.00
Lego Technics	\$375.00
Robot Engineering	\$375.00
Solar and Sustainable Energy	\$375.00

7. Approve the following payout for sick days for the following **Teamster Staff** members retiring effective July 1, 2019:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Rate of Pay</u>	<u>Payment not to exceed</u>
Caroline Smith	10	\$25/day	\$250

8. Approve the following payout for compassionate days for the following **Teamster Staff** members retiring effective July 1, 2019:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Rate of Pay</u>	<u>Payment not to exceed</u>
Caroline Smith	5.5	\$30/day	\$165

9. Approve the following payout for sick days for the following **Support Staff** members retiring effective June 1, 2019:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Rate of Pay</u>	<u>Payment not to exceed</u>
Sheryl Krakowski	63	\$27/day	\$1,701.00

10. Approve the following payout for vacation days for the following **Support Staff** members separating from the district June 30, 2019:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Rate of Pay</u>	<u>Payment not to exceed</u>
Sheryl Krakowski	45	\$270.33	\$12,160.35
Susan Smyth	15	\$255.59	\$3,833.85
John VanDine	29.5	\$249.33	\$7,355.24
Russell Bergman	20	\$216.30	\$4,326.00

11. Approve the following payout for sick days for the following **Support Staff** members retiring effective June 1, 2019:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Rate of Pay</u>	<u>Payment not to exceed</u>
John VanDine	272	\$27/day	\$7,344.00

12. Rescind the appointment of the following **Co-Curricular Stipends** for the 2018-2019 school year in accordance with the list below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Diana May	Music Production-Music Director	\$2,516
Diana May	Band Director	\$1,908
Diana Wisniewski	REF Greenhouse Grant	\$1,500

13. Approve the appointment of the following **Co-Curricular Stipends** for the 2018-2019 school year in accordance with the list below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Diana May	Music Production-Music Director	\$880.60
Diana May	Band Director	\$1,029.60
Dawn Russo	Music Production- Music Director	\$1,635.40
Robert Chernow	REF Greenhouse Grant	\$1,500
Cara Gilligan	REF Greenhouse Grant	\$1,500

8. SUMMER EMPLOYMENT

A. Certificated Staff

1. Approve the appointment of **Dawn Melody**, Summer Steam Coordinator at Fernbook School for Summer 2019 at the rate of \$356.10 per day for ten (10) days, not to exceed \$3,561 to be charged to account number 20-231-100-100-70-3210.

2. Rescind the approval of the following **Certificated Staff Members**, writing curriculum during Summer 2019:

<u>First Name</u>	<u>Last Name</u>	<u>Level</u>	<u>Curriculum Topic</u>	<u>Total Number of Days</u>
-------------------	------------------	--------------	-------------------------	-----------------------------

Nicole Landers	High School	School Counseling	3
Elisa Verran-Horvot	High School	School Counseling	3

3. Approve the following **Certificated Staff Members** at Randolph Middle School to teach a Summer Title I Program at Randolph Middle School for eleven (11) days effective August 12, 2019 through August 23, 2019 with one day of prep, at the rate of \$246.00 per day to be paid by the Title 1 funds in accordance with the list below:

Tasha Delp	Kelly Hart	Ralph Scimeca
Laurie Weinberg	Agatha Wilke	

4. Approve the following Summer 2019 **Title 1 Program Coordinators** at Randolph Middle School to be paid by the Title 1 funds in accordance with the list below:

<u>Name</u>	<u>Stipend Amount</u>
Tasha Delp	\$650.00
Laurie Weinberg	\$650.00

5. Approve **Deborah Holz**, School Counselor at Randolph High School to work two (2) days between June 21, 2019 through June 30, 2019 at the rate of \$486.64 per day.

6. Approve the following **School Counselors** to work in accordance with the list below between July 1, 2019 and August 27, 2019:

<u>Name</u>	<u>Location</u>	<u># of Days</u>	<u>Per Diem Rate</u>
James Bowditch	High School	2	\$490
Susan Brown	High School	5	\$491
Deborah Holz	High School	2	\$490
Jennifer Huey	High School	6	\$319
Nicole Landers	High School	5	\$349
Tashi Oyola	High School	4	\$436
Racquel Rivero	High School	4	\$359
Elisa Verran-Horvot	High School	5	\$489
Gina Naclerio	Middle School	5	\$464
Jennifer Wagener	Middle School	5	\$338
Lu Ann Mizzoni	Middle School	5	\$491

7. Approve the following **District Nurses** to work in July and or August of 2019 to ensure compliance with student health records and attend monthly meetings of students with health needs for the new school year for the maximum number of days and at the daily rate listed below. Please note of the approved days, one (1) day must be taken place during the last two (2) weeks in August 2019 prior to August 27, 2019 in accordance with the list below:

<u>Name</u>	<u># of Days</u>	<u>Daily Rate</u>
Mary Sharon Lopez	4	\$490.39
Jennifer Cutri	3	\$275.70
Alyssa Kloss	3	\$280.70
Maureen Delanoy	3	\$421.59
Karen Ivin	5	\$401.98
Janet Hawkins	5	\$490.39
Dorothy Carlson	5	\$299.59
Janice Lade	5	\$313.54

8. Approve all **Special Education Certificated Staff** to participate in Child Study Team meetings during the summer months of July and August 2019 prior to August 27, 2019 at the hourly rate of \$50 as needed.

Adjusted 6/17/2019

9. Approve the appointment of the following staff to substitute during the Summer 2019 **Extended School Year Program**, as needed, during the month of July 2019, 5 days a week, 4.5 hours a day at the hourly rates listed below not to exceed \$246 in one day:

<u>Name</u>	<u>Hourly Rate</u>
Margaret Holda	\$60.54
Karen Iaconetti	\$20.23
Kelly Gentile	\$12.66
<i>Valbona Hoti</i>	\$15.82

10. Approve the appointment of the following **Certificated Staff** to work during the Summer 2019 Extended School Year Program for the month of July 2019, 5 days a week, 4.5 hours a day at the hourly rates listed below, plus 1 additional day, 4.5 hours a day for prep time, not to exceed \$246 in one day as listed below:

<u>Name</u>	<u>Hourly Rate</u>
Amy Baruch	\$65.25
Marissa Caruso	\$46.55
Joan Cirella	\$60.74
Beverly Cirelli	\$65.38
Linda Consales	\$55.28
Richard Eva	\$55.28
Rachel Friedman	\$42.58
Laura Haun	\$36.76
Casey Hawrylko	\$43.88

Michael Kessinger	\$36.76
Thomas Lenox	\$42.58
Stephanie Manchesi	\$47.81
Kerri Pizzi	\$46.55
Erica Rossmann	\$49.13
Christine Shivas	\$36.09
Brianne O'Brien	\$16.95

11. Approve the appointment of the following **Child Study Team** members to conduct Nature and Scope, Eligibility, IEP evaluations meetings, testing and provide counseling in ESY 2019 if needed for the daily rates listed below:

<u>Name</u>	<u>Daily Rate</u>
Kristen Atelek	\$348.84
Linda Consales	\$414.60
Erin Donnelly	\$488.89
Katherine Flannery	\$358.59
Christine Fugger	\$465.82
Sarah Gabrielson	\$453.59
Susan Herschman	\$490.39
Colleen Huguenin	\$401.43
Kristen Hunkele	\$429.83
Carol Lauria	\$454.09
Lauren O'Toole	\$334.70
Diane Nack	\$490.89
Marissa Randazzo	\$446.55
Maria Renken	\$343.04
Cosette Sobota	\$358.59
Kerri Siedenburg	\$348.84
Danielle Chadwick-Wever	\$446.55
Amanda Weiner	\$378.64
Elissa Winkelstein	\$429.83
Emily Manfredonia	\$329.70

12. Approve the appointment of the following **Child Study Team** staff to work a maximum of two (2) days during the month of August 2019 to be completed no later than August 27, 2019 to review students individualized education plans and finalized class schedules to ensure federal compliance in accordance with the list below:

<u>Name</u>	<u>Daily Rate</u>
Kristen Atelek	\$348.84
Linda Consales	\$414.60
Erin Donnelly	\$488.89
Katherine Flannery	\$358.59
Christine Fugger	\$465.82
Sarah Gabrielson	\$453.59
Susan Herschman	\$490.39

Colleen Huguenin	\$401.43
Kristen Hunkele	\$429.83
Carol Lauria	\$454.09
Lauren O’Toole	\$334.70
Diane Nack	\$490.89
Marissa Randazzo	\$446.55
Maria Renken	\$343.04
Cosette Sobota	\$358.59
Kerri Siedenburg	\$348.84
Danielle Chadwick-Wever	\$446.55
Amanda Weiner	\$378.64
Elissa Winkelstein	\$429.83
Emily Manfredonia	\$329.70

13. Approve the following **Speech Language Specialists** to work during the Summer 2019 Extended School Year Program from for the month of July 2019, up to 5 days a week, up to 4.5 hours a day at the hourly rates plus 1 additional day, 4.5 hours a day for prep time:

<u>Name</u>	<u>Hourly Rate</u>
Dona Hoehn	\$59.67
Kristen Halikias	\$47.81
Hayley DiPillo	\$45.29

14. Approve **Jennifer Cutri**, to work during the Summer 2019 Extended School Year Program for the month of July 2019, 5 days per week, 4.5 hours at the rate of \$275.70 per day.

