

SIDEBAR AGREEMENT BETWEEN
THE RANDOLPH TOWNSHIP BOARD OF EDUCATION
-AND -
RANDOLPH EDUCATION ASSOCIATION

WHEREAS, The Randolph Board of Education and the Randolph Education Association (“Association”) are parties to a collective negotiations agreement (“Agreement”) in effect for the period July 1, 2011 through June 30, 2014; and

WHEREAS, the Agreement governs the terms and conditions of employment for, among other employees, certificated personnel employed by the Board, including, among other things, the work year and work day for teachers, to the extent allowed by law, and

WHEREAS, due to the harsh winter of 2014-2015, the Administration has been required to modify the school year calendar such that students in grades K-11 will make up the March 5, 2015 snow day on June 19, 2015 and seniors will be permitted to make up the day as a “virtual” online day which has previously been approved by the New Jersey Department of Education; and

WHEREAS, the Board recognizes the extraordinary efforts of the teaching staff and other Association members who have agreed to the development and implementation of the virtual learning day for seniors; and

WHEREAS, the Agreement provides that it shall not be modified except by an instrument in writing duly executed by both parties; and

WHEREAS, both the Board and the Association wish to modify the Agreement to reflect to reflect the Association’s cooperation with the development of the virtual learning day;

NOW, THEREFORE, the Board and the Association agree as follows:

1. High School teachers who teach senior students will work collaboratively with the Administration to prepare lesson plans and all related school work necessary to implement and utilize the virtual learning program for the provision of one (1) four-hour day of virtual instruction to senior students, in accordance with guidelines developed by the Administration.
2. In return, the teachers who participate in the development and implementation of the virtual learning program, *i.e.*, those High School teachers who teach senior students during the course of the school year will receive one (1) personal day added to their annual personal business day allotment in 2015-2016.
3. All other terms and conditions of the Agreement shall remain unchanged.

4. This sidebar shall remain in full force and effect through the end of the 2014-2015 school year, at which time the modifications set forth herein shall sunset and expire. In no case will the modifications set forth herein be in effect beyond June 30, 2015. However, nothing set forth herein shall prevent the parties from engaging in future collective negotiations to implement the virtual learning program or similar program in any future school year, should the need arise.

5. This sidebar is subject to the approval of the Board of Education.

FOR THE ASSOCIATION:

FOR THE BOARD:

REA President

DATED:

Tammy MacKay, Board President

DATED: