

The Randolph Township Board of Education held a Board Virtual Business Session and Public Hearing on Final Budget in the district on Tuesday, April 28, 2020 at 6:00 pm, Randolph New Jersey

### **CALL TO ORDER**

Board President Joseph Faranetta called the meeting to order at 6:03 pm and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **ROLL CALL**

The following Board members were present: Mr. Ronald Conti, Ms. Tammy MacKay, Ms. Allison Manfred, Ms. Christine Petrat, Ms. Dorene Roche, Dr. Robert A. Soni, Ms. Jeanne Stifelman, and Mr. Joseph Faranetta.

Board member Ms. Susan DeVito was absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, Board Counsel Marc H Zitomer.

### **EXECUTIVE CLOSED SESSION**

Board Vice President Tammy MacKay moved a motion seconded by Board member Ronald Conti to go into Executive Closed Session at 6:05 pm. Board members present all in favor.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board exited Executive Closed Session at 6:35 pm and reconvened to public session at 7:02 pm.

### **PLEDGE OF ALLEGIANCE**

The following were also present: Director of Technology Peter Emmel, Director of Communications and Digital Media Matthew Pfouts, Director of Special Services, Walter

Curioni, Director of Secondary Education Jonathan Olsen, and Director of Elementary Education Danielle Soldivieri.

## **REVIEW AND APPROVAL OF BOARD MINUTES**

Board member Ronald Conti moved a motion seconded by Robert Soni and carried by a roll call vote to approve the following Board minutes with exceptions.

Board member Jeanne Stifelman voted no, and Board member Susan DeVito was absent. Motion passed.

### ***Board Business Session: 3-17-20***

## **CORRESPONDENCE**

Mr. Faranetta reviewed correspondence received by the Board, as follows:

4/14/2020	Layne Broyles	Whole Board	Fwd: Quinn Grassi	email	Feedback on program for her child
4/14/2020	Adam Zyto	Whole Board	Public Participation in Board Meetings	email	Discussion on policy for public participation
4/14/2020	Carrie Weiner	Whole Board	Elementary schools specials during distance learning	email	concerns about music class grading requirements
4/14/2020	Tony Litvak	Mr. Conti & Ms. Stifelman	Post Easter Break - goals	email	follow-up after meeting with Jonathan Olesen
4/15/2020	Ms. DeVito	Adam Zyto + Whole Board	Public Participation in Board Meetings	email	responding to Mr. Zyto's query about a proposed policy change
4/16/2020	BOE Meet-up Team Admins	Whole Board	Responding to Parents, getting their feedback and addressing their concerns	email	Follow-up from BOE meeting regarding participation in focus groups
4/16/2020	Deep Badlani	Dr. Soni	Distance learning from MCST	email	Suggestions on how other districts are managing distance learning
4/18/2020	Teresa Schuele	Whole Board	Bereavement	email	Questions regarding policy for staff regarding bereavement
4/20/2020	Eric Schaberg	Whole Board	Bereavement process of REA member's family during this COVID-19 crisis	email	Request for side-bar on bereavement
4/20/2020	BOE Meet-up Team Admins	Whole Board	Parents Refunds for Cancelled Class Trips, Events and other Fees	email	Request for parents to be refunded monies for cancelled trips and other expenses affected by COVID-19
4/21/2020	Nicole Febles	Whole Board	School Cleaning	email	Question about school cleaning procedures during closure
4/23/2020	Eric Schaberg	Mr. Conti & partial Board	Side-bar agreement	email	

4/24/2020	BOE Meet-up Team Admins	Whole Board	Three news articles we thought you should be aware/Governor's murphy's comments	email	Resources for board members regarding planning in the COVID-19 era
4/25/2020	BOE Meet-up Team Admins	Whole Board	What schools may look like	email	Resources for board members regarding planning in the COVID-19 era
4/25/2020	BOE Meet-up Team Admins	Whole Board	The District Parent Survey	email	Feedback on the district survey for parents
4/25/2020	Adam Zyto	Whole Board	Fwd: 2018 Referendum	email	Follow-up on earlier email regarding referendum questions
4/14/2020	Christine Brembs	Matt Pfouts	OPRA REQUEST		Ms. Fano's merit goals

## UPDATES, REPORTS AND PRESENTATIONS

Ms. Stifelman and Mr. Eckert provided information about the status of the 2018 referendum. Ms. Stifelman started the presentation with the following statement:

*The Randolph Township Board of Education is excited to announce that we will be awarding a contract to Frankoski Construction tonight to build the new Field House and Wellness Center at Bauer field in the middle of the Randolph High School and Randolph Middle School campus. This new building will be a 20,000 square foot, two story building built into a hill with the first floor consisting of 4 locker/team rooms, public restrooms, a concession stand, an area for the trainer and storage. The second floor will be accessible from ground level as you approach from the Middle School and will consist of a lobby with bathrooms, a weight room, a large storage area and a multi-purpose room for physical education and community use.*

*The award is for \$8.9 Million dollars which includes the base bid AND two out of three of the alternates which are a retaining wall between the home grandstand and the building and a much needed ADA compliant walkway from the handicapped parking onto the new remarkably bigger plaza between the building and Bauer Field. Comparing apples to apples, this bid is more than \$800,000 lower than the lowest bid received in September of 2019 and \$400,000 lower than lowest bid received in March.*

*After this award the only project remaining to be awarded from the October 2018 referendum are the bathrooms in Randolph Middle School. We are also proud to announce that all of the projects will be completed, many with **significant** enhancements to the original scope, **below** the overall \$24.5 Million dollars approved by our community. It is important to note that the money used for the referendum projects come from bonds that the district floated when the referendum was approved by the voters. Under law, the \$24.5M cannot not be transferred into our general fund budget to cover any other costs of operating the district nor can it be used for any projects, capital or otherwise, outside the scope of the*

*referendum projects approved by both the state and the voters in October of 2018.*

*This project, like all the other projects in this referendum were designed with significant input from various stakeholders and have exceeded even the Boards expectations.*

Dr. Soni commented on the tremendous work done by the FFT committee, administration, and district architect.

Ms. Fano provided an update for the Board on virtual instruction during the COVID-19 pandemic.

Ms. MacKay asked how long the survey will be available. Ms. Fano noted the deadline is May 8, and encouraged everyone to complete the survey.

Mr. Conti asked about snow days going virtual in the future. Ms. Fano reiterated the district has two emergency days to schedule this year. She also predicted there may be the ability to use virtual instruction during snow days or other emergency closures.

Mr. Eckert presented on the district's final 2020-2021 budget.

## **COMMITTEE REPORTS**

**Communications** - Dr. Soni reported that the committee met yesterday for a closed meeting. The committee discussed progression on email handling, the responses on emails to the public, and outreach to community groups. There was a brief discussion on livestreaming future meetings, but no conclusion was reached.

**Education** – Ms. Manfred reported that the committee met earlier today. Discussed the parent virtual learning survey, which many people already responded to. Reviewed a new course proposal on Spanish language III for 11<sup>th</sup> and 12<sup>th</sup> grade. There was an update provided on social and emotional learning. This was the second part of a presentation from February. The Middle School spoke about counselors reaching out directly and indirectly, which includes individual and group sessions as well as collaborating with teachers during meetings. They spoke about transition periods that occur in middle school. The team spoke about schoolwide initiatives as well as individual grade level focus areas. Dr. Copeland noted there is still work to be done. Ms. Iosso also presented on the high school, which is taking part in a school climate initiative. At RHS, homeroom is a constant in that students stay with the same group all four years. There is also a zero period that allows for students to meet with teachers, catch up on work, or otherwise do work. There is also Team Harmony, a presentation put on by students. Towards the end of the meeting, the committee also heard from the instructional coaches. Dr. Wright noted changes to the curriculum to make it more inclusive. Mr. Perrone also noted how SEL can be integrated in performing arts.

Ms. MacKay asked if the presentation from the meeting could be posted. Ms. Manfred replied that she would ensure the presentation is posted.

Mr. Faranetta asked if there was greater usage now that the closure has been extended. Ms. Manfred noted that she expected enhanced usage. Mr. Emmel provided statistics on usage since the closure began.

Ms. Stifelman noted that the meeting was rich with information. She was excited to see the “bot” tool being used at RHS. She shared a personal story about contact being made by the district with students and their families.

**Finance, Facilities and Transportation** – Mr. Frost shared an update on refunds for field trips. Refund checks would be mailed within 1-3 weeks. He also provided information about summer programs.

**Personnel** – Ms. MacKay reported that guidance was received from the State on evaluations for the 19-20 school year. Tenured, certificated staff will not receive summative evaluations this school year, but the administration will meet with each staff member to set goals for next year. All non-tenured staff will be evaluated by May 8. Anyone on a CAP will not be evaluated this year. Contracts for all certificated staff will be approved on May 12.

**Policy** – Mr. Conti reported that Alert 218 from Strauss Esmay has been finished, except for one policy that will be held until July. The Committee started on alert 219 and have continued reviewing by-laws.

Mr. Faranetta opened the Q&A function for public comment.

## **PUBLIC STATEMENT**

During the public statement portion of the meeting, the following questions were asked:

A resident asked, “Excused absences for college visits. The BOE Policy 5200 does not address this issue. The New Jersey School Register allows for 3 excused absences per year to visit colleges in both 11th and 12th grade, however no NJ statute is cited in the Register regarding this. Due to the current “stay at home” order, will the unused excused absences for college visits for the current 11th grade students be carried over to the 2020-2021 school year?”

A resident asked, “Governor Murphy has made it clear that the expenditures from the State’s efforts to Battle COVID-19 combined with other factors including the restrictions on the CARES ACT monies and the fact that those funds cannot be used for schools, will cause the State to have to address serious financial issues. As you stated, he has delayed the enactment of the 2020-21 budget until September 30, 2020 so that he can make further cuts and has stated that education will be one of those areas. In light of the position that the Governor has taken, his history of cutting the school state aid at the 11th

hour before budget implementation and the current financial issues being experienced by our Randolph families, the Randolph BOE Meet Up Admins have a number of questions related to the budget and finances in general. Given that you agree it is highly likely that school districts will be faced with last minute State-aid cuts, could you please address the following: 1. What are the specifics of the contingency plans that you mentioned should state-aid be cut? When do you plan to share them with the community?; 2. What are the areas that the district is looking at that can be cut if/when this happens?; 3. Was there any discussion by the BOE and administration in finding a way to reduce the burden on taxpayers, many of whom are already struggling financially by not going to the 2% tax cap even though the increase is completely consumed by the needs of the general fund? Are there areas that could be cut in the general fund to alleviate the burden on the taxpayer?; 4. How many positions are being eliminated this year? Can you detail what they are and if they are being eliminated through retirement or if any teachers who do not have tenure are being let go (we note that untenured teachers had to be notified by April 21 as to their status for the upcoming year so this is not confidential information at this point)”

A resident asked, “Can the board prepare a \*thorough\* analysis on the financial impact of the pandemic school shutdown”

A resident asked, “With regard to snow days, doesn’t the language in bill A-3818 state “Notwithstanding the provisions of subsection a. of this section 28 to the contrary, in the event that a school district is required to close the schools of the district for more than three consecutive school days due to [an epidemic, or a weather or other emergency condition] a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure, the commissioner shall allow the district to apply to the 180-day requirement.” Doesn’t this language mean that snow days are still in place unless we have a Hurricane Sandy-like situation as they typically are less than 3 consecutive days and you don’t need to deprive Mr. Faranetta of his snow days?”

A resident asked, “Inappropriate image posted during Virtual Learning. The District notified the school community of the incident on April 17, however no follow up information was provided. Was the investigation regarding the inappropriate image/text completed? If so, what action was taken with regard to the person who posted it? As well as, what action will be taken to avoid such an incident in the future? If not, when will your investigation be completed and the findings/future action be conveyed to the school community?”

A resident asked, “Survey to parents. Why does the survey require the answering parties be named? Allowing anonymity would provide the answering party the opportunity to state an honest confidential response. Also, the questions in the survey were inadequate regarding the needs of the parents. There were no questions related to the amount of time spent by parents or tools that could help make the parental experience less burdensome. When will the parental need-based questions be posed to the school community? Feedback relating to parental feedback is paramount in determining what does and does not work. We have just entered the 7th week of our virtual learning

environment. By the time you close the survey, we will be at the end of the 8th week. What is the plan for review and implementation of items addressed in the survey? 5. What are the breakage numbers? 6. What are the exact cost savings the district has achieved to date and are estimated through June 30 from the closure of its facilities? 7. What are the exact expenditures the district has incurred to date and are expected as a result of the closure of its facilities? 8. What is the amount of lost revenue, particularly from lunch and ASK, that the district has suffered due to the COVID-19 closure and how does the district plan to address this lost revenue, particularly if the COVID-19 related expenditures exceed the COVID-19 cost savings? Finally, thank you for outlining the plan related to refunds and for changing your original policy of waiting until school facilities resumed normal operations after the Randolph BOE Meet Up Admins contacted Mr. Eckert last week about releasing funds, particularly when so many families could likely use them.”

## **NEW BUSINESS**

**Motions:** Personnel Motions 1–4  
Finance, Facilities and Transportation Motions 1–9  
Education Motion 1–3  
Negotiations Motion 1  
Policy / Regulation Motion 1

### **Personnel and Administration 1-4**

**April 28, 2020**  
**Revised April 24, 2020**

**Pursuant** to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board Vice President Tammy MacKay moved a motion seconded by Board member Ronald Conti and unanimously carried by a roll call vote to approve Personnel and Administration motions 1-4 with an exception. Board member Susan DeVito was absent. Motions passed.

## **1. RESIGNATIONS**

### **A. Certificated Staff**

1. Accept the resignation for the purpose of retirement for **Christine Giousios**, Elementary School Teacher at Shongum School, effective July 1, 2020.
2. Accept the resignation of **Lisa Pennypacker**, Special Education Teacher at Fernbrook School, effective June 30, 2020.

## **2. LEAVES OF ABSENCE**

### **A. Certificated Staff**

1. Adjust the return date of Employee I.D. #6928, identified on **Schedule A**, to be May 11, 2020.
2. Approve that Employee I.D. #4701, identified on **Schedule B**, be suspended with pay on April 20, 2020.

### **3. TRANSFERS**

#### **A. Certificated Staff**

1. Approve the transfer of **Jennifer Piascik** from Teacher of Mathematics at Randolph Middle School to Elementary School Teacher at Shongum School effective May 18, 2020 through June 30, 2020 for the 2019-2020 school year.

### **4. EXTRA PAY**

#### **A. Certificated Staff**

1. Approve the following **Certificated Staff** at Fernbrook School to provide Before School Tutoring at a rate of \$50.00 per hour effective April 27, 2020 through June 30, 2020 for the 2019-2020 school year, to be funded through Title 1 and to be charged to account number 20-231-100-10-70-3210 in accordance with the list below:

#### **Name**

**Jennifer Mariani**  
**Renee Briamonte**  
**Jenise Janulis**  
**Amanda Connolly**

#### **B. Support Staff**

1. Approve the following **Staff Members** at Fernbrook School to advise Before School Student Voice Club effective April 27, 2020 through June 30, 2020 for the 2019-2020 school year, to be funded through Title 1 and to be charged to account number 20-231-100-10-70-3210 in accordance with the list below:

#### **Name**

**Jayne Roche**  
**Jennifer Steinert**

#### **Stipend Amount**

\$650.50  
\$650.50

### **FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1-9**

**APRIL 28, 2020**

On behalf of the Finance, Facilities and Transportation Committee, Board member Jeanne Stifelman moved a motion seconded by Board member Ronald Conti and unanimously carried by a roll call vote to approve Finance/Facilities & Transportation resolutions 1-9 with an exception. Board member Susan DeVito was absent. Motions passed.

### **1. PAYMENT OF BILLS**

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks, **Finance Exhibits 1 - 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 3/31/20	\$ 3,039,915.87
1.1	Check Register – 4/23/20	\$ 5,363,763.71



Notes: Ms. Stifelman has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the architecture firm of Parette Somjen Architects. Ms. DeVito has a standing abstention and/or vote regarding the appointment of or payment to Classlink.

**2. BUDGET**

**RESOLVED**, the Randolph Township Board of Education approve **March 2020** transfer, **Finance Exhibits #2.1 & 2.2**, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report 3/31/20
2.2	Expense Account Adjustment 3/31/20

**3. REPORT OF THE SECRETARY AND TREASURER**

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Secretary for the month of **March 2020 Finance Exhibits # 3.1 – 3.5** consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 3/31/20
3.2	Revenue Report – 3/31/20
3.3	Budget Report – 3/31/20
3.4	Petty Cash Report – 3/31/20 (None)
3.5	Treasurer Report – 3/31/20

**WHEREAS**, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

**NOW, THEREFORE, BE IT RESOLVED**, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED**, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

**4. ADOPTION OF 2020 – 2021 FINAL SCHOOL BUDGET**

**BE IT RESOLVED** by the Randolph Township Board of Education, to approve the 2020-2021 school district budget as follows:

	<b>General Fund</b>	<b>Special Revenues</b>	<b>Debt Service</b>	<b>Total</b>
2020 - 2021 Total Expenditures	\$92,335,464	\$1,007,180	\$3,877,405	\$97,220,049

Less: Anticipated Revenues	\$15,246,774	\$1,007,180	\$ 344,973	\$16,598,927
Taxes to be Raised	\$77,088,690	-0-	\$3,532,432	\$80,621,122

**5. 2020 - 2021 MAXIMUM PROFESSIONAL SERVICES APPROVAL**

**WHEREAS**, N.J.A.C. 6A:23A:5.2, a Board of Education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3(c)14;

**NOW, THEREFORE, BE IT RESOLVED**, that the Randolph Board of Education hereby establishes the following maximums for the 2020-2021 school year as follows:

Architectural/Engineering	\$ 350,000
Legal	\$ 300,000
Audit	\$ 70,000
Physician	\$ 33,000
For a total amount of	\$ 753,000

**BE IT FURTHER RESOLVED**, that the School Business Administrator track and record these costs to insure that the maximum amount is not exceeded.

**6. 2020 - 2021 MAXIMUM TRAVEL EXPENDITURE APPROVAL**

**WHEREAS**, pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

The Randolph Board of Education approves establishing a maximum travel expenditure amount of \$ 170,000 for the 2020 - 2021 school year. The maximum travel expenditure for the 2019 - 2020 school year is \$ 160,000 of which, \$ 80,903.36 has been spent and \$10,483.27 encumbered to date.

**7. MOTION TO ENTER INTO SERVICE AGREEMENT WITH UNITED BUSINESS SYSTEMS FOR CANNON MFP'S AND NETWORK PRINTER FLEET**

**RESOLVED**, that the Board hereby approves the agreement with the United Business Systems located at 302 Route 46 East, Fairfield, NJ 07004 for the Managed Print Services, for the term July 1, 2020 through June 30, 2023, in accordance with the terms and conditions therein.

**8. RESOLUTION FOR THE AWARD OF BID – ASBESTOS ABATEMENT**

**WHEREAS**, the Randolph Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for the removal of asbestos-containing materials at Randolph High School (“the Project”); and

**WHEREAS**, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the District Administrative Office on April 15, 2020; and

Whereas, the bid solicitation sought pricing for a base bid and Alternate Bid No. 1, and the Board has determined that awarding the Alternate Bid is in the best interests of the school district; and

**WHEREAS**, AMAX Contracting, LLC, of Woodland Park, New Jersey, submitted a bid for Alternate Bid No. 1 in the amount of \$148,000.00, in accordance with the bid specifications; and

**WHEREAS**, there are no material defects in AMAX Contracting's bid and it is, therefore, the lowest responsible and responsive bidder for the Project;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education, that Alternate Bid No. 1 for the Project be awarded to:

AMAX Contracting, LLC, P.O. Box 734, Woodland Park, NJ 07424, in the total amount of \$148,000, subject to the terms and conditions of a contractual agreement pending review by Board counsel, and which the Board President is thereafter authorized to execute on behalf of the Board.

