

The Randolph Township Board of Education held a Work Session meeting on Tuesday, October 15, 2019 at 7:15 pm Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

ROLL CALL

The following Board members were present: Ms. Susan DeVito, Ms. Tammy MacKay, Ms. Allison Manfred, Dr. Robert A. Soni, Ms. Anne Standridge, Ms. Jeanne Stifelman and Mr. Ronald Conti.

Board Vice President Joseph Faranetta was absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, Board Counsel Joseph L. Roselle and Christopher J. Sedefian were also present.

EXECUTIVE CLOSED SESSION – 7:18 pm

Board member Tammy MacKay moved a motion seconded by Board member Allison Manfred to go into Executive Closed Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 7:55 pm.

PLEDGE OF ALLEGIANCE

Director of Communications and Digital Media Matthew Pfouts and Student Council Representative Katherine Sidebotham was also present.

REVIEW AND APPROVAL OF BOARD MINUTES

Board member Anne Standridge moved a motion seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve the following Board minutes. Board members present all in favor.

Executive Closed Sessions: 8-20-19(2), 9-3-19, 9-17-19, 10-4-19

Board Work and Business Sessions: 8-20-19, 9-3-19, 9-17-19

Board Special Meeting 10-4-19

FFT Committee 8-13-19, 9-3-19

CORRESPONDENCE - None

PRESIDENT'S REPORT

Mr. Conti announced the three candidates for the vacant Board position: Ms. Eliza Schleifstein, Mr. Ricardo Rodriguez, and Ms. Dorene Roche.

SUPERINTENDENT'S REPORT

Ms. Fano reflected on the staff professional development day on 10/14.

The keynote speaker was Trevor Muir who began the day. The remainder of the day focused on wellness. Two sessions were led by students from RHS and RMS. Ms. Fano also commented that all staff were provided with a Thought Exchange link to share thoughts on how staff can continue to be supported.

Ms. Stifelman noted significant social media activity complimenting the day.

STUDENT COUNCIL REPRESENTATIVE REPORT

Spirit Week is next week. RAMS bleed blue message to support the American Cancer Society. Events are scheduled all week. Throughout the week will be a food drive for the community soup kitchen. To encourage students and parents to attend the vaping presentation, points will be awarded.

COMMITTEE REPORTS

Communication: None

Ms. DeVito asked about recording Board meetings. After reading the report, the consensus was not going forward with video, and she asked why that was the decision. Mr. Conti replied that part of the concern is that the video could be edited. He will add as an agenda item at a future meeting.

Dr. Soni thought it was worth a discussion because of the difficulty for many to attend meetings.

Education - Ms. Manfred:

Committee met tonight with the Director of Counseling Greg Dimiceli and Director of Secondary Education Jonathan Olsen. They are using Naviance to see how students do in college. Seventy-two percent of Randolph students will graduate college within 6 years, which is slightly above the national average. High School Principal Debbie Iosso discussed dual enrollment. Does not compete with AP, but supplements the program. CCM courses are taken on the RHS campus. Currently only general psychology, but other courses being considered for next year. Supervisor of Visual and Performing Arts Frank Perrone reviewed VPA curriculum with the committee. High School STEM Supervisor Anthony Emmons discussed an app development course. High School Humanities Supervisor Dr. Amelia Wright discussed the change from British Literature to English 3. Discussed the responsive classroom study at RMS. Next meeting is Tuesday, Nov. 12. Ms. Fano added that the college essay is now a part of the end of the junior English curriculum. She also clarified that several discussions occurred about Naviance, and the district was able to purchase an additional module from Naviance.

Finance, Facilities and Transportation - Ms. MacKay:

Committee met at noon on October 4. Director of Technology Peter Emmel provided an IT status report. An audit came back meeting expectations. There were some items identified to enhance security and the district is working to implement those recommendations. Mr. Emmel also discussed the 2020-2021 budget, including improvements to security systems including the PA systems at RHS and RMS. Additionally, camera updates at all buildings and security enhancements for students and staff. The district will continue to install virtual laptops. Further discussions will be had on naming rights and the timing. The committee did not get to discuss pavers at DaSilva and Bauer field. Briefly discussed the demographic study and will look to redo next year; trying to coordinate the study with the town.

Personnel - Mr. Conti:

The Earned Sick Leave policy was put forward by Strauss Esmay and will be reviewed in November and December.

Policy - Mr. Conti:

Meeting will be in November.

Negotiations - Ms. DeVito:

We are still in negotiations with the Teamsters. Positive conversations are

underway with the REA.

LIAISON REPORTS

RAMRAC – Ms. Stifelman:

Financial reports for all booster clubs are due by November 15; switching to Constant Contact for email communications. Still looking for a new President and Vice-President. Want all clubs to encourage students to attend the Randolph Diner fundraisers after games. Hoping to use funds to supplement the weight room at the fieldhouse.

PTO Council – Ms. Manfred:

Executive Board is staying on for another year. Project Graduation's budget has been increased by \$1,000. Moving forward, all PTOs will be covered by their own insurance. Will take effect next school year. Board candidates night is October 29.

Mr. Conti moved to designate Ms. MacKay as the acting President for this meeting. Ms. Stifelman seconded. Board members present all voted in favor. Mr. Conti left at 8:45 pm.

Board Vice President Joseph Faranetta was absent.

PUBLIC STATEMENT

A resident and staff member enjoyed the staff professional development day.

OLD BUSINESS

Ms. MacKay addressed some of the questions that have come in about the fieldhouse. A question arose about the cost of the special election. The cost was just under \$11,000. Ms. MacKay reviewed the public question that was presented for public vote in October 2018, and read that the final line was "The Board of Education is authorized to transfer funds among the projects approved at this special election". The direction leaving the October 4 meeting was to bid the fieldhouse demolition and blasting project this fall. Bid the science rooms in January 2020, followed by the fieldhouse. Agreed to the concept of reallocation of some or all savings to the fieldhouse.

Ms. Stifelman reiterated that the order would allow the administration to achieve the science room project even if came in over budget. Ms. MacKay added that a timeline is being prepared to show the progress of the referendum. Ms. Stifelman addressed the additional 3000 square feet, and the discussion of that at the August 13 FFT Committee meeting.

NEW BUSINESS

Ms. Fano passed around the two options for 2020 - 2021 calendars, both of which included students and staff beginning school before Labor Day. The Board discussed this and agreed to further discussions at a later meeting.

Motions:

Personnel Motions 1 - 3

Education Motions 1 - 2

PERSONNEL AND ADMINISTRATIONS 1 – 3 v2

OCTOBER 15, 2019

Revised: 10-15-19

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay moved a motion seconded by Board member Susan DeVito and carried by a roll call vote to approve Personnel and Administration Motions 1 – 3 with exceptions.

Board President Ronald Conti and Vice President Joseph Faranetta were absent.
Motions passed.

1. RESIGNATIONS/RETIREMENTS

A. Certificated Staff

1. Accept the resignation for the purpose of retirement for Susan Zurick, Speech/Language Specialist at Randolph Middle School, effective March 1, 2020.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of Emily Bentivegna, Leave Replacement Special Education Teacher at Fernbrook School, at the rate of \$270.70 per day, effective on or about November 1, 2019 through approximately March 29, 2020 for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

2. Approve the appointment of Anthony Eskin as a Substitute Teacher at the rate of \$95 per day for the 2019-2020 school year, retroactive to October 10, 2019 through June 30, 2020.

B. Support Staff

1. Approve the appointment of Rebecca Contant, Paraprofessional at Ironia School

at a salary of \$23,299, effective on or about October 23, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

2. Approve the appointment of Lucille Catanzaro, Managerial Secretary at Ironia School at a salary of \$55,789 (Step 2), effective on or about October 29, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee ID #7062, identified on **Schedule A**, be suspended with pay effective October 2, 2019 until further notice; be it further resolved the entire leave is with benefits.

EDUCATION MOTIONS 1 – 2_{v2}

OCTOBER 15, 2019

Revised: September 17, 2019

On behalf of the Education Committee, Board member Allison Manfred moved a motion seconded by Board member Anne Standridge and carried by a roll call vote to approve Education Motions 1 – 2 with exceptions.

Board President Ronald Conti and Vice President Joseph Faranetta were absent. Motions passed.

1. Professional Development

a. **MOTION** to approve up to nine RHS humanities teachers to attend in-district full day Inclusive Classroom trainings during the 2019-2020 school year. Cost of substitutes will be paid by RHS humanities funds, not to exceed \$2,800.00.

b. **MOTION** to approve the following professional development opportunities:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Pandorf	Laurie	SH	Core Collection Coaching Institute	11/12/19, 11/13/19, 11/14/19 & 11/15/19	\$2,812.00
Drury	Annemarie	CO	Fall Special Education Medicaid Initiative (SEMI) Regional Meeting	10/18/19	\$16.06
Aymil	John	TR	New Jersey Association of School Business Officials (NJASBO) Conference	10/21/19, 10/22/19 & 10/23/19	\$292.78
Downtain	Christine	CG	Understanding Licensing	10/15/19	\$103.00
Lucia	David	RMS	Understanding Licensing	10/15/19	\$103.00
Crean	Stephanie	CG	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,099.50
Cullis	Steve	RHS	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,399.50
Fik	Jackie	RMS	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$943.50

Foran	Marybeth	RHS	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,293.50
Kricheff	David	IR	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,168.50
Rodas	Mario	CG	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,012.50
Scott	Michael	SH	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,093.50
Thorn	Katherine	CO	Future Ready Schools Leadership Institute Austin, TX	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,093.50
Aymil	John	TR	New Jersey Association of School Business Officials (NJASBO) Conference	10/21/19, 10/22/19 & 10/23/19	\$292.78

2. Miscellaneous

- a. **MOTION** to approve the Randolph Township Schools participation in the Future Ready Schools - New Jersey initiative.

Whereas, the Randolph Township Board of Education first seeks to support the identification of a Future Ready Schools – New Jersey district team to lead and create a team of FRS-NJ specialists that infuse Digital

Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and Career and Technical Education; and

Whereas, the Randolph Township Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology education, media, arts, science, language arts, and Career and Technical Education; and

Therefore, be it resolved that the Randolph Township Board of Education agrees to participate in the Future Ready Schools Certification Program.

FOR THE GOOD OF THE ORDER

Ms. Manfred - will be attending the New Jersey School Board Association conference and thanked the district for allowing her to attend.

Ms. Stifelman - vaping presentation will be at the Middle School next Wednesday. Would like students and parents from RMS and RHS to attend.

Dr. Soni - thanked the district for allowing attendance at the New Jersey School Board Association conference. Enjoyed spending the evening at *Under-the-Stars* event on October 5.

ADJOURNMENT

Board member Jeanne Stifelman moved a motion seconded by Board member Anne Standridge to adjourn the meeting. Board members present all present in favor.

The Board adjourned the meeting at 9:12 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary