

**SIDEBAR AGREEMENT BETWEEN THE RANDOLPH BOARD OF EDUCATION AND THE RANDOLPH EDUCATION ASSOCIATION**

**WHEREAS**, The Randolph Board of Education ("Board") and the Randolph Education Association ("Association") are parties to a collective negotiations agreement ("Agreement") in effect for the period July 1, 2011 through June 30, 2014; and

**WHEREAS**, the Board has created the new position of ABA Classroom Aide and has approved a job description for the new position; and

**WHEREAS**, the Agreement does not expressly identify the appropriate salary guide for the new position, and both the Board and the Association wish to modify the Agreement in order to specify the appropriate level of compensation for the position of ABA Classroom Aide; and

**WHEREAS**, Article II C. of the Agreement provides that the Agreement shall not be modified in whole or in part by the parties except by an instrument in writing duly executed by both parties;

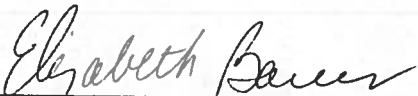
**NOW, THEREFORE**, the Board and the Association agree as follows:

1. For the remainder of the Agreement's term, the position of ABA Classroom Aide shall be paid in accordance with the appropriate step of the Instructional Assistants Guide, Schedule L, plus an additional sum, or differential, of One Thousand Two Hundred Seventy-Five Dollars (\$1275) per year per ABA Classroom Aide.
2. All other terms and conditions of the Agreement shall remain unchanged.
3. This sidebar shall remain in full force and effect until the end of the current Agreement's term and shall expire on June 30, 2014. However, nothing set forth herein shall prevent the parties from engaging in future collective negotiations with regard to this or any other negotiable issue during the life of the Agreement.

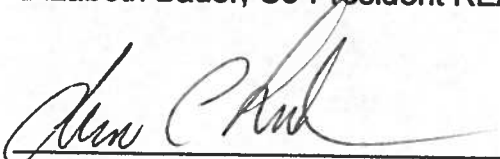
So Agreed:

\_\_\_\_\_  
Tammy MacKay, President  
Randolph Board of Education

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Elizabeth Bauer, Co-President REA

11-15-13  
Date

  
\_\_\_\_\_  
Nicholas Lios, Co-President REA

11-15-13  
Date