

**Pursuant** to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 – 7:

**1. RESIGNATIONS**

**A. Certificated Staff**

1. Accept the resignation of Valeryia Morozov, Leave Replacement Teacher of French at Randolph High School, effective October 25, 2019.

**B. Support Staff**

1. Accept the resignation of **January Barone**, Paraprofessional at Ironia School, effective October 4, 2019.

2. Rescind the appointment of **Stephen Toledo**, Volunteer Girls Ice Hockey Coach, for the 2019-2020 school year.

3. Accept the resignation of **LouAnn Chotelis**, Paraprofessional at Randolph High School, effective October 9, 2019.

4. Rescind the appointment of **Juan Nieto**, Bus Driver, for the 2019-2020 school year.

5. Accept the resignation of **Melissa Hull**, Head Cheerleading Coach during the Winter 2019/2020 Season for the 2019-2020 school year effective October 4, 2019.

**2. APPOINTMENTS**

**A. Certificated Staff**

1. Approve the extension of **Ali Wolfskehl**, Leave Replacement Elementary School Teacher at Fernbrook School at the rate of \$270.70 per day through June 30, 2020 for the 2019-2020 school year.

2. Approve the appointment of the following **Substitute Teachers** at the rate of \$95 per day for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.:

**Maryam Kardoush  
Andrea Woconish  
Aaron Allanson  
Alexandro Granata**

**Tatiana Sands  
Kelsey Cloughley  
Samantha Traum**

**Allison Gewirtz  
Jeffrey Horohonich  
Patricia BelCastro**

B. Support Staff

1. Approve the appointment of the following **Café/Recess Aides** effective on or about September 18, 2019 at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>Name</u>	<u>Location</u>
<b>Francine Hart</b>	Fernbrook

2. Approve the appointment of **Olga Siguenca**, Custodian at Center Grove School, at a salary of \$46,567 effective October 23, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

3. Approve the appointment of **Maria Felicia Smith**, Paraprofessional at Center Grove School, at a salary of \$23,299, effective on or about October 23, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.

4. Approve the appointment of **Carly Thomas**, Paraprofessional at Shongum School, at a salary of \$23,299, effective October 8, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.

5. Approve the appointment of the following **Substitute Custodians** at the rate of \$12.00 per hour the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

**Lucia Quinceno Castillo    Claudia Gonzalez**

6. Approve the appointment of **Charles Taylor**, Substitute Security Guard, at the rate of \$17.00 per hour for the 2019-2020 school year.

7. Approve the appointment of **Allan Coogen**, Substitute Bus Driver, at the rate of \$20.00 per hour for the 2019-2020 school year.

8. Approve the appointment of **Mukta Gupta**, Substitute Café/Recess Aide at the rate of \$15.00 per hour for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

9. Approve the appointment of **Aaron Guttman**, Volunteer Fencing Coach at Randolph High School, for the Winter 2019-2020 Season for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

*Revised October 22, 2019*

**10. Approve the appointment of Alexandra Otsubo, Paraprofessional at Shongum School, at a salary of \$23,299, effective October 23, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.**

**3. LEAVES OF ABSENCE**

**A. Administrative Staff**

1. Approve that Employee ID #7292, identified on **Schedule F**, be placed on a paid medical leave of absence effective October 7, 2019 through approximately November 17, 2019 with an estimated return date of November 18, 2019; be it further resolved the entire leave is with benefits.

**B. Certificated Staff**

1. Approve that Employee ID #7787, identified on **Schedule A**, be placed on a paid medical leave effective approximately February 4, 2020 through February 28, 2020 followed by an unpaid FMLA leave of absence effective approximately February 29, 2020 through March 25, 2020, followed by an unpaid NJFLA leave of absence effective approximately March 26, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

2. Approve the extension of Employee ID #6873, identified on **Schedule D**, to reflect and unpaid child rearing leave of absence, with no benefits, effective January 1, 2020 through June 30, 2020.

3. Approve that Employee ID #6619, identified on **Schedule E**, be placed on a paid medical leave of absence effective on or about January 27, 2020 through March 9, 2020, followed by an unpaid FMLA leave of absence effective on or about March 10, 2020 through April 4, 2020, followed by an unpaid NJFLA leave of absence effective on or about April 5, 2020 through June 30, 2020; be it further resolved this entire leave is with benefits.

**C. Support Staff**

1. Approve that Employee ID #6261, identified on **Schedule B**, be suspended without pay for three (3) days to be determined by the Employee Relations Office for the 2019-2020 school year between the dates of October 23, 2019 and December 31, 2019.

2. Approve that Employee ID #5606, identified on **Schedule C**, be placed on a paid medical leave of absence effective on or about October 16, 2019 through November

18, 2019 with an anticipated return date of November 19, 2019; be it further resolved the entire leave is with benefits.

**4. EXTRA PAY**

**A. Certificated Staff**

1. Approve the following payout for sick days for the following **Certificated Staff** members retiring effective October 1, 2019:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Payment Amount</u>
Deborah Holz	19.5	\$52/day	\$1,014

**B. Support Staff**

1. Approve the following payout for vacation days for the following separated **Support Staff** members for the 2019-2020 school year:

<u>Name</u>	<u># of Days</u>	<u>Rate of Pay</u>	<u>Payment Amount</u>
Maureen Tremper	10	\$248/day	\$2,483
Silvia Arboleda	3.6	\$196/day	\$706

2. Rescind the appointment of **Kerri Siedenbug**, as AM Bus Supervisor at Randolph Middle School for the 2019-2020 school year.

3. Rescind the appointment of **Elissa Winkelstein**, as Morning Mover Advisor at Fernbrook School for the 2019-2020 school year.

4. Approve the appointment of **Stephen Tiberi**, AM Bus Supervisor at Randolph Middle school and to be paid a stipend of \$1,301 for the 2019-2020 school year.

5. Approve the following **Support Staff** as translators on an as needed basis at the rate of \$50.00 per hour for the 2019-2020 school year:

<u>Name</u>	<u>Location</u>	<u>Language</u>
Damaris Koo	Ironia	Spanish

*Revised October 22, 2019*

6. *Approve the following Co-Curricular Stipends for the 2019-2020 school year as listed below:*

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Robert Chernow	RMS	Greenhouse	\$1,301
Cara Gilligan	RMS	Greenhouse	\$1,301
Simone Siegel	FB	Green Team	\$650.50

<i>Nicole Calabro</i>	<i>FB</i>	<i>Green Team</i>	<i>\$650.50</i>
<i>Jasmin Robinson</i>	<i>FB</i>	<i>Morning Movers</i>	<i>\$650.50</i>
<i>Lauren O’Toole</i>	<i>RHS</i>	<i>Student Speak</i>	<i>\$650.50</i>
<i>Thomas Lenox</i>	<i>RHS</i>	<i>Student Speak</i>	<i>\$650.50</i>
<i>Tracey Platt</i>	<i>RHS</i>	<i>Art Enrichment Advisor</i>	<i>\$2,516</i>

**5. ASSIGNMENT ADJUSTMENTS**

**A. Certificated Staff**

1. Approve the shared status of **Megan Buzzard**, School Occupational Therapist from Randolph High School to Center Grove School, Randolph High School and Fernbrook School, for the 2019-2020 school year, salary to remain the same.

2. Approve the following Library Media Specialists to travel between schools listed below for the 2019-2020 school year, salaries to remain the same:

<b><u>Name</u></b>	<b><u>Locations</u></b>
<b>Diana Rodriguez</b>	Ironia, Fernbrook
<b>Melanie LaMac</b>	Shongum, Fernbrook
<b>Stephanie Crean</b>	Center Grove, Fernbrook

**B. Support Staff**

1. Approve the transfer of **Katerina Visha** from Paraprofessional at Center Grove School to paraprofessional at Randolph High School, effective October 14, 2019 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.

**6. SALARY ADJUSTMENTS**

**A. Certificated Staff**

1. Adjust the salary of **Chelsea Card**, Elementary School Teacher at Ironia School from \$61,040 (Level BA+30/Step 2) to \$55,140 (Level BA/Step 2) effective retroactive to August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

**7. COMMUNITY SCHOOL**

**A. Appointments**

1. Approve the appointment of the following individuals for Before Care, After Care, and Holiday Fun programs the 2019-2020 school year:

<b><u>#</u></b>	<b><u>Name</u></b>	<b><u>Rate</u></b>	<b><u>Position</u></b>	<b><u>Effective Date*</u></b>
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1	Staci Muha	\$14	Program Aide	2019-2020 SY
2	Courtney Downtain	\$14	Program Aide	2019-2020 SY
3	Karen McElgunn	\$18	Child Care Specialist	2019-2020 SY
4	Maryam Kardoush	\$21	Site Manager	2019-2020 SY
5.	Melissa Chernow	\$25	Specialist	2019-2020 SY
6.	Manal Kanaa	\$21	Site Manager	2019-2020 SY

2. Approve the appointment of the following **Ski Club Head Advisors** for the 2019-2020 season at the rate of \$1,600 for the season:

<b><u>Name:</u></b>	<b><u>Location:</u></b>
<b>Jenise Janulis</b>	Fernbrook
<b>Dudley North</b>	Shongum
<b>Lisa Barrett</b>	Center Grove
<b>Christine Shay</b>	Middle School, 6 <sup>th</sup> Grade
<b>Katharine Russell</b>	Middle School, 7 <sup>th</sup> and 8 <sup>th</sup> Grade
<b>Brian Hoesly</b>	High School

3. Approve the appointment of the following **Ski Club Assistant Advisors** for the 2019-2020 season at the rate of \$170 per trip:

<b><u>Name:</u></b>	<b><u>Location:</u></b>
<b>Dawn Melody</b>	Fernbrook
<b>Chris Kerr</b>	Fernbrook
<b>Beverly Cirelli</b>	Shongum
<b>Andria Barosi-Stampone</b>	Ironia
<b>Andrea Austin</b>	Middle School, 7 <sup>th</sup> and 8 <sup>th</sup> Grade
<b>Janet Hawkins</b>	Middle School, 7 <sup>th</sup> and 8 <sup>th</sup> Grade

4. Approve the appointment of the following **Ski Club Chaperones** for the 2019-2020 season at a rate of \$150 per trip:

<b>Karen Pasquale</b>	<b>Elisa Verran</b>	<b>William Zagoren</b>
<b>Lisa Nocera</b>	<b>Angela Cordova</b>	<b>Lindsay Reilly</b>
<b>Frederick Yawger</b>	<b>LuAnn Mizzoni</b>	<b>Richard Sackerman</b>
<b>Margaret Mitchell-O'Donnell</b>	<b>Trudi Mueller</b>	