

The Randolph Township Board of Education held a Business Session meeting on Tuesday, November 19, 2019 at 7:15 pm Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

CALL TO ORDER

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

ROLL CALL

The following Board members were present: Ms. Susan DeVito, Mr. Joseph Faranetta, Ms. Tammy Mackay, Ms. Allison Manfred, Ms. Dorene Roche, Dr. Robert A. Soni, Ms. Jeanne Stifelman and Mr. Ronald Conti.

Board member Ms. Anne Standridge was absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, Board Counsel Marc H. Zitomer and Christopher J. Sedefian were also present.

EXECUTIVE CLOSED SESSION – 7:17 pm

Board Vice President moved a motion seconded by Dorene Roche to go into Executive Closed Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 8:08 pm.

PLEDGE OF ALLEGIANCE

Director of Communications and Digital Media Matthew Pfouts, and Student Council

Representative Katherine Sidebotham were also present.

REVIEW AND APPROVAL OF MINUTES

Executive Closed Sessions: 10-15-19, 10-22-19(2) FFT 11-12-19

Board Work and Business Sessions: 10-15-19, 10-22-19

Education Committee and FFT Committee: 11-12-19

Board member Jeanne Stifelman moved a motion seconded by Tammy MacKay and carried by a roll call vote to approve the following board minutes. Board members present all in favor. Board member Anne Standridge was absent.

CORRESPONDENCE - None

UPDATES, REPORTS AND PRESENTATIONS

Charlene Peterson from the New Jersey Schools Boards Association presented on the Board self-evaluation.

Dr. Soni commented about the distinction between Board goals, district goals, and student achievement.

Ms. MacKay commented about the work done with strategic breakout groups. She thought the Board could improve in reporting out on the goals established in those meetings. Mr. Faranetta noted that the Board consciously chose to meld Board goals with the district goals, but did not do a great job of bringing them together. He also noted there was not a focus on improving Board members as individuals.

Mr. Faranetta thought there was a mismatch between the rankings for student achievement and the work of the education committee. Ms. Stifelman sees curriculum development as an administrative function and not a Board function. Ms. DeVito commented that the education goals are driven from the administration. Dr. Soni thought we were a high performing district with an expectation that students perform well, and Board members were beating themselves up to be better in student achievement.

Ms. MacKay noted there have been discussions to educate Board members on the various reports and audit.

Mr. Faranetta asked about the responses to the question of whether the Board acts as a committee of the whole or committees. The results were split between the two answers.

Mr. Faranetta asked about Ms. Peterson's overall takeaway. Ms. Peterson stated that she felt it was a good process, but might want to work on piecing together the elements of a successful Board. She did not feel there was a glaring deficit in any of the Board's

work.

Ms. MacKay asked if there is a need to take all the information and create a roadmap for the new year. Dr. Soni asked if the evaluation is to have each committee come back with two takeaways. Ms. DeVito thought we should return to the work that has already been done, and add to it if necessary. Dr. Soni thought it might be best to complete by the end of the year.

Dr. Soni asked if there were goals available for each committee.

Ms. Peterson shared information about the strategic planning process.

STUDENT COUNCIL REPRESENTATIVE REPORT

Leadership Council Summit at Morris Knolls last week. Eight students representing all four grades attended. Students and advisors worked with other student leaders to share ideas.

Winter Week, hopefully before Winter Break.

Randolph Police Department hosted a movie last year and are hoping to have that again.

COMMITTEE REPORTS

Communications - Faranetta:

-met this evening. Was the first open meeting for the communications committee. Mr. Pfouts discussed accomplishments for this year. Discussed philosophical goals for the district narrative. Mr. Pfouts described content mapping, or the process for getting stories from events and turning them into published articles. Discussed the website redesign and the use of the calendaring function as an important element. Mr. Pfouts thanked the Board for having the open meeting and for the opportunity to interact with Board members and the public who do not always get to see those plans. The next meeting will be in December and will be closed.

Education - None

Finance, Facilities and Transportation – Tammy MacKay

-the committee reviewed additional summer camp information, and motions are on tonight's agenda. Ms. DeVito asked about the coordination with the ESY. Mr. Frost replied that the Community School will coordinate with Special Services Dept.

Dr. Soni asked about the wrestling mat hoist project and the total cost. Mr. Eckert provided the total cost of approximately \$40,000.

Personnel - Tammy MacKay

-earned sick leave discussion was had in

Policy – Ronald Conti

-the main things discussed at last week's meeting were the policies for appointing new board members, earned sick leave, and discussed the management of correspondence. Hoping to have next meeting before December 10 to work on the appointment of executive officers.

Negotiations – Susan DeVito

-continuing to have positive discussions with the Teamsters, and also have discussions with the REA.

LIAISON REPORTS

Township – Mr. Faranetta

-meeting last Thursday; there was an update on the school bus camera project. There have already been seventeen violations and there will be four more in the near future. Ms. DeVito asked if the district could put signs on the bus to indicate that a bus camera is being used to capture those who pass the bus. Mr. Eckert provided that we are still working to determine if it is possible to put additional information on the back of the bus. Ms. Stifelman asked Mr. Pfouts if he could communicate through the district website and social media about the potential for violations. Mr. Faranetta continued that there is a low-income housing project are still underway. There is a belief that there has been some progress. Multiple developments are potentially under development, but are still a few years away. Dr. Soni asked about the water-trenching project with the town. Mr. Eckert provided that this project is still being discussed, including discussions of feasibility and cost. Ms. MacKay asked about demographic studies. Mr. Faranetta replied that the township is hoping to coordinate with the district to perform the study together.

PUBLIC STATEMENT

A resident commented that Dr. Soni is turning fifty tomorrow and wished him a happy birthday.

A resident commented on her meeting with Ms. MacKay and challenges for elementary parents. One concern was the projects done over the summer, and commented that the two air conditioners in front of Center Grove defeat the purpose of the security upgrades. She also commented on the benefit of livestreaming for her personally and for many elementary parents. She would benefit greatly from bussing from the ESY program to the summer camp.

A resident commented on the drop-in policy for the Community School, and suggested the district allow the staff to accept additional students if the program is not at capacity.

A resident discussed the lack of aftercare on the day before Thanksgiving.

OLD BUSINESS

Ms. MacKay discussed a meeting she had with a few residents and noted that some of the topics were brought to the communications committee.

Dr. Soni noted the potential of bringing Senator Bucco to a meeting in January, but that the agenda was quite packed. He also noted the need to track legislative changes, and feels the administration is tracking many hot topics very well.

NEW BUSINESS

Motions:

Personnel Motions 1 - 8

Education Motions 1 - 4

Finance, Facilities and Transportation Motions 1 – 12

Policy Motion 1

PERSONNEL AND ADMINISTRATION MOTIONS 1-8 v2

NOVEMBER 19, 2019

Revised: 11-19-19

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay moved a motion seconded by Board Vice President Joseph Faranetta and carried by a roll call vote to approve Personnel and Administration Motions 1 – 8 with an exception.

Board member Anne Standridge was absent. Motions passed.

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation of Employee I.D. #7062 identified on Schedule H, effective November 19, 2019.

B. Support Staff

1. Accept the resignation of Dana Borchert, Bus Driver, effective November 27, 2019.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of the following Substitute Teachers at the rate of \$95 per day for the 2019-2020 school year in accordance with the list below; pending

CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.:

Theresa Alvarado

Julianna Montesano

Kayla Mills

2. Extend the appointment of Alison Euvino, Leave Replacement Elementary School Teacher at Fernbrook School at a rate of \$270.70 per day to be effective November 25, 2019 through approximately January 31, 2020 for the 2019-2020 school year.
3. Approve the appointment of Anthony Eskin, Leave Replacement Teacher of Music at Randolph Middle School a rate of \$270.70 per day to be retroactive to October 15, 2019 for the remainder of the current assignment, for the 2019-2020 school year.
4. Approve the appointment of Heather Turner, Teacher of Art at Ironia School, at a salary of \$60,040 to be prorated based on start date effective December 1, 2019 through June 30, 2020 for the 2019-2020 school year.

B. Support Staff

1. Approve the appointment of Bianca Hester, Bus Driver, at a salary of \$26,460, effective on or about November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorate based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.
2. Approve the appointment of Jennifer Gorman, Café/Recess Aide at Fernbrook School, at the rate of \$15.00 per hour, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
3. Approve the appointment of Samina Sarker, Paraprofessional at Shongum School, at a salary of \$23,299, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
4. Approve the appointment of Mary Hayde, Paraprofessional at Center Grove School, at a salary of \$23,299, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
5. Approve the appointment of Tracey Borowski, Bus Driver, at a salary of \$26,460, effective on or about November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorate based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation and passing her

“S” endorsement test; be it further resolved that salary may be adjusted upon completion of negotiations.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee ID #4910, identified on Schedule A, be placed on a paid medical leave of absence with benefits using sick days effective on or about January 2, 2020 through March 2, 2020 followed by an unpaid child rearing leave of absence with no benefits effective March 3, 2020 through June 30, 2020.
2. Approve that Employee ID #4251, identified on Schedule B, be placed on an unpaid child rearing leave of absence with no benefits, effective February 3, 2020 through June 30, 2020.
3. Approve that Employee ID #5774, identified on Schedule G, be placed on a paid medical leave of absence using sick days, effective November 22, 2019 through January 3, 2020, followed by an unpaid FMLA leave of absence effective January 4, 2020 through February 2, 2020 with an anticipated return date of February 3, 2020; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #7839, identified on Schedule C, be placed on an unpaid FMLA leave of absence effective November 18, 2019 through February 14, 2020 for the 2019-2020 school year; be it further resolved the entire leave is with benefits.
2. Approve that Employee I.D. # 7763, identified on Schedule D, be placed on a paid medical leave of absence using sick days effective November 11, 2019 through approximately December 1, 2019 with an anticipated return date of December 2, 2019; be it further resolved the entire leave is with benefits.
3. Approve that Employee I.D. #4313, identified on Schedule E, be placed on a paid medical leave of absence using sick days effective November 21, 2019 through approximately February 2, 2020, with an anticipated return date of February 3, 2020; be it further resolved the entire leave is with benefits.
4. Approve that Employee I.D. #6204, identified on Schedule F, be placed on a paid medical leave of absence using sick days effective November 7, 2019 through approximately January 2, 2020, with an anticipated return date of January 3, 2020; be it further resolved the entire leave is with benefits.

4. TRANSFERS

A. Certificated Staff

1. Approve the transfer of Alison Euvino, Leave Replacement Elementary School Teacher from Ironia School to Fernbrook School, effective November 25, 2019 through January 31, 2020 for the 2019-2020 school year, per diem rate to remain the same.

B. Support Staff

1. Approve the transfer of Wilmer Platz, Custodian from Randolph High School to Randolph Middle School, effective November 20, 2019 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.

5. MERIT GOALS

A. Administrative Staff

1. Approve that Ms. Jennifer Fano completed Qualitative Merit Goal #1 for the 2019-2020 school year associated with bonuses for the Superintendent of Schools; be it resolved that payment in the amount of \$5,012.89 (2.5%) is subject to approval by the Executive County Superintendent of Schools.

6. EXTRA PAY

A. Certificated Staff

1. Approve the following Athletic Trainers at Randolph High School to receive their Athletic Trainer stipend per the REA agreement for the 2019-2020 school year in accordance with the list below:

Name	Stipend Amount
Thomas Grable	\$7,028
Maesoon Deeb	\$7,028

B. Support Staff

1. Rescind the following Co-Curricular Advisor stipends for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Linda Weinstein	RHS	Social Studies Honor Society	\$650.50
Kelly Kays	RHS	Literary Magazine	\$2,894

2. Approve the following Co-Curricular Advisor stipends for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Michael Lonie	RHS	Social Studies Honor Society	\$650.50
Janice Finnell	RHS	Literary Magazine	\$2,894

3. Approve the following Spring Coaching Staff for the 2019-2020 school year in accordance with the attached list; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>Title</u>	<u>Last Name</u>	<u>First Name</u>	<u>Stipend Amount</u>	<u>Step</u>
Lacrosse Boys Head Coach	Naslonski	John	\$8,832	4
Lacrosse Boys Assistant Coach	Skoldberg	Derek	\$7,326	4
Lacrosse Boys Assistant Coach	Young	Benjamin	\$7,326	4
Lacrosse Boys Assistant Coach	Lenox	Brendan	\$6,663	2
Lacrosse Boys Volunteer Coach	Liegner	Robert	NA	NA
Lacrosse Boys Volunteer Coach	Shivas	Edward	NA	NA
Lacrosse Boys Volunteer Coach	Grover	Elliot	NA	NA
Lacrosse Girls Head Coach	Bryan	Brittany	\$8,101	2
Lacrosse Girls Assistant Coach	Landers	Nicole	\$6,663	2
Lacrosse Girls Assistant Coach	Bartke	Danielle	\$6,663	2
Lacrosse Girls Assistant Coach	TBD			
Baseball Head Coach	Rizzi	Mark	\$8,832	4
Baseball Assistant Coach	Boulineau	Brian	\$6,663	2
Baseball Assistant Coach	Hallock	Ryan	\$7,326	4
Baseball Assistant Coach	TBD			
Baseball Volunteer Coach	Todd	Jeffrey	NA	NA
Baseball Volunteer Coach	Piascik	Andrew	NA	NA
Softball Head Coach	Kanya	Ashley	\$8,832	4
Softball Assistant Coach	Allocco	Nicole	\$7,326	4
Softball Assistant Coach	Coleman	Steven	\$6,663	2
Softball Assistant Coach	TBD			
Softball Volunteer	Lambert	Kelly	NA	NA
Softball Volunteer	Matlosz	Monica	NA	NA
Spring Track Boys Head Coach	Suttle	Luke	\$8,832	4
Spring Track Boys Assistant Coach	Lyons	Michael	\$7,326	4
Spring Track Boys Assistant Coach	Albanito	Nicholas	\$7,326	4
Spring Track Girls Head Coach	Pietrewicz	Leonard	\$8,832	4
Spring Track Girls Assistant Coach	Higgins	Kevin	\$7,326	4
Spring Track Girls Assistant Coach	Dixon	Nicole	\$6,343	1

Spring Track B/G Assistant Coach	Leanza	Daniel	\$6,663	2
Golf Head Coach	Zavala	Ryan	\$6,766	1
Golf Assistant Coach	Hoesly	Brian	\$6,118	4
Tennis Boys Head Coach	DiNozzi	Daniel	\$7,648	4
Tennis Boys Assistant Coach	Fritch	Donald	\$6,118	4
Men's Volleyball Head Coach	Novack	Erik	NA	NA
Equipment Manager	Cullis	Stephen	\$3,617.66	NA

4. Approve the following Winter Coaching Staff for the 2019-2020 school year in accordance with the attached list; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>Title</u>	<u>Last Name</u>	<u>First Name</u>	<u>Stipend Amount</u>	<u>Step</u>
Winter Cheer Head Coach	Del Spina	Olivia	\$7,746	3

5. Approve the following License Stipends for Maintenance Staff for the 2019-2020 school year in accordance with the list below:

<u>Maintenance Employee</u>	<u>License Held</u>	<u>Stipend Amount</u>
Stephen Sanchez	Boiler License	\$392
Stephen Sanchez	Boiler Mechanic	\$1,171
Stephen Sanchez	Pneumatic Level 1 & 2	\$1,171
Stephen Sanchez	Pesticide License	\$740
Patrick Stinson	Boiler Mechanic License 1 & 2	\$1,171
Patrick Stinson	Pneumatic Level 1	\$488
Vincent LaRocco	Boiler Mechanic License 1 & 2	\$1,171
Vincent LaRocco	Pneumatic Level 1 & 2	\$1,171
Vincent LaRocco	Boiler License	\$392

6. Approve the following License Stipends for Grounds Staff for the 2019-2020 school year in accordance with the list below:

<u>Grounds Employee</u>	<u>License Held</u>	<u>Stipend Amount</u>
Richard Brown	Boiler License	\$392
Nicholas Lios	Boiler License	\$392
Kyle Smith	Boiler License	\$392
Kyle Smith	Pesticide License	\$740

7. Approve the following License Stipends for Custodial Staff for the 2019-2020 school year in accordance with the list below:

<u>Custodial Employee</u>	<u>License Held</u>	<u>School</u>	<u>Stipend Amount</u>
Luis Nuno	Boiler License	IR	\$392
Jeanette Erickson	Boiler License	IR	\$392
Jeanette Erickson	Shift Foreman	IR	\$742
Alejandra Ferrari	Boiler License	IR	\$392
Liam Slattery	Boiler License	IR	\$392
Steven Alex Keith	Boiler License	CG	\$392
Gonzalo Perez	Boiler License 1st Year	CG	\$587
Franco Lorelli	Boiler License	CG	\$392
Franco Lorelli	Shift Foreman	CG	\$742
Jamie Hadlock	Boiler License	FB	\$392
Luz Arango	Boiler License	FB	\$392
Hector Mejia	Boiler License	FB	\$392
Marcelo Martinez	Boiler License	FB	\$392
Marcelo Martinez	Shift Foreman	FB	\$742
Carlos Lopez	Boiler License	SH	\$392
Luz Vallejo-Martinez	Boiler License	SH	\$392
Jose Jimenez	Boiler License	SH	\$392
Alexis Cordero	Boiler License 1st Year	SH	\$587
Alexis Cordero	Shift Foreman	SH	\$742
James Dixon	Boiler License	RMS	\$392
Jose Agudelo	Boiler License	RMS	\$392
Angelica Rozo	Boiler License 1st Year	RMS	\$587
Venus Cedeno	Boiler License	RMS	\$392
Olga Morales	Boiler License	RMS	\$392
Hector Matos	Boiler License	RMS	\$392
Alejandro Arango	Boiler License	RMS	\$392
Alejandro Arango	Shift Foreman	RMS	\$1,481
Ruben Flandes	Boiler License	RHS	\$392
Gerardo Uribe	Boiler License	RHS	\$392
Jose Ospina	Boiler License	RHS	\$392
Erika Gustin-Diaz	Boiler License	RHS	\$392
Jose Alvarez	Boiler License	RHS	\$392
Jose Alvarez	Shift Foreman	RHS	\$2,343
Wilmer Platz	Boiler License	RHS	\$392
Hernando Alvarez	Boiler License	RHS	\$392
Joseph DeCangi	Boiler License	RHS	\$392
Victor Vazquez	Boiler License	RHS	\$392
Magaly Cabrera	Boiler License	RHS	\$392
Jose Maldonado	Boiler License	RHS	\$392

7. JOB DESCRIPTIONS

Board member Anne Standridge was absent. Motions passed.

1. Professional Development

a. MOTION to approve the following professional development opportunities:

Last Name	First Name	School	Name of Workshop	Date of Workshop	Workshop Total Cost
Bartke	Danielle	RHS	Health Education Conference	12/9/19	\$208.00
Jannone	Christina	RHS	Health Education Conference	12/9/19	\$168.00
Chadwick-Wever	Danielle	RMS	HIB Certification	12/12/19	\$34.32
Fugger	Christine	RHS	HIB Certification	12/12/19	\$21.26
Sorge	Michael	RHS	Mental Health Issues Facing 21st Century Learners	1/7/20	\$145.00
Sobota	Cossette	CG	NJ Association of School Psychologists Winter Conference	12/13/19	\$210.00
Iosso	Deborah	RHS	School Climate Transformation Project Regional Workshop	12/5/19	\$10.35
Wright	Amelia	RHS	School Climate Transformation Project Regional Workshop	12/5/19	\$9.61
Hackney	Lee	RHS	School Climate Transformation Project Regional Workshop	3/12/20	\$12.71
Sorge	Michael	RHS	School Climate Transformation Project Regional Workshop	3/12/20	\$24.22

Wright	Amelia	RHS	School Climate Transformation Project Regional Workshop	6/5/20	\$9.61
Sorge	Michael	RHS	Student Discipline and Special Education	3/18/20	\$145.00
Jimenez	Jaclyn	IR	Wilson Foundations Level K Training	12/9/19	\$466.52
Pandorf	Laurie	SH	Wilson Foundations Level K Training	12/9/19	\$375.42

b. MOTION to approve up to 20 elementary teachers to attend two half days of in-district Questioning to Support Deep Mathematical Thinking professional learning during the 2019-2020 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$2,200.00.

c. MOTION to approve the following professional development opportunities:

Last Name	First Name	School	Name of Workshop	Date of Workshop	Workshop Total Cost
Fik	Jackie	RMS	16th Annual Suicide Prevention Conference	12/5/19	\$111.43
Bartke	Danielle	RHS	2020 US Lacrosse Convention	1/9/20, 1/10/20 & 1/11/20	\$568.00
Bryan	Brittany	RHS	2020 US Lacrosse Convention	1/9/20, 1/10/20 & 1/11/20	\$1,071.00
Povinelli	Thomas	RHS	Advisory Committee Meeting at CCM	12/11/19	\$51.50
Kanya	Ashley	RHS	Be the Best Softball Convention	1/9/20, 1/10/20 & 1/11/20	\$322.00

Lane	Luscinda	RHS	Cutting-Edge Strategies for Accelerating Student Performance in the Target Language	12/3/19	\$392.00
Povinelli	Thomas	RHS	Ed Camp	1/21/20	\$103.00
Huang	Lei	RHS	Engaging and Meeting the Needs of ALL Learners in the World Language Classroom	4/23/20	\$292.26
Lubrano	Angelica	RHS	Engaging and Meeting the Needs of ALL Learners in the World Language Classroom	4/23/20	\$315.82
Roman	Blanca	RHS	Engaging and Meeting the Needs of ALL Learners in the World Language Classroom	4/23/20	\$295.98
Lamac	Melanie	SH	Makerspace: Creating Motivating, Engaging Work Spaces for your Library	12/10/19	\$399.42
Olsen	Jonathan	CO	MAP Fusion 2020	6/29/20, 6/30/20, 7/1/20 & 7/2/20	\$2,616.00
Webster	Shannon	CG	National Council for Teachers of English Conference	11/21/19, 11/22/19, 11/23/19 & 11/24/19	\$1,555.86

Kelly	Ann	RMS	NJ Music Educators Association Conference 2020	2/20/20, 2/21/20, 2/22/20 & 2/23/20	\$89.44
Swiss	Matthew	RHS	NJ Music Educators Association Conference 2020	2/20/20, 2/21/20, 2/22/20 & 2/23/20	\$192.44
Giousios	George	RHS	Observation of American Sign Language Teachers	12/10/19	\$103.00
Hawkins	Janet	RMS	Pediatric Disaster Response and Emergency Preparedness	12/5/19 & 12/6/19	\$345.18
Gatzke	Meredith	CO	Personnel Administrators Association (PAA) Quarterly Meeting	12/11/19	\$35.09
Elmore	Susan	RHS	School Climate Transformation Project-Regional Workshop	12/5/19	\$129.28
Picillo	Kirsten	RHS	School Climate Transformation Project-Regional Workshop	12/5/19	\$166.95
Fugger	Christine	RHS	School Climate Transformation Project-Regional Workshop	3/12/20	\$26.28
McBreen	Brianne	RHS	School Climate Transformation Project-Regional Workshop	3/12/20	\$16.31

Mongelli	Kristin	RHS	School Climate Transformation Project-Regional Workshop	3/12/20	\$44.24
Thomas	Maryalice	RHS	School Climate Transformation Project-Regional Workshop	3/12/20	\$73.44
Elmore	Susan	RHS	School Climate Transformation Project-Regional Workshop	6/5/20	\$129.28
Fugger	Christine	RHS	School Climate Transformation Project-Regional Workshop	6/5/20	\$26.28
Mongelli	Kristin	RHS	School Climate Transformation Project-Regional Workshop	6/5/20	\$44.24
Picillo	Kirsten	RHS	School Climate Transformation Project-Regional Workshop	6/5/20	\$170.90
Soldivieri	Danielle	CO	Social Emotional Learning - A Comprehensive Exploration for School District Leaders	1/10/20 & 4/20/20	\$346.00
Pasqua	Robert	RHS	Technology for All Day	11/22/19	\$203.00
Finning	Robert	RHS	Television & Video Production Teacher Series	11/22/19	\$103.00

Friedman	Rachel	SH	Wilson Introductory Course	12/3/19, 12/4/19 & 12/5/19	\$1,022.88
Mariani	Jennifer	FB	Wilson Level K Foundations Training	12/9/19	\$515.82

2. Field Trips

- a. MOTION to approve an overnight field trip for approximately six students and one staff member to attend a trip to Greece on April 3-12, 2020 (Spring Break) through the RHS World Languages Department. Cost for transportation and any associated fees will be paid by the students.
- b. MOTION to approve a field trip for Randolph Middle School. Cost for transportation and any associated fees will be paid by special services and students. No student will be deprived of participation due to financial hardship.

Date	Grade/Teacher	Trip	# Chaperones Anticipated	# of Students	Club or Class
February 27, 2020	Technology students, D. Skoldberg & N. Lavender	Long Valley Middle School Long Valley, NJ	2	15	Class

- c. MOTION to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.
- d. MOTION to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

Date	Grade/Teacher	Trip	# Chaperones Anticipated	# of Students	Club or Class
November 22, 2019	Grades 9-12 students & L. Holloway	Kean University Union, NJ	2	25	Team Harmony Club

December 2, 2019	Grades 9-12 students & M. Land	Mayo PAC Morristown, NJ	2	25	ESL Class
December 11, 2019	Grades 9-12 students & R. Howe	County College of Morris Planetarium Randolph, NJ	3	24	Astronomy Class
December 9, 2019	Grades 9-12 students & A. Brodeen	Ironia School, Randolph, NJ	4	95	Jr. English Class
December 13, 2019	Grades 9-12 students & S. Coleman	Chelsea Galleries & Market New York, NY	4	40	NAHS
December 19, 2019	Grades 9-12 students & L. Holloway	Horizon School Cerebral Palsy of NJ, Livingston, NJ	1	15	Team Harmony Club
February 12, 2020	Grades 9-12 students & S. Sanchez	Spanish Theatre Repertory Co. New York, NY	5	50	Spanish Honor Society, AP Spanish & AP Spanish Lit
December 13-14, 2019 @1:30 pm	Speech & Debate students & K. Burke	Ridge Debates Basking Ridge, NJ	1	5-10	Speech & Debate
December 14, 2019 Saturday	Speech & Debate students & P. Quinn	Summit High School Summit, NJ	1	10-20	Speech & Debate
December 21, 2019 Saturday	Speech & Debate students, P. Quinn & K. Burke	CFL #3 Montville High School Montville, NJ	2	20-30	Speech & Debate

December 6-8, 2019	Speech & Debate students	Princeton University, Princeton, NJ	Parents only		Speech & Debate
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- e. MOTION to approve the following field trip for Randolph Middle School: Cost for transportation and any associated fees will be paid by the students. No student will be deprived of participation due to financial hardship.

Date	Grade/Teacher	Trip	# Chaperones Anticipated	# of Students	Club or Class
December 10, 2019	Grade 7 & 8 students & Mr. Sackerman	NBC Studios NY, NY	4	40	WRMS Club

- f. MOTION to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

Date	Grade/Teacher	Trip	# Chaperones Anticipated	# of Students	Club or Class
January 9, 2020	Grades 9-12 students S. Sanchez-Gonzalez	Alliance for Latino Empowerment Conf. Teaneck, NJ	5	50	AP Spanish Lang/AP Spanish Lit Class

3. Special Education

- a. MOTION to approve the placement of Randolph Student SE20-84 Grade 6 in the special education program at Morris Plains Board of Education effective for September 5, 2019 – March 12, 2020 and BE IT FUTHER MOVED, that a contract be entered into with Morris Plains Board of Education at the tuition rate of \$28,557.00.
- b. MOTION to amend the June 18, 2019 3v Education Motion to approve Mountain Lakes Board of Education to provide itinerant hearing services for the following Randolph students for school year 2019/2020:

Student	Amount
IT20-01	\$ 1,600.00

IT20-02	\$ 1,600.00
IT20-04	\$12,160.00
IT20-05	\$ 1,600.00
IT20-06	\$ 1,600.00
IT20-07	\$ 1,064.00
IT20-08	\$ 5,184.00
IT20-09	\$12,160.00
IT20-10	\$ 3,200.00
IT20-11	\$12,160.00
IT20-12	<u>\$12,160.00</u>
TOTAL:	<u>\$64,488.00</u>

- c. MOTION to authorize Dr. Richard Kleinmann of Morristown to provide psychiatric evaluations for the 2019-2020 school year at a rate not to exceed \$1,000.00 per evaluation.

4. Miscellaneous

- a. MOTION to approve the Harassment, Intimidation and Bullying (HIB) reports for weeks dated October 18, and 15, 2019 and November 1, 8 and 15, 2019.
- b. MOTION to approve private school student (PS18-19-003) to participate in the Randolph Township Schools Fencing program for the 2019-2020 school year.
- c. MOTION to approve the 2019-2020 Randolph Township Nursing Services Plan.
- d. MOTION to approve up to four health and physical education teachers and two nurses to assist at the Puberty Education Parent Night, January 2020 for two hours at the rate of \$50.00 per hour, not to exceed \$100.00 per person.
- e. MOTION to approve the following new courses for the 2020-2021 school year:
- RMS Algebra 1: Part 1, Grade 8
 - RMS Exploring Computer Science, Grades 7 & 8
 - RHS Botany, Grade 12
 - RHS Culinary Arts II, Grades 10-12
 - RHS Positive Psychology, Grades 11-12
 - RHS Creative Writing II, Grades 11-12
- f. MOTION to approve RHS curriculum: AP Statistics
- g. MOTION to approve private school student (PS18-19-003) to participate in

the Randolph Township Schools Fencing program for the 2019-2020 school year.

- h. MOTION to approve private school student (PS19-20-002) to participate in the Randolph Township Schools Winter Track program for the 2019-2020 school year.

FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1–12^{v3} NOVEMBER 19, 2019

Revised: 11/19/19

On behalf of the Finance, Facilities and Transportation Committee, Board member Tammy MacKay moved a motion seconded by Board Vice President Joseph Faranetta and carried by a roll call vote to approve Finance/Facilities and Transportation Motions 1 – 12 with exceptions.

Board member Jeanne Stifelman abstained to check number 103234 and voted YES to all other FFT motions. Board member Anne Standridge was absent. Motions passed.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks, Finance Exhibits 1 - 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 10/31/19	\$ 3,018,205.35
1.1	Check Register – 11/01/19	\$ 6,460,442.49

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve October 2019 transfer, Finance Exhibits # 2.1 & 2.2, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report 10/31/19
2.2	Expense Account Adjustment 10/31/19

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of October 2019 Finance Exhibits # 3.1 – 3.5 consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 10/31/19
3.2	Revenue Report – 10/31/19
3.3	Budget Report – 10/31/19
3.4	Petty Cash Report – 10/31/19
3.5	Treasurer Report – 10/31/19

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. RESOLUTION TO APPROVE RANDOLPH HIGH SCHOOL WRESTLING MAT HOIST INSTALLATION PROJECT

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF RANDOLPH, COUNTY OF MORRIS, IN THE STATE OF NEW JERSEY AUTHORIZING CERTAIN ACTIONS IN CONNECTION WITH PROPOSED SCHOOL FACILITIES PROJECTS;

WHEREAS, the Board of Education of the Township of Randolph, County of Morris, in the State of New Jersey (the "Board"), in the furtherance of its educational goals and constitutional duties to provide a thorough and efficient education seeks to submit the following project: Randolph High School Wrestling Mat Hoist Installation Project to the New Jersey Department of Education, School Development Authority.

WHEREAS, the School District will not seek funding through the New Jersey Department of Education School Development Authority. The district will use "Other Capital" funding that is currently budgeted in the 2019-20 school year.

WHEREAS, the Board now seeks to take the initial steps to proceed with the planning and authorization of the Project.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Township

of Randolph, County of Morris, in the State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-5.1 through 6A:26-56.3 of the New Jersey Administrative Code, the Board approves the preparation of schematic plans and educational specifications by Parette Somjen Architects LLC in connection with the Project and the Board further authorizes and directs Parette Somjen Architects LLC to submit same to the New Jersey Department of Education and to the Morris County Superintendent of Schools for review and approval. The Board further authorizes and directs the submission of schematic plans to the Randolph Township Planning Board for its review, to the extent required.

Section 2. In accordance with the requirements of Section 6A:26-2.3 of the New Jersey Administrative Code, the Board approves an amendment to the Long Range Facilities Plan, as necessary, to reflect the Project and approves the submission of such amendment to the New Jersey Department of Education.

Section 3. In accordance with the requirements of Section 6A:26-2.2 of the New Jersey Administrative Code, the Board hereby approves the Project applications and authorizes Parette Somjen Architects LLC to submit such applications to the New Jersey Department of Education seeking approval.

Section 4. With respect to the Project, the Board hereby authorizes and directs the Board President, the Superintendent and the Board Secretary, as applicable, to execute the schematic plans and educational specifications, the amendment to the Long Range Facilities Plan, the project cost estimate sheets and all related project documents allow submission of same to the New Jersey Department of Education.

Section 5. This resolution shall be effective immediately upon Board approval.

5. RESOLUTION TO ACKNOWLEDGE, ACCEPT AND APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILLS IN ACCORDANCE WITH NJAC 6A:27-11.2

RESOLVED the Randolph Township Board of Education note, accept and approve school bus emergency evacuation drills conducted between the 21st – 29th day of October 2019 in all district schools and bus runs in accordance with New Jersey Administrative Code NJAC 6A:27-11.2.

6. RESOLUTION TO AMEND FINANCE/FACILITIES & TRANSPORTATION MOTION NO. 11 OF JULY 23, 2019, INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) 2019 - 2020

BE IT RESOLVED, The Randolph Township Board of Education amend the Individuals with Disabilities Education Act (IDEA) Grant, school year 2019 - 2020 to

include the carryover funds of \$439 from school year 2018 – 2019.

Basic (Ages 3-21)	
Grant:	\$ 952,059
Non-Public Basic	\$ 41,997
Pre School (Ages 3-5)	
Grant	\$ 45,502

7. ACCEPTANCE OF GRANT SCHOLARSHIP FUNDS

RESOLVED the Randolph Township Board of Education accept the following grant funds

➤ HIGH SCHOOL:

- from the Rochkind-Wagner Foundation, grant check in the amount of \$300 for the purpose of disbursing cash awards (*RHS AP Achievement Awards in Math and Science*) to students of Randolph High School – graduating class of 2019.
- employer match from Pfizer Foundation Matching Gifts Program for the Olshan Scholarship, a check in the amount of \$250.00.

BE IT FURTHER RESOLVED, that Deborah Iosso, Principal of Randolph High School acknowledge the donation in a letter to the appropriate parties.

8. ACCEPTANCE OF DONATIONS

RESOLVED the Randolph Township Board of Education accept the following donations:

➤ High School:

- REA PRIDE grant of \$1,000.00 funded the AdoorABLE doors trick-or-treating event for students with special needs.
- Speech & Debate Boosters Association providing funds in the amount of \$1,435.30 to purchase food from Maschio's Food Service to sell to competitors of our speech and debate tournament on 11/16/19.

BE IT FURTHER RESOLVED, that Deborah Iosso, Principal of the High School, acknowledge the donation in a letter to the appropriate parties.

9. RESOLUTION TO WITHDRAW FROM MAINTENANCE RESERVE ACCOUNT

WHEREAS, NJSA 6A:23A-14.2 (d) permits a Board of Education to withdraw from the maintenance reserve account at any time during the year and appropriate the funds into required maintenance account lines for use on required maintenance activities for a school facility, as reported in the comprehensive maintenance plan pursuant to NJAC 6A:26A-4, and

WHEREAS, the Randolph Township Board of Education wishes to withdraw \$120,000 from its maintenance reserve account and appropriate the funds into the 2019- 2020 required maintenance account lines;

NOW THEREFORE BE IT RESOLVED by the Randolph Township Board of Education that it hereby authorizes the district's School Business Administrator to make this withdrawal consistent with all applicable laws and regulations.

10. RESOLUTION TO ENTER INTO AN AGREEMENT WITH DILIGENT CORPORATION / NJSBA

WHEREAS, the Randolph Township Board of Education desires to enter into an agreement with Diligent Corporation through a partnership with the New Jersey School Boards Association, for providing the district with software and web-based solutions for Board of Education governance.

BE IT FURTHER RESOLVED, that the Randolph Board of Education executes the agreement for this 2019-2020 school year for a total not to exceed \$1,350.00, and further subject to terms and conditions set forth in the vendor's contractual agreement.

11. RESOLVED, the Randolph Township Board of Education notes, accepts and approves the Summer Camp Reorganization Plan for the Community School.

12. RESOLVED that the Board of Education hereby approve the following rates for the Community School Summer Camps for Summer 2020.

	PreK-1 st	2 nd -5 th	6 th -9 th
Before March 1	\$295	\$325	\$370
Before May 1	\$310	\$340	\$385
After May 1	\$325	\$355	\$400
Travel Camp	\$550	\$550	\$550

Full Summer Discount: Register for 8 all weeks and receive \$150 discount.

Sibling Discount: For second child and each additional child in your family, save \$15 per child, per week.

POLICY MOTION 1

NOVEMBER 19, 2019

On behalf of the Policy Committee, Board President Ronald Conti moved a motion,

seconded by Board member Susan DeVito and carried by a roll call vote to approve Policy Motions - Number 1 with an exception:

Board member Anne Standridge was absent. Motions passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following bylaw, policies and regulations for first reading:

<u>Number</u>	<u>Title</u>
0143	Board Member Election and Appointment
P1570	Internal Controls (M)
P1642	Earned Sick Leave Law (New) (M)
R 1642	Earned Sick Leave Law (New) (M)
P3159	Teaching Staff Members/School District Reporting Responsibilities (M)
R 6500	Technology Purchasing
P6630	Athletic Fund
P7230	Gifts, Grants and Donations

Ms. MacKay thought the committee did a great job revising policy 0146 on appointments.

BOARD MOTION

NOVEMBER 19, 2019

Board President Ronald Conti read-in the following motion, seconded by Board Vice President Joseph Faranetta and carried by a roll call vote with an exception:

Board member Anne Standridge was absent. Motion passed.

RESOLVED, that the Board of Education accepts the resignation of Anne Standridge effective at the end of the night's Board meeting, and

BE IT FURTHER RESOLVED, that the Business Administrator is directed to advertise the vacancy in accordance with Board policy.

Mr. Conti noted that the goal is to appoint at the second meeting in January. The agreement was to set the deadline to apply by close of business on January 10, and tentative interviews for January 21.

BOARD COMMENTS

Ms. DeVito stated it was a great pleasure to work with Ms. Standridge.

Dr. Soni stated that the Board will miss Ms. Standridge. He also summarized his experience at the NJSBA Annual Conference and the sessions he attended.

Ms. Stifelman thanked the members of the public who came out and those who spoke.

Welcomed Doreen to the Board.

Ms. MacKay discussed Ms. Standridge, and said her best quality was that she listened, even when she did not agree.

Ms. Manfred echoed what she said about Ms. Standridge last week, welcomed Ms. Roche, wished Dr. Soni and Mr. Faranetta a happy birthday, and wished everyone a Happy Thanksgiving.

Ms. Roche said it was fun tonight, appreciates everyone's well wishes, and looks forward to working with everyone.

ADJOURNMENT

Board Vice President Joseph Faranetta moved a motion seconded by Board member Tammy MacKay to adjourn the meeting. Board members present all in favor.

The Board adjourned the meeting at 10:00 pm

Respectfully submitted,

Gerald M. Eckert
Board Secretary