

The Randolph Township Board of Education held a Business Session meeting on Tuesday, September 17, 2019 at 7:15 pm Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **ROLL CALL**

The following Board members were present: Ms. Susan DeVito, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Allison Manfred, Dr. Robert A. Soni, Ms. Anne Standridge, Ms. Jeanne Stifelman, Mr. Christopher C. Treston, and Mr. Ronald Conti.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, Board Counsel Joseph L. Roselle and Christopher J. Sedefian were also present.

### **EXECUTIVE CLOSED SESSION** – 7:17 pm

Board Vice President moved a motion seconded by Tammy MacKay to go into Executive Closed Session. Board members present all in favor.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 8:23 pm.

### **PLEDGE OF ALLEGIANCE**

Director of Communications and Digital Media Matthew Pfouts was also present.

### **APPROVAL OF BOARD MINUTES**

Board member Anne Standridge moved a motion seconded by Board member Tammy MacKay and unanimously carried by a roll call vote to approve the following Board minutes. Board members present all in favor.

Education Committee 8-20-19, 9-3-19, Policy Committee 8-20-19

## **CORRESPONDENCE**

### **PRESIDENT'S REPORT**

Only three weeks into the school year, but we are really up and running. Commented on the numerous athletics teams' status so far. Academic achievements: US News, AP Scholars and scores, student publication in oncology magazine.

### **SUPERINTENDENT'S REPORT**

Thanked the Board for allowing a contingent to attend the Future Ready Schools conference last week.

Ms. Fano presented about the *Future Ready Schools* Initiative.

Mr. Conti asked how much time each building would need to get to the bronze level.

Ms. Fano provided an overview of the process.

Ms. DeVito asked about the process for achieving bronze level status and offered to participate as a Board member.

### **STUDENT COUNCIL REPRESENTATIVE REPORT**

Homecoming planned on Friday, September 27. Vote will be taken next week.

Discussed Spirit Week during week of October 21.

Plan to promote the American Cancer Society.

Food drive to support the Community Food Kitchen; trying to assign grades a certain product.

Ms. MacKay asked if the plan for the American Cancer Society fundraiser would expand beyond students.

### **COMMITTEE REPORTS**

*Communications*- Faranetta-met on Friday the 13. Discussed the website, including content and structure. Beginning to develop internal communication

structures. Discussed measuring and monitoring social media. Rebuilding the records retention process. Planning an open meeting in November. Discussed a bylaw change to have minutes approved at each meeting. Next meeting is October 18.

*Education-Standridge-None*

*Finance, Facilities and Transportation-None*

*Personnel-MacKay-read a statement about the sick day language:*

At this time, the Board of Education is aware of the earned Sick Day Law and has requested information be gathered to determine the best course of action moving forward and proper implementation of this legislation.

*Policy-Treston-met tonight in closed session. Reviewed Bylaw 0164 for fairly small changes to consolidate reports and publish minutes faster. Discussion about financial assistance and a new process the district is working on to streamline the process. Working on another policy update based on information received from Strauss Esmay.*

*Negotiations-DeVito-None*

## **LIAISON REPORTS**

VPAC-Conti-Under the Stars is October 5.

**PUBLIC STATEMENT** - None

## **OLD BUSINESS**

## **NEW BUSINESS**

*Motions:*

Personnel Motions 1 - 7

Education Motions 1 - 4

Finance, Facilities and Transportation Motions 1 – 10

Policy Motions 1- 2

**PERSONNEL AND ADMINISTRATIN 1 – 7** v2

**SEPTEMBER 17, 2019**

Revised: 9-20-19

**Pursuant** to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay moved a motion seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Personnel and Administration Motions 1 – 7. Motions passed.

## **1. RESIGNATIONS**

### **A. Support Staff**

1. Accept the resignation of Silvia Arboleda, Custodian at Center Grove School, effective September 13, 2019.
2. Accept the resignation of Robert McGee, Bus Driver, effective September 13, 2019.
3. *Accept the resignation of Maureen Tremper, Managerial Secretary at Ironia School, effective September 20, 2019.*

## **2. APPOINTMENTS**

### **A. Certificated Staff**

1. Approve the appointment of Chelsea Card, Special Education Teacher at Ironia School, at a salary of \$61,040 (Level BA+30/Step 2) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.

### **B. Support Staff**

1. Approve the appointment of the following Café/Recess Aides effective on or about September 18, 2019 at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>Name</u>	<u>Location</u>
Gayle Cooper	Center Grove

2. Approve the appointment of Peter Nienstadt, Security Guard at Randolph Middle School, at a salary of \$30,000 (Step 5) effective approximately October 2, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
3. Approve the appointment of Cindy Suaza-Ramirez, Custodian at Randolph High School, at a salary of \$46,567 effective September 18, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
4. Approve the appointment of Juan Nieto, Bus Driver, at a salary of \$26,460 effective on or about October 1, 2019 through June 30, 2020 for the 2019-2020

school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

5. Approve the appointment of JanPaul Wright, District Security Guard, at a salary of \$30,000 (Step 5) effective approximately October 2, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

### **3. LEAVES OF ABSENCE**

#### **A. Certificated Staff**

1. Approve that Employee ID #6873, identified on Schedule A, be placed on an unpaid child rearing leave of absence with no benefits effective November 25, 2019 through January 1, 2020 with an anticipated return date of January 2, 2020.

#### **B. Certificated Staff**

1. Approve that Employee ID #5542, identified on Schedule B, be placed on a paid medical leave of absence effective September 3, 2019 through approximately October 11, 2019; be it further resolved the entire leave is with benefits.

### **4. EXTRA PAY**

#### **A. Certificated Staff**

1. Approve the following Certificated Staff at Randolph High School to teach a 6<sup>th</sup> period at the amounts listed below for the 2019-2020 school year in accordance with the list below:

<u>Staff Member</u>	<u>Location</u>	<u>Subject</u>	<u>Assignment Dates</u>	<u>Amount to be paid</u>
Brittany Bryan	High School	Biology	9/3/19-11/15/19	\$2,000
Brittany Bryan	High School	Biology	11/18/19-11/22/19	\$40/day
Brianna Malone	High School	Biology	9/3/19-11/15/19	\$2,000
Brianna Malone	High School	Biology	11/18/19-11/22/19	\$40/day
Carlo Maucione	High School	Biology	9/3/19-11/15/19	\$2,000
Carlo Maucione	High School	Biology	11/18/19-11/22/19	\$40/day
Krista Seanor	High School	Biology	9/3/19-11/15/19	\$2,000
Krista Seanor	High School	Biology	11/18/19-11/22/19	\$40/day
Kathleen Van Valen	High School	Biology	9/3/19-11/15/19	\$2,000
Kathleen Van Valen	High School	Biology	11/18/19-11/22/19	\$40/day
Andrew Piascik	High School	Biology	Full year	\$8,000

2. Approve the appointment of all certificated staff members as Supplemental Reading Instructors, on an as-needed basis, for the 2019-2020 school year at the hourly rate of \$50 each, not to exceed \$10,000 to be Funded by 2020 IDEA Grant – Account #20-251-100-101-07-3601.

B. Support Staff

1. Approve the following Co-Curricular Stipends for the 2019-2020 school year as listed below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Heather Turner	Ironia	Art Enrichment	\$2,516
Erik Naclerio	Ironia	Fitness Club	\$1,301
Megan Ingman	Ironia	Girls' on the Run	\$1,301
Dana Levenback	Ironia	Girls' on the Run	\$1,301
Mary Anne Smallwood	Ironia	Horticulture/Gardening	\$1,301
Joan Cirella	Ironia	TREP\$	\$1,301
Joanna Scott	Ironia	TREP\$	\$1,301
Diana Rodriguez	Ironia	Makerspace	\$1,301
Linda Andrews	Ironia	Makerspace	\$1,301
Colleen McArdle	RHS	Musical Production- Choreographer	\$2, 516
Cara Canfield	RHS	Drama Club	\$2,376
Luke Mason	RMS	Music Production- Music Producer	\$2,516
Samantha Kovol	RMS	Stage Crew- Spring Musical	\$650.50
Stephanie Corbo	RMS	Stage Crew- Spring Musical	\$650.50

2. Approve the following Winter Coaching Staff for the 2019-2020 school year as listed below:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Stipend Amount</u>
Swimming	Head Coach	Krystal Hoffman	1	\$7,785
Swimming	Assistant Coach	Frederick Yawger	1	\$6,246
Swimming	Assistant Coach	Katie Van Valen	1	\$6,246
Basketball-Boys	Assistant Coach	Jacob Torsiello	2	\$6,838
Ice Hockey- Girls	Volunteer	Richard Fuchs	NA	NA
Ice Hockey-Girls	Volunteer	Stephen Toledo	NA	NA
Track- Boys	Assistant Coach	Daniel Leanza	1	\$6,192

3. Adjust the stipends of the following Co-Curricular Advisors for the 2019-2020 school year to reflect the stipend amounts as listed below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Joseph Bocchino	Shongum	Reading Club	\$1,301

Karen Nimmo	Shongum	Reading Club	\$1,301
Jessica Velez	Shongum	Reading Club	\$1,301

4. Approve Matthew Swiss, to serve as a piano accompanist for the Randolph Middle School 7<sup>th</sup> and 8<sup>th</sup> Grade Winter Concert in December 2019 at the rate of \$160.

5. Approve Matthew Swiss to serve as a piano accompanist for the Randolph Middle School Select Ensemble Winter Concert in January 2020 at the rate of \$100.

6. Approve Christopher Zelle as a volunteer Set Design Assistant for the Randolph High School Fall Musical and Randolph High School Spring Musical for the 2019-2020 school year.

7. Approve the following payout for sick and compassionate days for the following Teamster staff members retiring effective September 1, 2019:

<u>Name</u>	<u>Sick Days</u>	<u>Rate</u>	<u>Compassionate Days</u>	<u>Rate</u>	<u>Total amount to be paid</u>
Richard Faas	113.5	\$25/day	7	\$30/day	\$3,047.50

8. Approve Alexis Cordero to be Night Shift Foreman at Shongum School and to receive a stipend in the amount of \$742.00 for the 2019-2020 school year.

## **5. TRANSFER**

### **A. Certificated Staff**

1. Approve the transfer of Shannon Kastner School Occupational Therapist at Center Grove School and Ironia School to School Occupational Therapist at Ironia School for the 2019-2020 school year, salary to remain the same.

2. Approve the transfer of Anne Kelly, Teacher of Music at Randolph Middle School to Teacher of Music at Randolph Middle School and Randolph High School, for the 2019-2020 school year, salary to remain the same.

### **B. Support Staff**

1. Approve the transfer of Scott Smith, Security Guard at Randolph Middle School to Security Guard at Randolph High School, effective on or about September 18, 2019 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.

2. Approve the transfer of following Paraprofessional staff for the 2019-2020 school year in accordance with the list below, salaries are to remain the same:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Youngsuk Paust	CG	RMS	9/9/2019
Katerina Visha	RHS	CG	9/6/2019
Stephen Larson	RMS	FB	8/28/2019

3. Approve the transfer of Manlio Irula from District Security Guard to Security Guard at Center Grove School, effective on or about October 1, 2019 for the 2019-2020 school year; salary to remain the same.

## **6. SALARY ADJUSTMENTS**

### **A. Certificated Staff**

1. Approve the following level changes and salary adjustments retroactive to August 28, 2019 for the certificated staff listed below for the 2019-2020 school year due to previously completed courses and graduate credit received to move on the salary guide in accordance with the list below:

<u>Name</u>	<u>From</u> <u>Level</u>	<u>Step</u>	<u>Current</u> <u>Salary 19-</u> <u>20</u>	<u>New Level</u>	<u>Step</u>	<u>Revised</u> <u>Salary</u> <u>19-20</u>
Nicole Cannici	BA	8-9	\$63,828	BA+30	8-9	\$69,728
Caitlin Chuplis	BA+30	6	\$65,818	MA+	6	\$71,718
Mary Daly	BA	16	\$77,229	BA+30	16	\$83,529
Thomas Davidson	BA+30	10-11	\$71,956	MA+	10-11	\$77,856
Cara Gilligan	BA+30	12	\$74,385	MA+	12	\$80,285
Ashley Kanya	BA+30	12	\$74,385	MA+	12	\$80,285
Michael Lonie	BA+30	6	\$65,818	MA+	6	\$71,718
Rebecca Lory	BA+30	8-9	\$69,828	MA+	8-9	\$75,626
Kelly Mattsson	BA+30	1	\$60,040	MA+	1	\$65,940
Timothy McElroy	BA+30	16A	\$87,184	MA+	16A	\$92,764
Andrew Palmer	BA	8-9	\$63,828	BA+30	8-9	\$69,728
Kyle Plucinsky	BA+30	7	\$67,698	MA+	7	\$73,598
Carolyn Sciortino	BA+30	16	\$83,529	MA+	16	\$89,109
Matthew Swiss	BA	10-11	\$66,056	BA+30	10-11	\$71,956
Susan Wolf	BA+30	5	\$63,868	MA+	5	\$69,768

2. Approve the salary and assignment status adjustment of Maria Renken, from Full-Time School Psychologist to Part-Time School Psychologist at Randolph High School at a salary of \$68,608 prorated to \$27,443 FTE .40 effective September 23, 2019 through June 30, 2020 for the 2019-2020 school year.

## **7. COMMUNITY SCHOOL**

### **A. Resignations**



Accept the following resignation as of the noted effective date:

#	Name	Position	Effective Date
1	Christine Nowicki	Child Care Specialist	9/4/19

**B. Appointments**

Approve the appointment of the following individuals for Before Care, After Care, and Holiday Fun programs the 2019-2020 school year:

#	Name	Rate	Position	Effective Date*
1	Gulseren Ayaz	\$14.25	Program Aide	2019-2020 SY
2	Russell Kurlak	\$25	Specialist	2019-2020 SY
3	Deanna Fischer	\$18	Child Care Specialist	2019-2020 SY
4	Rupal Chaudhury	\$18	Child Care Specialist	2019-2020 SY
5.	Jeffrey Todd	\$25	Specialist	2019-2020 SY
6.	Lauren Munson	\$25	Specialist	2019-2020 SY
7.	Maria Riccitelli	\$18	Child Care Specialist	2019-2020 SY

\*=pending district state mandated clearances.

Board member Tammy MacKay read-in the following motion:

**Resolved** upon recommendation of the Superintendent Employee ID # 7994, identified on Schedule C is hereby terminated effective September 30<sup>th</sup> and will receive payment using accumulated sick and personal days up until that date.

Motion seconded in by Board member Christopher C. Treston and unanimously carried by a roll call vote to approve Personnel and Administration read-in motion. Motion passed.

**EDUCATION MOTIONS 1 – 4**

**SEPTEMBER 17, 2019**

*Revised: September 17, 2019*

On behalf of the Education Committee, Board member Anne Standridge moved a motion seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Education Motions 1 – 4. Motions passed.

**1. Professional Development**

a. MOTION to approve the following professional development opportunities:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK-SHOP	WORK-SHOP TOTAL COST

Emmons	Anthony	RHS	College Board Forum 2019	11/5/19, 11/6/19, 11/7/19 & 11/8/19	\$2,379.00
Roberts	Martel	RHS	Money Talks: Conversations in Business Education	10/25/19	\$111.49
Chernow	Robert	RMS	NJ Science Convention	10/23/19	\$283.00
Gatzke	Meredith	CO	Personnel Administrators Association (PAA) Quarterly Meeting	9/19/19	\$35.09
Emmons	Anthony	RHS	STEM Leadership Forum	10/3/19	\$25.43
Burns	Clifford	SH	Transgender and Gender Expansive Youth: Best Practice in Schools	10/18/19	\$165.00

b. MOTION to approve the following professional development opportunities:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Stierch	Angeline	RHS	52nd Annual Conference on Reading & Writing	10/25/19	\$283.00
Lo Bue	Maria	RHS	52nd Annual Conference on Reading and Writing	10/25/19	\$283.00

Holloway	Lisa	RHS	Accounting Educators Workshop	11/8/19	\$111.80
Townsend	Sarah	RHS	AP English Language and Literature Summit Meeting (day 3)	9/23/19	\$7.00
Townsend	Sarah	RHS	AP English Summit Conference	10/23/19	\$7.00
O'Neill	Sara Jane	FB	Art Educators of NJ (AENJ) Conference	10/7/19	\$328.00
Boucher	Maura		Art Educators of NJ (AENJ) Conference	10/6/19 & 10/7/19	\$288.00
Stork	Kimberly	CG	Autism New Jersey Conference	10/17/19 & 10/18/19	\$956.78
Matyas	Justin	RHS	Baseball History as American History	3/13/20	\$138.00
Gabrielson	Sarah	IR	Before, During, After Assessment, Intervention and Transition (NJALC)	10/18/19	\$205.32
Black	Nancy	RMS	Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia	10/4/19	\$305.10

Webster	Shannon	CG	Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia	10/4/19	\$362.24
Consales	Linda	CG	Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia	10/4/19	\$264.76
Calabro	Nicole	FB	Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia	10/4/19	\$103.00
Kong	Marlene	RMS	Edcamp-World Language	10/19/19	\$34.38
Sobota	Cosette	CG	Fall Conference for NJ Branch of International Dyslexia Association	10/4/19	\$259.30
Iosso	Deborah	RHS	iNACOL Symposium	10/27/19, 10/28/19, 10/29/19, 10/30/19, 10/31/19 & 11/1/19	\$3,950.00
Fik	Jackie	RMS	Instructional Ladders and Student Goal Setting	10/25/19	\$150.00

Ernstes	Natalie	SH	Meaningful Movement Presented by Dr. David Frego	10/14/19	\$95.00
Holloway	Lisa	RHS	Money Talks Business Teachers Conference	10/25/19	\$112.64
Swiss	Matthew	RHS	Music Shop Professional Development Day 2019	10/14/19	\$8.49
Lambert	Kelly	RHS	National Network for Educational Renewal Conference	10/16/19, 10/17/19, 10/18/19 & 10/19/19	\$1,822.50
Thomas	Maryalice	RHS	National Network for Educational Renewal Conference	10/16/19, 10/17/19, 10/18/19 & 10/19/19	\$1,580.00
Cullis	Stephen	RHS	New Jersey Association of School Librarians Annual Conference	12/9/19 & 12/10/19	\$536.34
Siegel	Matthew	RMS	NJ Association for Health, Physical Education, Recreation and Dance (NJAPERD) Health Education Conference	12/9/19	\$182.88

Torres	Kristin	RMS	NJ Association for Health, Physical Education, Recreation and Dance (NJAPERD) Health Education Conference	12/9/19	\$190.63
Siegel	Matthew	RMS	NJ Association for Health, Physical Education, Recreation and Dance (NJAPERD) Lake Conference	10/21/19	\$177.57
Torres	Kristin	RMS	NJ Association for Health, Physical Education, Recreation and Dance (NJAPERD) Lake Conference	10/21/19	\$177.63
Tiberi	Steven	RMS	NJ Association for Health, Physical Education, Recreation and Dance (NJAPERD) Lake Conference	10/20/19 & 10/21/19	\$178.00

Cox	Brett	RHS	NJ Council for Social Studies Annual Fall Conference: "One Small Step for Man; One Giant Leap for Educators!"	10/21/19	\$212.16
Sackerman	Richard	RMS	NJ Council for the Social Studies (NJCSS) Annual Conference	10/21/19	\$205.42
Cadmus	Alicia	FB	NJ School Music Association Columbus Day Workshop	10/14/19	\$95.00
Gilligan	Cara	RMS	NJ Science Convention	10/23/19	\$309.77
Delp	Tasha	RMS	NWEA Regional Workshop	10/25/19	\$253.00
Eiseman	Kimberly	RMS	NWEA Regional Workshop	10/25/19	\$253.00
Murray	Sarah	SH	Qualities of Powerful Information Writing Institute: Grades K-8	10/6/19, 10/7/19 & 10/8/19	\$1,003.40
Matyas	Justin	RHS	Republic of Spin: Teaching the History of the White House Message Machine	3/27/20	\$138.00

Atelek	Kristin	FB	Self-Regulation: Interventions for Children and Adolescents	11/4/19	\$219.00
Pasqua	Robert	RHS	Technology for All Day	11/1/19	\$228.00
Lambert	Kelly	RHS	Teens for Healthy Relationships Conference	10/11/19	\$103.00
Adickes	Gina	RHS	Teens for Healthy Relationships Conference	10/11/19	\$103.00
Matyas	Justin	RHS	The Pinelands: History, Geography, Culture, and The Legend of the Jersey Devil	10/25/19	\$138.00
Sobota	Cosette	CG	Understanding Trauma, Student Responses to Adverse Experiences, and How Educators Can Help	10/25/19	\$11.96

- c. MOTION to amend the August 20, 2019 1d Education motion to read Motion to approve up to six elementary teachers to attend Content Essentials Series - Phase I professional learning for one full day and five half days during the 2019-2020 school year. Cost of substitutes will be paid by elementary supervisor funds, not to exceed \$2,800.00.
- d. MOTION to amend the August 20, 2019 3a Education motion to read: Motion to approve up to 50 staff members to attend two days of in-district Co-Teaching workshops during October and November 2019. Substitute costs will be funded through special services department.



- e. MOTION to approve up to ten staff members/administrators to attend either out-of-district or online DLM/APA training during the 2019-2020 school year. All costs will be paid through special service department, not to exceed \$2,500.00.
- f. MOTION to approve up to 12 humanities and special education teachers to attend an out-of-district NJ Council of the Social Studies conference at Rutgers University, New Brunswick, NJ on October 21, 2019. All costs to be paid through the RMS humanities supervisor funds, at a cost not to exceed \$2,400.00.
- g. MOTION to approve up to 12 humanities and special education teachers to attend an out-of-district Complete Comprehension workshop with Jen Serravallo at Rutgers University, New Brunswick, NJ on January 29, 2020. All costs to be paid through the RMS humanities supervisor funds, not to exceed \$3,300.00.
- h. MOTION to approve up to 12 humanities and special education teachers to attend an out-of-district Engagement by Design workshop with Nancy Frey at Rutgers University, New Brunswick, NJ, on March 12, 2020. All costs to be paid through the RMS humanities supervisor funds, not to exceed \$3,300.00.
- i. MOTION to approve up to 12 humanities and special education teachers to attend Moving Readers and Writers from Compliance to Engagement with Kelly Gallagher on June 3, 2020. All costs to be paid through the RMS humanities supervisor funds, not to exceed \$3,300.00.
- j. MOTION to approve the following professional development opportunities:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
DiAgostino	Lisa	RMS	Breaking the Rules: Risk Taking	10/19/19	\$109.00
Feeney	Cynthia	IR	Meaningful Movement Presented by Dr. David Frego	10/14/19	\$95.00

Emmons	Anthony	RHS	NJ Principals & Supervisors Association: Elementary/Middle/Secondary Committee	10/8/19	\$32.28
Feeney	Cynthia	IR	Northern NJ Orff Schulwerk Association Workshops	9/14/19, 10/19/19, 11/16/19, 1/25/20, 3/7/20 & 4/18/20	\$120.00

k. MOTION to approve the following professional development opportunities:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Fano	Jennifer	CO	2019 Commissioner's Regional Convocation	10/8/19	\$10.00
Dingman	Jessica	RMS	Association of Math Teachers of NJ (AMTNJ) Annual Conference	10/25/19	\$204.00
Hernandez Mesa	Yailen	FB	EdCamp-World Language	10/19/19	\$40.45
Hernandez Mesa	Yailen	FB	Foreign Language Educators of NJ (FLENJ) - Strategies for Increasing Proficiency	10/24/19	\$212.70

Dingman	Jessica	RMS	New Jersey Science Convention	10/23/19	\$228.00
Mason	Luke	RMS	Transgender and Gender Expansive Youth: Best Practice in Schools	10/18/19	\$7.75

**2. Special Education**

- a. MOTION to approve the placement of Randolph Student SE 20-56 Grade 10 in the special education program at West Morris Mendham High School effective August 26, 2019 – June 11, 2020 and BE IT FUTHER MOVED, that a contract be entered into with West Morris Mendham High School at the tuition rate of \$54,480.00
- b. MOTION to approve the placement of Randolph Student SE 20-38 Grade 11 in the special education program at Mount Olive High School effective September 5, 2019 – June 26, 2020 and BE IT FUTHER MOVED, that a contract be entered into with Mount Olive High School at the tuition rate of \$45,539.00.
- c. MOTION to approve the placement of Randolph Student SE 20-56 Grade 10 -in the ESY special education program at West Morris Mendham High School effective July 1, 2019 – August 2, 2019 and BE IT FUTHER MOVED, that a contract be entered into with West Morris Mendham High School at the tuition rate of \$3,130.00

**3. Field Trips**

- a. MOTION to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
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September 25, 2019	Grades 9-12 students & K. Seanor	Randolph Trails Randolph, NJ	1	25	AP Environmental Class
September 27, 2019	Grades 9-12 students & K. Seanor	Randolph Trails Randolph, NJ	1	25	AP Environmental Class
October 26, 2019 (Saturday)	Grades 9-12 students, M. Lonie & J. Corley	Feeding the homeless Newark, NJ	2	10	Bridges Club
October 2019 (TBD Weekend)	Grades 9-12 students C. Canfield & 2 TBD	Muhlenberg College Allentown, PA	3	50	Drama Club
October 2019 (TBD Weekend)	Grades 9-12 students C. Canfield & 2 TBD	Broadway Show NYC	3	50	Drama Club

b. MOTION to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by Special Services. No student will be deprived of participation due to financial hardship.

DATE	GRADE/TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
October 25, 2019	Transition students, R. Eva & B. McBreen	YMCA Randolph, NJ	2	10	Transition
October 11, 2019	Transition students, A. Eva & C. Huguenin	Hacklebarney State Park Long Valley, NJ	2	10	Transition

**4. Miscellaneous**

- a. MOTION to approve the Harassment, Intimidation and Bullying (HIB) reports for weeks dated September 6 and 13, 2019.
- b. MOTION to approve the HIB School Assessment Report for the period of July 1, 2018 through June 30, 2019 for the 2018–2019 school year.
- c. MOTION to approve October 7-11, 2019 as the observances of a “Week of Respect in the state of New Jersey” for all Randolph Township Schools.
- d. MOTION to approve October 21-25, 2019 as “School Violence and Awareness” week in all Randolph Township Schools.
- e. MOTION to approve October 23–31, 2019 as “Red Ribbon Week” in all Randolph Township Schools.
- f. MOTION to rescind the April 30, 2019 3g Education motion:

Name: Jessica Dalzell  
 University/College: College of Saint Elizabeth  
 Experience: Counseling/Psychology Internship  
 School/Grade: Randolph High School/9-12  
 Cooperating Psychologist: Dr. Christine Fugger  
 Dates of Experience: September 2019 - May 2020

- g. MOTION to approve the disposal of the following Randolph High School textbooks. These textbooks are no longer included in the curriculum.

TITLE/AUTHOR	ISBN #	YEAR PUBLISHED	# OF TEXTBOOKS
Earth Science 12 <sup>th</sup> Edition Tarbuck Lutgens Tasa	0-13-135862-6	1994	6
Holt McDougal Algebra 1 Concepts and Skills Larson Boswell Kanold Stiff	0-547-00833-3	2010	4
Holt McDougal Geometry Concepts and Skills Larson Boswell Stiff	0-547-00835-X	2010	2
McDougal Littell Geometry Larson Boswell Stiff	0-395-93777-9	2001	1
Holt McDougal Larson Geometry Larson Boswell Kanold Stiff	0-547-31517-1	2011	2

Prentice Hall Mathematics Algebra 2 Bellman Bragg Charles Handlin Kennedy	0-13-062568- X	2004	60
Glencoe Algebra 2 Integration Applications Connections	0-02-825178-4	1998	25

**POLICY MOTIONS 1 – 2**

**SEPTEMBER 17, 2019**

On behalf of the Policy Committee, Board member Christopher C. Treston moved a motion, seconded by Board member Susan DeVito and unanimously by a roll call vote to approve Policy Motions 1 – 2. Motions passed.

- RESOLVED**, that the Randolph Township Board of Education hereby approve the following bylaw for first reading:

<u>Number</u>	<u>Title</u>
0164	Conduct of Board Meetings

- RESOLVED**, that the Randolph Township Board of Education hereby adopt the following policies for second reading:

<u>Number</u>	<u>Title</u>
P3282	Use of Social Networking Sites
P4282	Use of Social Networking Sites
P6650	Scholarship Fund
P6660	Student Activity Fund (M)

**FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 10<sub>v2</sub> SEPTEMBER 17, 2019**

*Revised: 9/17/19*

On behalf of the Finance, Facilities and Transportation Committee, Board member Tammy MacKay moved a motion seconded by Board member Jeanne Stifelman and unanimously carried by a roll call vote to approve Finance/Facilities and Transportation Motions 1 – 10. Motions passed.

**1. PAYMENT OF BILLS**

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks, Finance Exhibit 1 and 1.1, and orders that it be attached to and made a part of the minutes.

1.	Check Register – 08/31/19	\$ 10,817.40
1.1	Check Register – 09/17/19	\$ 7,727,236.68

## **2. BUDGET**

**RESOLVED**, the Randolph Township Board of Education approve August 2019 transfer, Finance Exhibits # 2.1 & 2.2, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 08/31/19
2.2	Expense Account Adjustment – 08/31/19

## **3. REPORT OF THE SECRETARY AND TREASURER**

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Secretary for the month of August 2019 Finance Exhibits # 3.1 – 3.5 consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 08/31/19
3.2	Revenue Report – 08/31/19
3.3	Budget Report – 08/31/19
3.4	Petty Cash Report – 08/31/19
3.5	Treasurer Report – 08/31/19

**WHEREAS**, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

**NOW, THEREFORE, BE IT RESOLVED**, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED**, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

## **4. RESOLUTION TO APPROVE CONSULTING SERVICES AGREEMENT FOR THE 2019 – 2020 SCHOOL YEAR**

**RESOLVED**, the Randolph Township Board of Education approve contracted consulting services of Barbara Golub for site-based professional development at \$2,200 per day for nine (9) days for a total of \$ 19,800, and per terms and conditions of the agreement.

**5. RESOLUTION TO APPROVE AN AGREEMENT WITH THE COUNTY COLLEGE OF MORRIS FOR SEASONAL USE OF AQUATIC FACILITY**

**RESOLVED**, that the Randolph Board of Education hereby approves an agreement with the County College of Morris for the 2019 -2020 Swim Season from November 11, 2019 – March 7, 2020, in the amount of \$12,000.00.

**6. RESOLUTION TO APPROVE AN AGREEMENT WITH “HOMECARE THERAPIES, dba/ HORIZON HEALTHCARE STAFFING” FOR NURSING CARE AND TRANSPORTATION SUPPORT 2019 – 2020 SCHOOL YEAR**

**RESOLVED**, that the Randolph Board of Education hereby approves an agreement Homecare Therapies, dba/ Horizon Healthcare Staffing to provide as needed in-school nursing care services and student transportation support to Randolph Township School students, for period September 11, 2019 through June 30, 2020, and per terms and conditions of the agreement, not to exceed \$50,000.

**7. ACCEPTANCE OF MEDICAL CONSULTATION SERVICES**

**RESOLVED**, that the Board of Education accepts with gratitude medical consultation services from The Orthopedic Institute of New Jersey for home football games at no cost to the district.

**8. ACCEPTANCE OF GRANT FUNDS**

**RESOLVED** the Randolph Township Board of Education accept the following grant funds:

➤ **High School:**

- Special Olympics New Jersey 2019-2020 Play Unified Grant, in the amount of \$3,500 to be used to implement activities that support unified sports, inclusive youth leadership & whole school engagement as per the goals outlined in the grant application.

**BE IT FURTHER RESOLVED**, that Deborah Iosso, Principal of Randolph High School acknowledge the grant donation in a letter to the appropriate parties.

**9. ACCEPTANCE OF DONATIONS**

**RESOLVED** the Randolph Township Board of Education accept the following grant donations:

➤ **Special Services:**



- Suburban Furniture donating a modular desk unit for the district Transition House, having an estimated value of \$1,500.

➤ **Shongum School:**

- donation from Charity Gift Program of AdvanSix Inc., and at the request of employee Ms. Laara Williams contribution in the amount of \$516.54 to be used to support educational programs at Shongum school.

**BE IT FURTHER RESOLVED**, that Walter Curioni, Director of Special Services, Dr. Clifford Burns, Principal of Shongum School acknowledge the donation in a letter to the appropriate parties.

**10. RESOLUTION TO APPROVE CONSULTING SERVICES AGREEMENT FOR 2019-2020 SCHOOL YEAR**

**RESOLVED**, that the Board hereby approves consulting services of Maya Furman, School Psychologist, to work, as needed, in the district at the rate of \$400 per day up to two days per week plus \$350 per evaluations performed on off days effective September 24, 2019 – June 30, 2020 to be paid from special services related services budget line not to exceed \$30,000, and per terms and conditions of the agreement.

Board member Tammy MacKay read-in the following resolution:

**RESOLUTION REJECTING BIDS FOR FIELD HOUSE**

**WHEREAS**, the Board of Education previously advertised for bids from interested contractors for the construction of the High School Field House ("the Project"); and

**WHEREAS**, nine (9) bids were received in response to the request for bids, which were publicly opened and read aloud in the District Business Office on September 12, 2019, with one (1) bid having since been withdrawn by the contractor; and

**WHEREAS**, in accordance with N.J.S.A. 18A:18A-22 and 18A:18A-36, the Board of Education must either award or reject all bids within sixty (60) days of the opening of the bids, subject to certain exceptions; and

**WHEREAS**, pursuant to N.J.S.A. 18A:18A-22(a), a Board of Education may reject all bids for a given project when the lowest bid substantially exceeds the Board's cost estimates for the project and/or the Board wishes to revise the project specifications, among other reasons; and

**WHEREAS**, the Board of Education has determined that the bids received from

the interested contractors are far in excess of the Board's initial cost estimates for the Project;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby rejects all bids received for the Project because the amounts bid on the Project substantially exceed the Board's cost estimates for same; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby directs the Architect, in consultation with the Board and Administration, to modify the scope and timeline of the Project and to thereafter rebid the Project, such that the second round of bids might better reflect the Board's budgetary projections for the Field House construction.

Motion seconded in by Board member Christopher C. Treston and unanimously carried by a roll call vote to approve Personnel and Administration read-in motion. Motion passed.

Ms. MacKay read a statement about the fieldhouse project:

*At the last meeting, our Architect, Greg Somjen, provided an update on the Referendum projects, including the new Field House originally estimated at approximately \$8MM. The specs for this project included input from Stakeholders and our Administration with the goal of creating a building that would address immediate needs while being flexible for potential future uses. Given that the bids for several other referendum projects came in under budget, we were hopeful that the marketplace would bring the Field House bids in close to budget while including additional items and square footage that enhanced the building. We received multiple bids for this project on September 12<sup>th</sup> but, unfortunately, all of them significantly exceeded the original budget. We are disappointed and have decided to reject all submitted bids and have instructed the architect to make modifications to the scope and timeline of this project with the hopes that the second round of bids will meet our budgetary projections.*

Mr. Treston asked the Board of Education to accept his resignation from the Board at the end of the night's meeting and read the following statement:

*Tonight, I am asking the Board to accept my resignation effective at the end of tonight's session.*

*I am sure there will be questions and theories about why I've made this decision. I'll speak just a little about that in a minute, but first I want to acknowledge the members of the Board.*

*As most people know, no Board can operate as nine individuals. Certainly, we all bring to the table our individual skills, and individual viewpoints, formed from individual experiences. But we do act collectively. That's what I think goes unnoticed most of the time, and so I want to make sure I recognize it here tonight. As a group, we listen to one another in committees and build consensus. It isn't always a clean and easy process. We disagree sometimes, we get on each other's nerves once in a while. But we work through it, and we do usually achieve a consensus. And even more importantly, once a decision is made, we honor the collective will of the Board. What's done, is done. We move on to the next item. That's how a high-performing team operates. And, it's how the district has been able to sustain a 5-year trend of below-inflation budget increases. It's how the district could achieve public support for a referendum to fund expanded and modernized facilities. And it's how the district can pull together the people and resources it takes to establish innovative projects in the sciences, award-winning programs in the arts, and inspirational advances in special education, and ultimately be recognized for the very high quality of the educational program. Certainly, the faculty and administration are making the biggest impact, day in and day out. But it's the hard work and cooperative spirit of these individuals here that provide our people with a firm foundation on which to build.*

*Personally, I have been grateful to all of you for your dedication: your availability, your candor, your collaboration, and your fellowship. When I came here, I said there were three things that I wanted to help do. They're all getting done, and it's because of all of you and the work you put in. You're fostering a culture that attracts and retains great educators, by resolving some long-standing issues and creating new avenues for dialogue. You're ensuring that our facilities and technology are state-of-the-art by making smart investments that build us up without breaking the bank. And you're starting to build an environment in which the excellent work of the students is more visible and accessible, making our schools a place of community engagement and pride. You are doing all of these things, and my hope is that I have helped do my part.*

*So then, why am I leaving? The immediate speculation will be that I am doing this to somehow stop the ethics complaint that started about a year ago. I am not going to go into detail, but I will simply say that ethics proceedings do not get dismissed simply because a Board member resigns. I am hopeful the case can be amicably resolved, but if not, I will continue to pursue my defense.*

*Here's why I am resigning. In part, it is an acknowledgement that this has become a publicity circus, and I know it's weighing on all of you and distracting you from the good work you're doing.*

*But in larger part, I am stepping down to restore some measure of normalcy to my family. You know me, I am not easily ruffled. I love a good debate, and I'm not afraid of criticism. But, my wife and my children have paid a heavy price. It might surprise some of you to know that my kids asked me to step down last September, even before the last campaign heated up. I didn't listen to them. And for the last 20 months they have withstood some pretty unbelievable cruelty. I would like to look them in the eyes and tell them that it has all been worth it. But the fact is, whatever I may have contributed in my time here, I know that there are others who are equally capable in their own ways. Where I am needed most is at home.*

*And so, colleagues: I thank you again for your hard work and dedication to the students and faculty of this district. But more than that, I thank you for your willingness to do a job that I now know is far more thankless than I imagined two years ago. I feel certain that many, many people appreciate the work you do; perhaps silently, but more than you know. Thank you.*

Motion to accept Mr. Treston's resignation:

With regret, Board member Anne Standridge moved the motion, seconded by Board Vice President Joseph Faranetta and unanimously carried by a roll call vote to accept Mr. Treston's resignation.

### **FOR THE GOOD OF THE ORDER**

Mr. Treston – none.

Ms. Manfred - Thanked Mr. Treston for his work.

Ms. MacKay - Thanked Mr. Treston and respects his decision.

Mr. Faranetta - thinks Mr. Treston did a great job, especially with policy.

Ms. Stifelman - thanked Mr. Treston for his work, and for his perspective behind the scenes.

Dr. Soni - thanked Mr. Treston for his service. Will definitely miss him.

Ms. DeVito - thanked Mr. Treston. Led policy so well, and acknowledged the time required to run the committee well.

Ms. Standridge - wished Mr. Treston well.

Mr. Conti - it is not understood how well Mr. Treston did in policy.

Mr. Conti indicated we will advertise for Mr. Treston's position. Mr. Eckert provided

that we will work backwards from the target date of October 22 for interviews.

**ADJOURNMENT**

Board member Anne Standridge moved a motion seconded by Board Vice President Joseph Faranetta to adjourn the meeting. Board members present all present in favor.

The Board adjourned the meeting at 9:17 pm

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary