

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

**1. TEACHERS/PROFESSIONAL STAFF**

**A. Resignation/Retirement**

1. Accept the resignation of **Lisa McNamara**, Teacher of English at Randolph Middle School, effective July 29, 2013.

**ADDENDUM 1**

***2. Accept the resignation of Jill Friedman, Teacher of Language Arts at Randolph High School, effective August 15, 2013.***

***3. Accept the resignation of Daniel Austin, Teacher of Social Studies at Randolph Middle School, effective August 15, 2013.***

**ADDENDUM 2**

***4. Accept the resignation of Coreen Decker, Teacher of Language Arts at Randolph High School, effective August 19, 2013.***

**B. New Hires**

1. Approve the appointment of **Tasha Delp** as Teacher of Mathematics at Randolph Middle School effective September 1, 2013 at the annual salary of \$54,910 (BA, Step 4-5).

2. Approve the appointment of **Oksana Rusynko** as College and Career Counselor at Randolph High School effective September 1, 2013 at the annual salary of \$58,810 (MA, Step 1).

3. Approve the appointment of **Susan Elmore** as Teacher of Spanish at Randolph High School effective September 1, 2013 at the annual salary of \$54,910 (BA, Step 4-5).

4. Approve the appointment of **Tiffani Armstrong** as Teacher of Special Education at Center Grove School effective September 1, 2013 at the annual salary of \$59,810 (BA +30, Step 2-3).

5. Approve the appointment of **Kyle Plucinsky** as Teacher of Mathematics at Randolph High School effective September 1, 2013 at the annual salary of \$52,910 (BA, Step 1).

6. Approve the appointment of **Peter Bodor** as Teacher of Earth System Science at Randolph High School effective September 1, 2013 at the annual salary of \$52,910 (BA, Step 1).
7. Approve the appointment of **Monica Funigiello** as Teacher of Social Studies at Randolph High School effective September 1, 2013 at the annual salary of \$53,910 (BA, Step 2-3).
8. Approve the appointment of **Kayse Antonick-Howe** as a long-term substitute Elementary Teacher at Fernbrook School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.
9. Approve the appointment of **Laura Piano** as a long-term substitute Spanish Teacher at Randolph High School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.
10. Approve the appointment of **Lorraine Melahn** as an Instructional Aide at Randolph Middle School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).
11. Approve the appointment of **John Ray** as a Personal Aide at Shongum School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).
12. Approve the appointment of **Diana Higgins** as an Instructional Aide at Fernbrook School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).
- 13. Approve the appointment of Joanna Walker as a Classroom Aide at Randolph High School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).**
14. Approve the appointment of **Stephanie DiGena** as a Classroom Aide at Randolph High School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).
15. Approve the appointment of **Deon Mingo** as a Personal Aide at Center Grove School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).
16. Approve the appointment of **Sean Kirby** as a Personal Aide at Randolph High School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).

**ADDENDUM 1**

- 17. Approve the appointment of Valbone Dema as Teacher of English at Randolph High School effective September 1, 2013 at the annual salary of \$64,710 (MA +30, Step 1).**
- 18. Approve the appointment of Kevin Blair as Teacher of Business at Randolph High School effective September 1, 2013 at the annual salary of \$65,710 (MA +30, Step 2-3).**
- 19. Approve the appointment of David Pede as Teacher of Physics at Randolph High School effective September 1, 2013 at the annual salary of \$52,910 (BA, Step 1).**
- 20. Approve the appointment of Sandra Smagula as a Personal Aide at Fernbrook School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).**
- 21. Approve the appointment of Dominique Musacchio as a long-term substitute Elementary Teacher at Fernbrook School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**
- 22. Rescind the appointment of Kristen Gear, long-term substitute Elementary Teacher at Fernbrook School, effective September 1, 2013.**
- 23. Rescind the appointment of Erica Rossmann, long-term substitute Elementary Teacher at Shongum School, effective September 1, 2013.**
- 24. Approve the appointment of Diana Wisniewski as a long-term substitute Language Arts Teacher at Randolph Middle School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**
- 25. Approve the appointment of Deborah Elvins as a long-term substitute .5 Elementary Teacher at Center Grove School effective September 1, 2013 at the rate of \$45.00 per day for the first 20 days; on day 21 the daily rate will increase to \$132.28 for the remainder of the assignment.**
- 26. Approve the appointment of Erica Rossmann as Teacher of Elementary at Center Grove School effective September 1, 2013 at the annual salary of \$58,810 (MA, Step 1).**
- 27. Approve the appointment of Kristen Gear as Teacher Special Education at Center Grove School effective September 1, 2013 at the annual salary of \$52,910 (BA, Step 1).**

**28. Approve the appointment of Roberta Spray as a long-term substitute Language Arts Teacher at Randolph High School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**

**29. Approve the appointment of Josephine Calvay a Personal Aide at Center Grove School for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).**

**ADDENDUM 2**

**30. Approve the appointment of Regina Geiger as a long-term substitute Elementary Teacher at Shongum School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.**

**31. Approve the appointment of Laura Matthews as .8 Speech Language Specialist at Center Grove School and Randolph Middle School effective September 1, 2013 at the annual salary of \$47,048 (BA + 30, Step 1, prorated).**

**C. Leaves of Absence**

1. Approve the unpaid Federal and State Family Leave of Absence for the employee identified on **SCHEDULE A** effective September 1, 2013 to care for a newborn infant (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

**ADDENDUM 1**

**2. Approve an unpaid child rearing leave of absence for the employee identified on SCHEDULE B effective September 1, 2013 for the 2013-2014 school year.**

**D. Transfers**

1. Approve the transfer of the following staff members effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
Jill Kaufman	SH – Health/PE Tchr.	RHS – Health/PE Tchr.
Diane Dayer	CG/Special Ed.	Ironia/Special Ed.

