

The Randolph Township Board of Education held a Business Session meeting on Tuesday, October 22, 2019 at 7:15 pm Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

CALL TO ORDER

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

ROLL CALL

The following Board members were present: Ms. Susan DeVito, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Allison Manfred, Dr. Robert A. Soni, Ms. Anne Standridge, Ms. Jeanne Stifelman and Mr. Ronald Conti.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, Board Counsel Joanne L. Butler and Christopher J. Sedefian were also present.

EXECUTIVE CLOSED SESSION – 7:17 pm

Board Vice President Joseph Faranetta moved a motion seconded by Tammy MacKay to go into Executive Closed Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 8:01 pm.

PLEDGE OF ALLEGIANCE

Director of Communications and Digital Media Matthew Pfouts and Student Council Representative Katherine Sidebotham was also present.

APPROVAL OF BOARD MINUTES – None

CORRESPONDENCE - NONE

PRESIDENT'S REPORT

Board Candidate Interview

The Board interviewed three candidates for the open Board of Education position. Mr. Conti provided the procedures for the interviews and selection. Mr. Conti proceeded to ask the candidates five questions. Each candidate provided an answer.

EXECUTIVE CLOSED SESSION – 8:20 pm

Board Vice President Joseph Faranetta moved a motion seconded by Tammy MacKay to go into Executive Closed Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session for fifteen to thirty minutes regarding discussion related to filling the vacancy on the Board. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 8:43 pm.

Board Vice President Joseph Faranetta left the meeting room at 8:44 pm.

ROLL CALL

The following Board members were present: Ms. Susan DeVito, Ms. Tammy MacKay, Ms. Allison Manfred, Dr. Robert A. Soni, Ms. Anne Standridge, Ms. Jeanne Stifelman and Mr. Ronald Conti.

Board Vice President Joseph Faranetta returned at 8:48 pm.

Mr. Conti explained the nominating and voting process and asked if there were any nominations.

MOTION TO APPOINT BOARD MEMBER

Board member Anne Standridge moved a motion to nominate Ms. Dorene Roche to fill the Board of Education seat left vacant by Christopher C. Treston. Motion seconded by Board member Tammy MacKay.

BOARD COMMENTS

Ms. Stifelman asked if whether the person who is nominated first gets five votes, does

that mean there not be another nomination? Ms. Butler clarified that Ms. Stifelman correctly stated the process.

Ms. MacKay thanked everyone for submitting their applications. Felt Dorene was a good candidate, has experience with special education and will bring a different perspective to the Board.

Dr. Soni thanked everyone who applied. His no vote does not mean he cannot work with whomever was selected.

Ms. Stifelman agreed with the comments from Ms. MacKay and Dr. Soni. For her own reasons, she is voting no. Will work with whoever is appointed.

MOTION carried by a roll call vote to appoint Ms. Dorene Roche to fill the Board vacancy, with exceptions:

Board members Robert A. Soni and Jeanne Stifelman voted NO. Motion passed.

SUPERINTENDENT'S REPORT

Update on Student Performance on NJ SLA and Other Assessments

Ms. Fano introduced Ms. Danielle Soldivieri, Mr. Jonathan Olsen, and Mr. Walter Curioni to present on the district's SLA performance.

Dr. Soni asked about the state downward trend in math between grades 3-5. Ms. Soldivieri noted the challenge of having the state test change so frequently over the past few years.

Ms. Stifelman asked about identifying students falling in the not meeting expectations area but who have performed well in the classroom. Mr. Curioni provided that there is an analysis of performance in the classroom and on tests to look for outliers, and there is a gender role in certain subjects. Mr. Curioni also added that more special education students are sitting for the state tests.

Dr. Soni provided that the state board voted to eliminate 10th grade testing. He asked Mr. Olsen if the district should make any comment on the need for 10th grade testing. Mr. Olsen provided that the PSAT administered to all 10th grade students is used extensively, so the mandated state testing is less important.

Mr. Conti asked about the increase in passing students between 6th and 7th grade. Mr. Olsen and Mr. Curioni provided some of the struggles for 6th graders, and the dip in scores between 5th and 6th grade.

Ms. Stifelman asked about introducing the number systems earlier. She expressed concern that it is the timing of the test driving the curriculum. Mr. Curioni commented that social and emotional health are the primary concern. Ms. Fano added that there

are a number of conversations about the importance of these tests, and that the driving force is to make sure students can learn as opposed to test scores. Dr. Soni asked about the root cause of a drop-in scores in English.

Dr. Soni asked about AP exams, and schools accepting 3s for credit. Mr. Olsen recommended that conversation could occur with the college and career counselor.

Mr. Conti left at 9:37 and returned at 9:40 pm

STUDENT COUNCIL REPRESENTATIVE REPORT

Spirit week is going very well.

COMMITTEE REPORTS

Communications - Mr. Faranetta

- met on Friday October 18; discussed social media progress and regular delivery of results; evolution of the content and calendars; potential for changing the website; concept of streaming of meetings, but will save that for the November board meeting. Do intend to have the late November/early December meeting open. Looking at a policy question.

Education - None

Finance, Facilities and Transportation – Ms. MacKay

- putting together a referendum timeline to present at the first Board meeting in November. She also reported on several of the Community School's Holiday Fun events. She reported on a parent focus group the Community School staff would hold to discuss summer camps. Significant positive feedback has been received.

Ms. DeVito how information about the focus group would be shared with the parents. Mr. Frost reported that it had been sent out to all families on Community Pass.

Dr. Soni asked if there was an opportunity to have a focus group for the before and after care program. Mr. Frost replied that the program was still early in the year and that information would be solicited as the year progresses. Dr. Soni also asked about the strategic plan for the Community School overall, and asked if that would be on the docket. Mr. Frost commented that the goal was to have a plan for the summer camps in the next few weeks, and a full strategic plan towards the end of the winter.

Dr. Soni asked about a five-year plan to align with the changes in funding. Ms. Fano commented that the work is underway and would be delivered to the FFT Committee during the November meeting.

Personnel - None

Policy- None

Negotiations -None

LIAISON REPORTS

RAMRAC

-Stifelman-most of the meeting was RAMRAC's budget; Mr. Hutchinson discussed the processing for budgeting, and she found it great that he was so transparent. Voted to do a new Hall of Fame banner in the gymnasium.

Board member Joseph Faranetta moved a motion seconded by Board member Anne Standridge to extend the meeting thirty minutes. Board members present all in favor.

PUBLIC STATEMENT

Mr. Sheldon Epstein thanked the Board for their time and effort.

A resident questioned why there was a limit to the number of students for the Community School's early dismissal and holiday fun programs. She also commented that she had not received the email about the parent focus group.

OLD BUSINESS

NEW BUSINESS

Motions:

Personnel Motions 1 - 7

Education Motions 1 - 4

Finance, Facilities and Transportation Motions 1 – 11

Policy Motion 1

PERSONNEL AND ADMINISTRATION 1 – 7

OCTOBER 22, 2019

Revised: 10-22-19

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay moved a motion seconded by Board member Anne Standridge and unanimously carried by a roll call vote to approve Personnel and Administration Motions 1 – 7. Motions passed.

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation of Valeryia Morozov, Leave Replacement Teacher of

French at Randolph High School, effective October 25, 2019.

B. Support Staff

1. Accept the resignation of January Barone, Paraprofessional at Ironia School, effective October 4, 2019.
2. Rescind the appointment of Stephen Toledo, Volunteer Girls Ice Hockey Coach, for the 2019-2020 school year.
3. Accept the resignation of LouAnn Chiotelis, Paraprofessional at Randolph High School, effective October 9, 2019.
4. Rescind the appointment of Juan Nieto, Bus Driver, for the 2019-2020 school year.
5. Accept the resignation of Melissa Hull, Head Cheerleading Coach during the Winter 2019/2020 Season for the 2019-2020 school year effective October 4, 2019.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the extension of Ali Wolfskehl, Leave Replacement Elementary School Teacher at Fernbrook School at the rate of \$270.70 per day through June 30, 2020 for the 2019-2020 school year.
2. Approve the appointment of the following Substitute Teachers at the rate of \$95 per day for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.:

Maryam Kardoush
Andrea Woconish
Aaron Allanson
Alexandro Granata

Tatiana Sands
Kelsey Cloughley
Samantha Traum

Allison Gewirtz
Jeffrey Horohonich
Patricia BelCastro

B. Support Staff

1. Approve the appointment of the following Café/Recess Aides effective on or about September 18, 2019 at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Name
Francine Hart

Location
Fernbrook

2. Approve the appointment of Olga Siguencia, Custodian at Center Grove School, at a salary of \$46,567 effective October 23, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

3. Approve the appointment of Maria Felicia Smith, Paraprofessional at Center Grove School, at a salary of \$23,299, effective on or about October 23, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.

4. Approve the appointment of Carly Thomas, Paraprofessional at Shongum School, at a salary of \$23,299, effective October 8, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.

5. Approve the appointment of the following Substitute Custodians at the rate of \$12.00 per hour the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

Lucia Quinceno Castillo Claudia Gonzalez

6. Approve the appointment of Charles Taylor, Substitute Security Guard, at the rate of \$17.00 per hour for the 2019-2020 school year.

7. Approve the appointment of Allan Coogen, Substitute Bus Driver, at the rate of \$20.00 per hour for the 2019-2020 school year.

8. Approve the appointment of Mukta Gupta, Substitute Café/Recess Aide at the rate of \$15.00 per hour for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

9. Approve the appointment of Aaron Guttman, Volunteer Fencing Coach at Randolph High School, for the Winter 2019-2020 Season for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

10. Approve the appointment of Alexandra Otsubo, Paraprofessional at Shongum School, at a salary of \$23,299, effective October 23, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.

3. LEAVES OF ABSENCE

A. Administrative Staff

1. Approve that Employee ID #7292, identified on Schedule F, be placed on a paid

medical leave of absence effective October 7, 2019 through approximately November 17, 2019 with an estimated return date of November 18, 2019; be it further resolved the entire leave is with benefits.

B. Certificated Staff

1. Approve that Employee ID #7787, identified on Schedule A, be placed on a paid medical leave effective approximately February 4, 2020 through February 28, 2020 followed by an unpaid FMLA leave of absence effective approximately February 29, 2020 through March 25, 2020, followed by an unpaid NJFLA leave of absence effective approximately March 26, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.
2. Approve the extension of Employee ID #6873, identified on Schedule D, to reflect and unpaid child rearing leave of absence, with no benefits, effective January 1, 2020 through June 30, 2020.
3. Approve that Employee ID #6619, identified on Schedule E, be placed on a paid medical leave of absence effective on or about January 27, 2020 through March 9, 2020, followed by an unpaid FMLA leave of absence effective on or about March 10, 2020 through April 4, 2020, followed by an unpaid NJFLA leave of absence effective on or about April 5, 2020 through June 30, 2020; be it further resolved this entire leave is with benefits.

C. Support Staff

1. Approve that Employee ID #6261, identified on Schedule B, be suspended without pay for three (3) days to be determined by the Employee Relations Office for the 2019 - 2020 school year between the dates of October 23, 2019 and December 31, 2019.
2. Approve that Employee ID #5606, identified on Schedule C, be placed on a paid medical leave of absence effective on or about October 16, 2019 through November 18, 2019 with an anticipated return date of November 19, 2019; be it further resolved the entire leave is with benefits.

4. EXTRA PAY

A. Certificated Staff

1. Approve the following payout for sick days for the following Certificated Staff members retiring effective October 1, 2019:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Payment Amount</u>
Deborah Holz	19.5	\$52/day	\$1,014

B. Support Staff

1. Approve the following payout for vacation days for the following separated Support Staff members for the 2019-2020 school year:

<u>Name</u>	<u># of Days</u>	<u>Rate of Pay</u>	<u>Payment Amount</u>
Maureen Tremper	10	\$248/day	\$2,483
Silvia Arboleda	3.6	\$196/day	\$706

2. Rescind the appointment of Kerri Siedenbug, as AM Bus Supervisor at Randolph Middle School for the 2019-2020 school year.

3. Rescind the appointment of Elissa Winkelstein, as Morning Mover Advisor at Fernbrook School for the 2019-2020 school year.

4. Approve the appointment of Stephen Tiberi, AM Bus Supervisor at Randolph Middle school and to be paid a stipend of \$1,301 for the 2019-2020 school year.

5. Approve the following Support Staff as translators on an as needed basis at the rate of \$50.00 per hour for the 2019-2020 school year:

<u>Name</u>	<u>Location</u>	<u>Language</u>
Damaris Koo	Ironia	Spanish

6. Approve the following Co-Curricular Stipends for the 2019-2020 school year as listed below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Robert Chernow	RMS	Greenhouse	\$1,301
Cara Gilligan	RMS	Greenhouse	\$1,301
Simone Siegel	FB	Green Team	\$650.50
Nicole Calabro	FB	Green Team	\$650.50
Jasmin Robinson	FB	Morning Movers	\$650.50
Lauren O'Toole	RHS	Student Speak	\$650.50
Thomas Lenox	RHS	Student Speak	\$650.50
Tracey Platt	RHS	Art Enrichment Advisor	\$2,516

5. ASSIGNMENT ADJUSTMENTS

A. Certificated Staff

1. Approve the shared status of Megan Buzzard, School Occupational Therapist from Randolph High School to Center Grove School, Randolph High School and Fernbrook School, for the 2019-2020 school year, salary to remain the same.

2. Approve the following Library Media Specialists to travel between schools listed

below for the 2019-2020 school year, salaries to remain the same:

<u>Name</u>	<u>Locations</u>
Diana Rodriguez	Ironia, Fernbrook
Melanie LaMac	Shongum, Fernbrook
Stephanie Crean	Center Grove, Fernbrook

B. Support Staff

1. Approve the transfer of Katerina Visha from Paraprofessional at Center Grove School to paraprofessional at Randolph High School, effective October 14, 2019 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.

6. SALARY ADJUSTMENTS

A. Certificated Staff

1. Adjust the salary of Chelsea Card, Elementary School Teacher at Ironia School from \$61,040 (Level BA+30/Step 2) to \$55,140 (Level BA/Step 2) effective retroactive to August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

7. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of the following individuals for Before Care, After Care, and Holiday Fun programs the 2019-2020 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date*</u>
1	Staci Muha	\$14	Program Aide	2019-2020 SY
2	Courtney Downtain	\$14	Program Aide	2019-2020 SY
3	Karen McElgunn	\$18	Child Care Specialist	2019-2020 SY
4	Maryam Kardoush	\$21	Site Manager	2019-2020 SY
5.	Melissa Chernow	\$25	Specialist	2019-2020 SY
6.	Manal Kanaa	\$21	Site Manager	2019-2020 SY

2. Approve the appointment of the following Ski Club Head Advisors for the 2019-2020 season at the rate of \$1,600 for the season:

<u>Name:</u>	<u>Location:</u>
Jenise Janulis	Fernbrook
Dudley North	Shongum
Lisa Barrett	Center Grove
Christine Shay	Middle School, 6 th Grade
Katharine Russell	Middle School, 7 th and 8 th Grade
Brian Hoesly	High School

3. Approve the appointment of the following Ski Club Assistant Advisors for the 2019-2020 season at the rate of \$170 per trip:

Name:

Dawn Melody
 Chris Kerr
 Beverly Cirelli
 Andria Barosi-Stampone
 Andrea Austin
 Janet Hawkins

Location:

Fernbrook
 Fernbrook
 Shongum
 Ironia
 Middle School, 7th and 8th Grade
 Middle School, 7th and 8th Grade

4. Approve the appointment of the following Ski Club Chaperones for the 2019-2020 season at a rate of \$150 per trip:

Karen Pasquale	Elisa Verran	William Zagoren
Lisa Nocera	Angela Cordova	Lindsay Reilly
Frederick Yawger	LuAnn Mizzoni	Richard Sackerman
Margaret Mitchell-O'Donnell	Trudi Mueller	

EDUCATION MOTIONS 1 – 4

OCTOBER 22, 2019

Revised: 10-22-19

On behalf of the Education Committee, Board member Anne Standridge moved a motion seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Education Motions 1 – 4. Motions passed.

1. Professional Development

a. **MOTION** to approve the following professional development opportunities:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Burke	Katherine	RHS	27th Annual History Conference at Princeton University	12/6/19	\$218.56

Cox	Brett	RHS	27th Annual History Conference at Princeton University	12/6/19	\$194.70
Coppola	Adriana	RHS	AP English Summit at Roxbury High School	10/23/19	\$103.00
Lonie	Michelle	RHS	AP English Summit at Roxbury High School	10/23/19	\$103.00
Agrati	Matthew	RHS	Education Transformation Workshop	11/15/19	\$34.35
Thorn	Katie	CO	Executive Function in the Classroom: How They Affect Learning and Behavior	12/4/19	\$310.00
Landers	Nicole	RHS	Latino Promise and HACER Annual School Counselor Workshop and Luncheon	10/24/19	\$16.74
Oyola	Tashi	RHS	Latino Promise and HACER Annual School Counselor Workshop and Luncheon	10/24/19	\$22.01
Bryan	Brittany	RHS	Making Sense of Phenomenon-Based Teaching and Learning	11/18/19, 11/19/19 & 11/20/19	\$1,620.00

Lynch	Kathleen	RHS	Making Sense of Phenomenon-Based Teaching and Learning	11/18/19, 11/19/19 & 11/20/19	\$1,601.62
Burke	Katherine	RHS	National Council for the Social Studies (NCSS)/Texas Council for the Social Studies (TCSS)/National Council for Geographic Education (NCGE) Conference	11/21/19, 11/22/19, 11/23/19 & 11/24/19	\$1,965.44
Corley	Jennifer	RHS	New Jersey Council for History Education	12/6/19	\$219.43
Azurmendi	Ashley	CO	New Jersey's Annual Afterschool Conference	11/22/19 & 11/23/19	\$486.00
Hutchinson	David	RHS	NIAAA National Athletic Director Conference	12/13/19, 12/14/19, 12/15/19 & 12/16/19	\$1,283.00
Rebyak Cross	Linda	RMS	NJ Association for Health, Physical Education, Recreation and Dance (NJAHPERD) Health Education Conference	12/9/19	\$181.73

Andrews	Linda	IR	NJ Association of School Librarians Fall Conference	12/10/19	\$407.00
Crean	Stephanie	CG	NJ Association of School Librarians Fall Conference	12/9/19 & 12/10/2019	\$430.80
Rodriguez	Diana	IR	NJ Association of School Librarians Fall Conference	12/10/19	\$317.24
Savvides	Michele	FB	NJ Association of School Librarians Fall Conference	12/10/19	\$449.91
Quinn	Peter	RHS	NJ Council for History Education Conference	12/6/19	\$183.00
Reid	Kelly	RMS	NJ Science Convention	10/23/19	\$297.26
Hart	Kelly	RMS	NWEA Regional Workshop	10/25/19	\$253.00
Hetrick	Ryan	RHS	NWEA Regional Workshop	10/25/19	\$253.00
Holmes	Lisa	SH	NWEA Regional Workshop	10/25/19	\$150.00
Majewski	Jeannine	RMS	NWEA Regional Workshop	10/25/19	\$253.00
Shirkey	Jill	IR	NWEA Regional Workshop	10/25/19	\$150.00
Wolff	Susan	RMS	NWEA Regional Workshop	10/25/19	\$253.00
Siegel	Matthew	RMS	Physical Education Jam	12/6/19	\$103.00

Tiberi	Steven	RMS	Physical Education Jam	12/6/19	\$103.00
Ogoff	Helen	CG	Primitive Reflex and Sensory Motor Integration	11/6/19	\$254.95
Olver	Caitlin	SH	Primitive Reflex and Sensory Motor Integration	11/6/19	\$234.45
Burke	Katherine	RHS	Roxbury Social Studies Teacher Forum	11/13/19	\$51.50
Maus	Kristen	RHS	Roxbury Social Studies Teacher Forum	11/13/19	\$51.50
Weinstein	Linda	RHS	Roxbury Social Studies Teacher Forum	11/13/19	\$51.50
Perrone	Frank	RHS	Social Emotional Learning and the Arts	11/11/19	\$149.00
Miessler	Susan	SH	Wilson Foundations Level K Training	12/9/19	\$453.00
Rossmann	Erica	CG	Wilson Foundations Level K Training	12/9/19	\$380.00

b. **MOTION** to approve the following professional development opportunities:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Sanchez-Gonzalez	Sybil	RHS	AP Spanish Literature & Culture	11/5/19	\$363.00

Casey	Ryan	RHS	AP STEM Roundtable	11/15/19	\$51.50
Gomez	Alicia	RHS	AP STEM Roundtable	11/15/19	\$51.50
Lupinski	Victoria	RHS	AP STEM Roundtable	11/15/19	\$51.50
Plucinsky	Kyle	RHS	AP STEM Roundtable	11/15/19	\$51.50
Wertheimer	Theresa	RHS	AP STEM Roundtable	11/15/19	\$51.50
Casey	Ryan	RHS	Calculus AB and BC AP Central Training	11/8/19	\$254.50
Nack	Diane	RHS	Centenary College Workshop	10/25/19	\$11.78
Dimiceli	Charles	RHS	College Counselor Workshop: Data Download	11/5/19	\$20.55
Sorge	Michael	RHS	Empowering Educators in the Era of School Shootings and School Lockdown Drill	11/22/19	\$100.00
Verran	Elisa	RHS	Latino Promise and HACER Annual School Counselor Workshop and Luncheon	10/24/19	\$47.84
Emmel	Peter	Tech	Microsoft Education Transformation Workshop	11/15/19	\$22.58

Ashforth	Grace	RHS	National Council of Teachers of English Convention	11/20/19, 11/21/19, 11/22/19, 11/23/19 & 11/24/19	\$2,351.50
Jennis	Stephanie	RHS	National Council of Teachers of English Convention	11/20/19, 11/21/19, 11/22/19, 11/23/19 & 11/24/19	\$2,351.50
Crean	Stephanie	CG	NJ Association of School Librarians Fall Conference	12/9/19 & 12/10/19	\$430.80
Dingman	Jessica	RMS	NJ K-12 Microsoft Education Transformation Community	11/15/19	\$19.00
Frost	Stephen	CO	Overview of NJ Pension Rules II	12/6/19	\$158.44
Tartaglia	Victoria	CO	Overview of NJ Pension Rules II	12/6/19	\$171.97
McElroy	Timothy	RHS	Rutgers 4th Annual Computer Science Summit	11/1/19	\$114.00
Agrati	Matthew	RHS	School Climate Transformation Project	12/5/19	\$39.31
Ingman	Megan	CG	Understanding Grief & Loss	10/29/19	\$145.15
Landers	Nicole	RHS	US Naval Academy	10/23/19	\$17.36
DePugh	Jessica	CG	Wilson Foundations Level K Training	12/9/19	\$453.00
Ziegelstein	Molly	FB	Wilson Foundations Level K Training	12/9/19	\$472.28

c. **MOTION** to approve the following professional development opportunities:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORK-SHOP TOTAL COST
Flood	Estela	RHS	Create and Curate CI Resources While Making Connections	12/5/19	\$278.00
Migueis	Jennifer	RHS	Create and Curate CI Resources While Making Connections	12/5/19	\$314.08
Femminella	Regina	RHS	Cutting Edge Strategies for Accelerating Student Performance in the Target Language	12/5/19	\$392.00
Paredes-Corbel	Paula	RHS	North American District Supervisors of World Languages & American Council on the Teaching of Foreign Languages Conference	11/19/19, 11/20/19, 11/21/19, 11/22/19, 11/23/19 & 11/24/19	\$2,260.00

2. Field Trips

- a. **MOTION** to approve an overnight field trip for approximately 139 students and six staff members to attend Band and Band Honors trip, April 1-3, 2020 in Philadelphia, PA. Cost for transportation and any associated fees will be paid by the students. No student will be deprived of participation due to financial hardship.

- b. **MOTION** to amend the July 23, 2019, 2d education motion to approve a field trip for Randolph High School. Cost for transportation and any associated fees will be paid by special services and students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
October 4, 2019	Transition students, A. Eva, B. McBreen & Transition staff	Wightman Farms Morristown, NJ	3	15	Transition

- c. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by Special Services. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
December 19, 2019	Transition students, R. Eva, B. McBreen &	Jefferson High School Holiday Event Jefferson, NJ	4	9	Transition

- d. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
November 14, 2019	Grades 9-12 students & M. Land	Waterloo Village Stanhope, NJ	2	25	ESL Class
November 19, 2019	Grades 9-12 students & C. Maucione	Liberty Science Center Jersey City, NJ	4	40	Class

November 14, 2019	Grades 9-12 students, A. Lubrano, S. Gonzalez, E. Flood & M. Lonie	MET Museum NY, NY	4	50	Class
November 16, 2019 (Saturday)	Grades 9-12 students, M. Lonie & J. Corley	Bridges Club Feeding the homeless Newark, NJ	2	10	Bridges Club
November 25, 2019	Grades 9-12 students & T. Platt	The Pines Manor Edison, NJ	2	10	FCCLA
December 11, 2019	Grades 9-12 students, M. Swiss & M. Adriano	Broadway Show Manhattan, NY	2	20	RHS Chamber Choir
November 2, 2019 (Saturday)	Grades 9-12 students, S. Gonzalez & E. Flood	Market Street Mission Morristown, NJ	2	15	Spanish Honor Society
November 9, 2019	Speech & Debate students, P. Quinn & K. Burke	Ridge High School Basking Ridge, NJ	2	20	Speech & Debate
November 12, 2019	Grades 9-12 students & K. Ganung	JoAnn Fabrics Succasunna, NJ	1	16	Fashion Design Class
November 23, 2019	Speech & Debate students, P. Quinn & K. Burke	Borelli Memorial Summit, NJ	2	25	Speech & Debate
November 9-10, 2019	Speech & Debate Parents only	Scarsdale, NY	<u>Parents only</u>	0	Speech & Debate

- e. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by

students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
November 15, 2019	Grades 9-12 students, B. Bryan, K. Mongelli, K. Van Valen and C. Maucione	Duke Farms Hillsborough, NJ	4	40	Enviro. Science Class
November 14, 2019	Grades 9-12 students, L. Reilly & J. Huey	Morris Knolls High School Denville, NJ	2	10	Student Council
November 14, 2019	Grades 9-12 students, L. Reilly & J. Huey	Morris Knolls High School Denville, NJ	2	10	Student Council
November 26, 2019	Grades 9-12 students, C. Maucione, A. Piascik, K. Van Valen & A. Gomez	Kinesiology Lab at Rutgers University New Brunswick, NJ	4	40	Biology Class

- f. **MOTION** to approve field trips for Randolph Middle School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
November 19, 2019	Grades 6-8 RMS students & Grades 4-5 Ironia students	Shoprite Succasunna, NJ	6	13	Community Based Instruction

December 12, 2019	Grades 6-8 RMS students & Grades 4-5 Ironia students	Randolph Diner Randolph, NJ	6	13	Community Based Instruction
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3. Special Education

- a. **MOTION** to approve the placement of Randolph Student SE20-80 Grade 11 in the special education program at Middletown Township High School – North, Middletown, NJ effective for twelve days, September 5, 2019 – September 22, 2019 and BE IT FUTHER MOVED, that a contract be entered into with Middletown Township High School – North at the tuition rate of \$80.23 per day (\$962.80 total). Additionally, transportation cost at \$2.45 per day (\$29.40 total).
- b. **MOTION** to approve out-of-district services with Reed Academy, Bridge Program, Oakland, NJ. All costs to be paid by Special Services Related Services budget.

STUDENT	SERVICE	DATE	COST
SE20-29 Grade 6	Home Based Behavior Analysis Therapy, Case Management, BCBA Supervision & Administrative Services	July 1, 2019 – June 30, 2020	Not to exceed \$40,000.00

- c. **MOTION** to approve Mountain Lakes Board of Education to provide itinerant hearing services for the following Randolph students for SY 2019-2020 as needed

Student:	Amount:
IT20-13	\$1600.00
IT20-14	\$ 640.00

4. Miscellaneous

- a. **MOTION** to approve the Harassment, Intimidation and Bullying (HIB) reports for weeks dated September 20 and 27, 2019 and October 4 and 11, 2019.
- b. **MOTION** to approve the 2019-2020 Annual Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials. This agreement is to be signed by the Superintendent of Schools and the Randolph Township Chief of Police and filed at the County Office.
- c. **MOTION** to approve up to seven Randolph Middle School teachers to participate in a research study for the Center for Responsive Schools

(Responsive Classroom) during the 2019-2020 school year.

- d. **MOTION** to approve elementary curriculum:
- Choir Grades 4-5
- e. **MOTION** to approve RMS curriculum:
- Choir Grades 6-8
- f. **MOTION** to approve RHS curriculum:
- English III World Literature
 - AP Development Honors
 - Print Making
 - Choir Grades 9-12
 - Child Development
- g. **MOTION** to accept the proclamation designating November 18 - 22, 2019 as the annual observance of American Education Week in Randolph Township Schools.
- h. **MOTION** to approve internship placements for the 2019-2020 school year, pending a criminal background clearance as follows:

Name: Hannah Bhend
University/College: Fairleigh Dickinson University
Experience: Practicum
School/Grade: Randolph High School/9th-12th
Cooperating Teacher: Grace Ashworth
Dates: January 2020

Name: Christina Inghilterra
University/College: Fairleigh Dickinson University
Experience: Practicum
School/Grade: Center Grove/2nd
Cooperating Teacher: Christina Grott
Dates: January 2020

- i. **MOTION** to approve private school student (PS 19-20-001) to participate in the Randolph Township Schools Boys Winter Track program for the 2019-2020 school year.
- j. **MOTION** to approve the County College of Morris Titans Express Dual Enrollment Program Memorandum of Understanding between Randolph Township Schools for the 2019-2020 school year.

Ms. Standridge commented on the great activities we are sending our staff to; asked

Ms. Fano if anyone wanted to come to education to share.

FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 11 OCTOBER 22, 2019

Revised: 10/22 /19

On behalf of the Finance, Facilities and Transportation Committee, Board member Tammy MacKay moved a motion seconded by Board Vice President Joseph Faranetta and unanimously carried by a roll call vote to approve Finance/Facilities and Transportation Motions 1 – 11. Motions passed.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks, Finance Exhibits 1 - 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 09/30/19	\$ 2,953,064.91
1.1	Check Register – 10/21/19	\$7,122,650.35

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve September 2019 transfer, Finance Exhibits # 2.1 & 2.2, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 09/30/19
2.2	Expense Account Adjustment – 09/30/19

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of September 2019 Finance Exhibits # 3.1 – 3.5 consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 09/30/19
3.2	Revenue Report – 09/30/19
3.3	Budget Report – 09/30/19
3.4	Petty Cash Report – 09/30/19
3.5	Treasurer Report – 09/30/19

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by

the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. ACCEPTANCE AND APPROVAL OF THE COMPREHENSIVE MAINTENANCE PLAN

BE IT RESOLVED, the Randolph Township Board of Education accept and approve the attached Finance Exhibit # 4 Annual Comprehensive Maintenance Budget Amount Worksheet, which is the annual update of the Comprehensive Maintenance Plan approved by the Board of Education on September 20, 2001 pursuant to N.J.A.C.6A:26-20.1 et seq.

5. RESOLUTION TO ACCEPT FUNDS FOR THE 2019 SAFETY GRANT PROGRAM

RESOLVED, the Randolph Township Board of Education hereby accept funds for the 2019 Safety Grant Program through the New Jersey School Insurance Group's ERIC WEST Subfund for the purpose of purchasing two mobile AED units, in the amount of \$2,000 for the period July 1, 2018 through June 30, 2019.

6. RESOLUTION TO APPROVE THE AMENDED 2019-2020 ESEA APPLICATION

BE IT RESOLVED, the Randolph Township Board of Education approve an amendment to the submission of the 2019-2020 ESEA application of the State of New Jersey. The amended grant amount includes carryover funds from school year 2018-2019.

<u>GRANT TITLE</u>	<u>FUNDS AWARDED</u>	<u>2018-2019 CARRYOVER</u>	<u>TOTAL AMENDED FUNDS</u>
Title I – Part A	\$ 105,089	\$ 4,110	\$ 109,199
Title II – Part A	70,537	15,242	85,779
Title III	18,325	526	18,851
Title III-Imm.	-0-	264	264
	<u>\$ 193,951</u>	<u>\$ 20,242</u>	<u>\$ 214,093</u>

7. RESOLUTION TO APPROVE AN AGREEMENT WITH A CARING CONNECTION FOR RANDOLPH STUDENT DURING THE 2019 – 2020 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve A Caring Connection to provide a nurse for Randolph student SE20-85 Grade 7 effective September 3, 2019 – June 30, 2020, at the rate of \$55.00 per hour to be paid from the Special Services Purchases Professional Services budget line, costs not to exceed \$50,000.00.

8. RESOLUTION TO APPROVE AN AGREEMENT WITH A CARING CONNECTION FOR IN-SCHOOL BASIC NURSING SERVICES FOR THE 2019 – 2020 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve A Caring Connection to provide as needed in-school basic nursing services to Randolph Township School students at the rate of \$55.00 per hour, effective September 3, 2019 – June 30, 2020, per terms and conditions of the agreement.

9. RESOLUTION TO AMEND JUNE 18, 2019 MID-YEAR ORGANIZATION MOTION NO. 13, FOR CONSULTING SERVICES FOR THE 2019 – 2020 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve the agreement to include additional consulting services of Kathleen Ronca of Kathykidtalk, Pediatric Speech Therapy, LLC to work-in district as needed, up to three days per week, at the rate of \$90 per hour or \$500 per day, whichever is less, effective July 1, 2019 – June 30, 2020 to be paid from Special Services Related Services budget line, not to exceed \$60,000.

10. RESOLUTION FOR THE AWARD OF A CONTRACT FOR THE FIELD HOUSE DEMOLITION

Whereas, there exists a need to demolish the existing High School field house in order to proceed with and complete other projects in the District; and

Whereas, Pipeline Utility & Contracting II, LLC., has submitted a proposal for the field house demolition in accordance with the District's needs; and

Whereas, the total contract amount of \$36,395.00 is below the District's bid threshold and pursuant to N.J.S.A. 18A:18A-4, public bidding is therefore not required; and

Whereas, the Board has determined that it would be in the best interests of the Board and the District to retain the services of Pipeline Utility & Contracting for the purposes

outlined in its proposal;

NOW, THEREFORE, be it resolved that the Board awards a contract for the demolition of the High School field house to Pipeline Utility & Contracting II, LLC, in an amount not to exceed \$36,395.00, as more fully set forth in Pipeline's proposal dated October 8, 2019, subject to the terms and conditions of a contractual agreement pending review by Board counsel; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the agreement on behalf of the Board.

11. ACCEPTANCE OF DONATIONS

RESOLVED the Randolph Township Board of Education accept the following donations:

➤ **High School:**

- From the Thornburg Investment Management, Corporate Giving Program designed to assist education, donation of \$1,000 made on behalf of Thornburg employee's child CM attended the school. The \$1,000 be used exclusively towards Honors Spanish in respective classrooms to enhance students' education.

BE IT FURTHER RESOLVED, that Deborah Iosso, Principal of the High School, acknowledge the donation in a letter to the appropriate parties.

POLICY MOTION 1

OCTOBER 22, 2019

On behalf of the Policy Committee, Board President Ronald Conti moved a motion, seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Policy Motion 1. Motion passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following bylaw for second reading:

<u>Number</u>	<u>Title</u>
0164	Conduct of Board Meetings

FOR THE GOOD OF THE ORDER

Dr. Soni thanked the district for supporting his trip to NJSBA conference. Also commented on calendars and schedules. He wished everyone a Happy Diwali.

Ms. Stifelman asked about the school calendar; Ms. Fano commented that the

discussion with the REA liaison was positive around an option starting before Labor Day.

MOTION TO APPROVE 2020-2021 DISTRICT CALENDAR

Board member Jeanne Stifelman moved a motion to pass Option A district calendar as the Board. Motion seconded by Board member Tammy MacKay and unanimously approved by a roll call vote.

Ms. DeVito asked about the schedule for ESY.

Ms. DeVito also thanked the candidates for coming out tonight.

ADJOURNMENT

Board Vice President Joseph Faranetta moved a motion seconded by Board member Tammy MacKay to adjourn the meeting. Board members present all present in favor.

The Board adjourned the meeting at 10:25 pm.

Respectfully submitted,

Gerald M. Eckert
Board Secretary