15. Approve **Brianne McBreen** to work up to 18 days during July 2019 and up to 14 days during August 2019 at the rate of \$446.55 per day to work on ESY, Specialized Programs and the 18-21-year-old Transition Program.

16. Approve the appointment of the following **Certificated Staff** members to facilitate Summer Steam program at Fernbrook School from July 15, 2019 through July 25, 2019 in accordance with the list below, to be funded Title I funds through account number 20-231-100-100-70-3210:

<u>Name</u>	<u>Number of full days</u>	<u>Daily Rate</u>
Simone Siegel	2	\$280.70
Karen Chmielinski	4	\$360.28
Cindy Scott	4	\$447.55
Emily DiGeronimo	4	\$95.00

Dawn Melody 6 \$356.10

17. Approve the following **Nursing Staff** to assist Dr. Ciufalo, School Physician, with sports physicals and medical clearances between July 1, 2019 and August 27, 2019, for up to a maximum of 20 days to be shared between the nursing staff (not each) at their daily rates as listed below:

<u>Name</u>	<u>Daily Rate</u>
Dorothy Carlson	\$299.59
Janice Lade	\$313.54

18. Approve the appointment of **Martel Roberts** to teach Personal Finance (Session II) for the Randolph Summer Academy at the daily rate of \$246 not to exceed \$3,444, effective July 15, 2019 through August 1, 2019, to be charged to account #63-602-100-101-37-0003.

19. Approve the appointment of **Harry Drew** to teach Geometry for the Randolph Summer Academy at the hourly rate of \$58.19 not to exceed \$9,303.00 effective June 24, 2019 through June 30, 2019 to be charged to account #63-602-100-101-37-0004.

20. Approve the appointment of **Harry Drew** to teach Geometry for the Randolph Summer Academy at the hourly rate of \$58.19 not to exceed \$9,303.00 effective July 1, 2019 through August 1, 2019 to be charged to account #63-602-100-101-37-0004.

21. Approve the following **Certificated Staff Members**, to write curriculum during Summer 2019 at the rate of \$246 per day:

<u>First Name</u>	<u>Last Name</u>	<u>Level</u>	<u>Curriculum Topic</u>	<u>Total Number of Days</u>
Timothy	McElroy	High School	APP Development	3
Kyle	Plucinsky	High School	SAT Prep Math	3
Theresa	Schuele	High School	SAT Prep Math	3
Luke	Suttle	High School	Ceramic and Sculpture II	2
Luke	Suttle	High School	Intro to Ceramics	2
Tracey	Salvatore	Middle School	Art for Peace of Mind	2
Tracey	Salvatore	Middle School	Contemporary Art	2
Tracey	Salvatore	Middle School	Visual Art	2
Nicole	Landers	High School	School Counseling	2
Elisa	Verran-Horvot	High School	School Counseling	2

Revised 6/17/2019

22. Approve the following Athletic Trainers to work no more than 125 hours total (not each) between July 1, 2019 and August 9, 2019 during Summer 2019 at their hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Thomas Grable	\$56.14
Maesoon Deeb	\$45.74

B. Support Staff

1. Approve the appointment of **Christian Penney**, Summer Technician, at a rate of \$13.00 per hour effective June 19, 2019 through June 30, 2019.
2. Approve the appointment of **Christian Penney**, Summer Technician, at a rate of \$13.00 per hour for the 2019-2020 school year.
3. Approve the appointment of **Matthew Meeh**, Summer Technician, at a rate of \$13.00 per hour, effective June 19, 2019 through June 30, 2019.
4. Approve the appointment of **Matthew Meeh**, Summer Technician, at a rate of \$13.00 per hour, for the 2019-2020 school year.
5. Approve the appointment of **Kent Kuduk**, Summer Technology Assistant, at a rate of \$11.00 per hour effective June 19, 2019 through June 30, 2019.
6. Approve the appointment of **Kent Kudak**, Summer Technology Assistant, at a rate of \$11.00 per hour for the 2019-2020 school year.
7. Approve the appointment of **Sapan Gupta**, Summer Technology Assistant, at a rate of \$11.00 per hour, effective June 19, 2019 through June 30, 2019.
8. Approve the appointment of **Sapan Gupta**, Summer Technology Assistant, at a rate of \$11.00 per hour, for the 2019-2020 school year.
9. Approve the following **Summer Workers for Maintenance and Grounds**, effective June 19, 2019 through June 30, 2019 for the 2018-2019 school year in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Matthew Donnelly	\$10.00
Christopher Malmstone	\$12.50
Daniel Leanza	\$12.50
Dilan Feti	\$12.50

10. Approve the following **Summer 2019 Workers for Maintenance and Grounds**, for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Matthew Donnelly	\$10.00
Christopher Malmstone	\$12.50
Daniel Leanza	\$12.50
Dilan Feti	\$12.50

11. Approve the following **Summer 2019 ESY Bus Drivers** to work three (3) hours per day, five (5) days per week from July 8, 2019 through July 31, 2019 at the rate of \$34.96 per hour in accordance with the list below, be it further resolved rate may be adjusted upon completion of negotiations:

Nancy Eginton	Larry Suit	Grace Gebeloff	Corrine Coulter
Holly Portington	Debbie Smith	Ralph Hatcher	Tom Santucci
Helen DePalma			

12. Approve the following **Summer 2019 ESY Substitute Bus Drivers** to work three (3) hours per day, five (5) days per week from July 8, 2019 through July 31, 2019 at the rate of \$34.96 per hour in accordance with the list below; be it further resolved rate may be adjusted upon completion of negotiations:

Julie Coppa	Luis Figueroa	Alice Nelson	Allan Zak
Al Rispoli	Vincent Czachorowski	Mary Weiss	Brian Patane

13. Approve the following **Bus Washers** for Summer 2019 at the rate of \$14.50 per hour in accordance with the list below, be it further resolved rate may be adjusted upon completion of negotiations:

Holly Portington	Debbie Smith	Al Rispoli
-------------------------	---------------------	-------------------

14. Approve **Larry Suit** to work on the school buses at the rate of \$18.00 per hour, not to exceed sixty (60) hours of work for Summer 2019; be it further resolved that the rate may be adjusted upon completion of negotiations.

15. Approve the following **Bus Drivers** to drive for the Summer 2019 Community School trips effective June 20, 2019 through June 30, 2019 in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Debbie Trabucco	\$34.96
Jennifer Patrick	\$34.96
Holly Portington	\$34.96
James Taylor	\$34.96
Helen Albans	\$34.96
Tommy Benos	\$34.96

Sandy Perez	\$34.96
Helen DePalma	\$34.96
Daniel Pasquali	\$34.96
Dale Niblick	\$34.96
Julie Coppa	\$34.96
Luis Figueroa	\$34.96
Alice Nelson	\$34.96
Allan Zak	\$34.96
Al Rispoli	\$34.96
Vincent Czachorowski	\$34.96
Mary Weiss	\$34.96
Brian Patane	\$34.96
Kimberly McCorkle	\$24.50

16. Approve the following **Bus Drivers** to drive for the Summer 2019 Community School trips effective July 1, 2019 through August 27, 2019 in accordance with the list below; be it further resolved that the rate may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Hourly Rate</u>
Debbie Trabucco	\$34.96
Jennifer Patrick	\$34.96
Holly Portington	\$34.96
James Taylor	\$34.96
Helen Albans	\$34.96
Tommy Benos	\$34.96
Sandy Perez	\$34.96
Helen DePalma	\$34.96
Daniel Pasquali	\$34.96
Dale Niblick	\$34.96
Julie Coppa	\$34.96
Luis Figueroa	\$34.96
Alice Nelson	\$34.96
Allan Zak	\$34.96
Al Rispoli	\$34.96
Vincent Czachorowski	\$34.96
Mary Weiss	\$34.96
Brian Patane	\$34.96
Kimberly McCorkle	\$24.50

17. Approve the appointment of the following Paraprofessional staff to work during the **Summer 2019 Extended School Year Program** the month of July 2019, 5 days a week, 4.5 hours a day at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Marino Anderson	\$18.89

Helen Bachman	\$17.40
Mira Baidwan	\$17.04
Andria Barosi-Stampone	\$17.33
Angela Bielsky	\$18.89
Anjana Choudhary	\$16.43
Antoinette Corbett	\$18.89
Angela Cordova	\$18.75
Nancy Darsie	\$18.89
Joanne Dates	\$17.04
Maryanne Delaney-Bush	\$18.75
Sailaja Dheram	\$17.04
Christine Downtain	\$16.43
Carol Exter	\$18.95
Deborah Gundy	\$18.69
Anjali Kallianpur	\$18.89
Toni Kern	\$18.62
Damaris Koo	\$15.82
Brendan Lenox	\$15.82
Rebecca Loguidice	\$18.75
Angela Mangusson	\$18.75
Donna Marucci	\$18.62
Karen McElgunn	\$17.33
Joseph Morrison	\$16.13
Kelsey Mott	\$15.82
Sonia Pardo	\$16.13
Chrisanthy Potamianos	\$17.04
Valerie Schmidt	\$15.82
Jennifer Smith	\$16.74
Linda Stiner	\$16.74
Mary Ellen Toffolo	\$18.89
Gina Waldron	\$17.76
Chrystna Walton	\$15.82
Bethanny Levasseur	\$16.13

18. Approve the following **Summer Custodian Assistants** effective on or about June 19, 2019 through June 30, 2019, pending employment paperwork in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Jarred Saltz	\$10.00
Juan Arango	\$12.50
Marcelino Brand	\$12.50
Luzmila Brand	\$12.50
Rosa Vargas	\$12.50

Erik Abrams	\$11.00
Lina Hetman	\$12.50
Don Piryliis	\$12.50
Christopher Bachman	\$10.00
Michael Waldron	\$10.00
Norma Avelar	\$12.50
Orfa Mejia-Tobar	\$12.50
Maria Ovalle Villa	\$12.50
Doris Ovalle	\$12.50
Alvaro Ovalle	\$12.50
Olga Siguencia	\$12.50
Jorge Valencia Agudelo	\$12.50
Doris Benitz	\$12.50
Maria Huerta	\$12.50

19. Approve the following **Summer Custodian Assistants** effective on or about July 1, 2019 through August 31, 2019 for the 2019-2020 school year, pending employment paperwork in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Jarred Saltz	\$10.00
Juan Arango	\$12.50
Marcelino Brand	\$12.50
Luzmila Brand	\$12.50
Rosa Vargas	\$12.50
Erik Abrams	\$11.00
Lina Hetman	\$12.50
Don Piryliis	\$12.50
Christopher Bachman	\$10.00
Michael Waldron	\$10.00
Norma Avelar	\$12.50
Orfa Mejia-Tobar	\$12.50
Maria Ovalle Villa	\$12.50
Doris Ovalle	\$12.50
Alvaro Ovalle	\$12.50
Olga Siguencia	\$12.50
Jorge Valencia Agudelo	\$12.50
Doris Benitz	\$12.50
Maria Huerta	\$12.50

20. Approve the appointment of **Jayne Roche**, Summer Steam Paraprofessional at Fernbrook School, to receive 2 full days of pay effective July 15, 2019 through July 25, 2019 at the rate of \$130 per day for Summer 2019 to be charged to account number 20-231-100-100-70-3210.

Revised 6/18/2019

21. Approve Stephen Cullis, Equipment Manager, to work no more than sixty-three hours during Summer 2019 from July 1, 2019 through August 27, 2019 at the rate of \$35.70 per hour

9. COMMUNITY SCHOOL

A. Resignation

1. Accept the following resignation as of the noted effective date:

<u>#</u>	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
1.	Abigail Gerber	Junior Aide	May 22, 2019
2.	Jennie Guarneri	Sr. Counselor	June 18, 2019

B. Appointments

1. Approve the appointment of the following individuals for Community School Summer Camps 2019 for the 2018-2019 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date*</u>
1.	Megan Stern	\$16.00/hour	Aide	June 24, 2019
2.	Mukta Gupta	\$15.00/hour	Aide	June 24, 2019
3.	Caryn Feder	\$16.00/hour	Counselor	June 24, 2019
4.	Valbona Hoti	\$16.00/hour	Aide	June 24, 2019
5.	Yacqueline Cruz	\$15.00/hour	Counselor	June 24, 2019

*=pending district and state mandated clearances.

2. Approve the appointment of the following individuals for Community School Summer Camps 2019 for the 2019-2020 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>
1.	Megan Stern	\$16.00/hour	Aide
2.	Mukta Gupta	\$15.00/hour	Aide
3.	Caryn Feder	\$16.00/hour	Counselor
4.	Valbona Hoti	\$16.00/hour	Aide
5.	Yacqueline Cruz	\$15.00/hour	Counselor