

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignation/Retirement

1. Accept the resignation of **Steven Hageman**, Teacher of Mathematics at Randolph Middle School, effective July 1, 2013.
2. Accept the resignation of **Julie Astor**, Teacher of English at Randolph Middle School, effective July 1, 2013.

B. New Hires

1. Approve the appointment of **Gina Annunziata** as Teacher of Health/PE, grades 9-12 at Randolph High School effective September 1, 2013 at the annual salary of \$54,910 (BA, Step 4-5).
2. Approve the appointment of **Alyssa Catalano** as Kindergarten Teacher .5 at Shongum School effective September 1, 2013 at the annual salary of \$26,455 (BA, Step 1).
3. Approve the appointment of **Tara Dolan** as Fernbrook Readiness Extended Day Program Teacher .5 at Fernbrook School effective September 1, 2013 at the annual salary of \$27,965 (BA, Step 6), funded by 2014 NCLB Title I A.
4. Approve the appointment of **Jessica Dingman** as Teacher of Science, Grade 8, at Randolph Middle School effective September 1, 2013 at the annual salary of \$58,810 (BA +30, Step 1).
5. Approve the appointment of **Michele Marchegiano** as Teacher of English at Randolph High School effective September 1, 2013 at the annual salary of \$54,910 (BA, Step 4-5).
6. Approve the appointment of **Ian Platt** as Teacher of Health/PE at Randolph Middle School effective September 1, 2013 at the annual salary of \$54,910 (BA, Step 4-5).
7. Approve the appointment of **Monica Wall** as Teacher of Special Education at Center Grove School effective September 1, 2013 at the annual salary of \$52,910 (BA, Step 1).
8. Approve the appointment of **Diane Belli** as Teacher of Language Arts/Reading, 6th grade at Randolph Middle School effective September 1, 2013 at the annual salary of \$59,810 (BA +30, Step 2-3).

9. Approve the appointment of **Brett Cox** as Teacher of Special Education at Randolph High School effective September 1, 2013 at the annual salary of \$63,260 (BA +30, Step 7-8).

10. Approve the appointment of **Kristen Gear** as a long-term substitute Elementary Teacher at Fernbrook School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

11. Approve the appointment of **Caitlin Murphy** as a long-term substitute Elementary Teacher at Fernbrook School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

12. Approve the appointment of **Jackie Valle** as a long-term substitute Elementary Teacher at Fernbrook School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

13. Approve the appointment of **Erica Rossmann** as a long-term substitute Elementary Teacher at Shongum School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

14. Approve the appointment of **Amanda Weiner** as a long-term substitute School Psychologist at Ironia School effective September 1, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

15. Approve the appointment of **Marijayne Dwyer-Berry** as a long-term substitute Instructional Aide at Fernbrook School effective September 1, 2013 at the rate of \$90.00 per day.

16. Approve the appointment of **Kristina Piirimae** as Teacher of Business at Randolph High School effective September 1, 2013 at the annual salary of \$65,710 (MA +30, Step 2-3).

C. Change in Assignment and Salary

1. Approve the following change in assignment and salary for the employee listed below effective September 1, 2013:

Maureen Frio	FROM	TO
	PT Kindergarten/FRED Tchr. \$61,975 (\$100) FB	FT Kindergarten Tchr. \$68,850 (\$100) FB

D. Re-Appointments

1. Approve the re-appointment of the following substitute nurses for the 2013-2014 school year at the daily rate of \$130.00:

**Nancy Ascione
Linda Greulich**

**Amy Einhorn
Jamie Talbot**

**Ruth McAndrew
Dorothy Incledon**

2. Approve the re-appointment of the following substitute teachers for the 2013-2014 school year:

**Ryan Bartol
Kimberly Carlin
Adrienne Ciancea
James Devorak
Marijayne Dwyer Berry
Lori Gervis
Laura Haun
Deborah Jamison
Deborah Kander
Cassandra Kepler
William Kimberlin
Phyllis Levin
Carol Lutcza
Kathleen McGuire
Alicia Narcise-Uppal
Margaret O'Donnell
Martin Rosenberg
Lisa Segelman
Thomas Stepnowski
John Trabachino
Ursula Wagner
Judith Wieselgren
Fred Yawger**

**Francine Bianchini
Robert Carlin
Wendy DeRing
Ruthann Dezeno
Deborah Elvins
Rhonda Goldberger
Shirley Huang
Victoria Jones
MaryAnn Kasper
Toni Kern
Sean Kirby
David Lucia
Elizabeth McConnell
Lisa Morris
Lisa Nocera
Diane Padewski
Theresa Schantz
Sandra Smagula
Laura Tango
Laura van Bendegem
Maureen Wayman
Alterik Wilburn
Dushani Wickramasinghe**

**Jessica Burrows
Ethel Casper
Jennifer DesRosiers
Sailaja Dheram
Ronald Flaxman
Grace Hamilton
Rosemary Hurring
Brandy Justice
Margaret Kelley
Ronald Kiesche
Pamela Krinick
Diane Lupo
Karen McElgunn
Rosemary Mulligan
Karen Novotny
Linda Pugliese
JoAnne Scofield
Mindy Sousa
Anne Marie Tatkow
Patrick Vetter
Lisa Zach
Roberta Wurst**

E. Leaves of Absence

1. Approve the unpaid Federal and State Family Leave of absence for the employee identified on **SCHEDULE A** effective June 16, 2013 to care for a newborn infant (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

F. Stipend

1. Approve the following **Certificated Staff** as Art Enrichment Advisors for the 2013-2014 school year at the rate listed below:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Maura Boucher	Shongum	\$2,467.00
Perry Tyroler	Ironia	\$2,467.00
Linda O'Melia-Schroll	Fernbrook	\$2,467.00
Kendra Weiss	Center Grove	\$2,467.00

2. Approve the appointment of the following staff as **School Athletic Event Workers** for the various activities and rates listed below for the 2013-2014 school year. (Note: Any and all of the staff may be placed at any position at an event during the course of the school year):

Sean Altis	Lisa O'Leary	Ryan Casey
Patrick Dunnigan	Glenn Douglas	Michael Suk
Susan Finn	Michael Pignalosa	Ann Marie Finland
John Trabachino	Glenn Holzmann	Alisa Verron-Horvot
Brienne Valvano	Peter Litichevsky	Joseph Lusardi
William Scanlon	Michael Lyons	Sophie Owens
Andrew Finland	Sanford Feld	Joseph Monks
Jay Wolinsky	Linda Poppy	Jackie Lombardo
Jamie Hadlock	Martel Roberts	Charles Kazaba

Event Assignments:

Rates Per Event:

Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$71.00
Clock & Announcer	\$91.00
Varsity & JV Clock	\$94.00
Announcer	\$61.00
Chain Crew	\$61.00
Tickets	\$61.00

3. Approve the following coaching appointments for the **Winter** Season of the 2013-2014 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Kristin Torres	Head Girl's Basketball	9,107	4
Pete Torres	Asst. Girl's Basketball	7,332	4
Linda Poppy	Head Swimming B/G	8,722	4
Kelly Hart	Asst. Swimming B/G	6,936	4

Personnel and Administration

July 16, 2013
Amended 7-16-13

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Luke Suttle	Head Boy's Winter Track	8,386	4
Leonard Pietrewicz	Head Girl's Winter Track	8,386	4
Nick Albanito	Asst. Winter Track B/G	7,004	4
Kevin Higgins	Ass't Winter Track	Volunteer	
Jason Mackie	Ass't Winter Track	Volunteer	
Nicholas Syzonenko	Ass't Winter Track	Volunteer	
Alexi Capsouras	Ass't Winter Track	Volunteer	
Richard McLaughlin	Head Ice Hockey	8,722	4
Kyle Krannich	Asst. Ice Hockey	6,936	4
Michael Sorge	Asst. Ice Hockey	6,936	4
Christopher Wiggins	Asst. Ice Hockey	Volunteer	
Michael Valvano	Asst. Ice Hockey	Volunteer	
John Beatrice	Asst. Ice Hockey	Volunteer	
Michael Suk	Head Wrestling	9,107	4
Andrew Finland	Asst. Wrestling	7,332	4
Brian Picillo	Asst. Wrestling	7,332	4
Mike Lyons	Asst. Wrestling	Volunteer	
Robert Garone	Asst. Wrestling	Volunteer	
Gordan Keith Byard	Wrestling Clinician	Volunteer	
Mark Kuschke	Head Fencing B/G	8,722	4
Mitchell Dorfman	Asst. Fencing B/G	Volunteer	
Adam Meyers	Asst. Fencing	Volunteer	

4. Approve the following coaching appointment for the **Fall** Season of the 2013-2014 school year at the stipend amount listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Sue Falleni	Head Gymnastic Coach	\$ 8,386	4

5. Approve the appointment of **Albert Errico** as Substitute Athletic Trainer for the 2013-2014 school year at the rate of \$35.00 per hour.

6. Approve the following coaching appointment for the **Fall** Season of the 2013-2014 school year at the stipend amount listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Gina Annunziata	Ass't Field Hockey Coach	\$ 6,219	1

7. Approve the following coaching appointment for the 2013-2014 school year pending her County Substitute Certificate and approval from the County Superintendent:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Dina Grabow	Head Cheerleading Coach	\$ 6,995	1

8. Approve the following Randolph High School extra-curricular advisory positions for the 2013-2014 school year at the stipend amount of **\$1,275** each:

<u>Name</u>	<u>Position</u>
Kelly Fogas	Art Honor Society
Bonnie Baumert	French Honor Society
Sarah Quale	English Honor Society
Marilyn Tuzzo	Latin Honor Society
Sybil Gonzalez	Spanish Honor Society
Roslyn Franklin	Math League
Gina Castrorao	Stage Crew
Jim King	Photo Club
Aaron Baker	Science Olympiad
Lena Wasylyk	Friends of Rachel
Lindsay Brinkerhoff	Interact
Lisa Holloway	Team Harmony
Kristen Germinario	SEA
Lisa Holloway	Investment Club
Julie Green	Bridges

9. Approve the following Randolph High School extra-curricular advisory positions for the 2013-2014 school year at the stipend amount of **\$637.50** each:

<u>Name</u>	<u>Position</u>
Angela Chou	Science Honor Society
Kristen Germinario	Science Honor Society
Linda Weinstein	Social Studies Honor Society
Ashley Kanya	Social Studies Honor Society
Linda Weinstein	Gay Straight Alliance
Peter Quinn	Gay Straight Alliance
Leah Steen	Autism Speaks
Danielle Cartaxo	Autism Speaks

10. Approve the following Randolph High School co-Curricular advisory positions for the 2013-2014 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Bonnie Baumert	Academic Decathlon	\$2329.00
Bree Valvano	Class Advisor 9	\$1236.50
Jon Zlock	Class Advisor 10	\$1394.00
Mike Sorge	Class Advisor 10	\$1394.00
Jean Little	Class Advisor 11	\$1857.00
Brianne McBreen	Class Advisor 11	\$1857.00
Lisa Horvot	Class Advisor 12	\$2318.50
Lindsay Heinrich	Class Advisor 12	\$2318.50
Michele Danna	Drama Director	\$2827.00
Martel Roberts	FBLA	\$2329.00
Jill Petrucelli	FCCLA	\$2329.00
Ben Horwitz	Head Forensic	\$2329/activity (4)
Peter Quinn	Ass't Forensic Coach	\$1849/activity (4)
Aaron Baker	Key Club	\$2329.00
Kelly Kays	Literary Magazine	\$2837.00
Sandy Kessell	National Honor Society	\$1681.00
Jon Zlock	Newspaper Advisor	\$5563.00
Noah Galembo	Ramparts	\$6235.00
Rob Finning	Ramparts	\$6235.00
Evy Falcon-Duran	Renaissance	\$2329.00
Jim Moen	Senior Mentor	\$2329.00
Beth Madden	Senior Mentor	\$2329.00
Kelly Fogas	Student Council Adv.	\$5563.00
Lindsay Brinkerhoff	Student Council Asst.	\$2837.00
Matthew Swiss	Technical Stage Director	\$6262.00
Noah Galembo	Technical Stage Asst.	\$4143.00
Rob Finning	Video Club	\$2467.00
Jim King	Yearbook Advisor	\$5563.00
Martel Roberts	Yearbook Assistant	\$1418.50
Lisa Holloway	Yearbook Assistant	\$1418.50

11. Approve the appointment of the following Randolph High School stipends for the 2013-2014 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Mike Suk	Weight Room Coordinator	\$5010.00
Mike Suk	Bus Supervisor	\$4402.00

12. Approve the appointment of the following Randolph High School musical stipends for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Michele Danna	RHS Drama Production Dir.	2,467.00
Matthew Swiss	RHS Musical; Vocal Dir.	2,467.00
Michele Danna	RHS Musical; Drama Dir.	2,467.00
Diana May	RHS Musical; Music Dir.	2,467.00
Colleen McArdle	RHS Musical; Choreographer	2,467.00
Gina Castrorao	RHS Musical; Art Dir.	2,467.00

13. Approve the appointment of the following Randolph High School marching band stipends for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Dawn Russo	Head Marching Band Dir.	\$5,563.00
Diana May	Ass't Marching Band Dir.	\$2,837.00
Tom Davidson	Ass't Marching Band Dir.	\$2,837.00
Tom Murphy	Ass't Marching Band Dir.	\$2,837.00
	Percussion Instructor	
Kristen Siebenhuhner	Marching Band Instructor	\$2,467.00
Jessica Dingman	Color Guard Advisor	\$2,467.00
Tom Murphy	Marching Band Perc. Arrang.	\$1,000.00

14. Approve the appointment of the following Randolph High School extra curricular ensemble stipends for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Tom Davidson	Jazz Band Director	\$2,837.00
David Miller	Jazz Ensemble Director	\$2,837.00
Tom Murphy	Percussion Ens. Dir. (2 Sem @ \$1275)	\$2,550.00
Eric Schaberg	Symphonic Orchestra (1 sem)	\$1,275.00
Eric Schaberg	Arietta Director (2 Sem @ \$1275)	\$2,550.00
Matthew Swiss	Chamber Choir (2 sem @ \$1275)	\$2,550.00

15. Approve the appointment of the following Randolph High School staff as Art Enrichment Advisors at the stipend amount of \$2,467 for the 2013-2014 school year:

Mercedes Ingenito Tracey Platt

16. Approve the appointment of **James King** as Art Lead Teacher at the stipend amount of \$5,654 for the 2013-2014 school year.

17. Approve the appointment of the following Randolph Middle School staff as Success Club Advisors at the stipend amount of \$1,275 for the 2013-2014 school year, funded by 2014 NCLB Title I A:

Valerie Finneran

Suzanne Geltman

Katharine Russell

G. Transfers

1. Approve the transfer of the following staff members effective September 1, 2013:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Daniel Austin	RHS Soc. Studies	RMS Soc. Studies
Dale Baumwoll	RMS Social Studies	RHS Social Studies
Meg Holda	IR Special Ed.	RHS Special Ed.
Allison McColligan	CG Special Ed.	IR Special Ed.
Geraldine Cascione	RHS Special Ed.	IR Special Ed.
Karen Iaconetti	FB Special Ed.	RMS Special Ed.
Dawn Montesano	CG Special Ed.	RMS Special Ed.
Kendra Weiss	FB/CG Art Tchr. (travel)	CG Art Tchr.
Patricia Carew	SH/IR Art Tchr. (travel)	SH/IR/FB Art Tchr. (travel)
Kelly Abrusci	IR Health/PE Tchr.	SH Health/PE Tchr.
Donald Fritch	CG Health/PE Tchr.	CG/IR Health/PE Tchr. (travel)
David Miller	SH/FB Band Dir. (travel)	SH/FB/CG Band Dir. (travel)
Thomas Murphy	RMS/RHS/CG Band Dir. (travel)	RMS/RHS Band Dir. (travel)

H. Change in Assignment

1. Approve the following assignment change for the staff listed below effective September 1, 2013:

	<u>FROM</u>	<u>TO</u>
Jacqueline Fik	Tchr of English RMS	Tchr of English/Instr. Coach RMS

2. Approve the transfer of **Jayne Roche** from Fernbrook School as part-time Instructional Aide to .5 FRED (Fernbrook Readiness Extended Day) Aide at the annual salary of \$10,907.50 funded by 2014 NCLB Title I A and as .5 BSI and Rising Reading Teacher Aide at the annual salary of \$10,907.50.

I. Extra Duty

1. Approve the re-appointment of **Ursula Wagner**, substitute teacher, as bedside/home instructor, for the 2013-2014 school year at the rate of \$50.00 per hour.

