

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignation/Retirement

- 1. Accept the resignation of **Dale Baumwoll**, Teacher of Social Studies at Randolph High School, effective March 3, 2014.
- 2. Accept the following resignation date change for the following staff member:

<u>Name</u>	<u>From</u>	<u>To</u>
Maria Tombalakian	July 1, 2014	March 11, 2014

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- 3. *Accept the resignation of Kelly Bradbury, Teacher of Social Studies at Randolph Middle School, effective July 1, 2014.*

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B. New Hires

- 1. *Approve the appointment of Amanda Weiner as School Psychologist at Ironia School effective February 19, 2014 at the annual salary of \$65,710 (pro-rated) (MA +30, Step 2-3).*
- 2. *Approve the appointment of Roberta Spray as Teacher of Social Studies at Randolph High School effective March 3, 2014 at the annual salary of \$59,810 (pro-rated) (BA +30, Step 2-3).*

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- 3. *Approve the appointment of Laurie Constantinides as Teacher of French at Randolph Middle School effective March 11, 2014 at the annual salary of \$63,260 (pro-rated) (BA +30, Step 7-8).*
- 4. *Approve the appointment of Stephanie Shapiro as a long-term substitute at Shongum School effective on or about February 18, 2014 pending New Jersey Department of Education Criminal History Review at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.*

5. Approve the appointment of Jigna Jhaveri as a long-term substitute at Fernbrook School effective on or about February 14, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

6. Approve the appointment of Margaret Kelley as a long term substitute at Randolph High School effective on or about February 28, 2014 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

AMENDMENT 3

7. Approve the appointment of Laura Haun as a Paraprofessional at Center Grove School for the 2013-2014 school year at the annual salary of \$21,360 (pro-rated) (Step 4), effective February 19, 2014.

C. Leaves of Absence

1. Resolved, that Employee I.D. # 4006 identified on **Schedule A** be placed on a FMLA effective February 18, 2014 through on or about April 4, 2014, and Be it further resolved that the entire leave shall be paid with benefits using accumulated sick days.

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2. Resolved, that Employee I.D. # 4892 identified on Schedule B be placed on a FMLA effective February 3, 2014 through on or about April 25, 2014, and Be it further resolved that 39 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 6205 identified on Schedule E be placed on a FMLA effective February 17, 2014 through on or about April 11, 2014, and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved the entire leave is with benefits.

4. Resolved, that Employee I.D. # 5885 identified on Schedule F be placed on a FMLA effective March 17, 2014 through on or about May 30, 2014, and Be it further resolved that 26 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved the entire leave is with benefits.

AMENDMENT 2

5. Resolved, that Employee I.D. # 4893 identified on Schedule H be placed on a FMLA effective February 10, 2014 through on or about March 7, 2014, and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved the entire leave is with benefits.

6. Resolved, that Employee I.D. # 4939 identified on Schedule I be placed on a FMLA effective February 28, 2014 through on or about April 11, 2014, and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved the entire leave is with benefits.

D. Appointment Change

1. Approve the appointment change for the following Randolph Middle School staff member effective January 28, 2014:

<u>Name</u>	<u>From</u>	<u>To</u>
Chasity Tedeschi	Teacher of Technology RMS	Teacher of Science RMS

AMENDMENT 1

E. Appointments

1. Approve the appointment of the following substitute teachers for the 2013-2014 school year at the daily rate listed below effective February 19, 2014:

<u>Name</u>	<u>Daily Rate</u>	
Susan Merckling	\$90.00	
Susan Falleni	\$90.00	
Cameron Platt	\$90.00	Pending receipt of Teaching Certification
Dana Uribe	\$90.00	Pending receipt of County Substitute Certification
Andrew Weigly	\$90.00	Pending paperwork and New Jersey Department of Education Criminal History Review

AMENDMENT 2

2. Approve the appointment of the following substitute nurse for the 2013-2014 school year at the daily rate listed below effective February 19, 2014:

<u>Name</u>	<u>Daily Rate</u>
Kaitlyn Tahan	\$130.00

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F. Sick Time Payout

1. Approve the following sick time payout for the following staff members:

<u>Name</u>	<u>Sick Time Payout</u>
Karen Rodino	<i>Not to exceed</i> \$9,984.00
Dale Baumwoll	\$728.00

G. Rate Change

1. Approve the daily rate change listed below for the following substitute nurse effective January 14, 2014:

<u>Name</u>	<u>From</u>	<u>To</u>
Beth Dotro	\$135.00 per diem	\$130.00 per diem

AMENDMENT 1

H. Extra Duty

1. Rescind the appointment of Maria Tombalakian to teach a sixth period French class at Randolph Middle School for the second semester of the 2013-2014 school year at the stipend amount of \$4,000.

2. Approve the appointment of Annie Ferrat to teach a sixth period French class at Randolph Middle School for the second semester of the 2013-2014 school year at the stipend amount of \$4,000.

3. Approve the appointment of Valerie Finneran to teach a sixth period Pupil Assistance and Supplemental Support class (PASS) at Randolph Middle School for the second semester of the 2013-2014 school year at the stipend amount of \$4,000 (pro-rated) effective February 19, 2014.

4. Approve the following School Staff to teach a sixth period assignment for the second semester of the 2013-2014 school year at a stipend amount of \$4,000 each (pro-rated) effective March 1, 2014:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Luscinda Lane	Spanish – Intermediate I	\$4,000 (pro-rated)
Susan Elmore	Spanish – Intermediate I	\$4,000 (pro-rated)
Carmela Ferrentino	Spanish – Intermediate I	\$4,000 (pro-rated)
Regina Femminella	Spanish IIIA	\$4,000 (pro-rated)
Barbara Lorent	Spanish IIIA	\$4,000 (pro-rated)

5. Approve the following Randolph High School Staff to teach a sixth period assignment for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Carol McCarthy	Science/Chemistry Honors	\$8,000
Lindsay Brinkerhoff	Special Education	\$8,000

6. Approve the Randolph High School Staff Member, Brianne McBreen, to receive compensation for teaching a sixth period class beginning September 9, 2013 and ending on October 18, 2013 at the pro-rated amount of \$1,333.20.

I. Assignment Change

1. Approve the assignment change of the following staff member effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
Tom Davidson	RMS/RHS – Band Dir.	RMS/RHS/IR – Band Dir.

AMENDMENT 1

J. Stipends

1. Approve the following coaching appointments for the Winter Season, during the 2013-2014 school year, at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Dina Grabow	Head Cheerleading Coach - Winter	\$6,995	1
Randi Roselle	Ass't Cheerleading Coach - Winter	\$5,690	1

2. Approve the following coaching appointment for the Spring Season of the 2013-2014 school year at the stipend amount and step listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Peter Litichevsky	Ass't Boys Tennis Coach	\$5,998	4

AMENDMENT 2

3. Rescind the appointment of Dudley North as Shongum School Family Math Facilitator for the second semester of the 2013-2014 school year.

4. Approve the appointment of Lisa Kruse-Marcus as Shongum School Family Math Facilitator for the second semester of the 2013-2014 school year at the rate of \$50.00 per hour for up to 12 hours.

5. Rescind the appointment of Kelly Boehmer as Randolph Middle School Technology Club Advisor for the second semester of the 2013-2014 school year.

6. Approve the appointment of Jack Leffler as Randolph Middle School Technology Club Advisor for the second semester of the 2013-2014 school year at the stipend amount of \$1,164.50.

7. Approve the appointment of the following Center Grove School Staff as Homework Club Advisors for the second semester of the 2013-2014 school year at the stipend amounts listed below:

<u>Name</u>	<u>Stipend Amount</u>	
Claire Lamberiello	\$ 637.50	
Lisa Barrett	\$ 637.50	
Michael Contuzzi	\$ 637.50	
Mary Curtis	\$1,275.00	2 Homework Club Classes @ \$637.50 each class
Erica Rossmann	\$1,275.00	2 Homework Club Classes @ \$637.50 each class

K. Level Change

1. Approve the following salary and step change effective September 1, 2013 for the employee listed below due to previously completed courses and credit received to move on the salary guide:

<u>Name</u>	<u>From</u>	<u>To</u>
Audra Marsh	Level 4, Step 10 \$60,820 (\$200)	Level 5, Step 10 \$66,720 (\$200)

AMENDMENT 3

L. Health Insurance/COBRA

1. Resolved, that Employee I.D # 4640 identified on Schedule K shall be required to pay for her health insurance benefits commencing on March 1, 2014 because she has exhausted all of her sick days and statutory leave entitlements for the year; and

Be it further resolved, that the Assistant Superintendent shall notify the employee of this action immediately and provide her with all of the appropriate paperwork.

2. Resolved, that Employee I.D # 4043 identified on Schedule L shall be required to pay for his health insurance benefits commencing on March 1, 2014 because he has exhausted all of his sick days and statutory leave entitlements for the year; and

Be it further resolved, that the Assistant Superintendent shall notify the employee of this action immediately and provide him with all of the appropriate paperwork.

AMENDMENT 2

2. ADMINISTRATORS

A. Resignation

1. Approve the resignation of Michael J. Soccio, Treasurer of School Money for the Randolph Township School District, effective March 1, 2014.

B. Appointment

1. Approve the appointment of Linda Marini as Treasurer of School Money for the Randolph Township School District effective March 1, 2014 at an annual salary of \$6,000 (pro-rated) for the balance of the 2013-2014 school year.

3. SUPPORT STAFF

AMENDMENT 1

A. Resignation/Retirement

1. Approve the resignation of James Guirk, Custodian at Fernbrook School, effective February 11, 2014.

B. Termination

1. Resolved, that the Board of Education hereby terminates the employment of Employee I.D. # 4342, identified on Schedule G, effective immediately.

