

Motion to approve the superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. Resignation

1. Accept the resignation of Julia Ioannou, School Nurse at Fernbrook School, effective November 12, 2010.

B. Appointments

1. Approve the appointment of **Lee Vodofsky** as a special education teacher at the Middle School effective September 1, 2010 at the annual salary of \$55,372 (Level 5, Step 3-4).

2. Approve the appointment of **Livia Galante** as a long-term substitute speech therapist at the High School for 3 days per week (.60) at the rate of \$242.50 per day for the 2010-2011 school year.

3. Approve the appointment of **Suzanne Geltman** as a long-term substitute special education teacher at the Middle School effective September 1, 2010 up to and including December 23, 2010 at the rate of \$242.50 per diem.

4. Approve the appointment of **Derek Skoldberg** as a long-term substitute science teacher at the Middle School effective September 1, 2010 at the rate of \$242.50 per day.

5. Approve the appointment of the following substitute teachers and nurses for the 2010-2011 school year:

**Dean Kazaba
Jennifer Peters**

**Deborah Elvins
Jacqueline Poirier**

Sandra Keegan (nurse)

6. Approve the appointment of Kristen Maudsley as a Long Term Social Worker for the 2010-2011 School Year at the rate of \$242.50 per day.

C. Job Title Change

1. Approve the following job title change for the staff member listed below effective September 1, 2010:

Name
Lisa DiTuro

From:
PASS Teacher
High School

To:
English Teacher
High School

D. Suspension

1. Approve the suspension, with pay, effective September 1, 2010, of the employee identified on **Schedule A** until further notice.

E. Leaves of Absence

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** effective September 1, 2010 to care for newborn infants. (Note: Medical and Dental benefits continue while on an approved leave).
2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** effective September 1, 2010 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).
3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule D** effective September 13, up to and including September 27, 2010 to care for a family member. (Note: Medical and Dental benefits continue while on an approved leave).
4. 2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule E** effective September 13, 2010 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).

F. Level Changes

1. Approve the following level and salary change, effective September 1, 2010 for the employees listed below who have completed previously approved courses and credit received to move on the salary guide: (Level changes are a contractual obligation of the Board of Education)

<u>Name</u>	<u>From:</u>	<u>To:</u>
Aaron Baker	\$82,940 Level 5, Step 13	\$90,000 Level 6, Step 13
Danielle Gordon	\$54,580 (\$100) Level 4, Step 6	\$60,252 (\$100) Level 5, Step 6
Diane Rich	\$57,270 (\$100) Level 4, Step 7	\$62,942 (\$100) Level 5, Step 7
Jennifer Stivers	\$62,942 (\$100) Level 5, Step 7	\$68,742 (\$100) Level 6, Step 7
Kelly Grasser	\$60,252 (\$100) Level 5, Step 6	\$66,052 (\$100) Level 6, Step 6
Steven Coleman	\$63,042 (\$200) Level 5, Step 7	\$68,842 (\$200) Level 6, Step 7

G. Stipends

1. Approve the appointment of the following High School co-curricular advisory positions for the 2010-2011 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Benjamin Horwitz	Asst. Forensics (4 activities)	\$1,849.00 (per activity)
Marilyn Tuzzo	Latin Honor Society	1,275.00
Lindsay Heinrich	Freshman Class Advisor	2,473.00

2. Approve the appointment of **Everlydis Falcon-Duran** as Parent Community Program coordinator at the High School for the 2010-2011 school year at the stipend of \$1,275 to be paid through the NCLB Title III M Grant.

3. Approve the appointment of **Dr. Maryalice Thomas** as SSD/EST Testing Coordinator for the 2010-2011 school year at the stipend of \$1500.00

4. Approve the appointment of the following High School Academic Support/Mentor Teachers for the 2010-2011 school year at the stipend of \$1,275 each. (Note: This activity will be paid through the NCLB Title III M Grant.)

Roslyn Franklin **Jennifer Migueis** **Jean Little**

5. Rescind the appointment of **Roslyn Franklin** as Computer Club advisor at the High School for the 2010-2011 school year.

6. Approve the appointment of **Michael Cascione** as Computer Club advisor at the High School for the 2010-2011 school year at the stipend of \$1,275.

7. Approve the following stipend correction for the employee listed below for the 2010-2011 school year:

<u>Name</u>	<u>From:</u>	<u>To:</u>
James King	HS Art Lead Teacher \$5,654.00	HS Art Lead Teacher \$5,903.00

8. Rescind the appointment of **Michelle Land** as ESL Homework Club advisor at the Middle School for the 2010-2011 school year to be paid with funding from NCLB Title III funds.

9. Approve the appointment of **Michelle Land** as Ambassador Homework Club advisor at the Middle School at a stipend of \$1,275 for the 2010-2011 school year. (This is to be paid through a 2011 NCLB Grant, title III – M funds).

10. Approve the following co-curricular advisory positions at the Middle School at the stipend amounts listed below for the 2010-2011 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Sheila Ross	Literary Magazine	\$2,837
Stephanie Markey	School Newspaper	1,275
Luke Mason	Asst. Student Govt.	1,275
Diane Auerbach	Student SECD Com.	1,275

11. Approve the following Middle School FCCLA Advisor stipend amount correction for the 2010-2011 school year:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Karen GaNung	\$1,275	\$2,329

12. Approve the appointment of **Margaret Cohen** as Circle of Friends Club facilitator at Fernbrook School for the 2010-2011 school year at the stipend of \$1,275. (Note: The funds for this activity will be paid through an IDEA Grant).

13. Approve the appointment of **Noreen Drucker** as BSI Homework Club facilitator at Fernbrook School for the 2010-2011 school year at the stipend of \$1,275. (Note: This activity will be paid through NCLB Title I funds).

14. Rescind the appointment of **Elena Rimar** as Art Enrichment Advisor at Shongum School for the 2010-2011 school year.

15. Rescind the appointment of **Erin Albaugh** as co-director of the Children's Choir for the 2010-2011 school year.

16. Approve the appointment of **Susan DeVito** as co-director of the Children's Choir for the 2010-2011 school year at the stipend of \$1,276.

17. Approve the following coaching appointments for the Winter season of the 2010-2011 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
William Kilduff	Head Boys' Basketball	\$9,107	4
Scott Perry	Asst. Boys' Basketball	7,332	4
David Poppy	Asst. Boys' Basketball	7,332	4
Kristin Torres	Head Girls' Basketball	8,720	3
Peter Torres	Asst. Girls' Basketball	7,332	4
Christopher Hurd	Asst. Girls' Basketball	7,332	4
Glenn Douglas	Asst. Girls' Basketball	7,332	4

Linda Poppy	Head Swimming B/G	8,722	4
Kelly Hart	Asst. Swimming B/G	6,936	4
<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Luke Suttile	Head Boys' Winter Track	8,386	4
Leonard Pietrewicz	Head Girls' Winter Track	8,386	4
Nick Albanito	Asst. Winter Track B/G	7,004	4
Richard McLaughlin	Head Ice Hockey B/G	8,722	4
Michael Sorge	Asst. Ice Hockey	6,936	4
Michael Suk	Head Wrestling	9,107	4
Michael Berger	Asst. Wrestling	7,332	4
William Bevich	Asst. Wrestling	7,332	4
Sonja Gutwerk	Head Cheerleading	7,942	4
Janice O'Brien	Asst. Cheerleading	6,503	1
Mark Kuscke	Head Fencing B/G	8,359	3
Mitchell Dorfman	Assist. Fencing B/G	6,936	4

18. Approve the following coaching appointments for the Spring season of the 2010-2011 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Leonard Pietrewicz	Head Girls' Spring Track	\$ 8,659	4
Andrew Finland	Asst. Girls' Spring Track	7,182	4
Kevin Higgins	Asst. Girls' Spring Track	7,182	4
Luke Suttile	Head Boys' Spring Track	8,659	4
Michael Lyons	Asst. Boys' Spring Track	7,182	4
Nick Albanito	Asst. Boys' Spring Track	7,182	4
Oscar Zavala	Head Baseball	8,659	4
Paul Ottavinia	Asst. Baseball	7,182	4
Ryan Casey	Asst. Baseball	6,850	3
David Kricheff	Head Boys' Tennis	7,498	4
Donald Fritch	Asst. Boys' Tennis	5,998	4
Sean Altis	Head Golf B/G	7,498	4
Joseph Monks	Asst. Golf B/G	5,998	4
Brianne McBreen	Head Softball	8,720	3
Marybeth Foran	Asst. Softball	7,182	4
Kristin Torres	Asst. Softball	7,182	4
Ashley Thomson	Asst. Softball	7,182	4
Luke Mason	Head Boys' Lacrosse	8,659	4

John Naslonski	Asst. Boys' Lacrosse	7,182	4
William Scanlon	Asst. Boys' Lacrosse	7,182	4
Derek Skoldberg	Asst. Boys' Lacrosse	6,532	2

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Ann Clifton	Head Girls' Lacrosse	8,659	4
Colleen Suflay	Asst. Girls' Lacrosse	7,182	4
Agatha Wilke	Asst. Girls' Lacrosse	7,182	4
Robyn Zeek	Asst. Girls' Lacrosse	7,182	4

19. Approve the appointment of **Steven Conlon** as Fall assistant boys' soccer coach at the stipend of \$6,219 (Step 1).

20. Accept the resignation of **Matthew Siegel** as asst. boys' lacrosse coach for the 2010-2011 school year.

21. Accept the resignation of **Aaron Balber** as assistant boys' soccer coach for the 2010-2011 school year.

22. Accept the resignation of **John Beatrice** as assistant ice hockey coach for the 2010-2011 school year.

23. Approve the appointment of Kathleen Dowis as bus supervisor at the YMCA Pre-School for the 2010-2011 school year at the annual stipend of \$3,731.

24. Approve the appointment of the following Center Grove bus supervisors for the positions and stipend amounts listed below for the 2010-2011 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Susan Finn	AM Bus Duty	\$1,866
Beata Darbig	AM Bus Duty	1,866
Jennifer Romano	PM Bus Duty	1,244
Dee Ann Sturdevant	PM Bus Duty	1,244
F. Michael Contuzzi	PM Bus Duty	1,244
Karen Due	Side Door Pickup	1,866
Lisa Barrett	Side Door Pickup	1,866
Frances Vanderhoof	PM Walker Duty	1,866
Alissa Hicok	PM Walker Duty	1,866

25. Approve the appointment of the following Homework Club advisors at Center Grove School for the 2010-2011 school year at the stipend of \$1,275 each:

Dee Ann Sturdevant F. Michael Contuzzi Mary Curtis

26. Approve the appointment of F. Michael Contuzzi as K-Kids advisor at Center Grove School for the 2010-2011 school year at the stipend of \$1,275.

27. Approve the appointment of Donna Marucci as Center Grove News Technical Advisor for the 2010-2011 school year at the stipend of \$2,550.

28. Approve the appointment of Michael Dente as a substitute bus supervisor at Shongum School for the 2010-2011 school year at the rate of \$10.37 per coverage.

H. Extra Duty

1. Approve the appointment of **Everlydis Falcon-Duran** as a Spanish translator, on an as-needed basis, for the 2010-2011 school year at the rate of \$50.00 per hour.

2. Approve the appointment of the following High School staff as Unit Lunch Monitors for the 2010-2011 school year at the rate of \$31.32 per coverage:

Jonathan Flint

Jennifer Migueis

Eloise Stewart

3. Approve the appointment of the following Middle School staff for 4 hours prep time to conduct workshops during the October 11, 2010 Staff Development Day Program at the rate of \$50.00 per hour: (Note: Prep time will be funded by Title I carryover funds from 09-10.)

**Dale Baumwoll
Rosario Clemente
Carol Lauria
Sheila Ross**

**Kelly Bradbury
Steven Hagemann
LuAnn Mizzoni
Leonard Sheehy**

**Maryella Carlucci
Michelle Land
Ellen Mutz
William Zagoren**

4. Approve the appointment of the following Middle School staff for a Genesis Program parent review on Tuesday evening, October 19, 2010 for 4 hours each at the rate of \$50.00 per hour: (This activity will be paid from carryover money from 2009-2010 RMS NCLB Title I.)

**Katherine Russell
John Rittweger**

**Stephanie Markey
Michael Sorge**

Christina Delguercio

5. Approve the appointment of the following Fernbrook School staff for 3 hours prep time to conduct workshops during the October 11, 2010 Staff Development Day Program at the rate of \$50.00 per hour: (Note: Prep time will be funded by Title III M.)

**Christopher Kerr
Cynthia Scott
Dawn Melody**

**Russell Kurlak
Jenise Janulis**

**Clare Carpluk
Yadira Salazar**

6. Approve the appointment of the following staff members to provide after school assistance on an as-needed basis for special education students to participate in after school activities during the 2010-2011 school year at the rate of \$50.00 per hour:

Michelle DeMayo

Rose Rickey

7. Approve the appointment of Anjali Kallianpur to provide therapy and consultation for a special education student as outlined below during the 2010-2011 school year at the rate of \$50.00 per hour:

Activity

No. of Hours

Applied Behavior Analysis therapy
Home consultation

3 hours per week
2 hours per month

I. Transfers/Assignment and/or Salary Changes

1. Approve the following staff transfers for the 2010-2011 school year effective September 1, 2010:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Jaclyn Pasqua	Middle School Spanish Tchr	High School Spanish Tchr
Kelly Kenyon	Middle School Speech Correctionist	High School Speech Correctionist

2. Approve the following special education aide transfers for the 2010-2011 school year effective September 1, 2010:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Barbara Weinerman	YMCA Pre-School	Fernbrook
Elizabeth Hansen	Middle School	YMCA Pre-School
Carol Exter	Center Grove	Fernbrook
Laura Bartol	Ironia	Center Grove

3. *Approve the following staff transfer, change in hours and salary for the employee listed below effective September 1, 2010: (Note: The increase in salary will be paid through an IDEA Grant)*

<u>Name</u>	<u>From:</u>	<u>To:</u>
Sue Ann Zurick	High School Speech Therapist (.80) \$72,200 (\$200)	Middle School Speech Therapist (F/T) \$90,200 (\$200)

J. Longevity Increase

1. Approve the following salary increase, due to longevity earned for the staff member listed below for the 2010-2011 school year:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Nadine Johnson	\$77,790 (\$400)	\$77,890 (\$500)

K. Volunteer Coaches

1. Approve the appointment of the following volunteer coaches for the 2010-2011 school year:

<u>Name</u>	<u>Position</u>
Edward Shivas	Asst. Boys' Lacrosse
Elliot Grover	Asst. Boys' Lacrosse

Daniel Borgo	Asst. Baseball
Athena Borzeka	Asst. Girls' Soccer
John Beatrice	Asst. Ice Hockey

L. Effective Date Change

Approve the following effective date change for the employee listed below:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Barbara Gontarski	September 1, 2010	October 16, 2010

M. Athletic Event Workers

1. Approve the following staff as School Athletic Event Workers for the various activities and rates listed below for the 2010-2011 school year: (Note: Any and all of the staff may be placed at any position at an event during the course of the school year)

Event Workers:

Sean Altis	Joseph Lusardi	Jay Wolinsky
Ryan Casey	Michael Lyons	Sanford Feld
Glenn Douglas	Joseph Monks	Sophie Owens
Susan Finn	Linda Poppy	Marybeth Foran
Eric Powe	Jamie Hadlock	William Scanlon
Glenn Holzmann	John Trabachino	Peter Litichevsky
Brienne Valvano	Jackie Lombardo	Elisa Verron-Horvot

Event Assignments:

Rates Per Event:

Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	100.00
Clock & Announcer	91.00
Varsity & JV Clock	94.00
Announce	61.00
Chain Crew	61.00
Tickets	61.00
Crowd Control	61.00
Site Manager	71.00

II. Support Staff

A. Resignation

1. Accept the resignation of **Clara Garrido**, custodian at the Middle School, effective September 7, 2010.
2. Accept the resignation of **Ellen Ciuzio**, food service worker at Shongum School, effective August 23, 2010.

B. New Hires

1. Approve the appointment of **James Dixon** as a custodian at the Middle School effective September 22, 2010 at the annual salary of \$38,565 (Level C, Step 1).
2. Approve the appointment of **Hilary Rosenberg** as an administrative secretary for the Special Services Dept. effective October 1, 2010 at the annual salary of \$43,672 (\$100) (Admin, Step 4).
3. Approve the appointment of **Albie Garcia** as a computer technician for the Randolph Schools Technology Dept. effective October 11, 2010 at the annual salary of \$47,770 (Computer Technicians, Step 5).
4. Approve the appointment of **Michael Pontown** as a substitute custodian effective September 22, 2010 at the rate of \$12.50 for the 2010-2011 school year.

C. Rehire

1. Approve the re-appointment of **Joan Jones** as a special education aide at Center Grove Pre-school effective October 1, 2010 at the annual salary of \$20,180 (Aide, Step 4).

D. Unpaid Suspension

Approve a one day unpaid suspension on September 28, 2010 for the employee identified on **Schedule F** due to failure to comply with Randolph Transportation Department practices and procedures.

III. Summer Employment

A. Appointment Changes/Additions

1. Correct the appointment of the Middle School nurses to monitor and promote RMS student immunizations for school entry and for the 6th grade Speers Eljabar Trip for 4 days at their per diem rates as follows:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Eileen Garone	4 days in September	4 days in August
Janet Hawkins	4 days in September	4 days in August

2. Rescind the appointment of the following High School staff for the freshmen ropes course on August 16 and 17, 2010:

Andrew Buchanan

John McGrath

3. Approve the appointment of **Victoria Lupinski** as a freshmen ropes course advisor on August 16 and 17, 2010 at the rate of \$246.00 per day.
4. Approve the appointment of the following staff members to participate in child study team IEP meetings during the month of August, 2010 at the rate of \$50.00 per hour:

Kelly Bradbury

Beth Ondish

IV. Randolph Community School

1. Approve the following **Randolph Community School** appointments effective September 22, 2010:

Junior Aides at the rate of \$7.50 per hour:

Jennifer Leonardi

Amanda Roche

2. Accept the resignation of **Maryann Gaffney**, Community School Worker, effective September 1, 2010.

3. **Senior Aide at the rate of \$8.50 per hour:**

Joseph Scognamiglio