2. Approve the appointment of the following **Randolph High School Certificated Staff** as Unit Lunch Monitors for the 2013-2014 school year at the rate of \$31.32 per coverage:

**Stephen Barrow
Linda Cross
Lindsay Heinrich
Jim King
Jos Lusardi
Linda Poppy
Eloise Stewart
Glenn Van Metre**

**Beth Bierals
Evy Falcon-Duran
Glenn Holzmann
Kelly Lambert
Brianna McBreen
Laurie Satmaria
Colleen Suflay
Linda Wagner**

**Duncan Crannell
Carmela Ferrentino
Rick Howe
Jean Little
David Poppy
Mike Sorge
Mike Suk**

3. Approve the appointment of the following **Ironia School Staff** for cafeteria/recess duty for the 2013-2014 school year at the rate of \$19.49 per coverage:

**Danielle Acquaviva
Irma Pace
Cathy Murphy
Melissa Feliciano
Patricia Bourke
Amy Rubin
Peter Cervona
Amanda Brodeen
Deborah Rosenblatt
Eileen Bennett
Rebecca Williams
Debra Delaney
Erik Naclerio
Mary Ann Smallwood**

**Kelly Zecker
Kelly Wysoczanski
Alma Best
Carolyn Quigley
Selina Brodsky
Eileen Baker
Joan Cirella
Danielle O'Rourke
Jeannine Sheppard
Susan Shusta
Anita Lockwood
Jill Shirkey
Perry Tyroler**

**Jennifer DePeri
Janice Friedland
Michael Hand
Linda Andrews
Roberta Greenhill
Christine Brembs
Michael Kennedy
Meg Holda
Jayne Beyer
Mary Ellen Toffolo
Cynthia Feeney
Kelly Abrusci
Susan Perini**

4. Approve the appointment of the following **Ironia School Staff** as bedside/home instructors for the 2013-2014 school year at the rate of \$50.00 per hour:

**Danielle Acquaviva
Irma Pace
Cathy Murphy
Melissa Feliciano
Patricia Bourke
Amy Rubin**

**Kelly Zecker
Kelly Wysoczanski
Alma Best
Carolyn Quigley
Selina Brodsky
Eileen Baker**

**Jennifer DePeri
Janice Friedland
Michael Hand
Linda Andrews
Roberta Greenhill
Christine Brembs**

Peter Cervona
Amanda Brodeen
Deborah Rosenblatt
Eileen Bennett
Rebecca Williams
Debra Delaney
Erik Naclerio
Mary Ann Smallwood

Joan Cirella
Danielle O'Rourke
Jeannine Sheppard
Susan Shusta
Anita Lockwood
Jill Shirkey
Perry Tyroler

Michael Kennedy
Meg Holda
Jayne Beyer
Mary Ellen Toffolo
Cynthia Feeney
Kelly Abrusci
Susan Perini

5. Approve the appointment of **Kelly Kays**, Teacher of English at Randolph High School to teach a 6th period English IIIA class beginning September 9, 2013 and ending on September 30, 2013 at the pro-rated amount of \$711.11.

2. ADMINISTRATORS

A. Appointments

1. Approve the appointment of **Joseph Lorent** as Interim Supervisor at the rate of \$500 per day, three days a week, for a maximum of four months effective August 1, 2013.
2. Approve the following effective date change for Shongum Elementary School Principal listed below:

	<u>FROM</u>	<u>TO</u>
Clifford Burns	August 19, 2013	July 1, 2013

ADDENDUM 1

B. Change in Assignment and Salary

1. Approve the following change in assignment and salary for the employee listed below effective July 15, 2013:

	<u>FROM</u>	<u>TO</u>
Danielle Soldivieri	\$89,030	\$97,124 (pro-rated)
	10 +1 month employee	12 month employee
	K-5 Supervisor	K-5 Supervisor

ADDENDUM 2

C. Resignation/Retirement

1. Accept the resignation Michael Portas as Humanities Supervisor for grades 9-12 for the Randolph School District, effective September 16, 2013 or sooner.

3. SUPPORT STAFF

A. New Hires

1. Approve the appointment of **Karen Ivin** as Full-time Nurse at the Randolph Middle School effective September 1, 2013 at the annual salary of \$64,890 (MA, Step 9).
2. Approve the appointment of **Luis Figueroa** as a bus driver for Randolph Schools Transportation Department for the 2013-2014 school year at the annual salary of \$33,005 (Step 1), effective September 1, 2013.

B. Resignation/Retirement

1. Accept the resignation of **Hector Kelly**, Custodian at Center Grove Elementary, effective August 1, 2013.

C. Re-Appointments

1. Approve the re-appointment of the following substitute secretaries at the rate of \$12.00 per hour for the 2013-2014 school year:

Dolores Beck	Marilyn Cianciotta	Jennifer DeRosiers
Marijayne Dwyer Berry	Deborah Kander	Diane Lupo
Carol Lutcza	Christine Makhloufi	Karen Novotny
Maria Smith	Laura Tango	

2. Approve the re-appointment of the following substitute cafeteria recess aides at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Christine Makhloufi	\$ 11.50
Laura Tango	\$ 13.50

3. Approve the re-appointment of the following Exempt employees at the 2013-2014 salaries listed below reflecting a 2% increase effective July 1, 2013:

<u>Name</u>	<u>2013-2014 Salary</u>
Geraldine Callinan	\$ 61,756
Carol Cattano	\$ 43,505
Jane Dann	\$ 32,356
Maryanne Emmel	\$ 76,107
Peter Emmel	\$ 96,900
Janis Evans	\$ 78,540
Agnes Gerrety	\$ 81,022
Linda Gordon	\$ 93,289
Marcelo Gosiker	\$ 72,420

<u>Name</u>	<u>2013-2014 Salary</u>
Anita Howe	\$ 68,787
Andrew Hurd	\$ 99,960
Carol Lakata	\$ 38,336
Eileen Mattson	\$ 38,336
Barbara Reheis	\$ 49,833
Victoria Tartaglia	\$ 64,592
Elaine Voorhis	\$ 75,509
Jon Zlock	\$ 84,840

D. Salary Change

1. Approve the following annual salary correction for the transportation bus mechanic listed below effective July 1, 2013:

	<u>FROM</u>	<u>TO</u>
Donald Apgar	\$57,050 (\$500)	\$58,023 (\$500)

2. Approve the following step increase for the transportation bus driver listed below effective October 1, 2013:

	<u>FROM</u>	<u>TO</u>
Julie Coppa	\$33,005 (Step 1-2)	\$35,402 (Step 3)

E. Transfer

1. Approve the following transfer change for the employee listed below effective July 1, 2013:

	<u>FROM</u>	<u>TO</u>
Jamie Hadlock	SH/Custodian	FB/Custodian

F. Change in Assignment and Salary

1. Approve the following change in assignment and salary for the employee listed below effective September 1, 2013:

	<u>FROM</u>	<u>TO</u>
Heather Keaney	Instructional Aide (.50) \$13,000 FB	Instructional Aide (Full Time) \$25,000 FB

G. Cafeteria/Recess Aides

1. Approve the appointment of the following **Shongum School** cafeteria/recess aides for the 2013-2014 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
JoAnne Balzer	\$ 13.50
Anjana Choudhary	\$ 13.50
Ashley Clipperton	\$ 11.50
Jennifer Combes	\$ 11.50
Christine Downtain	\$ 13.50
Olga Floris	\$ 13.50
Mary Treible	\$ 11.50

2. Approve the appointment of the following **Ironia School** cafeteria/recess aides for the 2013-2014 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Jodi Anzis-Federico	\$ 13.50
Patricia Klucharits	\$ 13.50
Cheryl Ozkaya	\$ 11.50
Ewa Fila	\$ 12.50
Anna Peres	\$ 13.50
Carmelita Wohl	\$ 13.50

H. Stipends

1. Approve the appointment of the following Buildings and Grounds maintenance staff to receive the various stipends listed below for the 2013-2014 school year:

<u>Name</u>	<u>License</u>	<u>Stipend</u>
Peter Deignan	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
	Pump Station Operator	5,903.00
Andrew Finland	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
Patrick Stinson	Boiler Mechanic Level 1 & 2	1,172.00
	Pneumatic Level 1	488.00
Peter Smith	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
	Technology Networking &	5,903.00
	Certification Specialist	

Personnel and Administration**July 16, 2013**
Amended 7-16-13

<u>Name</u>	<u>License</u>	<u>Stipend</u>
Stephen Sanchez	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
	Pesticide License	740.00
Richard Brown	Boiler License	392.00
Nicholas Lios	Boiler License	392.00
Jeffrey Munson	Boiler License	\$392.00
	Pesticide License #27764A	740.00
Kyle Smith	Pesticide License #68417A	740.00
	Boiler License	392.00

2. Approve the appointment of the following custodial staff to receive boiler license and/or night foreman stipends for the amounts listed below for the 2013-2014 school year:

<u>Name</u>	<u>License</u>	<u>Stipend</u>	<u>School</u>
Carlos Lopez	Boiler License	\$ 392.00	CG
	Shift Foreman	742.00	CG
George Kautzman	Boiler License – 1 st yr	\$ 587.00	CG
Steven (Alex) Keith	Boiler License	\$ 392.00	CG
Jamie Hadlock	Boiler License	\$ 392.00	FB
Rocco Labato	Boiler License	\$ 392.00	FB
	Shift Foreman	\$ 742.00	FB
Bolivar Gonzalez	Boiler License	\$ 392.00	FB
James Guirk	Boiler License	\$ 392.00	FB
Dan Damiano	Boiler License	\$ 392.00	IR
Liam Slattery	Boiler License	\$ 392.00	IR
Jeanette Clipperton	Boiler License	\$ 392.00	IR
	Shift Foreman	\$742.00	IR
Joseph Balzano	Boiler License	\$ 392.00	IR

Personnel and Administration**July 16, 2013**
Amended 7-16-13

Name	License	Stipend	School
Ferdinando Arrango	Boiler License – 1 st yr	\$ 587.00	IR
Ruben Londano	Boiler License	\$ 392.00	SH
	Shift Foreman	\$ 742.00	SH
Robert Peake	Boiler License	\$ 392.00	SH
David Bates	Boiler License	\$ 392.00	RMS
Theodore Gibson	Boiler License	\$ 392.00	RMS
Russell Bergman	Boiler License	\$ 392.00	RMS
Luis Codoceo	Boiler License	\$ 392.00	RMS
Myriam Vergara	Boiler License	\$ 392.00	RMS
Steven Babish	Boiler License	\$ 392.00	RMS
	Shift Foreman	\$1481.00	RMS
Felipe Reina	Boiler License	\$ 392.00	RMS
James Dixon	Boiler License	\$ 392.00	RMS
Hugo Fernandez	Boiler License	\$ 392.00	HS
John Van Dine	Boiler License	\$ 392.00	HS
Kleber Cedeno	Boiler License	\$ 392.00	HS
	Shift Foreman	\$2343.00	HS
Victor Vazquez	Boiler License	\$ 392.00	HS
Donato Eisbacher	Boiler License	\$ 392.00	HS
Jose Jimenez	Boiler License – 1 st yr	\$ 587.00	HS
Alejandro Arango	Boiler License	\$ 392.00	HS
Gerardo Uribe	Boiler License	\$ 392.00	HS
Doris O’Valle	Boiler License	\$ 392.00	CO

3. Approve the appointment of the following custodial staff as **Head Custodians** for the 2013-2014 school year at the rate listed below:

<u>Name</u>	<u>Rate</u>	<u>School</u>
Robert Peake	\$4,659.00	SH
Jamie Hadlock	\$4,659.00	FB
Steven Keith	\$4,659.00	CG
Liam Slattery	\$4,659.00	IR
John Van Dine	\$6,988.00	HS
Russell Bergman	\$4,659.00	RMS

4. Approve the appointment of **Mary Sharon Lopez** as Lead Nurse for the 2013-2014 school year at the annual stipend of \$5,903.00.

I. Extra Duty

1. Approve the following Ram Guards to assist with Randolph High School graduation on June 24, 2013 at the rate of \$61.00 for the event:

Charles Taylor **Anna Competiello**

4. SUMMER EMPLOYMENT

A. Summer Appointments

1. Approve the following staff members to participate in child study team IEP and nature & scope meetings during the summer months of July and August 2013 at the rate of \$50.00 per hour:

Roberta Greenhill **Chris Brembs**

2. Approve the following staff member to provide 9 hours per week of Applied Behavior Analysis Therapy and prep and graphing to Randolph student CS and ZM during July and August 2013 at the rate of \$50.00 per hour:

Anjali Kallianpur

3. Approve the following child study team member to conduct nature & scope, eligibility, IEP meetings and evaluations during the summer of 2013 for the number of days and at the daily rate listed below:

<u>Psychologist</u>	<u>No. of Days</u>	<u>Daily Rate</u>
Celeste Bonura	5	\$ 333.55
<u>Social Worker</u>	<u>No. of Days</u>	<u>Daily Rate</u>
Kristen Hunkele	4	\$ 354.45

4. Approve the following Randolph High School staff as Peer Group Retreat Advisors for July 18, 2013 and July 19, 2013 at the rate of \$246.00 per day:

Joseph Lusardi	Maryalice Thomas	Marilyn Tuzzo
Lisa Verran-Horvot		

5. Approve the following Randolph Middle School Staff to teach a Summer PASS Program from August 19th – 30th for a total of 10 days, 3 hours per day at the hourly rate listed below Funded by 2014 NCLB Title I A:

<u>Name</u>	<u>Hourly Rate</u>
Valerie Finneran	\$ 42.24
Suzanne Geltman	\$ 41.22
Katharine Russell	\$ 55.20

6. Approve the following Randolph Middle School Staff to prep for 2 days for the Summer PASS Program at the daily rate listed below Funded by 2014 NCLB Title I A :

<u>Name</u>	<u>Daily Rate</u>
Valerie Finneran	\$ 316.80
Suzanne Geltman	\$ 309.15
Katharine Russell	\$ 414.00

B. Summer Band Camp

1. Approve the appointment of the following staff as away band camp advisors for 4 days from August 24 through August 27, 2013 at the rate of \$151.00 per day:

Dawn Russo	Tom Davidson	Diana May
Kristen Siebenhuhner	Tom Murphy	David Miller
Jessica Dingman	Lori Fontana	Christine Aulenbach

2. Approve the appointment of **David Miller** as home band camp advisor for 3 days from August 20 through August 22, 2013 at the rate of \$75.00 per day.

C. Summer Curriculum

1. Rescind the appointment of **Dale Baumwoll** as Social Studies – Grade 6 – curriculum writing for 2 days during the summer of 2013.
2. Approve the appointment of **Daniel Austin** to write the summer curriculum for Social Studies – Grade 6 – for 2 days at the rate of \$246.00 per day.
3. Rescind the appointment of **Katherine Thorn** as Language Arts – Grades 3 – 5 summer curriculum writer for 3 days during the summer of 2013.
4. Approve the appointment of **Mary Daly** to write the summer curriculum for Language Arts – Grades 3 – 5 Revisions for 3 days at the rate of \$246.00 per day.
5. Rescind the appointment of **Mary Daly** as Social Studies – Grade 3 – curriculum writing for 3 days during the summer of 2013.
6. Approve the appointment of **Katherine Thorn** to write summer curriculum for Social Studies – Grade 3 – for 3 days at the rate of \$246.00 per day.
7. Approve the following summer curriculum writing appointments for the number of days listed below at the rate of \$246.00 per day:

<u>4 Days</u>	<u>Course</u>
Ryan Hallock	Grade 8 Math
Ellen Mutz	Grade 7 Math
Ellen Mutz	Algebra I

8. Rescind the following summer curriculum writing appointments for the summer of 2013 as noted below:

<u>4 Days</u>	<u>Course</u>
Steven Hagemann	Grade 7 Math
Steven Hagemann	Grade 8 Math

9. Approve the appointment of **Kelly Anacker** to write the summer curriculum for Social Studies – Grade 3 – for 3 days during the month of August 2013 at the rate of \$246.00 per day.

10. Approve the following summer curriculum writing appointment for the number of days listed below at the rate of \$246.00 per day:

<u>5 Days</u>	<u>Course</u>
Megan Altis	Algebra II

D. Summer Program Planning & Development

1. Approve the appointment of **Laurie Pandorf**, Elementary Balance Literacy Coordinator, to work a maximum of six days in the summer of 2013 at the daily rate of \$363.60 to collaborate with administrators and elementary supervisors on common assessments and reading and writing units of study.

E. Summer Support Staff

1. Approve the appointment of the following Summer Computer Technicians to work from July 1, 2013 until September 1, 2013 at the rate of \$11.00 per hour:

Kevin Kalinowski Cody Soodeen

2. Approve the appointment of the following Summer Custodians to work from July 1, 2013 until September 1, 2013 at the rate of \$12.00 per hour:

Beatriz Sanchez Gilbert Vergara Marinelli Lungo
Domingo Rocafort

3. Approve the following rate change for the **summer custodial staff** listed below effective June 26, 2013:

	<u>FROM</u>	<u>TO</u>
Michael Patrick	\$12.00 per hour	\$12.50 per hour
Christopher Malmstone	\$12.00 per hour	\$12.50 per hour

5. RANDOLPH COMMUNITY SCHOOL

A. Summer Hires

1. Approve the following **Randolph Community School** additional SummerKids Staff effective July 17, 2013:

Senior Aide at the rate of \$8.75 per hour:

Brendon O’Neill

ADDENDUM 1

2. Please approve the following Community School Summer Camp personnel, effective July 1, 2013

Activity Counselor at the rate of \$15.00 per hour:
Amy Shusta

6. JOB DESCRIPTIONS

A. Revised Job Descriptions

1. Resolved that the Board hereby adopts the newly revised job descriptions to correct the work year for the following positions:

**Assistant Athletic Director
Supervisor**