Motion to approve the Superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. Retirement/Resignations

1. Accept the resignation of **Judith Lewis**, math teacher at the Middle School, for the purpose of retirement, effective January 1. 2012.

2. Accept the resignation of **Christopher Hurd** as asst. girls' basketball coach for the 2011-2012 school year.

B. New Appointments

1. Approve the appointment of **Alissa Duffy** as a long term substitute earth science teacher at the Middle School effective November 30, 2011 a the rate of \$242.50 per diem.

2. Approve the appointment of Alicia Narcise-Uppal as a long-term substitute special education teacher at the Middle School effective November 28, 2011.

3. Approve the appointment of the following substitute teachers for the 2011-2012 school year:

Ann Cracovaner	Sailaja Dheram	Anne Pfister
Younsuk Hwang	Megan Popek	Catherine Hadjiloucas
Jackeline Valle	Laura Haun	Nichelle Rando (nurse)
Frederick Yawger	Amy Garay	Rebecca Zielinski
Alexander Cohen	Kristen Ellerthorpe	

4. Approve the re-appointment of the following substitute teacher for the 2011-2012 school year:

Chester Budd

C. Assignment/Salary Change

1. Approve the following assignment and salary change for the High School staff listed below effective November 16, 2011:

<u>Name</u> Carmen Argibay	<u>From</u> Spanish Tchr (FT) \$71,770 (\$100) High School	<u>To</u> Spanish Tchr (.80) \$57,436 (\$100) High School
Marisa LaForgia	Spanish Tchr (.80) \$43,584 High School	Spanish Tchr (FT) \$54,480 High School

D. Stipends

1. Approve the appointment of **Thomas Grable** to receive the athletic trainer stipend of \$6,890 for the 2011-2012 school year.

2. Approve the appointment of **Jay Wolinsky** as athletic equipment manager for the 2011-2012 school year at the stipend of \$10,640.

3. Approve the following coaching appointments for the **Spring** season of the 2011-2012 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Leonard Pietrewicz	Head Girls' Spring Track	\$ 8,659	4
Andrew Finland	Asst. Girls' Spring Track	7,182	4
Kevin Higgins	Asst. Girls' Spring Track	7,182	4
Luke Suttile	Head Boys' Spring Track	8,659	4
Michael Lyons	Asst. Boys' Spring Track	7,182	4
Nicholas Albanito	Asst. Boys' Spring Track	7,182	4
Ryan Casey Paul Ottavinia Andrew Vicaro Richard Guglielmo	Head Baseball Asst. Baseball Asst. Baseball Asst. Baseball	8,659 7,182 7,182 7,182 7,182	4 4 4 4
David Kricheff	Head Boys' Tennis	7,498	4
Donald Fritch	Asst. Boys' Tennis	5,998	4
Sean Altis	Head Golf B/G	7,498	4
Joseph Monks	Asst. Golf B/G	5,998	4
Brianne McBreen Marybeth Foran Kristin Torres Ashley Thomson	Head Softball Asst. Softball Asst. Softball Asst. Softball	8,659 7,182 7,182 7,182 7,182	4 4 4 4
Luke Mason	Head Boys' Lacrosse	8,659	4
Benjamin Young	Asst. Boys' Lacrosse	6,219	1
Peter Cervona	Asst. Boys' Lacrosse	7,182	4
Derek Skoldberg	Asst. Boys' Lacrosse	6,850	3
Anthony Finn	Head Girls' Lacrosse	8,659	4
Katelyn Shaw	Asst. Girls' Lacrosse	7,182	4
Agatha Wilke	Asst. Girls' Lacrosse	7,182	4

4. Approve the appointment of **Melanie Chernoff** as asst. girls' basketball coach for the 2011-2012 school year at the annual stipend of \$6,386 (Step 1). 11/15/2011 3:36 PM 5. Approve the following stipend and step changes for the Fall coaches listed below:

Name	Position	From:	<u>To:</u>
Sean Goldsworthy	Asst. Boys' Soccer	\$6,210 (Step 1)	\$6,532 (Step 2)
Steven Conlon	Asst. Boys' Soccer	\$6,210 (Step 1)	\$6,532 (Step 2)

6. Approve the appointment of **Vincenzina Morano** as Title I Homework Club advisor at the Middle School for the 2011-2012 school year at a stipend of \$1,275 (Note: This activity will be funded by the 2012 NCLB Title I Grant).

7. Approve the appointment of the following Middle School counselors as Homework Club advisors for the 2011-2012 school year at the stipend of \$1,275 each: (Note: This activity is partially funded by a MAC Grant.)

Diane Auerbach Luann Mizzoni Michelle Polk

8. Approve the appointment of the following Ironia staff as Ink School Newspaper Club advisors for the 2011-2012 school year at the shared stipend of \$637.50 each:

Linda Andrews Jennifer DePeri

9. Approve the following stipend amount correction for **Kelly Kays** as Literary Magazine advisor for the 2011-2012 school year:

<u>From:</u> <u>To:</u> \$2,329 \$2,837

E. Extra Duty

1. Approve the appointment of **Karen Wozniak** as substitute bus supervisor at Shongum School for the 2011-2012 school year at the rate of \$10.37 per coverage.

2. Approve the appointment of **Janet Hawkins**, Middle School nurse, for 2 extra overnight stays at Camp Speers Eljabar Environmental Trip at the rate of \$151.00 per night.

3. Approve the appointment of the following staff members as bedside/home instructors for the 2011-2012 school year at the rate of \$50.00 per hour:

Elizabeth McConnell John Trabachino Ursula Wagner

4. Approve the appointment of Michele Savvides as a substitute bus supervisor at Fernbrook School at the rate of \$10.37 per coverage for the 2011-2012 school year.

5. Approve the appointment of Eloise Stewart to provide Wilson Reading instruction to a Middle School student for 4 days per week for 1 hour per day effective November 14, 2011 at the rate of \$50.00 per hour.

1. Approve the following effective date change for Jean Little to teach a 6th period Study Skills class at the High School:

<u>From:</u> <u>To</u>: October 10, 2011 October 3, 3011

G. Leaves of Absence

1. Approve the following change in the "end of leave" date for the employee identified on **Schedule A**:

From: <u>To</u>: Up to and including 11/14/11 Up to and including 11/25/2011

2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** effective November 21, 2011, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on Schedule C effective November 2, 2011, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

4. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on Schedule D effective November 14, 2011, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

H. Mentor Teachers

1. Approve the appointment of the following mentor teachers for the 11-12 school year at the amounts listed below: (The mentor fee is paid by the provisional teacher through Board accounts.)

Mentor Teacher	Provisional Teacher	<u>Amount</u>
Krysta Tirado	Casey Kayser	\$1,000.00
Andrea Chiarolanzio	Jessica Zschack	550.00
Jill Friedman	Sarah Quale	550.00
Melanie Lombardo	Timothy Patterson	550.00
Jill Pariseau	Gia Modestino	550.00
Steven Hagemann	Bryan Mate	550.00
Lisa McNamara	Kara Lamb	550.00
Karen McLaughlin	Kimberly Burchfield	550.00
Coreen Decker	Kristen Fallon	550.00
Valerie Finneran	Adina Corasaniti	550.00
Kerry Eberhardt	Kristin Germinario	550.00
George Mousis	Melanie Chernoff	550.00
Linda Consales 11/15/2011 3:36 PM Clare Carpluk	Lisa Rimarenko	550.00
Clare Carpluk	Courtney Holmes	550.00

I. Volunteers

1. Approve the appointment of the following volunteer coaches for the 2011-2012 school year:

<u>Name</u>	<u>Activity</u>
John Beatrice	Asst. Ice Hockey
Matthew Tighe	Asst. Basketball
Michael Lyons	Asst. Wrestling
Elliot Grover	Asst. Boys' Lacrosse

II. Administrators

<u>A. New Appointment</u>

1. Approve the appointment of Veeresh Popat as Supervisor of Visual and Performing Arts at the annual salary of \$95,000 (pro-rated) effective December 16, 2011.

B. Effective Date Change

1. Change the effective date for the abolition of the position of Food Services Director for the District as follows:

 From:
 To:

 November 18, 2011
 December 19, 2011

III. Support Staff

A. Resignation/Retirement

1. Accept the resignation of **Gary Kernor**, custodian at the High School, for the purpose of retirement, effective December 1, 2011.

2. Accept the resignation of Raffaella Volpe, managerial secretary at Central Office, for the purpose of retirement, effective February 1, 2012.

B. New Appointments

1. Approve the appointment of **Marilyn Cianciotta** as a substitute secretary effective November 16, 2011 at the rate of \$12.00 per hour.

2. Approve the appointment of **Jose Jimenez** as a substitute custodian effective November 16, 2011 at the rate of \$12.50 per hour.

C. Extra Duty

1. Approve the appointment of support staff at Fernbrook School and Central Office to work after hours on the 2012 NCLB Title I Grant at their individual hourly rates, not to exceed, in total, \$4,322.00.

IV. Randolph Community School

1. Approve the following **Randolph Community School Ski Staff** appointments for the 2011-2012 ski season effective December 1, 2011:

Elementary School ski club head advisors at the rate of \$1375 per season:Michael HandChristopher KerrJanet StellaKristin Mueller

Elementary School ski club assistant advisor at the rate of \$137 per trip: Dudley North

Elementary School ski club chaperones at the rate of \$100 per trip:

Lisa Barrett	Christine Brembs
Christine Shay	Sean Goldsworthy

<u>Center Grove 5th Grade ski club substitute chaperone at the rate of \$100 per trip:</u> Andria Barosi-Stampone

<u>6th Grade ski club head advisor at the rate of \$1450 per season:</u> Christine Brembs

6th Grade ski club assistant advisors at the rate of \$137 per trip:Leonard SheehyRose Rickey

7th & 8th Grade ski club head advisor at the rate of \$1450 per season: Katharine Russell

7th & 8th Grade ski club assistant advisors at the rate of \$137 per trip:

Kelly GrasserJanet HawkinsMelanie TuftsMelanie Lombardo

6th, 7th and 8th Grade ski club chaperones at a rate of \$100 per trip:

Andria Barosi-Stampone Rosario Clemente Janet Hawkins Luann Mizzoni Jaclyn Pasqua Rose Rickey Christine Brembs James Dixon Melanie Lombardo Gia Modestino Timothy Patterson Katharine Russell Andrea Chiarolanzio Kelly Grasser Jessica Zschack Vincenzina Morano Michelle Polk Richard Sackerman

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Emily Schaeffer	Leonard S
Melanie Tufts	Alexandra
Margaret Mitchell-O'Donnell	

Sheehy a Tyska

Derek Skoldberg William Zagoren

Ski Club Traffic Coordinator for the RMS Ski Clubs at the rate of \$15.00 per period: **Christine Brembs**

Middle School Traffic Control for the RMS Ski Clubs at his regular overtime rate: Charles Kazaba

High School ski club head advisor at the rate of \$1450 per season: Aaron Baker

High School ski chaperones at the rate of \$149 per ski trip:

Kerry Eberhardt Ryan Casey Mary Madden Karl Lutschewitz

Richard Howe Elisa Verran Horvot

V. Randolph Schools Organization Chart

Resolved, upon the recommendation of the Superintendent that the Board hereby adopts the revised Organization Chart for the Randolph School District.