2. Approve the transfer of the following staff member effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
Tom Davidson	RMS/IR – Band Dir.	RMS/RHS – Band Dir.

3. Rescind the transfer of the employees listed below effective September 1, 2013 as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
Tanya Steel Allison McColligan	RMS/Language Arts CG/Special Ed.	RHS/Language Arts Ironia/Special Ed.

**ADDENDUM 1**

4. Rescind the transfer of the employee listed below effective September 1, 2013 as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
Marissa Kulahli	Elem Ed/CG	Spec Ed/CG

**E. Transfer/Assignment Change**

1. Approve the following transfer/assignment change for the employee listed below effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
Elizabeth Carmona	IR/FB/SH – Tchr. of Music	IR/FB/SH – Tchr. of Music & IR/Band Dir.

**F. Change in Salary**

1. Approve the following rate change for **Marijayne Dwyer-Berry**, Long Term Substitute Instructional Aide at Fernbrook School effective September 1, 2013 from \$90.00 per day to \$70.00 per day for the first 20 days; on day 21 the daily rate will increase to \$75.00 for the remainder of the assignment.

**G. Level Changes**

1. Approve the following salary and step changes effective September 1, 2013 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Maraline Ashley	Level 5, Step 10 \$66,720	Level 6, Step 10 \$72,620
Kelly Boehmer	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810
Amanda Borzillieri	Level 4, Step 2-3 \$53,910	Level 5, Step 2-3 \$59,810

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Glenn Douglas	Level 5, Step 12 \$70,980	Level 6, Step 12 \$76,880
Kirsten Goeb	Level 4, Step 6 \$55,930	Level 5, Step 6 \$61,830
Jean Little	Level 4, Step 4-5 \$54,910 (\$200)	Level 5, Step 4-5 \$60,810 (\$200)
Katherine Thorn	Level 4, Step 2-3 \$53,910	Level 5, Step 2-3 \$59,810
Brienne Valvano	Level 4, Step 9 \$58,990	Level 5, Step 9 \$64,890
Lisa Holloway	Level 5, Step 12 \$70,980 (\$200)	Level 6, Step 12 \$76,880 (\$200)

**ADDENDUM 1**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Jennifer DePeri	Level 5, Step 10 \$66,720 (\$100)	Level 6, Step 10 \$72,620 (\$100)
Irma Pace	Level 4, Step 6 \$55,930 (\$100)	Level 5, Step 6 \$61,830 (\$100)
Elizabeth Meehan	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810

**H. Appointments**

1. Approve the appointment of the following substitute teachers for the 2013-2014 school year:

Eileen Waite  
Olivia DelSpina  
Cheryl Riccardello

Sarah Murray  
Lisa Klein  
Carly Sikorski

Madeline Tyska  
Ashling McNally

**I. Re-Appointments**

1. Approve the re-appointment of the following substitute teachers for the 2013-2014 school year:

<b>Nicole Becker</b>	<b>Subhashini Bolisetty</b>	<b>Jamie Cohen</b>
<b>Diane Dal Braccio</b>	<b>Nicole Ehrgott</b>	<b>Kathy Gentile</b>
<b>Patricia Gibson</b>	<b>Stephen Gilmore</b>	<b>Jay Grossman</b>
<b>Arthur Gusoff</b>	<b>Candace Halo</b>	<b>Lori Holihan</b>
<b>April Chrystal Holmes</b>	<b>LeRoy Horan</b>	<b>Youngsuk Hwang</b>
<b>Marcia Istvan</b>	<b>Kimberly Jamison</b>	<b>Raina Kohlbacher</b>
<b>Janet Lordi</b>	<b>David Macrae</b>	<b>Doreen Madalian</b>
<b>Kathleen Manning</b>	<b>David McDougall</b>	<b>Lauren Miller</b>
<b>Thomas Murray</b>	<b>Janice Natale</b>	<b>Katherine O’Neill</b>
<b>Kara Pagan</b>	<b>Patricia Pavia</b>	<b>Cindy Reinknecht</b>
<b>Suzy Rimoh</b>	<b>Laura Rizzo</b>	<b>Pamela Ruocco</b>
<b>Lori Scherzer</b>	<b>Andrew Schwartz</b>	<b>Patricia Schwartz</b>
<b>Laraine Silverman</b>	<b>Kevin Slattery</b>	<b>George Smith</b>
<b>Riva Smith</b>	<b>Jaclyn Sokol</b>	<b>Jeannine Weaver</b>
<b>Deana Weiss</b>	<b>Dennis Zakar</b>	<b>Katerina Louca</b>
<b>Michelle Polo</b>	<b>Anne Pfister</b>	<b>Lisa Saporito</b>
<b>Judith Oehler</b>	<b>Heather Yukes</b>	<b><i>Carrie Hutchinson</i></b>

2. Approve the re-appointment of the following substitute nurses for the 2013-2014 school year at the daily rate of \$130.00:

<b>Deborah Bleen</b>	<b><i>Sandra Keegan</i></b>
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**J. Stipends**

1. Approve the appointment of **Maura Boucher** as Art Enrichment Advisor at Shongum School for the 2013-2014 school year at the annual stipend of \$2,467.

2. Approve the appointment of **Beverly Cirelli** as K-Kids Advisor at Shongum School for the 2013-2014 school year at the annual stipend of \$1,275.

3. Approve the appointment of the following **Shongum School Staff** as Family Math Facilitators at the rate of \$50.00 per hour for 12 hours for the 2013-2014 school year:

<b>Doug North</b>	<b>Janet Stella</b>
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4. Approve the appointment of the following **Shongum School Staff** as Homework Club Advisors at the annual stipend of \$1,275 each for the 2013-2014 school year:

<b>Joseph Bocchino</b>	<b>Karen Nimmo</b>	<b>Jessica Velez</b>
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5. Approve the appointment of **Michael Patrick** as Bus Supervisor at Shongum School at the annual stipend of \$3,731 for the 2013-2014 school year.

6. Approve the appointment of **Ellen Mutz** as Pre-Algebra Math Peer Tutoring Club Advisor for the 2013-2014 school year at the stipend amount of \$1,275 funded by 2014 NCLB Title I A.

7. Approve the following coaching appointments for the **Winter** Season for the 2013-2014 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
<b>Matthew Tighe</b>	<b>Head Basketball Coach</b>	<b>\$8,329</b>	<b>2</b>
<b>David Poppy</b>	Ass't Boys Basketball Coach	\$7,332	4
<b>Joseph Mazzarella</b>	Ass't Boys Basketball Coach	\$7,332	4
<b>Patrick Dunnigan</b>	<b>Ass't Boys Basketball Coach</b>	<b>\$7,022</b>	<b>3</b>

8. Approve the appointment of the following **Center Grove Staff** as Bus Supervisors for the 2013-2014 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Susan Finn</b>	AM Bus Duty	\$1,865.50
<b>Dee Sturdevant</b>	PM Bus Duty	\$1,865.50
<b>Renee Neal</b>	PM Bus Duty	\$1,865.50
<b>Angela Bielsky</b>	PM Side Door/Pick Up	\$1,865.50
<b>Kathy Granitzki</b>	PM Side Door/Pick Up	\$1,865.50
<b>Karen Due</b>	PM Hall Monitor/Sweeper Dty.	\$1,865.50
<b>Kathleen Dowis</b>	Pre-School Bus Supervisor	\$3,731.00
<b>Leah Konikowski</b>	Substitute Bus Duty	\$ 10.37/coverage

9. Approve the appointment of **F. Michael Contuzzi** as K-Kids advisor at Center Grove School for the 2013-2014 school year at the stipend of \$1,275.

10. Approve the appointment of the following **Center Grove Staff** as Reading Together Advisors for the 2013-2014 school year a the stipend of \$1,275 each:

**Donna Marucci**                      **Maria Keenan**

11. Approve the appointment of **Christine Brembs** as Ironia School Lego Robotics Club Advisor for the 2013-2014 school year at the annual stipend of \$1,275.

12. Approve the appointment of **Michael Kennedy** as Math and Engineering Advisor at Ironia School for the 2013-2014 school year at the annual stipend of \$1,275.

13. Approve the appointment of **Mary Ann Smallwood** as Horticulture and Gardening Club Advisor at Ironia School for the 2013-2014 school year at the annual stipend of \$1,275.



14. Approve the appointment of the following staff members as Ironia Ink Newspaper Club Advisors for the 2013-2014 school year at the annual stipend of \$1,275 each:

**Linda Andrews**

**Jennifer DePeri**

15. Approve the appointment of the following **Middle School Staff** as co-curricular advisors at the stipend amounts listed below for the 2013-2014 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
<b>Alexandra Tyska</b>	Grade Level Leader 6 <sup>th</sup>	\$2,446
<b>Luke Mason</b>	Grade Level Leader 7 <sup>th</sup>	\$2,446
<b>Derek Skoldberg</b>	Grade Level Leader 8 <sup>th</sup>	\$1,275
<b>Vincenza Morano</b>	Debate/Forensics Advisor	\$1,773
<b>Karen GaNung</b>	FCCLA Club Advisor	\$2,329
<b>Bob Chernow</b>	Green Schools Advisor	\$1,275
<b>Ellen Mutz</b>	Math Counts Competition	\$1,275
<b>Rio Clemente</b>	Random Acts of Kindness Advisor	\$1,275
<b>Lindsay Joice</b>	School Newspaper Advisor	\$1,275
<b>Natalie Caceres</b>	Science Olympiad Club	\$1,275
<b>Ryan Hallock</b>	Student Government Advisor	\$2,329
<b>Diane Auerbach</b>	Student SECD Advisor	\$1,275
<b>Kelly Boehmer</b>	Technology Club Advisor	\$2,329
<b>John Rittweger</b>	TV Studio Advisor	\$1,275
<b>Jim Dixon</b>	Yearbook Advisor	\$2,837
<b>Kimberly Eiseman</b>	Yearbook Assistant Advisor	\$1,275
<b>Stephanie Gregory</b>	AM Bus Supervisor	\$1,865
<b>Rich Meskowitz</b>	PM Bus Supervisor	\$1,865
<b>Audra Marsh</b>	Wellness Initiative Advisor-Spring	\$1,207
<b>Matthew Siegel</b>	Wellness Initiative Advisor-Fall	\$1,207
<b>Matthew Siegel</b>	Wellness Initiative Advisor- Winter	\$1,207
<b>Dominick LoPresti</b>	Wellness Initiative Advisor-Winter	\$1,207
<b>Dominick LoPresti</b>	Wellness Initiative Advisor-Spring	\$1,207
<b>Barbara Abromavage</b>	Wellness Initiative Advisor – Fall	\$1,207
<b>Steve Coleman</b>	Art Enrichment 8 <sup>th</sup> Grade	\$2,467
<b>Teresa Hackney</b>	Art Enrichment 7 <sup>th</sup> Grade	\$2,467
<b>Stacey Watson</b>	Art Enrichment 6 <sup>th</sup> Grade	\$2,467
<b><u>RMS BANDS</u></b>		
<b>Tom Murphy</b>	RMS 6 <sup>th</sup> Gr. Band Director (4 sem.)	\$5,100
<b>Kristen Siebenhuhner</b>	RMS 7 <sup>th</sup> Gr. Band Director (2 sem.)	\$2,550
<b>Tom Davidson</b>	RMS 8 <sup>th</sup> Gr. Band Director (2 sem.)	\$2,550

**RMS BANDS**

Tom Murphy	RMS Percussion Ens. Dir. (2 sem.)	\$2,550
Kristen Siebenhuhner	RMS Jazz Ens. Director (2 sem.)	\$2,550

**RMS CHOIRS**

David Allu	RMS Gr. 6 Chorus Director (2 sem.)	\$2,550
David Allu	RMS Gr. 7/8 Chorus Dir. (2 sem.)	\$2,550
David Allu	Canzonetta Director (2 sem.)	\$2,550
John Rittweger	RMS Dir. Assist. Chorus (2 sem.)	\$2,550

**RMS ORCHESTRAS**

Sherry Griggs	RMS Gr. 6 Orchestra Dir. (2 sem.)	\$2,550
Sherry Griggs	RMS Gr. 7/8 Orchestra Dir. (2 sem.)	\$2,550
Sherry Griggs	Con Brio Director (2 sem.)	\$2,550

**RMS MUSICAL**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Richard Sackerman	RMS Musical – Director	\$2,467
Krysta Hyziak	RMS Musical - Producer	\$2,467
Jim Dixon	RMS Drama Set Design/Con.	\$2,467

**RMS AUDITORIUM**

John Rittweger	RMS Technical Stage Director	\$6,265
Luke Mason	RMS Stage Crew Advisor	\$1,275

**ADDENDUM 1**

**16. Rescind the appointment of Peter Litichevsky as Ass't Girls Volleyball Coach for the 2013-2014 school year.**

**17. Approve the following coaching appointment, for the 2013-2014 school year, at the stipend amount and step listed below:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Peter Litichievsky	Ass't Tennis Coach	5,998	4

**18. Approve the following coaching appointments for the Fall Season, during the 2013-2014 school year, at the stipend amounts and steps listed below:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Aaron Baker	Ass't Boy's Soccer Coach	\$6,532	2
Bryan Mate	Ass't Volleyball Coach	\$6,532	2
Erin Guthrie	Ass't Girl's Soccer Coach	\$6,219	1
Randi Roselle	Ass't Cheerleading Coach	\$5,690	1

**19. Approve the appointment of the following High School Staff as co-curricular advisors at the stipend amounts listed below for the 2013-2014 school year:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Nicole Garvey	Class Advisor 9	\$1,236.50
Michael Pignaloso	Technology Association	\$2,329.00

**20. Approve the appointment of Everlydis Falcon-Duran as Student Speak Advisor at Randolph High School, for the 2013-2014 school year at the stipend amount of \$1,275 to be funded through the IDEA Grant.**

**K. Extra Duty**

1. Approve the appointment of **Elizabeth McConnell**, substitute teacher, as bedside/home instructor, for the 2013-2014 school year at the rate of \$50.00 per hour.
2. Approve the appointment of **Jessica Velez** as Spanish translator on an as-needed basis for the 2013-2014 school year at the rate of \$50.00 per hour.
3. Approve the appointment of the following **Randolph High School Staff** to teach a sixth period class for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Jill Petrucelli	Family/Cons. Science	\$8,000
Beth Bierals	Special Education	\$8,000
Amy Eva	Special Education	\$8,000
Jean Little	Special Education	\$8,000
Brianne McBreen	Special Education	\$8,000
Patti Mountjoy	Special Education	\$8,000
Leah Steen	Special Education	\$8,000
Eloise Stewart	Special Education	\$8,000
Duncan Crannell	Technology	\$8,000
Sanford Feld	Technology	\$8,000
Bruce Sappah	Technology	\$8,000
Gina Castrorao	Language Arts	\$8,000

4. Approve the appointment of all **Randolph High School Certificated Staff** as substitute Unit Lunch Monitors, on an as-needed basis, for the 2013-2014 school year at the rate of \$31.32 per coverage.

5. Approve the appointment of the following **Randolph Middle School Staff** for substitute coverage for monthly meetings with Student’s Team for the 2013-2014 school year for a total of \$515.00 to be paid by Randolph Middle School funds:

**Valerine Finneran                      Suzanne Geltman                      Katharine Russell**

6. Approve the appointment of the following **Randolph Middle School Staff** as Spanish/French translators, on an as-needed basis, for the 2013-2014 school year at the rate of \$50.00 per hour:

**Maria Chavez                      Christina DaSilva                      Annie Ferrat**  
**Jackie Fiorello                      Marlene Kong                      Alison Megaro**  
**Jaclyn Pasqua                      Maria Tombalakian**

7. Approve the following **Randolph Middle School Staff** to teach a sixth period assignment for one semester of the 2013-2014 school year at a stipend amount of \$4,000 each:

<u><b>Name</b></u>	<u><b>Subject</b></u>
<b>Maria Tombalakian</b>	French
<b>Annie Ferrat</b>	French
<b>Robert Chernow</b>	Science
<b>Matthew Siegel</b>	Physical Education
<b>Valerie Finneran</b>	Technology

8. Approve the following **Randolph Middle School Staff** to teach a sixth period assignment for one and a half semesters of the 2013-2014 school year at a stipend amount of \$4,000 per semester for a total of \$6,000 each:

<u><b>Name</b></u>	<u><b>Subject</b></u>
<b>Audra Marsh</b>	Physical Education
<b>Barbara Abromavage</b>	Physical Education
<b>Dominick LoPresti</b>	Physical Education

9. Approve the following **Randolph Middle School staff** to teach a sixth period assignment for the first and second semester of the 2013-2014 school year at a stipend of \$4,000 per semester for a total of \$8,000 each:

<u><b>Name</b></u>	<u><b>Subject</b></u>
<b>Andrea Chiarolanzio</b>	Special Education
<b>Kerrienne Contuzzi</b>	Special Education
<b>Christina Del Guercio</b>	Special Education
<b>Krysta Hyziak</b>	Special Education
<b>Casey Kayser</b>	Special Education
<b>Barbara Kelleher</b>	Special Education
<b>Jill Pariseau</b>	Special Education
<b>Christina Shay</b>	Special Education

10. Approve the following **Randolph Middle School** staff be provided coverage for a maximum of 10 meetings with Student's Team for the 2013-2014 school year with substitute coverage to be paid for by RMS accounts. These meetings will support the NCLB 2014 Title I A program.

**Valerie Finneran**

**Suzanne Geltman**

**Katharine Russell**

11. Approve the appointment of the following **Center Grove School Staff** for cafeteria/recess duty for the 2013/2014 school year at the rate of \$19.49 per coverage:

**Ann Marie Contino  
Jami Snowman  
Dee Sturdevant  
Maria Bowden  
Christina Grott  
Lori Fontana  
Wanda Turner  
Dana Dawson  
Donna Marucci  
Beata Darbig  
Lisa Callan  
Carey Hackett  
Susan Finn  
Pat Carew  
Susan Amerman  
Kathy Dowis  
Pamela Leneghan  
Angela Magusson  
Carly Cirelli**

**Cheryl Pedrick  
Gail Bresky  
Marie Waldron  
Fran Vanderhoof  
Kristen Miller  
Beth Laureano  
Michael Contuzzi  
Mary Samuel  
Marissa Kulahli  
Lisa Barrett  
Renee Neal  
Dave Miller  
Donald Fritch  
Kathy Granitzki  
Susan Vitta  
Maryanne Delaney-Bush  
Anjali Kallianpur  
Christine Dziubla  
Allison McColligan**

**Stephanie Silva  
Leane Brita  
Monica Wall  
Amy Schwarz  
Karen Due  
Leah Konikowski  
Kristin Mueller  
Michelle Rome  
Mary Curtis  
Claire Lambariello  
Jennifer Romano  
Ruzanna Akopjan  
Kendra Weiss  
Angela Bielsky  
Isabelle Brennan  
Patty Louca  
Randi Geller  
Marissa Monticciolo**

12. Approve the appointment of the following **Shongum School Staff** as Bus Duty substitutes at the rate of \$10.37 per coverage for the 2013-2014 school year:

**Eileen Birmingham  
Maura Boucher  
Joe Bocchino  
Jeffrey Todd**

**Nataly Ernstes  
Ragini Guhanarayan  
Samantha McCann  
Mary Daly**

**Joan Willoughby  
Karen Wozniak  
Angela Cordova  
Jessica Velez**

13. Approve the appointment of the following **Shongum School Staff** for cafeteria/recess duty for the 2013/2014 school year at the rate of \$19.49 per coverage:

**Kelly Ann Abrusci  
Eileen Birmingham  
Joseph Bocchino**

**Debra Hessels  
Lisa Holmes  
Sheryl Jacobson**

**Michelle Pupacic  
Erica Rossmann  
Erin Scillia**

**Maura Boucher  
 Patricia Carew  
 Elizabeth Carmona  
 Carey Cervona  
 Kimberly Chiesa  
 Beverly Cirelli  
 Antoinette Compel  
 Ruth Contreras  
 Angela Cordova  
 Mary Daly  
 Deborah Delaney  
 Christie Graff  
 Natalie Ernestes  
 Lyn Fromme  
 Christine Fugger  
 Sarah Gabrielson  
 Christine Giousios  
 Patricia Grunert  
 Ragini Guhanarayan  
 Jennifer Hypes**

**Susanne Kessler  
 Joanne Kesten  
 Lisa Kruse-Marcus  
 Janet Lorey  
 Cathy Luciani  
 Karl Lutschewitz  
 Samantha McCann  
 Susan Miessler  
 David Miller  
 Liane Moschella  
 Meghan Murphy  
 Sarah Jane Murray  
 Mary Ann Nelson  
 Karen Nimmo  
 Doug North  
 Keri O'Donnell  
 Caitlin Olver  
 Sheila Patterson  
 Michael Patrick  
 Ashley Prebor**

**Tom Sharkey  
 Bobbie Sobel  
 Janet Stella  
 Kelly Ann Abrusci  
 Jeffrey Todd  
 Jessica Velez  
 Joan Willoughby  
 Karen Wozniak**

14. Approve the appointment of the following **Ironia School Staff** as Full - Time Bus Duty Supervisors for the 2013-2014 school year at the rate of \$10.37 per coverage:

**Danielle O'Rourke                      Erik Naclerio**

15. Approve the appointment of the following **Ironia School Staff** as Half -Time Bus Duty Supervisors for the 2013-2014 school year at the rate of \$5.19 per coverage:

**Michael Hand                              Cynthia Feeney**

16. Approve the appointment of the following **Ironia School Staff** as Substitute Full - Time Bus Duty Supervisors for the 2013-2014 school year at the rate of \$10.37 per coverage:

***Danielle Acquaviva  
 Irma Pace  
 Cathy Murphy  
 Michael Hand  
 Linda Andrews  
 Roberta Greenhill  
 Christine Brembs  
 Michael Kennedy  
 Meg Holda  
 Jayne Beyer  
 Mary Ellen Toffolo***

***Kelly Zecker  
 Kelly Wysoczanski  
 Mary Ann Smallwood  
 Melissa Feliciano  
 Patricia Bourke  
 Amy Rubin  
 Peter Cervona  
 Amanda Brodeen  
 Deborah Rosenblatt  
 Eileen Bennett  
 Rebecca Williams***

***Jennifer DePeri  
 Janice Friedland  
 Alma Best  
 Carolyn Quigley  
 Selina Brodsky  
 Eileen Baker  
 Joan Cirella  
 Danielle O'Rourke  
 Jeannine Sheppard  
 Susan Shusta  
 Anita Lockwood***

*Cynthia Feeney  
Kelly Abrusci  
Susan Perini*

*Debra Delaney  
Erik Naclerio  
Geraldine Cascione*

*Jill Shirkey  
Perry Tyroler*

**L. Volunteer**

1. Approve the appointment of **Ryan Mantell** as a volunteer staff member for the Fall 2013 Marching Rams.
2. Approve the following volunteer coaching appointment for the **Fall/Winter** Season for the 2013-2014 School Year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Francis Tighe	Ass't Cheerleading Coach	Volunteer

**2. ADMINISTRATORS**

**A. Resignation/Retirement**

1. Accept the resignation of **Juan Leonardo**, Vice Principal at Shongum/Fernbrook Schools, effective July 30, 2013.

**B. Transfer**

1. Approve the transfer of **Laura Hernandez**, Shongum Elementary School Principal, to Principal on Special Assignment in charge of World Languages, ESL, and district testing, effective July 1, 2013.

**C. Extra Duty**

1. Approve the appointment of all **District Administrative Staff** to supervise Saturday Detention, on an as-needed basis, during the 2013-2014 school year at the rate of \$100 per 4-hour coverage.

**3. SUPPORT STAFF**

**ADDENDUM 1**

**A. New Hires**

1. Approve the appointment of **Luz Arango** as a custodian at **Shongum School** effective August 21, 2013 at the annual salary of \$40,517 (Step 1).

**B. Appointments**

1. Approve the appointment of **William Yarzab** as substitute bus driver, for the 2013-2014 school year at the hourly rate of \$27.96.

**ADDENDUM 1**

2. *Approve the appointment of the following substitute custodians for the 2013-2014 school year at the hourly rate of \$12.50:*

*Gilberto Vergara*

*Beatrice Sanchez*

**C. Re-Appointments**

1. Approve the re-appointment of the following substitute secretaries at the rate of \$12.00 per hour for the 2013-2014 school year:

**Peggy Chen**  
**Annette Jaskot**  
**Jennifer Smith**

**Noreen Gaudioso**  
**Lisa Luciano**

**Patricia Gibson**  
**Deidre Palmisano**

2. Approve the re-appointment of the following substitute cafeteria recess aides for the 2013-2014 school year at the hourly rates listed below:

<b><u>Name</u></b>	<b><u>Hourly Rate</u></b>
<b>Jennifer Smith</b>	<b>\$11.50</b>
<b>Janice Natale</b>	<b>\$13.50</b>
<b>Karen Novotny</b>	<b>\$13.50</b>

**ADDENDUM 1**

3. *Approve the re-appointment of the following substitute custodians for the 2013-2014 school year at the hourly rate of \$12.50:*

*Carlo Nissi*  
*Jesus Castano*  
*Marylyn Lampel*  
*Luz Vallejo*

*Carlos Delgado*  
*Reuben Flandes*  
*Ricaurte Rincon*  
*Magaly Cabrera*

*Al Feti*  
*Elsa Van Dine*  
*Jose Alvarez*  
*Luke Heck*



**D. Cafeteria/Recess Aides**

1. Approve the appointment of the following **Center Grove School** cafeteria aides for the 2013/2014 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<b>Jessica Leaman</b>	<b>\$11.50</b>
<b>Gayle Cooper</b>	\$11.50
<b>Sue Regber</b>	\$12.50
<b>Connie Downes</b>	\$12.50
<b>Laura Campanella</b>	\$11.50
<b>Johane Spears</b>	\$12.50

2. Approve the appointment of the following substitute cafeteria recess aide for the 2013-2014 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
<b>Jessica Leaman</b>	\$11.50
<b>Lisa Klein</b>	<b>\$13.50</b>

**ADDENDUM 1**

**3. Rescind the appointment of Ashley Clipperton as cafeteria/recess aide at Shongum School for the 2013-2014 school year.**

**E. Stipend Correction**

1. Approve the following stipend correction listed below for the Buildings and Grounds Maintenance employee **Patrick Stinson**, for the 2013-2014 school year:

<u>License</u>	<u>From</u>	<u>To</u>
<b>Boiler Mechanic Level 1 &amp; 2</b>	\$1,172.00	\$1,171.00

**ADDENDUM 1**

**F. Sick Time Payout**

**1. Resolved, that the Board hereby pays Mr. Hector Acevedo \$2,337.50 for his unused sick days (93.5 days X \$25.00 per day) in accordance with Article 7.3 of the Teamsters' Collective Bargaining Agreement.**

**4. SUMMER EMPLOYMENT**

**A. Summer Curriculum**

- 1. Approve the appointment of **Laurie Pandorf** to write the summer curriculum for English Language Arts; Grades K-2 re-write, English/Language Arts; Grades 3-5 revisions and Social Studies; Grade 3 for 18 days at the rate of \$246.00 per day.
- 2. Approve the appointment of the following **Randolph High School** staff to work a maximum of 4 days each in the summer of 2013 for Transition Curriculum Writing at the rate of \$246.00 per day:

**Beth Madden**

**Beth Bierals**

**Evy Falcon-Duran**

- 3. Approve the appointment of **Ryan Casey** to write summer curriculum in August 2013 for Probability and Statistics in Sports for 1 day at the daily rate of \$246.00.

**B. Summer Appointments**

- 1. Approve the appointment of the following staff to work 3 hours on August 28, 2013 to present a New Teacher Mentoring session at the home instruction rate of \$50.00 per hour for a total of \$150.00 each:

**Steven Cullis**

**Marie Waldron**

**Jessica Swaim**

- 2. Approve the appointment of **Danielle Chadwick-Weaver** to work 1 day in the Summer of 2013 for Randolph Middle School Special Education student scheduling with administration at the daily rate of \$363.60. Cost to be covered by Randolph Middle School.

**ADDENDUM 1**

- 3. *Approve the appointment of MaryBeth Lopez to work a maximum of 26 hours on medical clearances in August 2013 for student athletes for Fall 2013 sports at the hourly rate of \$62.13.*
- 4. *Approve the appointment of the following Randolph High School Nurse, to work during the month of August, 2013 to process new student records, update files, meet with parents for individual health care plans, review files, and conduct office work for the new school year for the maximum number of hours and at the hourly rate listed below:*

Name  
**Carol Vorhies**

Maximum # of Hours  
**59**

Hourly Rate  
**\$62.33**

5. Approve the appointment of the following child study team members to conduct nature and scope, eligibility, IEP meetings and evaluations during the summer of 2013 for the number of days and at the daily rates listed below:

<u>Social Worker</u> Kristen Hunkele	<u>Maximum # of Days</u> 4.5	<u>Daily Rate</u> \$353.95
<u>Behaviorist</u> Staci Schlegel	<u>Maximum # of Days</u> 2	<u>Daily Rate</u> \$373.25
<u>Psychologist</u> Dr. Marissa Randazzo Margaret Keith	<u>Maximum # of Days</u> 7 6	<u>Daily Rate</u> \$363.10 \$465.45
<u>Learning Consultant</u> Linda Consales	<u>Maximum # of Days</u> 8	<u>Daily Rate</u> \$316.30
<u>Speech Therapist</u> Gail Bresky	<u>Maximum # of Days</u> .5	<u>Daily Rate</u> \$215.08

6. Approve the appointment of Glenn Van Metre to be an interpreter for the child study team IEP and Nature & Scope meeting on August 21, 2013 at the rate of \$50.00 per hour.

7. Approve the appointment of Carol Lauria to participate in an IEP/Out-of-District private school visitation for 4 hours in August, 2013 to be paid at the hourly rate of \$47.32.

**C. Freshman “Ropes” Course**

1. Approve the appointment of the following High School Staff to conduct the annual freshman “ropes” course orientation on August 23, 28, and 29, 2013, for a maximum of 9 staff members per day, at the rate of \$246.00 each per day:

Patrick Dunnigan	Everlydis Falcon-Duran	Julie Green
Lisa Holloway	Beth Madden	Jim Moen
Linda Poppy	Martel Roberts	Elisa Verran-Horvot
Aaron Baker	Beth Bierals	

2. Approve the following substitute nursing staff for the annual freshman “ropes” course orientation on August 23, 28, and 29, 2013, for the number of days and daily rate listed below:

<u>Name</u>	<u># of days</u>	<u>Daily Rate</u>
Amy Einhorn	1	\$130.00
Dorothy Incledon	2	\$130.00



Group Leader at the rate of \$16.15 per hour:  
**Stephanie Schwarz**                      **Nora Terzo**

Group Leader at the rate of \$ 15.95 per hour:  
**Laura Tango**

Group Leader at the rate of \$15.80 per hour:  
**Ragini Guhanarayan**

Group Leader at the rate of \$15.55 per hour:  
**Florence Pollio**

Group Leader at the rate of \$15.30 per hour:  
**Patricia Belcastro**

Group Leader at the rate of \$15.05 per hour:  
**David McDougall**                      **Sean Kirby**

Group Leader at the rate of \$14.50 per hour:  
**Gayle Cooper**                      **Patricia Klucharits**                      **Anjali Kallianpur**  
**Patricia Dresen**

Group Leader at the rate of \$14.55 per hour:  
**Lisa Ford**                      **Kathleen Sutton**                      **Chrystyna Walton**

Group Leader at the rate of \$14.25 per hour:  
**JoAnne Scofield**                      **Rebecca Philhower**                      **Haydee Gonzalez**

Substitute Group Leader at the rate of \$18.75 per hour:  
**Ann Rump**

Substitute Group Leader at the rate of \$14.75 per hour:  
**Traci Sutton**

Program Aide at the rate of \$ 15.45 per hour:  
**Georgena O'Toole**                      **Ellen Whitehead**

Program Aide at the rate of \$ 15.00 per hour:  
**Maria Piccolo**

Program Aide at the rate of \$14.90 per hour:  
**Frances Mascia**

Program Aide at the rate of \$14.25 per hour:  
**Agnes McAndrew**

Program Aide at the rate of \$13.00 per hour:

**Sarah McMonagle**

Program Aide at the rate of \$11.60 per hour:

**Amalia Garzon Janet Francois**

Program Aide at the rate of \$11.30 per hour:

**Ellen Costello Matilda Kurzynski**

Program Aide at the rate of \$10.75 per hour:

**Marijayne Berry Gayle Cooper**

Program Aide at the rate of \$10.25 per hour:

**Kimberly Rubio Michele Kelly Carmelita Wohl**

Program Aide at the rate of \$10.00 per hour:

**Gaetano Sollazzo**

Program Aides at the rate of \$9.80 per hour:

**Ashley Clipperton**

Program Aide at the rate of \$9.50 per hour:

**Nicole Pollio Paul Russomanno Cassandra Kepler**

Project Leaders at the rate of \$13.95 per hour:

**Sarah McMonagle Matilda Kurzynski**

Project Leader at the rate of \$13.25 per hour:

**Marijayne Berry**

Shopper at the rate \$10.50 per hour:

**Ashley Clipperton Patricia Klucharits**

Senior Aides at the rate of \$8.50 per hour:

**Kristin Johnson Stacie Cascio Christina Gonzalez**

Substitute Senior Aides at the rate of \$8.50 per hour:

**Michael Pollio Gabriella Cassie Brendon O'Neill  
Julia Cassano Megan Roche Monica Mehta  
Chelsea Heck Jenna Robinson Arissa Whyte  
Caylynn Yao Julia Intrabartola**

Junior Aide at the rate of \$7.50 per hour:

**Corey Basciano Amanda Roche Andrew Everitt  
Bailey Morris Katy O'Neill**

Office Assistants at the rate of \$10.00 per hour:

**Nicole Pollio**

Program Aide at the rate of \$10.00 per hour:

**Nicole List**

Junior Aide at the rate of \$7.50 per hour:

**Takudzwa Cheryl Gawe**

Senior Aide at the rate of \$8.50 per hour:

**Kristen Gardner**

## **6. JOB DESCRIPTIONS**

1. Resolved that the Board hereby adopts the newly revised job descriptions:

**ABA Classroom Aide**

**Bookkeeper**

**Business Manager**

**Community School Director**

**Director of Transportation**

**Payroll Supervisor**

**Purchasing Supervisor**

2. Resolved that the Board hereby adopts the newly revised job descriptions to correct the work year for the following positions:

**Assistant Athletic Director**

**Supervisor**