

**SIDEBAR AGREEMENT BETWEEN THE
RANDOLPH BOARD OF EDUCATION
AND THE
RANDOLPH TOWNSHIP ADMINISTRATORS' ASSOCIATION**

WHEREAS, the Randolph Board of Education (“Board”) and the Randolph Township Administrators’ Association (“Association”) are parties to a collective negotiations agreement (“Agreement”) in effect for the period July 1, 2015 through June 30, 2018; and

WHEREAS, Sections (A)(1) and (A)(2) of Article XIV of the Agreement provides for five (5) total professional days during each school year, one of which is currently scheduled for Presidents Day and two (2) of which are scheduled as “virtual training days;” and

WHEREAS, the District’s buildings may not be opened without the presence of at least one custodian in each building; and

WHEREAS, Presidents Day is a Federal holiday on which schools are closed without custodial staff present in the buildings; and

WHEREAS, the Board and the Association wish to modify the Agreement in order to reclassify the professional day currently scheduled for Presidents Day as a virtual training day to allow for Association members to receive the benefit of the previously scheduled professional day without the need to be present in the District’s buildings; and

WHEREAS, Article II(E) of the Agreement provides that the Agreement shall not be modified in whole or in part by the parties except by an instrument in writing duly executed by both parties;

NOW, THEREFORE, the Board and the Association agree to modify the Agreement as follows:

1. Article XIV(A)(1) of Agreement is hereby modified to read as follows:

The work year for twelve month administrative employees shall include a total of 224 days. Two professional days shall be scheduled during the Teachers’ Convention break in November. **The remaining three (3)** professional days shall be scheduled as virtual training days as set forth in paragraph 3, below.

2. Article XIV(A)(2) of the Agreement is hereby modified to read as follows:

The work year for 10+1 month administrative employees shall include a total of 195 days. Two professional days shall be scheduled during the Teachers’ Convention break in November. **The remaining three (3)** professional days shall be scheduled as virtual training days as set forth in paragraph 3, below.

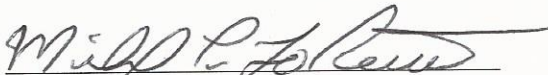
3. Article XIV(A)(3) of the Agreement is hereby modified to read as follows:

Three (3) professional development days, as set forth in Sections 1 and 2, above, shall be virtual training days, allowing administrators to complete their professional development from home if so elected by the administrator. Administrators may be required to provide proof of participation in virtual training days upon the Superintendent's reasonable request. In the event of technical difficulties which do not allow the administrator to participate in at-home training, the virtual training day shall be made up on a day or days to be jointly agreed-upon by the Superintendent and administrator.

4. All references to a professional development day being scheduled on Presidents Day shall be deleted.
5. All other terms and conditions of the Agreement shall remain unchanged.
6. This sidebar shall remain in full force and effect throughout the life of the existing Agreement and until a successor Agreement is reached by the Board and the Association, at which time the modifications set forth herein shall be continued and made part of the successor Agreement as if originally negotiated therein, subject to any additional modifications that may be mutually agreed to during the negotiation period.
7. This Agreement is subject to Board approval. If approved, the Board President is authorized to execute on behalf of the Board.

FOR THE ASSOCIATION:

FOR THE BOARD:


Michael LoRicco, President

Tammy MacKay, Board President

08/19/15
DATED:

DATED: