

Motion to approve the Superintendent's recommendation for the following personnel items:

I. Fingerprint Resolution

A. Approve the adoption of the following resolution:

IT IS RESOLVED that the Board of Education approve the submission to the County Superintendent of applications for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for the employee listed below:

Florence Gannon

II. Teachers/Professional Staff

A. New Appointments

1. Approve the appointment of **Nataly Caceres** as a long-term substitute technology teacher at the Middle School at the rate of \$242.50 per diem effective November 3, 2011.

2. Approve the appointment of the following substitute teachers/nurses for the 2011-2012 school year:

**Dennis Zakar
Diane D'Alconzo**

**Carrie Hutchinson
Deborah Belen (nurse)**

**Marissa Monticciolo
Heather Yukes**

3. ***Approve the appointment of Thomas Stepnowski as a long-term substitute mathematics teacher at the High School effective October 17, 2011 at the rate of \$242.50 per diem.***

4. ***Approve the appointment of Katelyn Shaw as a long-term substitute special education teacher at the High School effective October 17, 2011 at the rate of \$242.50 per diem.***

5. ***Approve the appointment of Randi Geller as an instructional aide at Center Grove School effective October 17, 2011 at the annual salary of \$23,940 (Step 10).***

6. ***Approve the appointment of Jamie Lerman as an instructional aide at Center Grove School effective October 17, 2011 at the annual salary of \$20,680 (Step 5).***

7. ***Approve the appointment of Pamela Leneghan as an instructional aide at Center Grove School effective October 17, 2011 at the annual salary of \$23,145 (Step 9).***

B. Leave of Absence

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule A** effective October 17, 2011 up to and including November 14, 2011 to care for a sick family member.

C. Stipends

1. Approve the following coaching appointments for the **Winter** season of the 2011 - 2012 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
William Kilduff	Head Boys' Basketball	\$9,107	4
Michael Radzieski	Asst. Boys' Basketball	7,022	3
David Poppy	Asst. Boys' Basketball	7,332	4
Anthony Finn	Asst. Boys' Basketball	6,386	1
Kristin Torres	Head Girls' Basketball	9,107	4
Peter Torres	Asst. Girls' Basketball	7,332	4
Christopher Hurd	Asst. Girls' Basketball	7,332	4
Glenn Douglas	Asst. Girls' Basketball	7,332	4
Linda Poppy	Head Swimming B/G	8,722	4
Kelly Hart	Asst. Swimming B/G	6,936	4
Luke Suttle	Head Boys' Winter Track	8,386	4
Leonard Pietrewicz	Head Girls' Winter Track	8,386	4
Nick Albanito	Asst. Winter Track B/G	7,004	4
Richard McLaughlin	Head Ice Hockey B/G	8,722	4
Kyle Krannich	Asst. Ice Hockey	6,124	1
Michael Sorge	Asst. Ice Hockey	6,936	4
Michael Suk	Head Wrestling	9,107	4
Michael Berger	Asst. Wrestling	7,332	4
Daniel Roman	Asst. Wrestling	6,704	2
Sonja Gutwerk	Head Cheerleading	7,942	4
Janice O'Brien	Asst. Cheerleading	6,503	4
Mark Kuscke	Head Fencing B/G	8,722	4
Mitchell Dorfman	Assist. Fencing B/G	6,936	4

2. Approve the appointment of **Yadira Salazar** to teach an ESL evening club for **parents** to learn English at Fernbrook School from October through December 2011 for 10 weeks, two times a week at the stipend of \$1,275. (Note: This activity will be funded by the 2012 NCLB Title III Grant.)

3. Approve the appointment of **Viviana Serna** to teach an ESL evening club for **students** to learn English at Fernbrook School from October through December 2011 for 10 weeks, two times a week at the stipend of \$1,275. (Note: This activity will be funded by the 2012 NCLB Title III Grant.)
4. Approve the appointment of **Michelle Land** as ESL Homework Club Advisor at the Middle School at the stipend of \$1,275 for the 2011-2012 school year. (This club will be funded by the 2012 NCLB Title III Grant).
5. Approve the appointment of **Nancy Black** as ESL Homework Club Advisor at the High School at the stipend of \$1,275 for the 2011-2012 school year. (This stipend will be funded by the 2012 NCLB Title III Grant).
6. Approve the appointment of **Christina Del Guercio** as Title I Homework Club advisor at the Middle School for the 2011-2012 school year at the stipend of \$1,275 (This club is funded by the 2012 NCLB Title I Grant).
7. Approve the appointment of **Michelle Polk** as SADD Club Advisor at the Middle School for the 2011-2012 school year at the stipend of \$1,275. (This stipend will be funded by a MAC Grant).
8. Approve the appointment of **Everlydis Falcon-Duran** as Student Speak coordinator at the High School at the stipend of \$1,275 for the 2011-2012 school year.
9. Rescind the appointment of **James Dixon** as RMS Stage Crew Advisor for the 2011-2012 school year.
10. Approve the appointment of **John Rittweger** as RMS Stage Crew Advisor for the 2011-2012 school year at the stipend of \$1,275.
11. **Approve the appointment of Dawn Russo as Marching Band Director for the 2011-2012 school year at the annual stipend of \$5,563.00.**
12. **Approve the following stipend amount correction for the Fernbrook School Title I Study Skills Group instructor listed below for the 2011-2012 school year:**

<u>Name</u>	<u>From:</u>	<u>To:</u>
Anne Vitale	\$1,250	\$1,275

(Note: This activity will be paid out of NCLB funds)

13. **Approve the appointment of the following Center Grove School staff as Homework Club advisors for the 2011-2012 school year at the annual stipend of \$1,275: (This activity will be partially funded by a MAC grant (637.50) the other half by district funds (\$637.50).**

14. Correct the stipend amount for the Middle School Technical Stage Director for the 2011-2012 school year as listed below:

John Rittweger	<u>From:</u> \$6,235	<u>To:</u> \$6,265
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D. Extra Duty

1. Approve the end date of October 7, 2011 for **Amy Eva** to teach a 6th period Study Skills class at the High School and the stipend amount change listed below:

<u>From:</u> \$4,000 for the semester	<u>To:</u> \$800 for Sept. 7 – Oct 7
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2. Approve the appointment of **Jean Little** to teach a 6th period Study Skills class at the High School during the 1st and 2nd semesters of the 2011-2012 school year effective October 10, 2011 at the rate of \$4,000 per semester (1st semester pro-rated).

3. Approve the appointment of **Karen Jacobsen** for cafeteria/recess duty at Fernbrook School for the 2011-2012 school year at the rate of \$19.49 per coverage.

4. Approve the appointment of **Jayne Beyer** for cafeteria/recess duty at Ironia School for the 2011-2012 school year at the rate of \$19.49 per coverage.

5. Approve the appointment of the following Middle School staff to teach a remediation class to provide supplemental basic skills instruction, as a sixth grade teaching assignment for the first and second semesters of the 2011-2012 school year at the stipend of \$4,000 per semester: (This activity will be funded by the 2012 NCLB Title I Grant.)

<u>Name</u>	<u>Grade</u>
Timothy Patterson	6
Andrea Chiarolanzio	7
Valerie Finneran	8

6. Approve the appointment of the following Middle School staff as Spanish/French translators, on an as-needed basis during the 2011-2012 school year at the rate of \$50.00 per hour:

Susan Favale	Regina Femminella	Barbara Kriete
Alison Megaro	Annie Ferrat	Paula Paredes-Corbel
Carmela Ferrentino	Jaclyn Pasqua	Marlene Kong
Maria Tombalakian		

7. Approve the appointment of **Richard Christie** as auditorium technician at the High School during the 2011-2012 school year at the rate of \$22.00 per hour. (Note: The fees for this activity are paid by vendors using the facility).

8. Approve the appointment of the following staff as school athletic event workers for any one of the various activities for the 2011-2012 school year:

Martel Roberts

Charles Kazaba

9. Change the number of days for the substitute teacher listed below as a day time chaperone for the Camp Speers Eljabar 6th grade trip as follows:

Stephanie Tate	<u>From:</u>	<u>To:</u>
	10 days	11 days
	\$95.00 per day	\$95.00 per day

10. Rescind the appointment of Rita Elliot for cafeteria/recess duty at Center Grove School for the 2011-2012 school year.

E. Mentor Teachers

1. Approve the appointment of the following mentor teachers for the 11-12 school year at the amounts listed below: (The mentor fee is paid by the provisional teacher through Board accounts.)

<u>Mentor Teacher</u>	<u>Provisional Teacher</u>	<u>Amount</u>
Beverly Cirelli	Keri O'Donnell	\$550.00
Lisa Holloway	Alfred Pristash	550.00

F. Transfer

1. Approve the following transfers for the employees listed below for the 2011-2012 school year:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Denise Jackson	FB/RMS	RMS
Panayiota Louca	FB	CG

G. Volunteers

1. Approve the appointment following volunteer coaching assignments for the 2011-2012 school year:

<u>Name</u>	<u>Position</u>
Adam Meyers	Asst. Boys'/Girls' Fencing
Jodi DeVincentis	Asst. Girls' Soccer
Kevin Higgins	Asst. Boys'/Girls' Cross Country
	Asst. Winter Track
William Bevich	Asst. Wrestling
Gordon Keith Byard	Wrestling Clinician

H. Rescind of Substitutes

1. Rescind the appointment of the following substitute teachers effective October 17, 2011 until such time as NJ State fingerprint requirements have been met:

<i>Elizabeth McConnell</i>	<i>Andrea Silverstein</i>	<i>Chester Budd</i>
<i>Kathleen Manning</i>	<i>Laura Piano</i>	<i>Linda Pugliese</i>
<i>Deborah Burne</i>	<i>Joan Czapka</i>	<i>John Trabachino</i>
<i>Ursula Wagner</i>	<i>Jay Wolinsky</i>	<i>Margaret Kelley</i>
<i>Judith Apicella</i>	<i>Arlene Tarnowski</i>	<i>Lynn Carman</i>
<i>Kathleen Mahoney</i>	<i>Roberta Wurst</i>	

III. Administrators

A. Resignation

1. Accept the resignation of **Joshua Cogdill** as vice principal at Randolph High School effective December 7, 2011, or sooner if both parties mutually agree.

B. Position Elimination

1. Resolved, that the Board of Education hereby abolishes the position of Food Services Director for the District effective November 18, 2011.

C. Change in Position

1. Approve the following change in position for the staff member listed below effective November 1, 2011:

<i>David Aulenbach</i>	<u>From:</u> <i>Sprvsr. Visual & Performing Arts & Music Educ. \$124,261</i>	<u>To:</u> <i>Vice Principal High School \$124,261</i>
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IV. Support Staff

A. Resignation/Retirement

Accept the resignation of **Deborah Plotts**, school bus driver for Randolph Township Schools Transportation Dept., for the purpose of retirement, effective June 30, 2011.

Accept the resignation of **Dora Jimenez** as a cafeteria/recess aide at Shongum School effective October 17, 2011.

B. New Appointments

1. Approve the appointment of **Dale Niblick** as a school bus driver for Randolph Schools Transportation Dept. at the annual salary of \$31,925 (Step 1) (pro-rated) effective November 1, 2011.
2. Approve the appointment of the following substitute custodians at the rate of \$12.50 per hour for the 2011-2012 school year:

**Karyn Lee
Magaly Matos**

**Juanna Orellana
Luke Heck**

C. Re-appointment

1. Approve the appointment of **Mary D'Amore** for the following substitute positions at the hourly rates listed below for the 2011-2012 school year:

<u>Position</u>	<u>Hourly Rate</u>
Sub Secretary	\$12.00
Sub Cafeteria/Recess Aide	13.50

D. Teamsters Salaries for 11-12 School Year

1. Approve the following Teamsters Salaries as shown on **Attachment I** for the 2011-2012 school year due to the Agreement ratified on September 20, 2011 by the Teamster Bargaining Unit for the period of July 1, 2011 through June 30, 2014 between the Randolph Township Board of Education and the Randolph Township Bus Drivers, Teamsters Local 97.

E. Hourly Rate Change:

1. Approve the change in the hourly rate for the employee listed below effective September 16, 2011:

	<u>From:</u>	<u>To:</u>
Christine Downtain	\$11.00	\$13.50

F. Pay Differential

1. Approve the appointment of **Gerardo Uribe** as Acting Head custodian at Fernbrook School at the pay differential of \$16.53 per day effective September 28, 2011.

G. Auditorium Technicians

1. Approve the appointment of the following High School students as auditorium technicians at the rate of \$10.00 per hour for the 2011-2012 school year:

**Mitchell Federman
Brian McDevitt**

**Jon Klucharits
Steven Wagner**

**David Saxon
Jake Adler**

James Sharabba
Leonardo Silveira

William Bilinkas
Nicholas Cambra

Robert Thomson
Raymond Connors

H. Unpaid Suspension

1. Approve a three day unpaid suspension for the employee identified on Schedule B on the days listed below for failure to comply with Randolph Transportation Department practices and procedures:

Tuesday, October 25, 2011
Tuesday, November 1, 2011
Tuesday, November 8, 2011

I. Rescind of Cafeteria/Recess Aide

1. Rescind the appointment of the following cafeteria/recess aide effective October 17, 2011 until such time as NJ State fingerprint requirements have been met:

Gayle Cooper

IV. Randolph Community School

1. Approve the following **Randolph Community School** appointments at the effective dates listed below:

Yoga Instruction at the rate of \$65.00 per class effective October 1, 2011:

Colleen Hruska

Senior Aide at the rate of \$8.50 per hour effective October 19, 2011:

Alexander Lewin

Program Aide at the rate of \$10.00 per hour:

Traci Sutton

Junior Aide at the rate of \$7.50 per hour effective September 21, 2011:

Jonathan Klucharits

Site Coordinator at the rate of \$17.00 per hour:

Stephanie Schwarz

2. Approve the following hourly rate change for the Driving School Instructor/Coordinator listed below effective November 1, 2011:

<u>Name</u>	<u>From</u>	<u>To</u>
Paul Rygiel	\$26.00 per hour	\$27.00 per hour

3. Rescind the appointment of the following Community School Program Aides effective October 17, 2011 until such time as NJ State fingerprint requirements have been met:

Georgena O'Toole

Maria Piccolo

Gayle Cooper