C. Appointments

1. Rescind the appointment of the following substitute secretaries at the daily rate of \$12.00 for the 2012-2013 school year:

Patricia O'Hara

Allison Wawrin

2. Approve the appointment of the following substitute secretaries at the hourly rate of \$12.00 for the 2013-2014 school year:

Patricia O’Hara

Allison Wawrin

3. Approve the appointment of **John Aymil** as a substitute bus driver for the 2013-2014 school year at the hourly rate of \$30.50.

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4. Rescind the appointment of the following substitute athletic trainer at the daily rate of \$35.00 for the 2013-2014 school year pending New Jersey Department of Education Criminal History Review and receipts of all paperwork:

Jessica Jackson

5. Approve the appointment of the following substitute athletic trainer at the hourly rate of \$35.00 for the 2013-2014 school year pending New Jersey Department of Education Criminal History Review and receipts of all paperwork:

Jessica Jackson

D. Appointment/Salary Change

1. Approve the following appointment/salary change for the Support Staff listed below effective February 5, 2014:

Name	From	To
Carlos Lopez	Interim-Head Custodian Shongum	Head Custodian Shongum

E. Leaves of Absence

1. Resolved, that Employee I.D. # 4372 identified on Schedule C be placed on a FMLA effective January 17, 2014 through on or about April 17, 2014, and be it further resolved that the entire leave shall be paid with benefits using accumulated sick days.

2. Resolved, that Employee I.D. #4223 identified on Schedule D be placed on a FLA effective January 27, 2014 through on or about March 7, 2014, and Be it further resolved that the entire leave is unpaid with benefits.

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3. Resolved, that Employee I.D. # 6542 identified on Schedule J be placed on a FMLA effective January 29, 2014 through on or about March 3, 2014, and Be it further resolved that the leave shall be paid with benefits using accumulated sick days until February 24, 2014, and Be it further resolved that starting on February 25, 2014 through on or about March 3, 2014 the leave will be unpaid with benefits.

F. Transfer

1. Approve the following custodial staff transfer listed below effective January 15, 2014:

<u>Name</u>	<u>From</u>	<u>To</u>
David Bates	Custodian – RHS	Custodian – Center Grove

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G. Change in Assignment/Transfer

1. Approve the following change in assignment/transfer for the Support Staff listed below effective January 28, 2014 through on or about April 17, 2014, and Be it further resolved that said employee shall be compensated at the daily rate of \$9.71 as Interim – High School Head Custodian:

<u>Name</u>	<u>From</u>	<u>To</u>
Jamie Hadlock	FB – Head Custodian	RHS – Interim Head Custodian

2. Approve the following change in assignment/transfer for the Support Staff listed below effective January 28, 2014 through on or about April 17, 2014, and Be it further resolved that said employee shall be compensated at the daily rate of \$17.76 as Interim – Elementary Head Custodian:

<u>Name</u>	<u>From</u>	<u>To</u>
James J. Dixon	RMS – Custodian	FB – Interim Head Custodian

H. Assignment Change

1. Approve the following change in assignment for the Support Staff listed below effective November 11, 2013 through January 17, 2014, and Be it further resolved that said employee shall be compensated at the daily rate of \$6.17 as Interim – Middle School Shift Foreman:

<u>Name</u>	<u>From</u>	<u>To</u>
James J. Dixon	RMS - Custodian	RMS – Interim Shift Foreman

2. Approve the following change in assignment for the Support Staff listed below effective October 11, 2013 through November 25, 2013, and Be it further resolved that said employee shall be compensated at the daily rate of \$29.12 as Interim – High School Head Custodian:

<u>Name</u>	<u>From</u>	<u>To</u>
Hugo Hernandez	RHS – Custodian	RHS – Interim Head Custodian

I. Stipends

1. Approve the appointment of **David Bates** as Night Foreman at Center Grove School at the stipend amount \$742.00 (pro-rated), effective January 15, 2014.

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J. Cafeteria/Recess Aides

1. Approve the appointment of the following Shongum School cafeteria recess aide for the 2013-2014 school year at the hourly rate listed below effective February 19, 2014:

<u>Name</u>	<u>Hourly Rate</u>
JoAnne Scofield	\$13.50

2. Approve the appointment of Dana Uribe as substitute cafeteria/recess aide for the 2013-2014 school year at the rate of \$13.50 per hour.

4. RANDOLPH COMMUNITY SCHOOL

1. Approve the following **Randolph Community School** appointment effective January 2, 2014:

Elementary School ski club substitute chaperones at the rate of \$100 per trip:

Angela Cordova

Sheri Data

AMENDMENT 1

2. *Approve the following Randolph Community School appointments effective February 1, 2014:*

Camp Discovery site coordinator camp planning and preparation at the rate of \$30 per hour up to 60 hours:

Peter Cervona

Camp Summer Stars site coordinator camp planning and preparation at the rate of \$30 per hour up to 60 hours:

Joseph Bocchino