## **9. RESOLUTION FOR THE AWARD OF FIELD HOUSE PROJECT**

**WHEREAS**, the Randolph Board of Education advertised for bids from interested contractors for the construction of the new field house at Randolph High School; and

**WHEREAS**, the Board previously rejected all bids received for the initial field house bid at its April 2, 2020 meeting and authorized the rebid of the contract; and

**WHEREAS**, the second round of bids for the field house project were received, publicly opened and read aloud at the Board office on April 23, 2020; and,

**WHEREAS**, the Board, after consideration of the bids received, project specifications and the District's needs, seeks to award the base bid along with alternate bids 1 and 2; and

**WHEREAS**, Frankoski Construction, Co., Inc., of East Orange, New Jersey, submitted a bid in the overall bid amount of \$8,978,815.00, consisting of a base bid amount of \$8,813,215.00 and inclusive of Alternate Bid No. 1 in the amount of \$29,500.00 and Alternate Bid No. 2 in the amount of \$136,100.00; and

**WHEREAS**, after consideration of the bids received and the alternates to be awarded, Frankoski Construction Co., Inc. has been deemed to be the lowest responsive and responsible bidder for the Project;

**NOW, THEREFORE, BE IT RESOLVED**, that the rebid for the construction of the new field house at Randolph High School be awarded as follows to:

Frankoski Construction Co., Inc., 314 Dodd Street, East Orange NJ 07017, in the overall bid amount of \$8,978,815.00, inclusive of alternate bids 1 and 2 and the bid allowances set forth in the bid documents, subject to the terms and conditions of a contractual agreement pending review by Board counsel and the State of New Jersey, and which the Board President is authorized to execute on behalf of the Board.

On behalf of the Education Committee, Board member Allison Manfred moved a motion seconded by Board member Ronald Conti and unanimously carried by a roll call vote to approve Education Motions 1-3 v2 with an exception. Board member Susan DeVito was absent. Motions passed.

### **1. Miscellaneous**

- a. **MOTION** to approve the Harassment, Intimidation and Bullying (HIB) reports for weeks ending March 20 and 27, 2020 and April 3, 10, 17 and 24, 2020.
- b. **MOTION** to accept the proclamation designating May 5, 2020 as Teacher Appreciation Day in Randolph Township Schools.
- c. **MOTION** to accept the proclamation designating May 2020 as Mental Health Awareness Month in Randolph Township Schools.
- d. **MOTION** to accept the proclamation designating May 10–16, 2020 as Special Education Week in Randolph Township Schools.

*Revised: April 24, 2020*

e. **MOTION** to approve Randolph’s School Health-Related Closure Preparedness Plan which was submitted to the county superintendent on March 9, 2020. This plan was requested to be retroactively board approved by the county superintendent on April 16, 2020.

f. **MOTION** to approve the following new course proposal for the 2020-2021 school year:

- *RHS Spanish Language III*

*Revised: April 24, 2020*

### **2. Field Trips**

a. **MOTION** to approve a virtual field trip for Randolph High School on the following:

<b>DATE</b>	<b>GRADE/ TEACHER</b>	<b>TRIP</b>	<b># CHAPERONES ANTICIPATED</b>	<b># OF STUDENTS</b>	<b>CLUB OR CLASS</b>
June 14 - 20, 2020	P. Quinn	Online platform (National Speech & Debate Association National Tournament	Up to 2	Approx. 1- 6 who qualify	Speech & Debate

*Revised: April 28, 2020*

### **3. Professional Development**

a. **MOTION** to approve the following professional development opportunities:

<b>Last Name</b>	<b>First Name</b>	<b>School</b>	<b>Name of Workshop</b>	<b>Date of Workshop</b>	<b>Workshop Cost</b>
Koenig	Alyssa	CO	Tenure, Seniority and RIF Webinar	4/3/20	\$125.00
Olsen	Lisa	CO	Tenure, Seniority and RIF Webinar	4/3/20	\$125.00
Sanchez-Gonzalez	Sybil	RHS	AP Reader for Spanish Literature & Culture Tampa, FL	5/31/20, 6/1/20, 6/2/20, 6/3/20, 6/4/20, 6/5/20, 6/6/20, 6/7/20 & 6/8/20	\$618.00
Townsend	Sarah	RHS	ASCD Conference on Teaching Excellence Denver, CO	6/26/20, 6/27/20 & 6/28/20	\$373.21

## POLICY MOTIONS 1

APRIL 28, 2020

On behalf of the Policy Committee, Board member Ronald Conti moved a motion seconded by Board member Robert Soni and unanimously carried to approve Policy Motion 1 with an exception. Board member Susan DeVito was absent. Motion passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following bylaws, policies and regulation for first reading:

<b><u>Number</u></b>	<b><u>Title</u></b>
0146	Board Member Authority
0164.2	Electronic Participation by Board Member
0164.3	Standing Rules
P1581	Domestic Violence (M)
R 1581	Domestic Violence (M) (New)
P8210	School Year
P9210	Parent Organizations

Dr. Soni read the following statement:

*The Randolph Township Board of Education and Administration are pleased to announce that working with the Randolph Education Association, it was able to*

*present an agreement wherein Association members will be able to utilize the 2019-2020 bereavement leave entitlement during the 2020-2021 school year to attend the funeral or memorial service of a family member or a member of the employee's household who passed during the period of the Governor's Executive Orders of state-wide closures. During this incredibly difficult period, the Board and Administration want to thank the staff for their dedication and want to express their condolences to any of our staff who lost a loved one. The Board and Administration will be presenting similar agreements to the other bargaining units and will extend the same benefit to the District's employees who are not covered by a collective negotiations agreement.*

## **NEGOTIATIONS MOTION 1**

**April 28 2020**

Board member Robert Soni moved a motion seconded by Board member Ronald Conti and unanimously carried to approve Negotiations Motion 1 with an exception. Board member Susan DeVito was absent. Motion passed.

**RESOLVED**, as a result of the COVID-19 pandemic and the various Executive Orders issued by Governor Murphy, Randolph Education Association members cannot presently utilize their bereavement leave set forth in Article XXII to attend funeral services and/or memorial services for an employee's immediate family member or a member of the employees household who passed during the COVID-19 pandemic; and

**RESOLVED**, that the Randolph Township Board of Education approves the Non-Precedent Setting Sidebar Agreement with the Randolph Education Association in accordance with the terms and conditions therein; and,

**BE IT FURTHER RESOLVED**, this sidebar agreement shall become inoperative as of June 30, 2021; and

**BE IT FINALLY RESOLVED**, that the Board President is hereby authorized to sign the Agreement on behalf of the Board, a copy of which is on file in the office of the Board Secretary.

## **BOARD COMMENTS**

Mr. Faranetta closed the Q&A.

Ms. Manfred-hoped everyone is staying safe. Thanked everyone from the staff and administration for their work, and thanked parents and kids for their resilience. Encouraged every parent to take the home learning survey.

Ms. Roche-hopes everyone is staying safe. Noted a great Youtube video from the elementary team.

Dr. Soni-thanked teachers, staff, administration, parents, and students. He also thanked board members for adapting to new ways of working.

Ms. Stifelman-the committees touched on some of the biggest things impacting education. The education committee discussed social and emotional wellbeing. The FFT committee approved a budget, and noted that 80% of the budget is staff. The negotiations committee worked to address “loss of life” to allow staff to mourn those who they’ve lost when the pandemic is over.

Ms. Petrat-shared her appreciation for the parents who are helping their children during this time.

Ms. MacKay-National Teacher Day is such a great opportunity to give thanks to the teachers. The two proclamations for Special Education Week and Mental Health Awareness Month are very important.

Mr. Faranetta-encouraged everyone to keep the lines of communications open as we adapt.

Mr. Faranetta asked Ms. Fano if any of the questions could be answered.

Ms. Fano discussed excused absences for college visits. She noted she did not expect those absences for juniors will be carried over, but she is awaiting guidance from the NJ DOE.

Ms. Fano referred budget questions to Mr. Eckert.

Ms. Fano noted that Genesis was used for the parent survey. The district required that answering parties be named so that the district can efficiently address any concerns. She referred other questions to Ms. Soldivieri and Mr. Olsen.

Ms. Fano noted that the investigation into inappropriate photos shared on a Teams call is complete, but that results cannot be shared because it is a personnel matter.

Ms. Fano noted that the two remaining emergency days need to be returned and the Board will be asked to revise the calendar at a later date.

Ms. Fano referred a question about cost savings and expenses during the pandemic to Mr. Eckert.

## **ADJOURNMENT**

Board member Ronald Conti moved a motion seconded by Board member Robert Soni to adjourn the meeting. Board members present all in favor.

The Board adjourned the meeting at 8:11 pm.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary