**Pursuant** to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

# 1. TEACHERS/PROFESSIONAL STAFF

# A. Resignations

1. Approve the resignation of **Linda Wagner**, Teacher of Social Studies at Randolph High School, effective September 19, 2014 or sooner.

2. Approve the resignation of **Kelly Fogas**, Teacher of Fine Arts at Randolph High School, effective September 19, 2014 or sooner.

3. Approve the resignation of **Chasity Tedeschi**, Teacher of Science at Randolph Middle School, effective September 23, 2014 or sooner.

4. Approve the resignation of **Thomas Kida**, Teacher of English at Randolph High School, effective September 23, 2014 or sooner.

5. Approve the resignation of **Joseph Mazzarella**, School Counselor at Randolph High School, effective September 23, 2014 or sooner.

6. Approve the resignation of **Timothy Patterson**, Teacher of Special Education at Randolph Middle School, effective September 26, 2014 or sooner.

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# 7. Approve the resignation of Terrence Leonard, Teacher of Elementary at Fernbrook School, for the purpose of retirement, effective July 1, 2014.

# B. New Hires

1. Approve the appointment of **Olga Grech**, as a long term substitute at Randolph Middle School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

2. Approve the appointment of **Bryce Blondina**, as a long term substitute at Shongum School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

3. Approve the appointment of **David Siegel**, as a long term substitute at Fernbrook School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

4. Approve the appointment of **Alexandra Golden**, as a long term substitute at Shongum School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

5. Approve the appointment of **Margaret Kelley**, as a long term substitute at Randolph High School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

6. Approve the appointment of **Elizabeth McConnell**, as a long term substitute at Randolph High School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

7. Approve the appointment of **Taylor Moore**, as a long term substitute at Fernbrook School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

8. Approve the appointment of **Noelle Congero**, as a long term substitute at Randolph Middle School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

9. Approve the appointment of **Racquel Rivero**, as a long term substitute at Randolph Middle School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

10. Approve the appointment of **Kathleen Long**, as a long term substitute at Shongum School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

11. Approve the appointment of **Molly Mazala**, as a long term substitute at Fernbrook School effective September 2, 2014 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

12. Approve the appointment of **Jessica Campbell**, Teacher of Special Education at Randolph Middle School for the school year 2014-2015 at the annual salary of \$52,910, (BA, Step 1).

13. Approve the appointment of **Sylvie de Bourmont**, Teacher of French at Randolph High School for the school year 2014-2015 at the annual salary of \$59,810, (BA +30, Step 2 -3).

14. Approve the appointment of **Kristen DiFiore**, Teacher of Psychology at Randolph High School for the school year 2014-2015 at the annual salary of \$69,160, (MA +30, Step 7-8).

15. Approve the appointment of **Eric Elberty**, Teacher of English at Randolph High School for the school year 2014-2015 at the annual salary of \$58,810, (BA +30, Step 1).

16. Approve the appointment of **Tammy Antonucci**, Teacher of Elementary at Ironia School for the school year 2014-2015 at the annual salary of \$52,910, (BA, Step 1).

17. Approve the appointment of **Janice Finnell**, Teacher of English at Randolph High School for the school year 2014-2015 at the annual salary of \$59,810, (BA +30, Step 2-3).

18. Approve the appointment of **Cara Gilligan**, Teacher of Science at Randolph Middle School for the school year 2014-2015 at the annual salary of \$63,260, (BA +30, Step 7-8).

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19. Approve the appointment of Daniel DiNozzi, Teacher of History at Randolph High School for the 2014-2015 school year at the annual salary of \$52,910, (BA, Step 1), pending New Jersey Department of Education Criminal History Review.

20. Approve the appointment of Nicole Caserta, .5 Teacher of Art at Fernbrook School for the 2014-2015 school year at the annual salary of \$26,455, (BA, Step 1), pending New Jersey Department of Education Criminal History Review.

# C. Appointments

1. Approve the appointment of **Nicole Barrett**, as a substitute nurse for the 2014-2015 school year at the daily rate of \$130.00.

2. Approve the appointment of **Pamela Marino**, as a substitute nurse for the 2014-2015 school year at the daily rate of \$130.00.

3. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$90.00 pending New Jersey Department of Education Criminal History Review:

Caitlin Anelli	Liza
Marie Durkin	Che
Jennifer Miseo	Matt
John Naslonski	Pete
Kevin Pearson	Marı
Sara Rose Smith	Nich
Richard Walsh	Step
Eric Kane	•

Liza Bianchi-Keil Chelsea Freda Matthew Ojeda Peter Polizzano Marnie Stark Nicholas Brasile Stephen Scism Holly Craig Beth Hancock Garry Moore Briana Panetta Kathleen Siano Elaine Thomas Rosa Sanchez

4. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$70.00 pending New Jersey Department of Education Criminal History Review:

#### Brooke Pasiak Mariastella Inchiappa

#### **D.** Re-Appointments

1. Approve the re-appointment of the following substitute nurses for the 2014-2015 school year at the daily rate of \$130.00:

Nancy Ascione	Amy Einhorn	Martene Errico
Linda Greulich	Heather Grundy	Dorothy Incledon

2. Approve the re-appointment of the following substitute teachers for the 2014-2015 school year:

Cristina Aldana	LeRoy Horan	Margaret O'Donnell
Francine Bianchini	Shirley Huang	Katherine Oneill
Kaliopi Bijelic	Rosemary Hurring	Diane Padewski
Nora Brennan	Deborah Jamison	Francis Panny
Jessica Burrows	Kimberly Jamison	Patricia Pavia
Veronica Cammarata	Jigna Jhaveri	Laura Piano
Robert Carlin	Kristen Johnson	Chrisanthy Potamianos
Ethel Casper	Mary Ann Kasper	Linda Pugliese
Holly Craig	Margaret Kelley	Suzy Rimoh
Jamie Cohen	Toni Kern	Martin Rosenberg
Cody Czerniak	Ronald Kiesche	Lawrence Saideman
Diane Dalbraccio	Lisa Klein	Theresa Schantz
Olivia Delspina	Pamela Krinick	Patricia Schwartz
Wendy Dering	Marilyn Lampel	Lisa Segelman
Jennifer Desrosiers	Phyllis Levin	Kevin Slattery
James Devorak	Franco Lorelli	George Smith
Ruthann Dezenzo	David Lucia	Maria Smith

Sailaja Dheram William Dietrich KathleenEdwards Deborah Elvins Susan Falleni Marlene Fescoe Ronald Flaxman Claire Friedland Kathy Gentile Patricia Gibson	Diane Lupo Carol Lutcza David Macrae Doreen Madalian Elizabeth McConnell David McDougall Karen McElgunn Susan Merckling Lauren Miller Stephanie Miller	Mindy Sousa Tom Stepnowski Laura Tango Anne Marie Tatkow John Trabachino Dana Uribe Tyisha Veal Alexis Vega Patrick Vetter Ursula Wagner
Rhonda Goldberger Jay Grossman Arthur Gusoff Tiffany Hancox Chelsea Heck	Carlyn Monastero Rosemary Mulligan Sarah Murray Alicia Narcise-Uppal Lisa Nocera	Maureen Wayman Andrew Weigly Deana Weiss Dushani
Lori Holihan Jay Wolinsky Judith Oehler	Karen Novotny Robert Wurst Thomas Murray	Wickramasinghe Judith Wieselgren Lisa Zach Laura Rizzo

3. Approve the re-appointment of the following bedside tutors for the 2014-2015 school year at the hourly rate of \$50.00:

Francine Bianchini	Ronald Flaxman	Margaret Kelley
Lisa Klein	Phyllis Levin	Maureen Wayman
Allison Wawrin	-	_

#### E. Stipends

1. Approve the appointment of the following **Shongum School Staff** as Reading Club Advisors for the 2014-2015 school year at the stipend amount of \$1,275 each:

Joseph Bocchino	Karen Nimmo	Jessica Velez
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2. Approve the appointment of **Maura Boucher** as Art Enrichment Advisor at Shongum School for the 2014-2015 school year at the annual stipend amount of \$2,467.

3. Approve the appointment of **Beverly Cirelli** as K-Kids Advisor at Shongum School for the 2014-2015 school year at the annual stipend amount of \$1,275.

4. Approve the appointment of the following **Randolph High School** co-curricular advisory positions for the 2014-2015 school year:

Name Bonnie Baumert Lauren D'Zio Teresa Schuele Nicole Dixon Brienne Valvano Staci Foran Jon Zlock Jean Little Brianne McBreen Martel Roberts Ben Horwitz Peter Quinn Aaron Baker Kelly Kays	Position Academic Decathlon Class Advisor 9 Class Advisor 9 Class Advisor 10 Class Advisor 10 Class Advisor 11 Class Advisor 11 Class Advisor 12 Class Advisor 12 FBLA Head Forensic Ass't Forensic Key Club Literary Magazine	Stipend Amount \$2,329.00 \$1,236.50 \$1,236.50 \$1,394.00 \$1,394.00 \$1,857.00 \$1,857.00 \$2,318.50 \$2,318.50 \$2,329.00 \$2,329.00/activity(4) \$1,849.00/activity(4) \$2,329.00 \$2,320 \$2,
Kelly Kays	Literary Magazine	\$2,837.00
Sandy Kessell	National Honor Society	\$1,681.00
Jon Zlock	Newspaper Advisor	\$5,563.00
Beth Bierals	Senior Mentor	\$2,329.00
Beth Madden	Senior Mentor	\$2,329.00
Lindsay Brinkerhoff	Student Council Co. Adv.	\$4,200.00
Mike Pignaloso	Technology Assoc.	\$2,329.00
Jim King	Yearbook Advisor	\$5,563.00
Martel Roberts	Yearbook Assistant	\$1,418.50
Lisa Holloway	Yearbook Assistant	\$1,418.50
Joseph Kralovich	Musical: Art Director	\$2,467.00

5. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions for the 2014-2015 school year at the stipend amount of \$1,275 each:

Position French Honor Society English Honor Society Spanish Honor Society Science Honor Society Stage Crew Photo Club Science Olympiad Friends of Rachel Interact Team Harmony SEA Investment Club Bridges

Name	Position
Roberta Spray	Model UN
Megan Altis	Relay for Life
Brianne McBreen	Helping Hands
Laurie Terranova	Green House Club

6. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions for the 2014-2015 school year at the stipend amount of \$637.50 each:

Name	Position
Linda Weinstein	Gay Straight Alliance
Peter Quinn	Gay Straight Alliance
Glenn Douglas	Math League
Brenda Leary	Math League
Linda Weinstein	Social Studies Honor Society
Ashley Kanya	Social Studies Honor Society

7. Approve the appointment of the following **Randolph High School** stipends for the 2014-2015 school year at the stipend amounts listed below:

Name	Position	Stipend
Mike Suk	Weight Room Coordinator	\$5,010.00
Mike Suk	Bus Supervisor	\$4,402.00

8. Approve the appointment of **Christine Brembs** as K-Kids Advisor at Ironia School for the 2014-2015 school year at the annual stipend amount of \$1,275.

9. Approve the appointment of **Christine Brembs** as Ironia School Lego Robotics Club Advisor for the 2014-2015 school year at the annual stipend amount of \$1,275.

10. Approve the appointment of **Mary Ann Smallwood** as Horticulture and Gardening Club Advisor at Ironia School for the 2014-2015 school year at the annual stipend amount of \$1,275.

11. Approve the appointment of the following **Ironia School** staff members as Ironia Ink Newspaper Club Advisors for the 2014-2015 school year at the annual stipend of \$1,275 each:

# Linda Andrews Jennifer DePeri

12. Approve the appointment of **Briana Panetta** as Assistant Gymnastics Coach at Randolph High School for the 2014-2015 school year at the stipend amount of \$6,071, Step 1, pending New Jersey Department of Education Criminal History Review.

13. Rescind the appointment of **Lindsay Heinrich** as Assistant Field Hockey Coach for the 2014-2015 school year at the stipend amount of \$7,182, step 4, effective immediately.

14. Approve the appointment of **Chelsea Schumacher** as Assistant Cheerleading Coach at Randolph High School for the 2014-2015 school year at the stipend amount of \$5,690, Step 1.

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# 15. Rescind the appointment of Robert Faase as Assistant Football Coach at Randolph High School for the 2014-2015 school year.

16. Approve the appointment of **Andrew Finland** as Assistant Football Coach at Randolph High School for the 2014-2015 school year at the stipend amount of \$8,232, Step 4.

17. Approve the appointment of **F. Michael Contuzzi** as K-Kids Advisor at Center Grove School for the 2014-2015 school year at the stipend amount of \$1,275.

18. Approve the appointment of the following Center Grove staff members as Bus Duty Supervisors for the 2014-2015 school year at the stipend amounts listed below:

Name	Position	Stipend
Allison McColligan	AM Bus Duty	\$1,865.50
Dee Sturdevant	PM Bus Duty	\$1,865.50
Renee Neal	PM Bus Duty	\$1,865.50
Angela Bielsky	PM Side Door/Pick Up	\$1,865.50
Kathy Granitzki	PM Side Door/Pick Up	\$1,865.50
Kathleen Dowis	AM/PM Pre-School Bus Supervisor	\$3,731.00

19. Approve the appointment of **Leah Konikowski** as Garden Club Advisor at Center Grove School for the 2014-2015 school year at the stipend amount of \$1,275.

20. Approve the appointment of **Kristen Gear** as Newspaper Advisor at Center Grove School for the 2014-2015 school year at the stipend amount of \$1,275.

21. Approve the appointment of the following staff members as Co-Student Speak Advisors at Randolph High School, for the 2014-2015 school year, at the shared stipend amount listed below, to be funded through the IDEA Grant:

Name	Stipend
Meg Holda	\$637.50
Susan Herschman	\$637.50

22. Approve the appointment of the following staff members as Social Club Advisors at Randolph Middle School for the 2014-2015 school year at the stipend amounts listed below:

Name	<u>Stipend</u>
Megan Wechsler	\$1,275
Diane Nack	\$1,275

23. Approve the appointment of the following **Ironia School Staff** as Full – Time Bus Duty Supervisors for the 2014-2015 school year at the stipend amount of \$3,731 each:

# Eric Naclerio Cynthia Feeney

24. Approve the appointment of the following **Ironia School Staff** as Half – Time Bus Duty Supervisors for the 2014-2015 school year at the rate of \$1,865.50 each:

# Danielle O'Rourke Michael Hand

# AMENDMENT 1

25. Approve the appointment of the following Randolph Middle School cocurricular advisory positions for the 2014-2015 school year:

<u>Name</u> Jessica Swaim Luke Mason Derek Skolberg Kristen Bost Vincenzena Mlenak Karen Ganung Jack Leffler Robert Chernow Tasha Delp Rio Clemente Lindsay Joice Jessica Zschack Ryan Hallock Jadwiga Lon Jack Leffler John Rittweger Jim Dixon Kimberly Eiseman	Position Grade Level Leader 6 <sup>th</sup> Grade Level Leader 7 <sup>th</sup> Grade Level Leader 8 <sup>th</sup> Book Club Advisor Debate/Forensics Advisor FCCLA Club Advisor First Robotics Advisor Green Schools Advisor Math Counts Competition Advisor Random Acts of Kindness Advisor School Newspaper Advisor Student Government Advisor Student Government Advisor Student SECD Advisor Technology Club Advisor TV Studio Advisor Yearbook Advisor	Stipend \$2,446 \$2,446 \$1,275 \$1,773 \$2,329 \$1,275 \$1,275 \$1,275 \$1,275 \$1,275 \$1,275 \$1,275 \$2,329 \$1,275 \$1,275 \$2,329 \$1,275 \$2,329 \$1,275 \$2,329 \$1,275 \$2,837 \$1,275
Jim Dixon	Yearbook Advisor	\$2,837

Name	Position	Stipend
Barbara Abromovage	Wellness Initiative Advisor – Fall	\$1,207
Matthew Seigel	Wellness Initiative Advisor – Winter	\$1,207
Dominick LoPresti	Wellness Initiative Advisor – Winter	\$1,207
Audra Marsh	Wellness Initiative Advisor – Spring	\$1,207
Dominick LoPresti	Wellness Initiative Advisor – Spring	\$1,207
Karen McLaughlin	Writing Workshop – Grades 6-8	\$1,275
Kara Lamb	Writing Workshop – Grades 6-8	\$1,275

26. Approve the appointment of Doug Anderson as Head Baseball Coach at Randolph High School for the Spring Season of the 2014-2015 school year at the stipend amount of \$7,587, Step 1 pending New Jersey Department of Education Criminal History Review.

#### F. Leaves of Absence

1. Resolved, that Employee I.D. # 5974 identified on **Schedule A** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about October 10, 2014.

2. Resolved, that Employee I.D. # 4583 identified on **Schedule B** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about November 25, 2014.

3. Resolved, that Employee I.D. # 4094 identified on **Schedule C** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about November 25, 2014.

4. Resolved, that Employee I.D. # 6214 identified on **Schedule D** be placed on an unpaid N.J. FLA with benefits on September 2, 2014 through on or about November 25, 2014.

5. Resolved, that Employee I.D. # 6293 identified on **Schedule E** be placed on a FMLA from September 2, 2014 through October 15, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

6. Resolved, that Employee I.D. # 4044 identified on **Schedule F** be placed on an unpaid N.J. FLA, with benefits, from September 2, 2014 through the morning of November 21, 2014; and Be it further resolved said employee be placed on an unpaid long-term Child Rearing Leave of Absence, without benefits, from the afternoon of November 21, 2014 through the end of the 2014-2015 school year, pursuant to the collective bargaining unit.

7. Resolved, that Employee I.D. # 6263 identified on **Schedule G** be placed on a FMLA from September 15, 2014 through on or about October 17, 2014; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

8. Resolved, that Employee I.D. # 6214 identified on **Schedule H** be placed on a paid FMLA with benefits from September 2, 2014 through September 5, 2014; and Be it further resolved said employee shall be placed on an unpaid FLA with benefits from September 8, 2014 through on or about November 28, 2014.

9. Resolved, that Employee I.D. # 5863 identified on **Schedule I** be placed on a paid FMLA from September 15, 2014 through October 8, 2014 using accumulated sick days; and Be it further resolved said employee be placed on an unpaid FMLA from October 9, 2014 through on or about December 5, 2014; and Be it further resolved that the entire leave is with benefits.

# G. Extra Duty

1. Approve the appointment of **Jessica Velez** as Spanish Translator on an asneeded basis for the 2014-2015 school year at the rate of \$50.00 per hour.

2. Approve the appointment of all **Ironia School Certificated Staff** as bus duty substitutes for the 2014-2015 school year at the rate of \$10.37 per coverage.

3. Approve the appointment of all **Ironia School Certificated Staff** for cafeteria/recess duty for the 2014-2015 school year at the rate of \$19.49 per coverage.

4. Approve the appointment of **Michael Patrick** as Bus Duty Supervisor at Shongum School for the 2014-2015 school year at the annual stipend amount of \$3,731.

5. Approve the appointment of all **Shongum School Certificated Staff** as bus duty substitutes for the 2014-2015 school year at the rate of \$10.37 per coverage.

6. Approve the appointment of all **Shongum School Certificated Staff** for cafeteria/recess duty for the 2014-2015 school year at the rate of \$19.49 per coverage.

7. Approve the appointment of all **Randolph High School Certificated Staff** as Unit Lunch Monitors, on an as-needed basis, for the 2014-2015 school year at the rate of \$31.32 per coverage.

8. Approve the appointment of all **Center Gove School** certificated staff for cafeteria/recess/substitute bus duty for the 2014-2015 school year at the rate of \$19.49 per coverage.

# H. Level Changes

1. Approve the following salary and step changes effective September 1, 2014 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

**Note:** All **REA** salaries remain the same as the 2013-2014 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

<u>Name</u> Michele Adriano de Oliveira	<u>From</u> Level 4, Step 9 \$58,990 (\$100)	<u>To</u> Level 5, Step 9 \$64,890 (\$100)
Mariajose Bowden	Level 5, Step 10 \$66,720 (\$100)	Level 6, Step 10 \$72,620 (\$100)
Lindsay Brinkerhoff	Level 5, Step 7-8 \$63,260 (\$100)	Level 6, Step 7-8 \$69,160 (\$100)
Elizabeth Carney (Carmona)	Level 4, Step 10 \$60,820 (\$100)	Level 5, Step 10 \$66,720 (\$100)
Rio Clemente	Level 5, Step 10 \$66,720 (\$200)	Level 6, Step 10 \$72,620 (\$200)
Valerie Finneran	Level 5, Step 7-8 \$63,260 (\$100)	Level 6, Step 7-8 \$69,160 (\$100)
Jacqueline Fiorello	Level 4, Step 7-8 \$57,360	Level 5, Step 7-8 \$63,260
Kristen Gear	Level 4, Step 1 \$52,910	Level 5, Step 1 \$58,810
Randi Lee	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810
George Mousis	Level 4, Step 6 \$55,930 (\$100)	Level 5, Step 6 \$61, 830 (\$100)
Lisa Rimarenko	Level 4, Step 2-3 \$53,910	Level 5, Step 2-3 \$59,810
Jasmin Robinson	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810
Oksana Rusynko	Level 5, Step 1 \$58,810	Level 6, Step 1 \$64,710
Perry Tyroler	Level 4, Step 15 \$72,970 (\$400)	Level 5, Step 15 \$79,300 (\$400)
Jadwiga Lon	Level 5, Step 9 \$64,890 (\$100)	Level 6, Step 9 \$70,790 (\$100)
Marisa Varum	Level 4, Step 9 \$58,990 (\$100)	Level 5, Step 9 \$64,890 (\$100)
Kelly Lambert	Level 5, Step 10 \$66,720 (\$200)	Level 6, Step 10 \$72,620 (\$200)

# I. Transfers

1. Approve the transfer of the following staff members listed below for the 2014-2015 school year effective September 1, 2014:

<u>Name</u>	From	<u>To</u>
Elizabeth Carney	Teacher of Music - IR, FB, SH,	Teacher of Music - IR, FB,
	RMS	SH, Band Director - IR
Patricia Carew	Teacher of Art – FB, SH, CG, IR	Teacher of Art – RMS
Tom Davidson	Teacher of Music – RMS, RHS,	Teacher of Music – RMS,
	IR	RHS
Steven Coleman	Teacher of Art – RMS	Teacher of Art – RHS
Dawn Russo	Teacher of Music – RHS	Teacher of Music – RHS, RMS

2. Approve the transfer of the following staff member's **home school** location for the 2014-2015 school year effective September 1, 2014:

Name	From	To
Barbara Gontarski – District Behaviorist	CG	IR

#### J. Athletic Event Workers

1. Approve the appointment of the following staff members as **School Athletic Event Workers** for the various activities and rates listed below for the 2014-2015 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

Sean Altis Susan Finn Brienne Valvano Andrew Finland Jamie Hadlock Lisa O'Leary Michael Pignaloso Peter Litichevsky Sanford Feld Martel Roberts	Ryan Casey Ann Marie Finland Joseph Lusardi Joseph Monks Thomas Barrow Patrick Dunnigan John Trabachino William Scanlon Jay Wolinsky	Glenn Douglas Glenn Holzmann Michael Lyons Linda Poppy Sheri Data Michael Suk Elisa Verran-Horvot Sophie Owens Jackie Lombardo
Event Assignments Varsity, JV & Frosh Clock Football Site Manager Site Manager Clock & Announcer Varsity & JV Clock Announcer Chain Crew	Rates Per Event   \$148.00   \$100.00   \$71.00   \$91.00   \$61.00   \$61.00	
Tickets One Clock	\$ 61.00 \$ 61.00	

# K. Volunteer Coaches

1. Approve the appointment of the below listed volunteer coaches for the 2014-2015 school year for the following coaching positions:

<u>Name</u> Alyssa Hackeleberg Margaret Neary	Position Girls Soccer Girls Soccer	Pending New Jersey Department of Education Criminal History Review
Kevin Higgins	Cross Country	
Cody Czerniak Nick Gamgemi	Football Football	Pending New Jersey Department of Education Criminal History Review

# 2. ADMINISTRATORS

# AMENDMENT 1

# A. Re-Appointments

1. Approve the employment contract for Jennifer Fano, Assistant Superintendent, for the 2014-2015 school year at the annual salary of \$160,208, effective July 1, 2014, pending County Superintendent approval.

2. Approve the employment contract for Danielle Hamblin, Director of Special Services, for the 2014-2015 school year at the annual salary of \$145,282, effective July 1, 2014.

# **B. Salary Correction**

1. Approve the following salary change for the below listed staff member for the 2014-2015 school year effective July 16, 2014:

Name	From	<u>To</u>
Paula Paredes-Corbel	\$99,996	\$99,966

# C. Vacation Day Payout

1. Approve the following change of vacation day payout for the below listed Administrative staff effective immediately:

Name	<u>From</u>	To
Michael Neves	\$19,037.42	\$7,297.68

# 3. SUPPORT STAFF

# A. New Hires

1. Approve the appointment of **Allan Zak**, as a transportation driver for Randolph Township Schools for the 2014-2015 school year at the annual salary of \$33,005.

2. Approve the appointment of **Gina Lia**, as a Custodian at Randolph High School for the 2014-2015 school year at the annual salary of \$40,517, Step 1, effective September 1, 2014.

3. Approve the appointment of **Jose Alvarez-Araque**, as a Custodian at Ironia School for the 2014-2015 school year at the annual salary of \$40,517, Step 1, effective August 20, 2014.

4. Approve the appointment of **Luis Nuno**, as a Custodian at Randolph High School for the 2014-2015 school year at the annual salary of \$40,517, Step 1, effective August 20, 2014.

# AMENDMENT 1

# B. Resignations

# 1. Approve the resignation of Victoria Jones, Paraprofessional at Center Grove School, effective September 1, 2014.

# C. Re-Appointments

1. Approve the re-appointment of the following **Exempt Employee** at the 2014-2015 salary listed below reflecting a 2% increase effective July 1, 2014:

Name	2014-2015 Salary	Position
Jane Dann	\$33,003	Field Advisor – Community School

2. Approve the re-appointment of the following substitute transportation drivers for the 2014-2015 school year at the hourly rate of \$30.56:

Allan Coogan	John Humphries	Joseph Grasso
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3. Approve the re-appointment of the following substitute Cafeteria/Recess Aides for the 2014-2015 school year at the hourly rates listed below:

Name	Hourly Rate
Maureen Martin	\$11.50
Niki Milne	\$11.50
Karen Novotny	\$13.50
Laura Tango	\$13.50
Deborah Templin	\$11.50
Dana Uribe	\$13.50

4. Approve the re-appointment of the following substitute athletic trainers for the 2014-2015 school year at the hourly rate of \$35.00:

#### Alberto Errico Jessica Jackson

5. Approve the re-appointment of the following substitute secretaries for the 2014-2015 school year at the hourly rate of \$12.00:

Dolores Beck	Peggy Chen	Marilyn Cianciotta
Jennifer Desrosiers	Noreen Gaudioso	Patricia Gibson
Annette Jaskot	Carol Lutcza	Karen Novotny
Deirdre Palmisano	Maria Smith	Laura Tango

6. Approve the re-appointment of the following **Center Grove School** cafeteria aides for the 2014-2015 school year at the hourly rates listed below:

Name	Hourly Rate
Jessica Leaman	\$11.50
Gayle Cooper	\$12.50
Sue Regber	\$12.50
Connie Downes	\$12.50
Laurie Campanella	\$12.50
Johane Spears	\$12.50

#### D. Cafeteria/Recess Aides

1. Approve the appointment of **Andrea Carlucci**, as a Cafeteria/Recess Aide at Shongum School for the 2014-2015 school year at the hourly rate of \$13.50.

2. Approve the appointment of **Nancy Fioretto**, as a Cafeteria/Recess Aide at Fernbrook School for the 2014-2015 school year at the hourly rate of \$10.00.

3. Approve the appointment of **Kathie Katsanos**, as a Cafeteria/Recess Aide at Fernbrook School for the 2014-2015 school year at the hourly rate of \$11.00.

4. Approve the appointment of the following substitute Cafeteria/Recess Aide for the 2014-2015 school year at the hourly rates listed below:

Name	Hourly Rate
Rosemarie Alchermes	\$11.00

# E. Stipends

1. Approve the following stipend correction listed below for the Buildings & Grounds Maintenance employee **Patrick Stinson** for the 2014-2015 school year effective immediately:

License	<u>From</u>	<u>To</u>
Boiler Mechanic Level 1 & 2	\$1,172.00	\$1,171.00

# F. Appointments

1. Approve the appointment of the following substitute secretaries for the 2014-2015 school year at the hourly rate of \$12.00 pending New Jersey Department of Education Criminal History Review:

Liza Bianchi-Keil	Marie Durkin	Dana Monachello
Elaine Thomas		

2. Approve the appointment of **Robert Jones** as a substitute transportation driver for the 2014-2015 school year at the hourly rate of \$24.24, pending New Jersey Department of Education Criminal History Review.

3. Approve the appointment of **Scott Campbell** as a substitute custodian for the 2014-2015 school year at the hourly rate of \$12.50.

# G. Transfers

1. Approve the transfer of the following custodial staff for the 2014-2015 school year, effective September 1, 2014:

Name	<u>From</u>	<u>To</u>
Luz Arrango	SH – 11 am – 7 pm	FB – 3 pm – 11 pm
Luz Vallejo-Martinez	FB – 12 pm – 8 pm	SH – 11 am – 7 pm
Bolivar Gonzales	FB – 3 pm – 11 pm	FB – 12 pm - 8 pm
Felipe Reina	RMS – 9:30 am – 5:30 pm	RMS – 3 pm – 11 pm
Ted Gibson	RMS 3 pm – 11 pm	RMS – 9:30 am – 5:30 pm

2. Approve the transfer of the following Paraprofessionals, for the 2014-2015 school year, effective September 1, 2014:

Name	<u>From</u>	To
Younsuk Paust	FB	RMS
Doug Dale	SH	RMS
Thomas Sharkey	SH	RMS
Victoria Jones	IR	RMS
Nancie Darsie	RHS	RMS
Pam Leneghan	CG	FB
Carly Cirelli	CG	IR
Leonard Jacobs	RMS	RHS
Marissa Monticciolo	CG	FB

#### H. Extra Duty

1. Approve the appointment of all **District Paraprofessionals** for the 2014-2015 school year to offer before and after school assistance to students involved in activities that are outside of the school day (i.e. field trips, extra curriculum activities, bus shadow) at their hourly rates, but not to exceed a total of \$5,000 to be paid by District Special Education Funds.

# 4. SUMMER EMPLOYMENT

# A. Summer Appointments

1. Approve the appointment of the following **Randolph Middle School** Guidance Counselors to work during the Summer 2014 for the maximum number of days and at the daily rates listed below:

<u>Name</u>	# Days	Daily Rate
LuAnn Mizzoni	5	\$468.45
Gina Naclerio	5	\$373.25

2. Approve the appointment of the following staff member to work during the Summer 2014 Extended School Year Program from July 7, 2014 through August 8, 2014, 5 days a week, 4.5 hours a day at the hourly rates listed below:

Name	Position	Hourly Rate
Angela Magnusson	Paraprofessional	\$16.06

3. Approve the appointment of the following nursing staff to work during the Summer 2014 Extended School Year Program from July 7, 2014 through August 8, 2014, 5 days a week, 4.5 hours a day at the hourly rates listed below:

Name	Hourly Rate
Mary Sharon Lopez	\$62.06
MaryBeth Lopez	\$62.06
Carol Minarick	\$52.82
Karen Ivin	\$43.26
Dorothy Incledon (Sub)	\$18.57

4. Approve the appointment of the following nursing staff to assist Dr. Ciafulo, school physician, with sports physicals from July 1, 2014 through August 30, 2014 for up to a maximum of 10 days at the daily rate listed below:

Name	Daily Rate
Marybeth Lopez	\$465.45

5. Approve the appointment of the following Security Staff to work no more than 9 days each during the Summer 2014 from August 6, 2014 through August 29, 2014 for traffic and safety control at Randolph High School at their daily rates listed below:

Name	Daily Rate
Anna Competiello	\$115.90
Charles Taylor, Jr.	\$115.90

6. Approve the appointment of the following staff to assist with Kindergarten DIAL-4 screening for 1 day in August 2014 at the daily rate of \$246.00 each:

# Maria Keenan Lauren Buonocore

# AMENDMENT 1

7. Approve the appointment of the following nursing staff for the annual freshman "ropes" course summer orientation program on August 21, 22, and 25, 2014 for the number of days and daily rate listed below:

Name	<u># Days</u>	Daily Rate
Mary Sharon Lopez	2	\$465.45
Carol Vorhies	1	\$465.45

# B. Summer Curriculum

1. Rescind the appointment of **Carmella Ferrentino** to write 2014 Summer Curriculum for Spanish IV Honors for 2 days at the rate of \$246.00 per day.

2. Approve the appointment of **Natalia Parma** to write 2014 Summer Curriculum for Spanish IV Honors for 2 days at the rate of \$246.00 per day.

3. Approve the appointment of **Jessica Campbell**, Teacher of Special Education, to work 1 day in August 2014 on the development of the Randolph Middle School Behavioral Disabilities program at the daily rate of \$246.00.

4. Approve the appointment of the following **Child Study Team** staff to work a maximum of 2 days each during the last 2 weeks in August 2014 for Transition Curriculum Writing for the purpose of ensuring a smooth transition into the new school year for children with special needs at the daily rate of \$246.00:

# Larissa Roman Sherry Polhemus Lisa Beck

# C. Summer Band Camp

1. Approve the appointment of the following **Randolph Certificated Staff** as away band camp advisors for 4 days from August 23, 2014 through August 26, 2014 at the daily rate of \$151.00 each:

Dawn Russo	Tom Davidson	Tom Murphy
Kristen Siebenhuhner	Jessica Dingman	Lori Fontana
David Miller	_	

2. Approve the appointment of **David Miller** as Randolph High School Pre-Band Camp for 3 days from August 21, 2014 through August 23, 2014 at the daily rate \$75.00.

# AMENDMENT 1

3. Approve the appointment of the following as instructors for the RHS Band Camp from August 19, 2014 – August 21, 2014 at the daily rate of \$75.00 each and for Camp Timber Tops from August 23, 2014 – August 26, 2014 at the daily rate of \$151.00 each, to be paid for by the 2014-2015 marching band budget account:

*Michael Russo Aimee Wu Ryan Stroud Paul Rashap*  Michelle Rogers Vince DiVito Jen Branch Kali Tarascavage Sean Sullivan Mike Speronza

# 4. Approve the appointment of Christine Aulenbach as a volunteer instructor for the RHS Band Camp from August 19, 2014 – August 21, 2014 and for Camp Timber Tops from August 23, 2014 – August 26, 2014.

# D. Support Staff

1. Approve the appointment of the following summer computer technicians to work from August 29, 2014 through October 3, 2014 at the hourly rate of \$12.00:

# Kevin Kalinowski Michael Manno

# 5. <u>COMMUNITY SCHOOL</u>

# A. Summer Appointment

1. Approve the appointment of **Jane Dann**, as School-Age Care Field Advisor for the Summer 2014 for a maximum of 10 days at the daily rate of \$165.02.

# **B.** Appointments

1. Approve the following Randolph Community School personnel effective September 1, 2014:

Site Coordinator at the rate of \$ 20.00 per hour: Lorraine Melahn

Site Coordinator at the rate of \$ 18.95 per hour: Laura Tango

Site Coordinator at a rate of \$18.00 per hour: **Rosemarie Cassie** 

Site Coordinators at the rate of \$17.80 per hour:Ursula BoehnkeVirginia D'AloiaPatricia DresenDavid McDougallDiane McDougall

Substitute Site Coordinator at the rate of \$18.00 per hour: Florence Pollio

Substitute Site Coordinator at the rate of \$17.80 per hour: Stephanie Schwarz

Substitute Site Coordinator at the rate of \$17.50 per hour:Nora TerzoAnjali Kallianpur

Group Leader at the rate of \$17.45 per hour: **Dolores Rincon** 

<u>Group Leader at the rate of \$16.40 per hour:</u> **Nora Terzo** <u>Group Leader at the rate of \$16.05 per hour:</u> **Ragini Guhanarayan** 

Group Leader at the rate of \$15.80 per hour: Florence Pollio

Group Leader at the rate of \$15.55 per hour: Patricia Belcastro

Group Leader at the rate of \$15.30 per hour: David McDougall Sean Kirby

Group Leader at the rate of \$14.75 per hour: **Patricia Klucharits** Anjali Kallianpur

Group Leader at the rate of \$14.80 per hour:Kathleen SuttonChrystyna Walton

<u>Group Leader at the rate of \$14.50 per hour:</u> JoAnne Scofield Rebecca Dann Haydee Gonzalez

Group Leader at the rate of \$14.25 per hour: Carlee Marcinkowski Nicole Pollio

Substitute Group Leader at the rate of \$18.75 per hour: Ann Rumpp

Substitute Group Leader at the rate of \$16.75 per hour: Rosemarie Cassie

Substitute Group Leader at the rate of \$16.40 per hour: Stephanie Schwarz

Substitute Group Leader at the rate of \$16.20 per hour: Laura Tango

Substitute Group Leader at the rate of \$14.75 per hour:Gayle CooperPatricia Dresen

Program Aide at the rate of \$ 15.45 per hour:Georgena O'TooleEllen Whitehead

Program Aide at the rate of \$ 15.00 per hour: Maria Piccolo

Program Aide at the rate of \$14.90 per hour: Frances Mascia

Program Aide at the rate of \$14.25 per hour: Agnes McAndrew

Program Aide at the rate of \$13.25 per hour: Sarah McMonagle

Program Aide at the rate of \$11.55 per hour:Ellen CostelloMatilda Kurzynski

Program Aide at the rate of \$11.00 per hour:Marijayne BerryGayle Cooper

Program Aide at the rate of \$10.50 per hour:Kimberly RubioMichele Kelly

Program Aide at the rate of \$10.25 per hour:Rosemary FedericoMarcia Palmer

Program Aide at the rate of \$10.00 per hour: Jennifer Combes Andrea Carlucci

Program Aide at the rate of \$9.50 per hour: Christina Gonzalez

Program Aide at the rate of \$9.25 per hour: Kristen Johnson

Sustitute Program Aide at the rate of \$9.25 per hour:

Gabriella Cassie Julia Cassano Brendon O'Neill Mega Monica Mehta Chelsea Heck Stacie Cascio Meliss

Megan Roche Melissa Bizzari

Project Leaders at the rate of \$13.95 per hour:Sarah McMonagleMatilda Kurzynski

Project Leader at the rate of \$13.50 per hour: Marijayne Berry Shopper at the rate \$10.50 per hour: **Patricia Klucharits** 

Substitute Senior Aide at the rate of \$8.50 per hour:Caylynn YaoJulia IntrabartolaAmanda Roche

Junior Aide at the rate of \$8.25 per hour:Corey BascianoAndrew EverittKaty O'Neill

<u>Substitute Office Assistants at the rate of \$10.00 per hour:</u> Christina Gonzalez Kristen Johnson Melissa Bizzari Stacie Cascio

Program Aide at the rate of \$10.00 per hour: Megan Krotz

Program Aide at the rate of \$10.00 per hour: Michele Hauryluke