**Pursuant** to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

# 1. TEACHERS/PROFESSIONAL STAFF

### A. Retirement/Resignations

1. Approve the resignation of **Karen McLaughlin**, Teacher of Language Arts at Randolph Middle School, for the purpose of retirement, effective August 31, 2015.

2. Approve the resignation of **Aaron Baker**, Teacher of Science at Randolph High School, effective on or before October 2, 2015.

3. Approve the resignation of **Christina Del Guercio**, Teacher of Special Education at Randolph Middle School, effective on or before October 9, 2015.

4. Approve the resignation of **Philip E. De Rea**, Teacher of Science at Randolph High School, effective on or before October 17, 2015.

### **B. New Hires**

1. Approve the appointment of **Emilee Segreaves**, as a long term substitute at Randolph Middle School effective September 1, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

2. Approve the appointment of **Jennifer Steinert**, as Teacher of Elementary at Fernbrook School, for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.

3. Approve the appointment of **Molly Ziegelstein**, as Kindergarten Teacher at Fernbrook School, for the 2015-2016 school year at the annual salary of \$53,910, (BA, Step 2-3), effective September 1, 2015.

4. Approve the appointment of **Lenay Sisto**, as Teacher of English at Randolph Middle School, for the 2015-2016 school year at the annual salary of \$58,810, (BA +30, Step 1), effective September 1, 2015.

5. Approve the appointment of **Rebecca Rowe**, as a long term substitute at Ironia School effective on or about September 17, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

6. Approve the appointment of **Robert Weber**, as a long term substitute at Randolph High School effective September 1, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement, pending NJ Department of Education fingerprint clearance and completed paperwork.

7. Approve the appointment of **Cosette Richman**, as School Psychologist at Center Grove School, for the 2015-2016 school year at the annual salary of \$65,710 (prorated), (MA +30, Step 2-3), effective on or before October 11, 2015.

8. Approve the appointment of **Joanna Scott**, as Teacher of Elementary at Ironia School, for the 2015-2016 school year at the annual salary of \$58,810, (BA +30, Step 1), effective September 1, 2015.

9. Approve the appointment of **Alyssa Pagliocca**, as a long term substitute at Randolph High School effective September 1, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement, pending NJ Department of Education fingerprint clearance and completed paperwork.

10. Approve the appointment of **John Lade**, as Teacher of Special Education at Randolph High School, for the 2015-2016 school year at the annual salary of \$58,810, (BA +30, Step 1), effective September 1, 2015, pending NJ Department of Education fingerprint clearance and teaching certification.

11. Approve the appointment of **Kimberly Stork**, as Teacher of Special Education at Center Grove School, for the 2015-2016 school year at the annual salary of \$59,810, (BA +30, Step 2-3), effective September 1, 2015, pending NJ Department of Education fingerprint clearance.

12. Approve the appointment of **Erin Maier**, as a long term substitute at Randolph Middle School effective September 1, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement, pending NJ Department of Education fingerprint clearance and completed paperwork.

13. Approve the appointment of **Dorothy Incledon**, as a long term substitute nurse at Shongum School for the 2015-2016 school year, effective September 1, 2015 at the rate of \$130.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

14. Approve the appointment of **Michelle Belfiore**, as School Counselor at Randolph High School, for the 2015-2016 school year at the annual salary of \$59,810 (pro-rated), (BA +30, Step 2-3), effective on or before October 19, 2015.

## AMENDMENT 1

15. Approve the appointment of Courtney Ricca, as Teacher of Biology at Randolph High School, for the 2015-2016 school year at the annual salary of \$58,990, (BA, Step 9), effective September 1, 2015, pending New Jersey Department of Education Criminal History Review.

16. Approve the appointment of Dr. Krista Seanor as Teacher of Biology at Randolph High School, for the 2015-2016 school year at the annual salary of \$93,090, (pro-rated), (MA +, Step 17), effective on or about October 19, 2015, pending New Jersey Department of Education Criminal History Review.

### C. Appointments

1. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

Philip Masi	Donna Teti	Stephanie Crook
Jessica Asaro		

2. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, pending New Jersey Department of Education Criminal History Review:

Gerardo Aquino	Carisa DiBenedetto	William Harrigan
Theresa Fogel	Jennifer Gorman	Amanda Diesso
Christina Krawiec	Niseema Pachikara	Nichole Berry
Mara Barr	Susan Narem	Gwynne Safier
Meredith Curley	Cathy Beckman	Rebecca Rowe
Karrie Schulok	Lindsay Gonnella	

3. Approve the appointment of the following substitute school nurses for the 2015-2016 school year at the daily rates listed below:

Name	Daily Rate
Christina Gizienski	\$130.00
Nicole Hydock	\$130.00
Amy Einhorn	\$130.00
Martene Errico	\$130.00
Dorothy Incledon	\$130.00

### D. Re-Appointments

1. Approve the re-appointment of the following substitute teachers for the 2015-2016 school year:

Stephanie Alfieri Doug Anderson Lindsay Anderson Margarita Batlle-Zahl Stefanie Bergen Kaliopi Bijelic **Robin Bibbo** Subhashini Bolisetty **Jessica Burrows Rebecca Burrows Kimberly Carlin** Ethel Casper Chitrali Chaudhuri Jennifer Ciccolini Cody Czerniak Joanne Dates **Jennifer DesRosiers** James Devorak Amanda Diesso William Dietrich JoAnne Dobis Nicole Donohue Virginia Echter Kathleen Edwards **Deborah Elvins** Marlene Fescoe **Ronald Flaxman** Sarah Foulkes Amanda Gentile Kathy Gentile Judith Geschwindt Patricia Gibson Susan Gish Elizabeth McConnell Marie Durkin **Chrisanthy Potamianos**  **Rhonda Goldberger** Jav Grossman Arthur Gusoff Laura Hals Chelsea Heck Lori Holihan Deborah Jamison Kimberly Jamison Karen Jensen Kristen Johnson **Deborah Kander** Marge Kelley Toni Kern **Ronald Kiesche** Lisa Klein Kathryn Knierim Pam Krinick Kate Long Norma Lopez Carol Lutcza David McDougall David Macrae Jennifer Mambelli Vanessa Martin Tatiana Matvola Susan Merckling Lauren Miller Garry Moore **Rosemary Mulligan** Lorrie Murdock Sarah Murrav Lisa Nocera Rhonda Goldberger Alicia Narcise-Uppal Mira Baidwan Beth Hancock

Karen Novotny Katherine O'Neill **Diane Padewski Rhonda Pafford-Thacker** Patricia Pavia Kevin Persson **Anne Pfister** Laura Piano Martin Rosenberg Kristina Ruggeri Pamela Ruocco Lisa Segelman Laraine Silverman **Kevin Slattery Danielle Smith** George Smith Maria Smith Mindy Sousa **Marnie Stark** Thomas Stepnowski Nicholas Sucameli Laura Tango Anne Marie Tatkow John Trabachino **Dana Uribe Ursula Wagner Judith Wieselgren Roberta Wurst Garry Yablon** Fred Yawger Lisa Zach Alexis Zammataro **Rosemary Hurring** Liza Bianchi-Keil **Doreen Madalian** Elizabeth Murphy

### E. Stipends

1. Approve the below listed stipend rate change of **Christine Green** as Bus Supervisor at Fernbrook School for the 2015-2016 school year, effective immediately:

 From
 To

 \$3,371
 \$3,731

2. Approve the appointment of the following **Fernbrook School** staff as Co-Advisors for the Green Team Club at a shared stipend of \$1,275 (\$318.75 each) for the 2015-2016 school year:

# Karen JacobsenDawn MelodyJenise JanulisMichele Savvides

3. Approve the appointment of **Sarah Murray** as Writing Adventures Club Advisor at Shongum School, for the 2015-2016 school year, at the annual stipend amount of \$1,275.

4. Approve the appointment of **Julian Tartacoff** as Assistant Football Coach for the 2015-2016 school year at the stipend amount of \$7,712, Step 3.

5. Approve the appointment of **Christine Brembs** as K-Kids Club Advisor at Ironia School for the 2015-2016 school year at the annual stipend amount of \$1,275.

6. Approve the appointment of **Christine Brembs** as Lego Robotics Club Advisor at Ironia School for the 2015-2016 school year at the annual stipend amount of \$1,275.

7. Approve the appointment of **Mary Ann Smallwood** as Horticulture and Gardening Club Advisor at Ironia School for the 2015-2016 school year at the annual stipend amount of \$1,275.

8. Approve the appointment of the following **Ironia School** staff members as Ironia Ink Newspaper Club Advisors for the 2015-2016 school year at the annual stipend amount of \$1,275 each:

Linda Andrews Jennifer DePeri

9. Approve the appointment of the following **Ironia School** staff members as Bus Duty Supervisors for the 2015-2016 school year at the stipend amounts listed below:

Name	Position	<b>Stipend</b>
Jessica Gamba	AM Bus Duty	\$1,865.50
Michael Hand	PM Bus Duty	\$1,865.50
Joan Cirella	PM Bus Duty	\$1,865.50
Eric Naclerio	AM/PM Bus Supervisor	\$3,731.00

10. Rescind the following coaching appointment for the **Fall** season of the 2015-2016 school year at the stipend amount and step listed below, effective immediately:

Name	Position	Stipend	Step
Kate Rothman	Assistant Field Hockey Coach	\$6,850	3

11. Approve the following coaching appointment for the **Fall** season of the 2015-2016 school year at the stipend amount and step listed below, effective August 17, 2015:

Name	Position	<u>Stipend</u>	<u>Step</u>
Kelly Lambert	Assistant Field Hockey Coach	\$7,182	4

12. Approve the appointment of **Nancy Black** as ESL Homework Club Advisor for Randolph High School for the 2015-2016 school year at the stipend amount of \$1,275, funded by Title III Funds – account # 20-241-100-100-08-4100.

13. Approve the appointment of **Michelle Land** as ESL Homework Club Advisor for Randolph Middle School for the 2015-2016 school year at the stipend amount of \$1,275, funded by Title III Funds – account # 20-241-100-100-08-4100.

14. Approve the appointment of the following **Center Grove** staff members as Bus Duty Supervisors for the 2015-2016 school year at the stipend amounts listed below:

Name	Position	<b>Stipend</b>
Alissa Hicok	AM Bus Duty	\$1,865.50
Kathy Granitzki	PM Bus Duty	\$1,865.50
Kirsten Gear	PM Bus Duty	\$1,865.50
Angela Bielsky	PM Side Door/Pick Up	\$1,865.50
Lisa Rodimer	PM Side Door/Pick Up	\$1,865.50
Kathleen Dowis	AM/PM Pre-School Bus Supervisor	\$3,731.00

15. Approve the appointment of **Leah Konikowski** as Garden Club Advisor at Center Grove School for the 2015-2016 school year at the stipend amount of \$1,275.

16. Approve the appointment of **Kristen Gear** as Newspaper Club Advisor at Center Grove School for the 2015-2016 school year at the stipend amount of \$1,275.

17. Approve the appointment of the following **Center Grove School** staff as Girls on the Run Co-Advisors for the 2015-2016 school year at the shared stipend of \$1,275, for a total of \$637.50 each:

### Erica Rossmann Michelle Rome

18. Approve the appointment of the following **Center Grove School** staff as Rising Stars Co-Advisors for the 2015-2016 school year at the shared stipend of \$1,275, for a total of \$425.00 each:

Erica Rossmann	Mary Curtis	Lisa Barrett
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19. Approve the appointment of **F. Michael Contuzzi** as K-Kids Advisor at Center Grove School for the 2015-2016 school year at the stipend amount of \$1,275.

20. Approve the appointment of the following **Randolph High School** co-curricular advisory positions for the 2015-2016 school year:

NameBonnie BaumertSandra KessellMichael PignalosoKyle PlucinskyTheresa SchueleNicole DixonBrienne ValvanoMichael LonieOksana RusynkoMartel RobertsJill PetrucelliPeter QuinnSandy KessellRobert FinningNoah GalemboNicole DixonLindsay BrinkerhoffOksana RusynkoLindsay BrinkerhoffLindsay BrinkerhoffLindsay BrinkerhoffLauren D'ZioNoah Galembo	Position Academic Decathlon Class Advisor 9 Class Advisor 9 Class Advisor 10 Class Advisor 10 Class Advisor 11 Class Advisor 11 Class Advisor 12 Class Advisor 12 Class Advisor 12 FBLA FCCLA Head Forensic National Honor Society Ramparts Advisor Ramparts Advisor Senior Mentor Senior Mentor Senior Mentor Student Council Adv.	Stipend Amount \$2,329.00 \$1,236.50 \$1,236.50 \$1,394.00 \$1,394.00 \$1,857.00 \$1,857.00 \$2,318.50 \$2,318.50 \$2,329.00 \$2,329.00 \$2,329.00 \$2,329.00 \$2,329.00/activity(4) \$1,681.00 \$6,235.00 \$6,235.00 \$1,552.65 \$1,552.65 \$1,552.65 \$1,552.65 \$1,552.65 \$1,552.65 \$5,536.00 \$2,837.00 \$6,262.00
Lauren D'Zio	Student Counsel Ass't	\$2,837.00
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21. Approve the appointment of the following **Randolph High School** extracurricular advisory positions for the 2015-2016 school year at the stipend amount of \$1,275 each:

<u>Name</u>	Position
Bonnie Baumert	French Honor Society
Sarah Townsend	English Honor Society
Sybil Sanchez-Gonzalez	Spanish Honor Society
Eric Schaberg	Music Honor Society
Linda Weinstein	Social Studies Honor Society
James King	Photo Club
Lisa Holloway	Team Harmony
Lisa Holloway	Investment Club
Michelle Thomas	Bridges
Kristina Piirimae	Fed Challenge

22. Approve the appointment of the following **Randolph High School** extracurricular advisory positions for the 2015-2016 school year at the stipend amount of \$637.50 each:

Name	<b>Position</b>
Linda Weinstein	Gay Straight Alliance
Peter Quinn	Gay Straight Alliance
Glenn Douglas	Math League
Brenda Leary	Math League
Glenn Douglas	Math Honor Society
Brenda Leary	Math Honor Society

23. Approve the appointment of the following **Randolph High School** stipends for the 2015-2016 school year at the stipend amounts listed below:

Name	Position	Stipend
Mike Suk	Weight Room Coordinator	\$5,010.00
Mike Suk	AM Bus Duty Supervisor	\$2,201.00

24. Approve the appointment of **Thomas Grable** as Athletic Trainer for the 2015-2016 school year, effective September 1, 2015 at the stipend amount of \$6,890.

25. Rescind the appointment of **Briana Panetta** as Assistant Gymnastics Coach for the Fall season of the 2015-2016 school year, effective immediately.

26. Rescind the appointment of **Kate Siano** as K-Kids Advisor at Fernbrook School for the 2015-2016 school year, effective August 11, 2015.

27. Approve the appointment of **Jessica Jackson** as substitute Athletic Trainer for the 2015-2016 school year at the hourly rate of \$35.00, effective September 1, 2015.

28. Approve the appointment of the following staff members as **Co-Student Speak Advisors** at Randolph High School, for the 2015-2016 school year, at the shared stipend of \$1,275, for a total of \$637.50 each:

### Meg Holda Susan Herschman

29. Approve the appointment of the following staff members as **Social Club Advisors** at Randolph Middle School, for the 2015-2016 school year at the stipend amount of \$1,275 each:

### Megan Weschler Diane Nack

30. Rescind the following coaching appointment for the **Fall** season of the 2015-2016 school year at the stipend amounts and steps listed below, effective immediately:

<u>Name</u>	<b>Position</b>	<u>Stipend</u>	<u>Step</u>
Aaron Baker	Ass't Boys' Soccer	\$7,182	4

31. Approve the appointment of the following **Randolph High School** marching band stipends for the 2015-2016 school year:

Name	Position	<u>Stipend</u>
Dawn Russo	Marching Band Director	\$5,563
Michael Lichtenfeld	Marching Band Ass't Director	\$2,837
Tom Davidson	Marching Band Ass't Director	\$2,837
Tom Murphy	Marching Band Ass't Director – Percussion	\$2,837
Kristen Siebenhuhner	Marching Band Instructor	\$2,467
Stephanie Montoya	Marching Band Color Guard Instructor	\$2,467
Jessica Dingman	Marching Band Color Guard Advisor	\$2,467
Michelle Rodgers	Marching Band Color Guard Advisor	\$2,467

32. Approve the appointment of the following **Randolph High School** musical stipends for the 2015-2016 school year:

<u>Name</u> Diana May	<u>Position</u> Music Director – Spring Musical	<u>Stipend</u> \$2,467
33. Approve the appointm curricular stipends for the 2	ent of the following <b>Randolph High School</b> extra 2015-2016 school year:	a
Name	Position	Stipend

Name	Position	<u>Stipend</u>
Tom Murphy	Percussion Ensemble Dir. (2 sem. @ \$1,275 ea.)	\$2,550

34. Approve the appointment of the following **Randolph Middle School** extra curricular stipends for the 2015-2016 school year:

<u>Name</u>	Position	<u>Stipend</u>
Sherry Griggs	Con Brio Director	\$2,550
Kristen Siebenhuhner	Jazz Ensemble Director (2 sem. @ \$1,275 ea.)	\$2,550
Tom Murphy	Percussion Ensemble Dir. (2 sem. @ \$1,275 ea.)	\$2.550
Richard Sackerman	Musical Director	\$2,467
Luke Mason	Stage Crew Advisor	\$1,275
Robert Finning	Video Club Advisor	\$2,467
Pat Carew	Art Enrichment 6 <sup>th</sup> Grade	\$2,467
Terri Alvarado	Art Enrichment 7 <sup>th</sup> Grade	\$2,467
James Dixon	Drama Set Design	\$2,467
James Dixon	Technical Stage Director	\$6,265

35. Approve the appointment of the following **Randolph High School** Staff as Art Enrichment Advisors for the 2015-2016 school year at the stipend amount of \$2,467 each:

### Traci Platt Mercedes Ingenito

36. Approve the appointment of the following **Elementary School** Staff as Art Enrichment Advisors for the 2015-2016 school year at the stipend amount listed below:

Name	Position	Stipend
Kendra Weiss	CG – Art Enrichment Advisor	\$2,467
Kate Siano	FB – Art Enrichment Advisor	\$2,467
Perry Tyroler	IR – Art Enrichment Advisor	\$2,467

37. Approve the appointment of **Carlo Maucione** as Assistant Boys' Soccer Coach for the 2015-2016 school year at the stipend amount of \$6,219, Step 1.

38. Approve the appointment of the following **Randolph Middle School** cocurricular advisory positions for the 2015-2016 school year:

Name	Position	<b>Stipend</b>
Jessica Swaim	Grade Level Leader 6 <sup>th</sup>	\$2,446.00
Luke Mason	Grade Level Leader 7 <sup>th</sup>	\$2,446.00
Derek Skolberg	Grade Level Leader 8 <sup>th</sup>	\$2,446.00
Kristen Bost	Book Club Advisor	\$1,275.00
Vincenzena Mlenak	Debate/Forensics Club Advisor	\$1,773.00
Michelle Land	Fencing Club Advisor – ½ yr. winter/spring	\$ 637.50
Jack Leffler	First Robotics Club Advisor	\$1,275.00
Gia Modestino	Girls Running Club Co-Advisor ½ yr.	\$ 637.50
Christine Shay	Girls Running Club Co-Advisor - ½ yr.	\$ 637.50
Tasha Delp	Math Counts Competition Advisor	\$1,275.00
Rio Clemente	Random Acts of Kindness Advisor	\$1,275.00
Jessica Dingman	Sally Ride Girls STEM Club Co-Advisor - 1/2 yr	\$ 637.50
Kara Gilligan	Sally Ride Girls STEM Club Co-Advisor - 1/2 yr	\$ 637.50
Jessica Dingman	Science Olympiad Club Co-Advisor - ½ yr	\$ 637.50
Kara Gilligan	Science Olympiad Club Co-Advisor - 1/2 yr	\$ 637.50
Ryan Hallock	Student Government Advisor	\$2,329.00
Jessica Zschack	Student Government Co-Advisor	\$1,275.00
Jack Leffler	Technology Club Co-Advisor	\$1,164.50
Nicholas Lavender	Technology Club Co-Advisor	\$1,164.50
Maraline Ashley	Title I Success Club Advisor	\$1,275.00
Diane Belli	Title I Success Club Advisor	\$1,275.00
Tasha Delp	Title I Success Club Advisor	\$1,275.00
Laurie Weinberg	Title I Success Club Advisor	\$1,275.00
Jacob Burlas	TV Studio Club Advisor	\$1,275.00
Jim Dixon	Yearbook Advisor	\$2,837.00
Kimberly Eiseman	Yearbook Ass't Advisor	\$1,275.00
Derek Skolberg	Bus Supervisor – AM	\$1,865.00
Richard Meskowitz	Bus Supervisor – PM	\$1,865.00
Matthew Seigel	Wellness Initiative Club Advisor – Fall (formerly Intramural)	\$1,207.00
Kristen Torres	Wellness Initiative Club Advisor – Fall (formerly Intramural)	\$1,207.00
Stephanie Gregory	Wellness Initiative Club Advisor – Winter (formerly Intramural)	\$1,207.00
lan Platt	Wellness Initiative Club Advisor – Winter (formerly Intramural)	\$1,207.00
Matthew Siegel	Wellness Initiative Club Advisor – Spring (formerly Intramural)	\$1,207.00
Audra Marsh	Wellness Initiative Club Advisor – Spring (formerly Intramural)	\$1,207.00
Kelly Hart	After School Math Support Club – Grades 6-8	\$1,275.00
Luke Mason	After School Reading Support Club – Grades 6-8	\$1,275.00
Jacob Burlas	After School Writing Support Club – Grades 6-8	\$1,275.00

### F. Extra Duty

1. Approve the appointment of **Steven Cullis** to extend the Randolph High School library hours for a 6<sup>th</sup> period, for the first and second semester for the 2015-2016 school year at a stipend of \$4,000 per semester for a total of \$8,000.

2. Approve the appointment of the following **Randolph High School** staff as Spanish/French translators on an as-needed basis for the 2015-2016 school year at the hourly rate of \$50.00:

Carmen Argibay		
Bonnie Baumert		
Carmela Ferrentino		
Jennifer Migueis		
Blanca Roman		

Glenn Van Metre Regina Femminella Sybil Sanchez-Gonzalez Natalia Parma

Susan Elmore Sylvie de Bourmont Luscinda Lane Guillermo Reina

3. Approve the appointment of the following **Fernbrook School** staff as Spanish translators on an as-needed basis for the 2015-2016 school year at the hourly rate of \$50.00:

### Jose Rodriguez Yacqueline Cruz

4. Approve the appointment of the following **certificated staff** as presenters for 3 Parent Advisory Committee meetings at Fernbrook School for the 2015-2016 school year at the hourly rate of \$50.00, funded by Title III Immigrant Funds – account # 20-245-100-100-08-6001:

Michelle Land	Nancy Black	Jose Rodriguez
Yacqueline Cruz		

5. Approve the appointment of the following **Randolph High School** certificated staff as Title III Immigrant English as a Second Language presenters for an evening program geared towards immigrant parents for the 2015-2016 school year at the hourly rate of \$50.00, funded by Title III Immigrant Funds – account # 20-245-100-100-08-6001:

Theresa Ferree Nancy Black

6. Approve the following **Randolph High School** staff to teach a sixth period assignment for the first and second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

Name	<u>Subject</u>	Stipend Amount
Karen GaNung	Family/Consumer Science	\$8,000
Lindsay Brinkerhoff	Special Education	\$8,000
Amy Eva	Special Education	\$8,000
Margaret Holda	Special Education	\$8,000
Patti Mountjoy	Special Education	\$8,000
Jean Little	Special Education	\$8,000
Ryan Casey	STEM	\$8,000
Glenn Douglas	STEM	\$8,000
George Mousis	STEM	\$8,000
Kristen Maus	Humanities	\$8,000
Rivka Miller	Humanities	\$8,000
Brienne Valvano	Humanities	\$8,000

7. Approve the following **Randolph High School** staff to teach a sixth period assignment for the first semester of the 2015-2016 school year at the stipend amount of \$4,000:

Name	Subject	Stipend Amount
Peter Quinn	Humanities	\$4,000

8. Approve the appointment of all **Center Grove School** certificated staff for substitute bus duty for the 2015-2016 school year at the rate of \$10.37 per coverage.

9. Approve the appointment of all **Center Grove School** certificated staff for café/recess duty for the 2015-2016 school year at the rate of \$19.49 per coverage.

10. Approve **Sarah Townsend** to teach a sixth period assignment from September 3, 2015 through on or about November 16, 2015 for the 2015-2016 school year at the daily rate of \$40.00.

11. Approve **Monica Funigiello** to teach a sixth period assignment from on or about September 25, 2015 through on or about November 30, 2015 for the 2015-2016 school year at the daily rate of \$40.00.

12. Approve the appointment of all **District Paraprofessionals** for the 2015-2016 school year to offer before and after school assistance to students involved in activities that are outside of the school day (i.e. field trips, extra curriculum activities, bus shadow) at their hourly rates, but not to exceed a total of \$5,000 to be paid by District Special Education Funds.

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13. Approve the following Randolph Middle School staff to teach a sixth period assignment for a quarter semester of the 2015-2016 school year at the stipend amount of \$2,000:

<u>Name</u>	<u>Subject</u>	Stipend Amount
Nicholas Lavender	Technology	\$2,000
Leonard Sheehy	Technology	\$2,000
Ralph Scimeca	Technology	\$2,000

### G. Volunteers

1. Approve the appointment of **Cody Czerniak** as a volunteer football coach for the 2015 fall football season.

2. Approve the appointment of **Alyssa Hackelberg** as a volunteer girls' soccer coach for the 2015 fall soccer season.

3. Approve the appointment of the below listed staff members as volunteers for the **Fall 2015 Marching Rams**:

### Kali Tarascavage Carmine Fusaro

### H. Transfers

1. Approve the transfer of the following staff members listed below for the 2015-2016 school year effective September 1, 2015:

Name	From	<u>To</u>
Rebecca Fish	Special Ed Center Grove	Special Ed Ironia
Jeannine Leone	Special Ed Ironia	Special Ed Center Grove
James Moen	Teacher of Social Studies –	Teacher of Social Studies –
	RHS	RMS

### I. Level Changes

1. Approve the following salary and step changes effective September 1, 2015 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

**Note:** All **REA** salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

Name	From	<u>To</u>
Joseph Bocchino	Level BA +30, Step 6	Level MA +, Step 6
	\$61,830 (\$100)	\$67,730 (\$100)
Gina Annunziata	Level BA, Step 4-5	Level BA +30, Step 4-5
	\$54,910	\$60,810
Maria LoBue	Level BA +30, Step 12	Level MA +, Step 12
	\$70,980 (\$100)	\$76,880 (\$100)
Keri O'Donnell	Level BA, Step 2-3	Level BA +30, Step 2-3
	\$53,910	\$59,810
Karen Nimmo	Level BA, Step 10	Level BA +30, Step 10
	\$60,820 (\$100)	\$66,720 (\$100)
Diana May	Level BA +30, Step 11	Level MA +, Step 11
	\$68,750 (\$200)	\$74,650 (\$200)
Jessica Swaim	Level BA +30, Step 7-8	Level MA +, Step 7-8
	\$63,260	\$69,160

### J. Leave of Absences

1. Resolved, that Employee I.D. # 4321 identified on **Schedule A** be placed on a paid FMLA from September 1, 2015 through September 30, 2015 using accumulated sick days; and Be it further resolved said employee be placed on an unpaid FMLA from October 1, 2015 through on or about November 20, 2015; and be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 6401 identified on **Schedule B** be placed on a paid FMLA from September 1, 2015 through October 19, 2015 using accumulated sick days; and Be it further resolved said employee be placed on an unpaid FMLA from October 20, 2015 through on or about November 20, 2015; and be it further resolved that the entire leave is with benefits.

3. Resolved, that Employee I.D. # 6036 identified on **Schedule C** be placed on a paid FMLA from September 1, 2015 through October 15, 2015 using accumulated sick days; and Be it further resolved said employee be placed on an unpaid FMLA from October 16, 2015 through on or about November 20, 2015; and be it further resolved that the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4918 identified on **Schedule D**, be placed on an unpaid N.J. FLA from September 1, 2015 until on or about November 20, 2015; and Be it further resolved the entire leave is with benefits.

5. Resolved, that Employee I.D. # 5154 identified on **Schedule E**, be placed on an unpaid N.J. FLA from September 1, 2015 until on or about November 20, 2015; and Be it further resolved the entire leave is with benefits.

6. Resolved, that Employee I.D. # 6039 identified on **Schedule F**, be placed on an unpaid N.J. FLA from September 1, 2015 until on or about November 20, 2015; and Be it further resolved the entire leave is with benefits.

7. Resolved, that Employee I.D. # 4378 identified on **Schedule G**, be placed on an unpaid long-term Child Rearing Leave of Absence without benefits for the 2015-2016 school year, effective September 1, 2015, pursuant to the collective bargaining unit.

8. Resolved, that Employee I.D. # 6208 identified on **Schedule H**, be placed on an unpaid long-term Child Rearing Leave of Absence without benefits for the 2015-2016 school year, effective September 1, 2015, pursuant to the collective bargaining unit.

9. Resolved, that Employee I.D. # 4308 identified on **Schedule I** be placed on a paid FMLA from September 17, 2015 through October 19, 2015 using accumulated sick days; and Be it further resolved said employee be placed on an unpaid FMLA from October 20, 2015 through on or about December 10, 2015; and be it further resolved that the entire leave is with benefits.

10. Resolved, that Employee I.D. # 4625 identified on **Schedule L** be placed on a paid FMLA from September 1, 2015 through November 6, 2015; and Be it further resolved said employee be placed on a paid leave of absence from November 7, 2015 through on or about January 1,2016; using accumulated sick days; and be it further resolved that the entire leave is with benefits.

# 2. ADMINISTRATORS

# AMENDMENT 1

### A. New Hires

1. Approve the appointment of **John Aymil** as Director of Transportation, for the 2015-2016 school year, at the annual salary of \$82,860 (pro-rated), effective on November 2, 2015.

### **B. Re-Appointments**

1. Approve the employment contract for **Jennifer Fano**, Assistant Superintendent, for the 2015-2016 school year, at the annual salary of \$163,412, effective July 1, 2015, pending County Superintendent approval.

2. Approve the employment contract for **Gerald Eckert**, Business Administrator/Board Secretary, for the 2015-2016 school year, at the annual salary of \$143,520, effective July 1, 2015, pending County Superintendent approval.

# 3. SUPPORT STAFF

### A. Retirement/Resignations

1. Approve the resignation of **Kathleen Casey**, Community School Secretary, for the purpose of retirement, effective August 29, 2015.

# AMENDMENT 1

# 2. Approve the resignation of John Ray, Paraprofessional at Ironia School, effective August 28, 2015.

### **B. New Hires**

1. Approve the appointment of **Mary Weiss**, as a transportation driver for the Randolph Township Schools for the 2015-2016 school year at the annual salary of \$33,005, effective September 1, 2015.

2. Approve the appointment of **Lawrence Wasdyke**, as a transportation driver for the Randolph Township Schools for the 2015-2016 school year at the annual salary of \$33,005, effective September 1, 2015.

3. Approve the appointment of **Vincent Czachorowski**, as a transportation driver for the Randolph Township Schools for the 2015-2016 school year at the annual salary of \$33,005, effective September 1, 2015.

4. Approve the appointment of **Brian Patane**, as a transportation driver for the Randolph Township Schools for the 2015-2016 school year at the annual salary of \$33,005, effective September 1, 2015.

5. Approve the appointment of **Catherine McCall**, as a transportation driver for the Randolph Township Schools for the 2015-2016 school year at the annual salary of \$33,005, effective September 1, 2015.

6. Approve the appointment of **Martha Guiffo Gamba** as a .5 Title II Immigrant Paraprofessional at Randolph High School and Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective September 1, 2015, pending NJ State fingerprint clearance and completed paperwork.

7. Approve the appointment of **Nancy Podesta** as a .5 Paraprofessional at Randolph High School, for the 2015-2016 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective September 1, 2015.

8. Approve the appointment of **Kim Valvano** as a .5 Paraprofessional at Randolph High School, for the 2015-2016 school year, at the annual salary of \$10,680 (prorated), Step 4, effective September 1, 2015, pending NJ State fingerprint clearance and completed paperwork.

# AMENDMENT 1

# 9. Approve the appointment of Tammy Torres, as a transportation driver for the Randolph Township Schools for the 2015-2016 school year at the annual salary of \$33,005, effective September 1, 2015.

### C. Leaves of Absences

1. Resolved, that employee I.D. # 4406, identified on **Schedule J**, be placed on a paid FMLA from August 8, 2015 through August 24, 2015 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from August 25, 2015 through on or about October 1, 2015; and Be it further resolved the entire leave is with benefits.

2. Resolved, that Employee I.D. # 4139 identified on **Schedule K** be placed on a paid FMLA from August 5, 2015 through on or about August 14; and be it further resolved that the entire leave is with benefits.

### **D.** Appointments

1. Approve the appointment of the following substitute secretaries for the 2015-2016 school year at the hourly rate of \$12.00:

### Donna Teti Dorothy Warnock Susan Adler Lisa Nocera

2. Approve the appointment of the following substitute custodians for the 2015-2016 school year at the hourly rate of \$12.50, pending NJ State fingerprint clearance and completed paperwork:

### Juan Arango

#### **Steve Arancibia**

### E. Re-Appointments

1. Approve the re-appointment of the following substitute secretaries for the 2015-2016 school year at the hourly rate of \$12.00:

Dolores Beck	Robin Bibbo	Toni Branch
Nancy Breen	Marilyn Cianciotta	Jennifer DesRosiers
Marie Durkin	Patricia Gibson	Annette Jaskot
Deborah Kander	Liza Bianchi-Keil	Karen Novotny
Deirdre Palmisano	Laura Tango	Elaine Thomas
Rocio Uribe	Allison Wawrin	Lori Cortez

2. Approve the re-appointment of the following substitute custodians for the 2015-2016 school year at the hourly rate of \$12.50:

Don Hart Beatriz Sanchez Elsa Van Dine Nerman Hodzic Erika Arancibia Gladys Sanchez Doris Benitz

Hector Matos Olga Garcia Luke Heck

### F. Café/Recess Aides

1. Approve the appointment of **Laura DiAgostino**, as a café/recess aide at Ironia School for the 2015-2016 school year at the hourly rate of \$13.50.

2. Approve the appointment of the following café/recess aides at **Center Grove School** for the 2015-2016 school year at the hourly rates listed below:

Name	Hourly Rate
Nancy Podesta	\$13.50
Patricia Larson	\$11.00

3. Approve the re-appointment of the following substitute café/recess aides for the 2015-2016 school year at the hourly rates listed below:

Name	Hourly Rate
Jennifer Gorman	\$13.50
Liza Bianchi-Keil	\$13.50
Laura Tango	\$13.50
Toni Branch	\$11.50
Nancy Breen	\$11.50
Rocio Uribe	\$11.50

4. Approve the re-appointment of the following café/recess aides at **Center Grove School** for the 2015-2016 school year at the hourly rates listed below:

Name	Hourly Rate
Gayle Cooper	\$12.50
Jessica Leaman	\$11.50
Connie Downes	\$12.50
Laurie Campanella	\$12.50

### G. Rate Change

1. Approve the below listed rate change for the following substitute transportation driver for the 2015-2016 school year, effective immediately:

<u>Name</u>	<u>From</u>	<u>To</u>
Allen Coogen	\$18.00	\$30.56

### H. Re-Appointments

1. Approve the re-appointment of the following **Exempt Employees** at the 2015-2016 salaries listed below reflecting a 2.3% increase effective July 1, 2015:

Name	2015-2016 Salary	Position
David Acosta	\$ 90,024	E-Mail/Network Administrator
Geraldine Callinan	\$ 64,440	Benefits Coordinator
Carol Cattano	\$ 45,396	Secretary – Community School
Maryanne Emmel	\$ 79,414	Purchasing Supervisor
Peter Emmel	\$122,760	Director of Technology
Janis Evans	\$ 81,954	Operations Manager
Agnes Gerrety	\$ 84,543	Operations Manager
Marcelo Gosiker	\$ 75,567	Chief of Custodians
Andrew Hurd	\$104,304	Chief of Facilities
Carol Lakata	\$ 40,002	Secretary - Community School
Barbara Reheis	\$ 51,999	Coordinator - Community School
Peter Smith	\$ 90,024	Technical Engineer
Victoria Tartaglia	\$ 67,399	Payroll Coordinator
Peter Smith	\$ 51,999 \$ 90,024	Coordinator - Community Schoo Technical Engineer

## 4. SUMMER EMPLOYMENT

### A. Rate Change

1. Approve the below listed rate change for the following staff member to work during the Summer 2015 Extended School Year Program from July 6, 2015 through August 6, 2015 – 4 days a week, 4.5 hours a day to be paid at their hourly rates listed below:

Name	From	То
Joanne Dates - Substitute	\$7.12	\$14.24

### **B. Summer Appointments**

1. Approve the appointment of **Erin Kielty**, School Nurse, to work the annual Freshman Summer Orientation program on August 20, 21, and 22, 2015 at the daily rate of \$309.15.

2. Approve the appointment of **Erin Kielty** to assist Dr. Ciufalo, school physician, for an additional five days with sports physicals from July 1, 2015 through August 30, 2015 at the daily rate of \$309.15.

3. Approve the appointment of the following **Randolph High School Staff** to conduct that annual Freshman Summer Orientation program on August 20, 21, and 22, 2015, at the daily rate of \$246.00:

### Nicole Smith

4. Approve the appointment of the following child study team staff member to work an additional two (2) days between June 23, 2015 and June 30, 2015 for the purpose of Federal Compliance with IEP's and evaluations for the new school year for the maximum number of days and the daily rate listed below:

Name	Maximum # of Days	Daily Rate
Cathy Luciani	2	\$465.45

### C. Summer Curriculum

1. Approve the appointment of the following **2015 Summer Curriculum Writing** appointment for the maximum number of days listed below at the per diem rate of \$246.00:

Name	<u># of Days</u>	<u>Course</u>
Angela Chou	1	Science – Grade 8

### D. Summer Band Camp

1. Approve the appointment of **Michael Russo** as an instructor for the RHS Band Camp from August 18, 2015 – August 20, 2015 at the daily rate of \$75.00 and for Camp Timber Tops from August 22, 2015 – August 25, 2015 at the daily rate of \$151.00, to be paid for by the 2015-2016 marching band budget account.

### E. Amended Summer Band Camp Dates

1. Approve the appointment of the following **Randolph Certificated Staff** as away band camp advisors for 4 days from August 22, 2015 through **August 25, 2015** at the daily rate of \$151.00 each:

Dawn Russo	Tom Davidson	Tom Murphy
Kristen Siebenhuhner	Jessica Dingman	David Miller
Michael Lichtenfeld	-	

2. Approve the appointment of the following as instructors for the RHS Band Camp from August 18, 2015 – August 20, 2015 at the daily rate of \$75.00 each and for Camp Timber Tops from August 22, 2015 – **August 25, 2015** at the daily rate of \$151.00 each, to be paid for by the 2015-2016 marching band budget account:

Vince DiVito	Ryan Stroud	Carmine Fusaro
Jennifer Branch	-	

3. Approve the appointment of the following as instructors for the RHS Band Camp at Camp Timber Tops from August 22, 2015 – **August 25, 2015** at the daily rate of \$151.00 each, to be paid for by the 2015-2016 marching band budget account:

### Michelle Rogers Stephanie Montoya

4. Approve the appointment of the following as chaperones for the RHS Band Camp at Camp Timber Tops from August 22, 2015 – **August 25, 2015** at the daily rate of \$151.00 each, to be paid for by the 2015-2016 marching band budget account:

### Lori Fontana Matthew Swiss Glenn VanMetre

5. Approve the appointment of **Christine Aulenbach** as a volunteer instructor for the RHS Band Camp from August 18, 2015 – August 20, 2015 and for Camp Timber Tops from August 22, 2015 – **August 25, 2015**.

# 5. COMMUNITY SCHOOL

1. Approve the following Community School Summer Camp personnel, effective July 9, 2015:

Program Counselor (1st year) at the rate of \$15.75 per hour:Michael KennedyAmy Shusta

2. Approve the following Community School personnel, effective September 1, 2015:

Site Coordinator at the rate of \$ 20.00 per hour: Lorraine Melahn

Substitute Site Coordinator at the rate of \$ 19.20 per hour: Laura Tango

Site Coordinator at a rate of \$18.25 per hour: Rosemarie Cassie

Site Coordinators at the rate of \$18.05 per hour:Ursula BoehnkeDavid McDougallDiane McDougall

Site Coordinator at the rate of \$18.25 per hour: Florence Pollio

Substitute Site Coordinator at the rate of \$17.75 per hour:Nora TerzoAnjali Kallianpur

<u>Group Leader at the rate of \$17.45 per hour:</u> **Dolores Rincon** 

<u>Group Leader at the rate of \$16.50 per hour:</u> **Nora Terzo** 

<u>Group Leader at the rate of \$16.30 per hour:</u> Ragini Guhanarayan

Substitute Group Leader at the rate of \$16.05 per hour: Florence Pollio

<u>Group Leader at the rate of \$15.80 per hour:</u> Patricia Belcastro

Group Leader at the rate of \$15.55 per hour: David McDougall Sean Kirby Personnel and Administration – Version 2

Group Leader at the rate of \$15.05 per hour: Kathleen Sutton

<u>Group Leader at the rate of \$15.00 per hour:</u> Anjali Kallianpur

Group Leader at the rate of \$14.75 per hour: Haydee Gonzalez

<u>Group Leader at the rate of \$14.00 per hour:</u> Kristen laconetti

Group Leader at the rate of \$14.50 per hour: Carlee Marcinkowski

Substitute Group Leader at the rate of \$18.75 per hour: Ann Rumpp

Substitute Group Leader at the rate of \$16.75 per hour: **Rosemarie Cassie** 

<u>Group Leader at the rate of \$16.45 per hour:</u> Laura Tango

Substitute Group Leader at the rate of \$15.00 per hour: Gayle Cooper

Program Aide at the rate of \$ 15.45 per hour: Georgena O'Toole

Program Aide at the rate of \$ 15.00 per hour: Maria Piccolo

Program Aide at the rate of \$14.90 per hour: Frances Mascia

Program Aide at the rate of \$13.50 per hour: Sarah McMonagle

Program Aide at the rate of \$11.80 per hour: Ellen Costello

Program Aide at the rate of \$11.25 per hour:Marijayne BerryGayle Cooper

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Program Aide at the rate of \$10.75 per hour: **Kimberly Rubio** 

Program Aide at the rate of \$10.50 per hour:Rosemary FedericoMarcia Palmer

Program Aide at the rate of \$10.25 per hour:Jennifer CombesAndrea CarlucciChristine Downtain

Program Aide at the rate of \$10.00 per hour: Stacie Cascio

Substitute Program Aide at the rate of \$9.50 per hour:Gabriella CassieMegan RocheMonica MehtaChelsea Heck

Project Leader at the rate of \$14.00 per hour: Sarah McMonagle

Project Leader at the rate of \$13.75 per hour: Marijayne Berry

Substitute Senior Aide at the rate of \$8.75 per hour:Caylynn YaoJulia IntrabartolaAmanda Roche

Junior Aide at the rate of \$8.40 per hour:

Amanda DowntainAndrew EverittMary LucianoStaci Muha

Program Aide at the rate of \$10.00 per hour: Sailaja Dheram

# 6. JOB DESCRIPTIONS

1. Resolved, that the Board of Education hereby approves the job description for the position of **Part – Time Community School Supervisor**, effective immediately.

2. Resolved, that the Board of Education hereby approves the job description for the position of **School Bus Aide**, effective immediately.