**Motion** to approve the superintendent's recommendation for the following personnel items:

### I. Teachers/Professional Staff

### A. Resignation/Retirement

- 1. Accept the resignation of **Robert Garay**, industrial arts teacher at the Middle School, effective July 1, 2010 for the purpose of retirement.
- 2. Accept the resignation of **John Trabachino**, BSI teacher at the high School, effective July 1, 2010 for the purpose of retirement.
- 3. Accept the resignation of **Ruth Herr**, literacy coach at Fernbrook and Ironia Schools, effective July 1, 2010 for the purpose of retirement.
- 4. Accept the resignation of **Serena Ayers** as a biology teacher at the High School effective June 1, 2010.
- 5. Accept the resignation of **Julie Scala**, elementary teacher at Shongum School, effective June 1, 2010.
- 6. Accept the resignation of **Michelle Sipe**, biology teacher at the High School, effective June 30, 2010.

### **B.** Appointments

- 1. Approve the appointment of **Theresa Hackney** as an art teacher at the Middle School effective September 1, 2010 at the annual salary of \$49,170 (Level 4, Step 2).
- 2. Approve the appointment of **Brenda Rowland** as a teacher of business education at the High School effective September 1, 2010 at the annual salary of \$57,587 (Level 5, Step 5).
- 3. Approve the appointment of **David Miller** as a teacher of music at Fernbrook and Shongum Schools effective September 1, 2010 at the annual salary of \$54,130 (Level 5, Step 1).
- 4. Approve the appointment of **Staci Schlegal** as a School Psychologist at Fernbrook and Center Grove Schools effective September 1, 2010 at the annual salary of \$68,642 (Level 6, Step 7).
- 5. Approve the appointment of **Elizabeth Meehan** as a teacher of biology at the High School effective September 1, 2010 at the annual salary of \$49,170 (Level 4, Step 2).
- 6. Approve the appointment of **Elena Rimar** as an elementary art teacher at Shongum and Ironia Schools effective September 1, 2010 at the annual salary of \$49,170 (Level 4, Step 2).
- 7. Approve the appointment of **Stephanie Quirk** as a special education teacher effective September 1, 2010 at the annual salary of \$54,130 (Level 5, Step 1).

- 8. Approve the re-appointment of **Jessica Rodriguez** as a 5<sup>th</sup> grade long-term substitute elementary teacher at Shongum School effective September 1, 2010 at the rate of \$242.50 per diem for the 2010-2011 school year.
- 9. Approve the re-appointment of **Michael Dente** as a 2<sup>nd</sup> grade long-term substitute elementary teacher at Shongum School effective September 1, 2010 at the rate of \$242.50 per diem for the 2010-2011 school year.
- 10. Approve the appointment of Sheri Data as a health/physical education teacher at Fernbrook School effective September 1, 2010 at the annual salary of \$59,850 (Level 6, Step 1).
- 11. Approve the appointment of Christina Slaten as a special education teacher at the YMCA Pre-school Program effective September 1, 2010 at the annual salary of \$49,700 (Level 4, Step 3).
- 12. Approve the appointment of Joseph Conlon as school psychologist at the Middle School effective September 1, 2010 at the annual salary of \$68,642 (Level 6, Step 7).
- 13. Approve the appointment of Sean Goldsworthy as a physical education teacher at Fernbrook School effective September 1, 2010 at the annual salary of \$48,500 (Level 4, Step 1).
- 14. Approve the appointment of Jessica Swaim as a social studies teacher at the High School effective September 1, 2010 at the annual salary of \$49,700 (Level 4, Step 3&4).
- 15. Approve the appointment of Alicia Polkowski as a social studies teacher at the High School effective September 1, 2010 at the annual salary of \$54,130 (Level 5, Step 1).
- 16. Approve the appointment of Jill Mills as a media specialist at Fernbrook School effective September 1, 2010 at the annual salary of \$62,842 (Level 5, Step 7).
- 17. Approve the appointment of Kimberly Chiesa as music strings teacher at Fernbrook and Shongum Schools effective September 1, 2010 at the annual salary of \$48,500 (Level 4, Step 1).
- 18. Approve the appointment of David Devory as mathematics teacher at the High School effective September 1, 2010 at the annual salary of \$49,700 (Level 4, Step 3&4).
- 19. Approve the re-appointment of Irma Pace as a 1<sup>st</sup> grade elementary teacher at Ironia School effective September 1, 2010 at the annual salary of \$49,170 (Level 4, Step 2).
- 20. Approve the re-appointment of Yadira Salazar as a 3<sup>rd</sup> grade elementary teacher at Fernbrook School effective September 1, 2010 at the annual salary of \$57,587 (Level 5, Step 5).
- 21. Approve the appointment of Carol Raff as a long-term substitute Social Worker at the High School at the rate of \$242.50 per diem, effective September 1, 2010.

- 22. Approve the appointment of Dawn Melody as a long-term substitute elementary teacher at Fernbrook School effective September 1, 2010 at the rate of \$242.50 per diem.
- 23. Approve the appointment of Melissa Feliciano as a long-term substitute elementary teacher at ironia School effective September 1, 2010 at the rate of \$242.50 per diem.
- 24. Approve the appointment of the **REA Instructional Aides/Ram Guards** staff on Attachment I for the 2010-2011 school year.

### C. Salary Change

1. Approve the following level change effective September 1, 2010 due to confirmation of course work completed:

 From:
 To:

 Kathleen Bradshaw
 \$57,587
 \$63,387

Level 5, Step 5 Level 6, Step 5

### D. Assignment/Salary Change

1. Approve the following assignment and salary change for the employee listed below effective April 23, 2010 up to and including May 26, 2010:

<u>From</u>: <u>To</u>:

James Devorak Sub Tchr Long-Term sub English Tchr

\$95.00 per diem \$242.50 per diem District High School

2. Approve the following assignment and salary change for the employees listed below effective September 1, 2010:

<u>From</u>: <u>To</u>:

Marisa LaForgia Spanish Tchr. (F/T) Long-term sub Spanish Tchr

\$54,480 per annum \$242.50 per diem Middle School Middle School

Jennifer Migueis Spanish Tchr. (F/T) Spanish Tchr (.60)

\$60,152 (Level 5, Step 6) \$36,091 (Level 5, Step 6)

High School High School

3. Approve the following assignment and per diem rate change for the employee listed below effective September 1, 2010:

<u>From</u>: <u>To</u>:

Susan Spanos Substitute Tchr Long-term substitute Elem Tchr

\$95.00 per diem \$242.50 per diem Ironia School

#### E. Leaves of Absence

- 1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule A** effective ½ day on May 27, 2010 to care for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).
- 2. Change the start date for an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** as follows:

From: <u>To</u>:

May 22, 2010 May 3, 2010

- 3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** effective May 3, 2010 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).
- 4. Approve an unpaid Child Rearing Leave of Absence for the employee identified on **Schedule D** effective June 17, 2010 through June 30, 2010.

#### F. Stipends

1. Correct the following 2009-2010 Homework Club stipend of the Ironia staff member listed below from a full-time to half time stipend:

 From:
 To:

 Christine Brembs
 \$1,275.00
 \$637.50

- 2. Approve the appointment of **Danielle Gordon** as a ½ time Homework Club advisor at Ironia School at the stipend amount of \$637.50 for the 2009-2010 school year. (Note: This activity and stipend will be shared between Christine Brembs and Danielle Gordon.)
- 3. Approve the appointment of the following Fall Season coaching appointments for the 2010-2011 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	Step
Joseph Lusardi	Head Football	<del>\$11,867</del>	4
Robert Faase	Asst. Football	8,232	4
Michael Lyons	Asst. Football	8,232	4
David Poppy	Asst. Football	8,232	4
Peter Cervona	Asst. Football	8,232	4
Robert Moylen	Asst. Football	8,232	4
George Mousis	Head Boys' Soccer	\$8,659	4
Aaron Balber	Asst. Boys' Soccer	6,850	3
Marybeth Foran	Asst. Boys' Soccer	7,182	4
Jared Drucker	Asst. Boys' Soccer	6,850	3

<u>Name</u>	<u>Position</u>	<b>Stipend</b>	<u>Step</u>
Colleen Suflay	Head Girls' Soccer	\$8,659	4
Andrew Buchanan	Asst. Girls' Soccer	7,182	4
Jacqueline McDonough	Asst. Girls' Soccer	6,210	1
Nicholas Albanito	Head B/Cross Country	\$8,386	4
Leonard Pietrewicz	Head G/Cross Country	8,386	4
Luke Suttile	Asst. B/Cross Country	7,004	4
Donald Fritch	Head Girls' Tennis	\$7,498	4
David Kricheff	Asst. Girls' Tennis	5,998	4
Linda Cross	Head Field Hockey	\$8,659	4
Kelly Lambert	Asst. Field Hockey	7,182	4
Lindsay Heinrich	Asst. Field Hockey	7,182	4
Ashley Thomsen	Asst. Field Hockey	6,850	3
Marlene Lang	Head Gymnastics	\$8,386	4
Susan Falleni	Asst. Gymnastics	7,004	4
Charles Ginex	Head Girls' Volleyball	\$8,659	4
Peter Litichevsky	Asst. Girls' Volleyball	7,182	4
Elisa Horvot	Head Cheerleading	\$7,942	4

Approve the appointment of Robyn Whitehead as freshman class advisor during the 2009-2010 school year at the annual stipend of \$2,473.00

### **G. Extra Duty**

1. Approve the appointment of **Anjali Kallianpur** to provide 10 hours per week of Applied Behavior Analysis therapy for a special education student beginning May 17, 2010 through the remainder of the 2009-10 school year.

### **H.** Mentor Teacher

1. Approve the appointment of the following mentor teacher for the 09-10 school year at the amount listed below: (The mentor fee is paid by the provisional teacher through Board accounts.)

Mentor Teacher	Provisional Teacher	<u>Amount</u>
Mary Jane Thomas	Jessica Rodriguez	\$412.50

### I. Transfers

1. Approve the following transfer effective May 17, 2010 for the remainder of the 2009-10 school year:

From: To:

Maryanne Delaney-Bush Shongum YMCA Pre-School
Instructional Aide

2. Approve the following transfers effective September 1, 2010:

Name From: To: Shongum Maura Boucher Ironia/Shongum Art Teacher Erin Albaugh Shongum/Fernbrook/ Ironia Music Teacher Ironia/Center Grove **Elizabeth Carmona** Fernbrook/Shongum Shongum/Fernbrook Ironia/Center Grove **Band Director** Michelle Polk Fernbrook Middle School School Counselor Susan Miessler enter Grove Shongum Elem Tchr .50 **Christine Mederos** High School Middle School Social Studies Tchr **Robert Chernow** HS/Earth Science RMS/ Gr. 6 Earth Science Science Tchr

Lindsay Heinrich RMS/Physical Science HS/Earth Science

Susan Brown Middle School High School School Counselor

Michael KennedyCenter GroveIroniaElem Tchr.BSIElem Tchr

**Kerianne Carroccio** Center Grove Middle School Special Ed

**Ruth Contreras** Center Grove Shongum Elem Tchr.

Science Tchr

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Name From: <u>To</u>:

Danielle Miller Center Grove Fernbrook

Elem Tchr.

Mary Daly Fernbrook Shongum

Elem Tchr.

### J. Increment Withholding

1. Approve the withholding of a salary increment for the employee identified on **Schedule E** because of inefficiencies in teaching performance, specifically, failure to implement classroom management techniques and student safety concerns. The current salary shall be frozen at the current earnings level of \$69,120.

2. Approve the attached resolution authorizing an increment withholding for the employee identified on **Schedule E** due to inefficiencies in teaching performance, specifically, failure to implement classroom management techniques and student safety concerns.

### **II Administrators**

### A. Salary and /or Assignment Change

1. Approve the following change in salary for the employee listed below effective July 1, 2010:

<u>From</u>: <u>To</u>: **Laura Hernandez** \$120,193 \$127,156

Shongum School Principal

2. Approve the following change in assignment and salary for the employee listed below effective July 1, 2010:

From: To:

Stephen Cullis Science Tchr/RMS Asst. Principal/RMS

\$71,322 (\$100) \$92,000

# III. Support Staff

### A. New Hires

1. Approve the appointment of **William B. Applegate** as a substitute custodian effective June 16, 2010 for the remainder of the 2009-2010 school year at the rate of \$12.50 per hour.

### **B. Re-Appointments**

1. Approve the appointment of the following substitute bus drivers during the 2010-2011 school year at the rate of \$27.96 per hour:

Donald Apgar Helen DePalma Glen Malmstone Emily Humphries John Humphries

2. Approve the appointment of Cynthia Snapes, substitute accountant, for the 2010-2011 school year at the rate of \$20.60 per hour.

### **C. Increment Withholding**

- 1. Approve the withholding of a salary increment for the employee identified on **Schedule F** due to poor attendance. The current salary shall be frozen at the current earnings level of \$39,565.
- 2. Approve the attached resolution authorizing an increment withholding for the employee identified on **Schedule F** due to inefficiencies in job performance.

### **D. Suspension Without Pay**

1. Approve the suspension of employment, without pay, for the for the employee identified on **Schedule G** effective ½ day on June 1, 2010 due to information from the Commissioner of Education concerning a pending charge for a disqualifying crime or offense. The employee will remain suspended without pay until further notice.

#### E. Leave of Absence

1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule H** effective June 1, 2010 to care for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).

## IV. Summer Employment

### A. Summer Curriculum

- 1. Rescind the appointment of **Patricia RoyAnn Blakeley** for 1 day of Grade 8 curriculum writing.
- 2. Change the grade level for curriculum writing for 1 day during the summer of 2010 for the employee listed below:

From: To:
Steve Cullis Grade 6 Grade 8

3. Approve the following curriculum writing appointments for the number of days listed below at the rate of \$246.00 per day:

<u>1 Day</u> <u>Course</u> **Katherine Reiche** Grade 6

2.5 Days

Linda Wagner AP Psych

3 Days	
Sean Altis	Geometry A
Marybeth Johnson	Geometry A
Brenda Leary	Calculus A
Jonathan Flint	Calculus A
Meghan Henning Altis	Geometry B

<u>Course</u>
US History I and II
Elementary Art (K15)

### **B.** Appointments

1. Approve the appointment of the following High School Counselors to work during the Extended School Year Program, from June 21 through June 30, 2010, at the daily rates listed below:

<u>Name</u>	Daily Rate	
Elisa Verran-Horvot	\$356.11	
Maryalice Thomas	452.00	

2. Approve the appointment of the following School Counselors to work during the summer of 2010 for the number of days and at the daily rates listed below:

<u>Name</u>	No. of Days	<u>Daily Rate</u>
Thomas Barrett	8	\$453.00
Susan Brown	8	452.50
James Bowditch	6	450.50
Lauren D'Zio	9	270.65
Deborah Holz	9	450.50
Elisa Verran-Horvot	10	356.11
Maryalice Thomas	2	452.00
Oscar Zavala	6	452.00
Diane Auerbach	6	450.50
Luanne Mizzoni	6	453.00
Michelle Polk	3	451.00

3. Approve the appointment of the following School Counselors to work evenings during the 2010-2011 school year for the number of nights, hours and at the hourly rates listed below:

<u>Name</u>	No. of Nights	No. of Hours	Hourly Rate
Thomas Barrett	2	3	\$60.40
Susan Brown	2	3	60.33
James Bowditch	2	3	60.07
Lauren D'Zio	2	3	36.09
Deborah Holz	3	3	60.07
Elisa Verran-Horvot	3	3	47.48
Maryalice Thomas	1	3	60.27
Oscar Zavala	3	3	60.27
Diane Auerbach	2	3	60.07
Luanne Mizzoni	2	3	60.40
Michelle Polk	2	3	60.13

4. Approve the appointment of the following staff to work during the Summer of 2010 Extended School Year Program from July 6, 2010 through August 12, 2010 for the number of hours per day and at the hourly rates listed below:

### **Teachers**

No. of Hours			
<u>Name</u>	<u>Per Day</u>	Hourly Rates	
Jeannine Sheppard	3.5 hrs.	\$34.61	
Amanda Sandt	4 hrs.	41.89	
Diane Nack	4 hrs.	60.13	
Robert Koroski	4 hrs.	40.17	

#### <u>Aides</u>

No. of Hours			
<u>Name</u>	<u>Per Day</u>	<b>Hourly Rates</b>	
Nancy Darsie	3.5 hrs.	\$14.57	
Michelle DeMayo	3.5 hrs.	15.43	
Shruti Chojar	4 hrs.	14.47	
Carol Exter	4 hrs.	16.09	

5. Approve the appointment of the following staff to work during the Summer of 2010 Extended School Year Program from July 6, 2010 through August 19, 2010 for the number of hours per day and at the hourly rates listed below:

#### **Teachers**

	No. of Hours	
<u>Name</u>	<u>Per Day</u>	Hourly Rates
Diane Rich	3.5 hrs.	\$38.18
Mariajose Bowden	4 hrs.	40.10

### <u>Aides</u>

No. of Hours	
<u>Per Day</u>	Hourly Rates
3.5 hrs.	\$16.03
3.5 hrs.	13.45
3.5 hrs.	16.03
4 hrs.	14.93
4 hrs.	14.47
	3.5 hrs. 3.5 hrs. 3.5 hrs. 4 hrs.

6. Approve the appointment of the following nursing staff to work during the Summer Extended School Year program commencing July 6, 2010 for the number of days and at the daily rates listed below:

<u>Name</u>	No. of Days	Daily Rate
Maureen Delanoy	9.5 days	\$423.35
Carol Vorhies	9 days	452.00
Maura Del Re	9.5 days	313.63

7. Approve the appointment of the following school nurses to process the Sports Physicals at the High School on the dates and at the daily rates listed below:

<u>Name</u>	<u>Dates</u>	Daily Rate
Carol Vorhies	6/21/10 & 6/22/10	\$452.00
Carol Minarick	6/21/10 & 6/22/10	380.00
Maura DelRe	6/21/10	313.63
Maureen Delanoy	6/21/10	423.35

8. Approve the appointment of the following child study team members to conduct nature and scope, eligibility and IEP meetings for students in July and August, 2010 for the number of days and at the daily rates listed below:

<u>Name</u>	No. of Days	Daily Rate
Charlotte Murdock	4	\$404.08
Alexis Piombino	4	329.76
Christine Fugger	4	343.71
Margaret Keith	4	452.00
Kristen Maudsley	4	95.00
Danielle Chadwick-Wever	4	330.26
Kathleen Ronca	4	452.00

9. Approve the appointment of the following child study team members to write tracker goals in July 2010 for the number of days and at the daily rates listed below:

<u>Name</u>	No. of Days	Daily Rate
Staci Schlegel	2	\$343.21
Alexis Piombino	2	329.76
Margaret Keith	2	452.00

- 10. Approve the appointment of Dr. Lynn Strelec to accompany a special education student to an out of district school for the purposes of evaluating the school for placement for the student for 1 day at the daily rate \$450.50.
- 11. Approve the following child study team members to do transition program planning in July for the number of days and at the per diem rates listed below:

<u>Name</u>	No. of Days	Daily Rate
Elizabeth DeMeyer	<u> </u>	\$453.00
Everlydis Falcon-Duran	2	330.26

12. Approve the appointment of the following specialists to work during the Summer Extended School Year program commencing July 6, 2010 through August 19, 2010 for the number of days, hours per day and at the hourly rates listed below:

<u>Name</u>	No. of Days	<u>Hrs. Per Day</u>	Daily Rate
Shannon Clark	23.5	4	\$50.00
Caitlin Olver	4.5	4	50.00
Elizabeth Weigand-Rivera	28	4	60.27

13. Approve the appointment of the following staff to participate in child study team IEP meetings during the months of July and August, 2010 at the rate of \$52.00 per hour:

Diana Burke	Evan Scala
Nadine Johnson	Sheila Patterson
Joanne Kesten	Beverly Cirelli
Claire Lambariello	Sheila Ross
Kelly Hart	Christine Bruno

14. Approve the appointment of the following staff for 4 days of Band Camp during the summer of 2010 at the rate of \$151.00 per day:

Dawn Russo	Veeresh Popat	Diana Glassman
Kristen Siebenhuhner	Thomas Murphy	Susan DeVito
Heather Smith	Lori Fontana	Christine Aulenbach

15. Approve the appointment of the following staff for 3 days of pre-Band Camp at the rate of \$75.00 per day during the summer of 2010:

Susan DeVito Christine Aulenbach

16. Approve the appointment of **Jay Wolinsky** as summer athletic equipment manager at the rate of \$34.99 per hour for up to 63 hours during the summer of 2010.

### **C. Summer Support Staff Appointments**

1. Approve the appointment of the following Technology Intern positions for the summer of 2010 effective July 1, 2010 at the hourly rate listed below:

<u>Name</u>	Hourly Rate
Nicholas Calotta	\$11.00
Ryan Smith	11.00

2. Approve the appointment of the following staff as summer custodians at the rate of \$12.50 per hour during the summer of 2010:

William B. Applegate Stephanie Schwarz Elisia Van Dine

- 3. Approve the appointment of Preston Naslonski as a summer custodian at the rate of \$10.50 per hour
- 4. Approve the appointment of the summer, 2010 groundskeepers at the hourly rates listed below:

NameHourly RateLuke Mason\$12.50Christopher Malmstone11.00

- 5. Approve the appointment of **Larry Suitt** to perform body work on the Randolph Schools Transportation Dept. fleets buses and vans during the summer of 2010 for a maximum of 60 hours at a rate of \$18.00 per hour.
- 6. Approve the appointment of the following Transportation Dept. bus cleaners for the summer of 2010 at the rate of \$13.50 per hour:

Madeline Hein Patrick Berry

7. Approve the appointment of the following Transportation Dept. bus drivers to work for the District Extended School Year Program during the summer of 2010 at the rate of \$30.09 per hour:

Madeline Hein Patrick Berry Hector Acevedo Nancy Eginton 8. Approve the appointment of the following Transportation Dept. bus drivers to work for the District's Camp Discovery, Summer Stars and Kinderkids Programs at the hourly rates listed below:

<u>Name</u>	Hourly Rate
Barbara Grant	\$30.09
Deborah Plotts	30.09
Nancy Eginton	30.09
Carol Smith	30.09
John Dowd	30.09
Debra Trabucco	30.09
Donna Sodano	30.09
Joseph Piazza	30.09
Sharon Little	30.09
Robert Just	30.09
Richard Faas	27.96
Helen Albans	27.96
Karen Zockoll	27.96

## **V Randolph Community School**

1. Approve the re-appointment of the following **Randolph Community School** staff effective June 21, 2010:

<u>Program Counselor (1<sup>st</sup> year) at the rate of \$15.75 per hour and Activity Counselor at the rate of \$15.00 per hour:</u>

Jami Snowman