

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations

1. Approve the resignation of **Joseph Kralovich**, Teacher of Special Education at Randolph High School, effective November 17, 2015.

B. New Hires

1. Approve the appointment of **Sarah Suydam**, Teacher of Mathematics at Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$53,240, (pro-rated), (BA, Step 1), effective on or before October 13, 2015, pending NJ Department of Education Fingerprint clearance.

2. Approve the appointment of **Marc Nigro**, Teacher of Special Education at Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$53,240, (pro-rated), (BA, Step 1), effective on or before October 15, 2015, pending NJ Department of Education Fingerprint clearance.

C. Stipends

1. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions for the 2015-2016 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
Leah Steen	Autism Speaks	\$1,275.00
Steven Coleman	Art Honor Society	\$1,275.00
Roberta Spray	Model UN	\$1,275.00
Nicole Smith	Environmental Awareness	\$1,275.00
Amy Eva	Helping Hands	\$1,275.00
Sally Snelson	Computer Club	\$1,275.00
Ruth Forrest	Medical Leaders of America	\$1,275.00
Richard Hymson	Science Olympiad	\$1,275.00
Meghan Altis	Relay for Life	\$1,275.00
Cara Canfield	Music Production – Drama Dir.	\$2,467.00
Eric Schaberg	Orchestra Director – ½ year	\$1,233.50

2. Approve the appointment of the following **Randolph High School** co-curricular advisory positions for the 2015-2016 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
Kelly Kays	Literary Magazine	\$2,837.00
Michael Lonie	Key Club Co-Advisor	\$1,164.50
Brian Hoesly	Key Club Co-Advisor	\$1,164.50
Cara Canfield	Drama Club	\$2,827.00
Michelle Thomas	Newspaper-Rampage	\$5,563.00
Kristin Poff	Forensic Ass't	\$1,849.00/activity (4)
Duncan Crannell	Technology Association	\$2,329.00
Michael Lichtenfeld	Ass't Technical Stage Dir.	\$2,071.50
Matthew Swiss	Ass't Technical Stage Dir.	\$2,071.50

3. Rescind the appointment of the following **Randolph High School** extra-curricular advisory position for the 2015-2016 school year at the stipend amount of \$1,275 each:

<u>Name</u>	<u>Position</u>
Linda Weinstein	Social Studies Honor Society

4. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions, for the 2015-2016 school year, at the shared stipend amount of \$1,275, for a total of \$637.50 each:

<u>Name</u>	<u>Position</u>
Ashley Kanya	Co-Advisor Social Studies Honor Society
Linda Weinstein	Co-Advisor Social Studies Honor Society

5. Approve the appointment of **Molly Ziegelstein** as K-Kids Advisor at Fernbrook School for the 2015-2016 school year at the annual stipend amount of \$1,275.

6. Rescind the appointment of the following **Fernbrook School** staff as Co-Advisors for the Green Team Club at a shared stipend of \$1,275 (\$318.75 each) for the 2015-2016 school year:

Karen Jacobsen	Dawn Melody	Jenise Janulis
Michele Savvides		

7. Approve the appointment of the following **Fernbrook School** staff as Co-Advisors for the Green Team Club at a shared 2 stipends of \$1,275 each club for a total of \$2,550 (\$637.50 each) for the 2015-2016 school year:

Karen Jacobsen	Dawn Melody	Jenise Janulis
Michele Savvides		

8. Approve the appointment of the following **Randolph Middle School** co-curricular advisory positions for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Ian Platt	Bus Duty – AM	\$1,275.00
Kristen Torres	Bus Duty – AM	\$1,275.00
Robert Chernow	Green Schools Advisor	\$1,275.00
Jackie O’Malley	School Newspaper Advisor	\$1,275.00
Suzanne Greco	SECD Co-Advisor	\$ 637.50
Stephanie Gregory	SECD Co-Advisor	\$ 637.50

9. Approve the following head coaching appointments for the **Winter season** of the 2015-2016 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Matthew Tighe	Head Boys’ Basketball Coach	\$8,720	3
Kristen Torres	Head Girls’ Basketball Coach	\$9,107	4
Linda Poppy	Head Swimming B/G Coach	\$8,722	4
Luke Suttle	Head Boys’ Winter Track Coach	\$8,386	4
Leonard Pietrewicz	Head Girls’ Winter Track Coach	\$8,386	4
Richard McLaughlin	Head Ice Hockey Coach	\$8,722	4
Michael Suk	Head Wrestling Coach	\$9,107	4
Kim Oppenheim	Head Cheerleading Coach	\$7,594	3
Mark Kuschke	Head Fencing B/G Coach	\$8,722	4

10. Rescind the appointment of the following **Randolph Middle School** co-curricular advisory position for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Jack Leffler	First Robotics Club Advisor	\$1,275.00

11. Approve the appointment of the following **Randolph Middle School** co-curricular advisory position for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Ned Sheehy	Robotics Club Advisor	\$1,275.00

D. Appointments

1. Approve the appointment of the following substitute teacher for the 2015-2016 school year at the daily rate of \$70.00, effective September 1, 2015:

Danielle Minarick

E. Re-Appointments

1. Approve the re-appointment of the following substitute teacher for the 2015-2016 school year, effective September 1, 2015:

Rosa Sanchez

F. Extra Duty

1. Approve the following **Randolph Middle School** staff to teach a sixth period assignment for the first and second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Audra Marsh	Adaptive Physical Education	\$8,000

2. Approve the appointment of **Andria Stampone** for café/recess duty at Ironia School for the 2015-2016 school year at the rate of \$19.49 per coverage.

3. Approve the appointment of the following **Randolph Middle School** Staff to work 3 hours per day, (1 ½ hours before and after school), for 2 days each, for the 6th grade Team Building Experience, at the rate of \$50.00 per hour for a total of \$300.00 each:

James Dixon

Michael Lyons

G. Volunteers

1. Approve the appointment of **Casey Neary** as a volunteer soccer coach for the 2015-2016 school year pending N.J. State fingerprint clearance and completed paperwork.

H. Leaves of Absences

1. Rescind the motion, that Employee I.D. # 6606 identified on **Schedule A** be placed on a paid FMLA from September 21, 2015 through on or about November 11, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from on or about November 4, 2015 through on or about December 11, 2015; and Be it resolved the entire leave is with benefits.

2. Resolved, that Employee I.D. # 6606 identified on **Schedule A** be placed on a paid FMLA from September 11, 2015 through on or about October 28, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from on or about October 29, 2015 through on or about December 4, 2015; and Be it resolved the entire leave is with benefits.

3. Rescind the motion, that Employee I.D. # 4432 identified on **Schedule B** be placed on a paid FMLA from September 1, 2015 through on or about October 1, 2015 using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
4. Resolved, that Employee I.D. # 4432 identified on **Schedule B** be placed on a paid FMLA from September 1, 2015 through on or about October 30, 2015 using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
5. Rescind the motion, that Employee I.D. # 4775 identified on **Schedule C** be placed on a unpaid FMLA from September 1, 2015 through on or about October 2, 2015; and Be it further resolved that the entire leave is with benefits.
6. Resolved, that Employee I.D. # 4775 identified on **Schedule C** be placed on a unpaid FMLA from September 1, 2015 through September 18, 2015; and be it further resolved that said employee be placed on an unpaid FMLA from on or about October 12, 2015 through on or about October 30, 2015; and Be it resolved the entire leave is with benefits.
7. Resolved, that Employee I.D. # 6346 identified on **Schedule E** be placed on a paid FMLA from September 22, 2015 through on or about October 16, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from on or about October 17, 2015 through on or about December 15, 2015; and Be it resolved the entire leave is with benefits.
8. Resolved, that Employee I.D. # 4465 identified on **Schedule F** be placed on a paid FMLA from October 5, 2015 through on or about December 25, 2015 using accumulated sick days; and Be it resolved the entire leave is with benefits.
9. Resolved, that Employee I.D. # 6036 identified on **Schedule G** be placed on an unpaid N.J. FLA from September 28, 2015 through on or about December 18, 2015; and Be it resolved the entire leave is with benefits.

I. Transfers

1. Approve the transfer of the following staff members listed below for the 2015-2016 school year, effective September 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Dawn Russo	Teacher of Music – RHS/RMS	Teacher of Music – RHS
Michael Lichtenfeld	Teacher of Music – RHS	Teacher of Music – RHS/SH/FB/CG
Kristen Siebenhuhner	Teacher of Music – RMS	Teacher of Music – RMS/RHS
David Sampson	Teacher of Music – RMS	Teacher of Music – RMS/RHS
Tom Davidson	Teacher of Music – RMS/RHS	Teacher of Music – RMS
Ruzanna Akopjan	Teacher of Music – CG	Teacher of Music – CG/IR
David Miller	Teacher of Music – FB/SH	Teacher of Music – FB/SH/CG
Eric Schaberg	Teacher of Music – RHS	Teacher of Music – RHS/RMS

2. SUPPORT STAFF

A. New Hires

1. Approve the appointment of **Nicholas Sucameli** as a Paraprofessional at Ironia School, for the 2015-2016 school year, at the annual salary of \$21,913 (pro-rated), Step 4, effective October 1, 2015.
2. Approve the appointment of **Lisa Klein** as a .5 Paraprofessional at Fernbrook School, for the 2015-2016 school year, at the annual salary of \$10,957 (pro-rated), Step 4, effective October 1, 2015.
3. Approve the appointment of **Hector Matos** as a Night Custodian at Randolph High School, for the 2015-2016 school year, at the annual salary of \$42,360 (pro-rated), Step 1, effective October 1, 2015.
4. Approve the appointment of **Julian Tartacoff** as a Paraprofessional at Randolph High School, for the 2015-2016 school year, at the annual salary of \$21,913 (pro-rated), Step 4, effective September 28, 2015.
5. Approve the appointment of **Akira Ford** as a .5 Paraprofessional at Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$10,957 (pro-rated), Step 4, effective on or about October 15, 2015, pending NJ Department of Education Fingerprint clearance and certification.

AMENDMENT 1

6. Approve the appointment of Jodi Anzis-Federico as a .5 Paraprofessional at Center Grove School, for the 2015-2016 school year, at the annual salary of \$10,957 (pro-rated), Step 4, effective September 30, 2015.

B. Assignment/Salary Change

1. Approve the assignment and salary change for the below **Shongum School** staff member for the 2015-2016 school year, effective September 21,2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Chrisanthy Potamianos	.5 Paraprofessional \$10,680	Full-Time Paraprofessional \$21,913

C. Appointments

1. Approve the appointment of the following substitute custodian for the 2015-2016 school year at the hourly rate of \$12.50, pending completed paperwork:

Augustus Lewis

D Leaves of Absences

1. Rescind the motion, that Employee I.D. # 5787 identified on **Schedule D** be placed on a paid FMLA from September 3, 2015 through on or about October 2, 2015 using accumulated sick days; and be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 5787 identified on **Schedule D** be placed on a paid FMLA from September 3, 2015 through on or about October 14, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from on or about October 15, 2015 through on or about November 25, 2015; And Be it resolved the entire leave is with benefits.

AMENDMENT 1

3. Resolved, that Employee I.D. # 4137 identified on Schedule H be placed on a paid FMLA from September 21, 2015 through on or about December 1, 2015 using accumulated sick days; and be it further resolved that the entire leave is with benefits.

E. Transfers

1. Approve the transfer of the following staff member listed below for the 2015-2016 school year, effective October 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Luis Nuno	Custodian – RHS – 11:00 pm – 7:00 am	Custodian – FB – 12pm – 8 pm

F. Stipends

1. Approve the appointment of the following custodial staff as Night Shift Foremen for the 2015-2016 school year at the stipend amounts listed below, effective October 1, 2015:

<u>Name</u>	<u>School</u>	<u>Stipend Amount</u>
Juan Marcelo Martinez	Fernbrook	\$ 742.00
Jose Ospina	Shongum	\$ 742.00

3. COMMUNITY SCHOOL

1. Approve the following Community School personnel, effective September 30, 2015:

Program Aide at the rate of \$10.00 per hour:

Christina Creighton Anjana Choudhary Kathie Katsanos

Senior Aide at the rate of \$9.00 per hour:

Kenneth Palmer

Junior Aide at the rate of \$8.40 per hour:

Andrew Bucien Nicholas Katsanos

Junior Aide at the rate of \$8.40 per hour:

Cailey Silver