

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. New Hires

1. Approve the appointment of **Daniel Catalano**, Teacher of Health & Physical Education at Randolph High School, for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.
2. Approve the appointment of **Rebecca Burrows**, as a long term substitute at Randolph High School effective on April 10, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.
3. Approve the appointment of **Jessica Garris**, as a long term substitute at Ironia School effective on April 27, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

AMENDMENT I

4. *Approve the appointment of **Melissa McHugh**, Teacher of History at Randolph High School, for the 2015-2016 school year at the annual salary of \$64,710, (MA +30, Step 1), effective September 1, 2015.*

AMENDMENT II

5. *Approve the appointment of **Brian Hoesly**, Teacher of Special Education at Randolph High School, for the 2015-2016 school year at the annual salary of \$58,810, (BA +30, Step 1), effective September 1, 2015.*
6. *Approve the appointment of **Dominick LaCapra**, Teacher of Technology at Randolph High School, for the 2015-2016 school year at the annual salary of \$65,710, (MA +30, Step 2-3), effective September 1, 2015.*

AMENDMENT III

7. *Approve the appointment of **Noelle Congero**, Teacher of Special Education at Randolph Middle School, for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.*
8. *Approve the appointment of **Jacob Burlas**, Teacher of English/Language Arts at Randolph Middle School, for the 2015-2016 school year at the annual salary of \$52,910, (BA, Step 1), effective September 1, 2015.*

B. Resignations

1. Approve the resignation of **Michael Hrehovcik**, Teacher of Physics at Randolph High School, effective July 1, 2015.

AMENDMENT II

2. Approve the resignation of Jon Zlock, Communications Coordinator and Teacher of Journalism at Randolph High School, effective June 23, 2015.

AMENDMENT I

C. Retirements

1. Approve the resignation of Deborah Rosenblatt, Teacher of Special Education at Ironia School, for purpose of retirement, effective September 30, 2015.

D. Appointments

1. Rescind the recommendation of employment for employee I.D. # 7088, identified on Schedule K, due to a reduction in force, effective immediately.

2. Approve the appointment of the following substitute teachers for the 2014-2015 school year, effective May 20, 2015 at the daily rate of \$90.00, pending completed paperwork and New Jersey Department of Criminal History Review:

Nicholas Sucameli
Lisa Conte

Joelle Cancelliere

Michelle Krayner

3. Approve the appointment of the following substitute teachers for the 2014-2015 school year, effective May 20, 2015 at the daily rate of \$70.00, pending completed paperwork and New Jersey Department of Criminal History Review:

Fallon Moran

Jenna Finnis

4. Approve the appointment of Erin **Kielty**, as a substitute nurse for the 2014-2015 school year at the per diem rate of \$130.00, effective May 20, 2015.

5. Approve the appointment of **Christina Gizienski**, as a substitute nurse for the 2014-2015 school year at the per diem rate of \$130.00, effective May 20, 2015.

AMENDMENT I

6. Approve Alberto Errico as substitute Athletic Trainer for the 2015-2016 school year at the rate of \$35.00 per hour, effective September 1, 2015.

E. Leave of Absences

1. Resolved, that employee I.D. # 5988, identified on **Schedule A**, be placed on a paid FMLA from May 18, 2015 through on or about June 5, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.
2. Resolved, that employee I.D. # 4918, identified on **Schedule B**, be placed on an intermittent/part-time paid FMLA starting April 20, 2015 until advised that the leave changes to full-time using accumulated sick days; and Be it further resolved the entire leave is with benefits.
3. Rescind the motion that employee I.D. # 5602 identified on **Schedule C**, be placed on an unpaid FMLA from April 22, 2015 through on or about June 3, 2015; and Be it further resolved the entire leave is with benefits.
4. Resolved, that employee I.D. # 5602 identified on **Schedule C**, be placed on an unpaid Leave of Absence from April 23, 2015 through June 30, 2015; and Be it further resolved the entire leave is without benefits.
5. Resolved, that employee I.D. # 6646 identified on **Schedule D**, be placed on an unpaid N.J. FLA from May 5, 2015 through on or about May 25, 2015; and Be it further resolved the entire leave is with benefits.

AMENDMENT I

6. *Resolved, that employee I.D. # 4274, identified on Schedule E, be placed on a paid FMLA from May 21, 2015 through on or about June 5, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.*
7. *Resolved, that employee I.D. # 6039, identified on Schedule I, be placed on a paid FMLA from May 22, 2015 through June 22, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.*

AMENDMENT II

8. *Resolved, that employee I.D. # 4625, identified on Schedule L, be placed on a paid FMLA from June 5, 2015 through on or about June 22, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.*

AMENDMENT I

F. Stipends

1. **Approve the appointment of Danielle Tromba as a substitute bus duty supervisor at Center Grove School for the 2014-2015 school year at the rate of \$10.37 per coverage, effective April 30, 2015.**

2. **Approve the appointment of Danielle Tromba for cafeteria/recess duty at Center Grove School for the 2014-2015 school year at the rate of \$19.49 per coverage, effective April 30, 2015.**

3. **Approve the following coaching appointments for the Fall season of the 2015-2016 school year at the stipend amounts and steps listed below:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
George Mousis	Head Boys' Soccer Coach	\$8,659	4
Colleen Suflay	Head Girls' Soccer Coach	\$8,659	4
Nicholas Albanito	Head Boys' Cross Country Coach	\$8,386	4
Linda Cross	Head Field Hockey Coach	\$8,659	4
Susan Falleni	Head Gymnastics Coach	\$8,386	4
Kimberly Oppenheim	Head Cheerleading Coach	\$7,594	3

AMENDMENT II

4. **Approve the following stipend correction for Sean Altis, Head B/G Golf Coach, for the 2014-2015 school year, effective immediately:**

<u>From</u>	<u>To</u>
\$7,489	\$7,498

G. Assignment/Salary Change

1. **Approve the assignment and salary change for the below listed certificated staff member for the 2015-2016 school year, effective July 1, 2015 through June 30, 2016:**

<u>Name</u>	<u>From</u>	<u>To</u>
Cristina Aldana	RMS - .5 Teacher of Spanish	RMS - Full-Time Teacher of Spanish
	\$31,746 (BA, Step 1)	\$52,910 (BA, Step 1)

Note: All REA salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

AMENDMENT I

H. Terminations

1. Be it resolved, upon the recommendation of the Superintendent, employee ID # 7047, identified on Schedule J, is hereby terminated effective immediately.

AMENDMENT I

I. Extra Duty

1. Approve the following Randolph Middle School Staff to teach a sixth period assignment from May 18, 2015 through on or about June 19, 2015 for the 2014-2015 school year at the daily rate of \$40.00:

**Jacob Burlas
Kelli Young**

**Vincenzina Mlenak
Angeline Stierch**

Noelle Congero

2. ADMINISTRATORS

A. Resignations

1. Approve the resignation of Cindy Mizelle, Vice Principal at Center Grove and Ironia School, effective July 1, 2015.

B. New Hires

1. Approve the appointment of Eric Burnside as Assistant Business Administrator/Assistant Board Secretary for the 2015-2016 school year at the annual salary of \$88,000, effective July 1, 2015.

C. Leave of Absences

1. Resolved, that employee I.D. # 4947, identified on Schedule G, be placed on a paid FMLA from June 2, 2015 through on or about June 17, 2015 using accumulated sick days and personal days; and Be it further resolved the entire leave is with benefits.

D. Appointments

1. Approve the appointment of David Kricheff, as Principal at Ironia School for the 2015-2016 school year at the annual salary of \$131,066, effective July 1, 2015.

2. Approve the appointment of **Jonathan Olsen**, as Director of Secondary Education/Innovative Learning Specialist for the 2015-2016 school year at the annual salary of \$120,000, effective July 1, 2015.

3. SUPPORT STAFF

A. Retirements

1. Approve the resignation of **Robert Just**, District Transportation Driver for the purpose of retirement, effective July 1, 2015.

AMENDMENT I

2. Approve the resignation of Anita Howe, Secretary at Randolph High School for the purpose of retirement, effective July 1, 2015.

3. Approve the resignation of Marian Bielik, Instructional Assistant at Randolph Middle School for the purpose of retirement, effective July 1, 2015.

B. Resignations

1. Approve the resignation of **Leonard Jacobs**, Paraprofessional at Randolph High School, effective July 1, 2015.

AMENDMENT II

C. New Hires

1. Approve the appointment of Mira Baidwin, .5 Paraprofessional at Center Grove School, for the 2014-2015 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective May 20, 2015.

D. Leave of Absences

1. Resolved, that employee I.D. # 5763, identified on Schedule F, be placed on a paid FMLA from May 8, 2015 through on or about June 19, 2015 using accumulated sick days; and Be it further resolved the entire leave is with benefits.

2. Resolved, that employee I.D. # 5119 identified on Schedule H, be placed on an unpaid N.J. FLA from May 13, 2015 through May 27, 2015; and Be it further resolved that the entire leave is with benefits.

E. Cafeteria/Recess Aide

1. Approve the appointment of Danielle Smith as a substitute Cafeteria/Recess Aide for the 2014-2015 school year at the hourly rate of \$13.00.

F. Appointments

1. Approve the appointment of Susan Adler, as a substitute secretary for the 2014-2015 school year, at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review.

4. SUMMER EMPLOYMENT

A. Summer Curriculum

1. Approve the appointment of the following 2015 Summer Curriculum Writing appointments for the number of days listed below at the per diem rate of \$246.00:

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Robert Finning	1	Intro to Mass Media – Grades 9-12
Noah Galembo	1	Intro to Mass Media – Grades 9-12

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Matthew Swiss	2	Piano Curriculum – Grades 9-12
Matthew Swiss	2	Music Theory II – Grades 9-12
Diana May	2	Music Theory II – Grades 9-12
Robert Finning	2	Mass Media II – Grades 9-12
Robert Finning	2	Mass Media III – Grades 9-12
Robert Finning	2	Mass Media IV – Grades 9-12
Robert Finning	2	TV II – Grades 9-12
Robert Finning	2	TV III – Grades 9-12
Robert Finning	2	TV IV – Grades 9-12
Noah Galembo	2	Mass Media II – Grades 9-12
Noah Galembo	2	Mass Media III – Grades 9-12

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Noah Galembo	2	Mass Media IV – Grades 9-12
Noah Galembo	2	TV II – Grades 9-12
Noah Galembo	2	TV III – Grades 9-12
Noah Galembo	2	TV IV – Grades 9-12
Perry Tyroler	2	Art - Grades 3-5
Maura Boucher	2	Art – Grades 3-5
Kathleen Siano	2	Art - Grades 3-5
Bonnie Baumert	2	French V Academic – Grades 9 -12

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Glenn Van Metre	2	French V Academic – Grades 9 -12
Regina Femminella	2	Spanish IV Academic – Grades 9 -12
Jennifer Migueis	2	Spanish IV Academic – Grades 9 -12
Sybil Sanchez Gonzalez	2	Spanish V Academic – Grades 9 -12
Carmela Ferrentino	2	Spanish V Academic – Grades 9 -12
Christina Heuneman	2	Spanish Culture & Language I – Grades 6-8
Gia Modestino	2	Spanish Culture & Language I – Grades 6-8
<u>Name</u>	<u># of Days</u>	<u>Course</u>
Matthew Swiss	3	Music Theory I – Grades 9-12
Diana May	3	Music Theory I – Grades 9-12
Perry Tyroler	3	Art – Grades K-2
Maura Boucher	3	Art - Grades K-2
Kathleen Siano	3	Art – Grades K-2
Karen GaNung	3	World Cuisine – Grades 10-12
Jill Petrucelli	3	World Cuisine – Grades 10-12
Michelle Savvides	3	Media/Library – Grades K-5
Diana Rodrigues	3	Media/Library – Grades K-5
Susan Elmore	3	Intermed. Spanish I – III – Grades 9-12
Natalia Parama	3	Intermed. Spanish I – III – Grades 9-12
Blanca Roman	3	Intermed. Spanish I – III – Grades 9-12
Sybil Sanchez Gonzalez	3	Spanish for Native/Heritage Speakers Honors I & II – Grades 9 - 12
Cristina Aldana	3	Spanish for Native/Heritage Speakers Honors I & II – Grades 9 - 12
Maria Chaves	3	Spanish – Grades 6-8
Marlene Kong	3	Spanish – Grades 6-8
Alison Megaro	3	Spanish – Grades 6-8
Sybil Sanchez Gonzalez	3	Spanish for Native/Heritage Speakers I & II – Grades 6 -8
Cristina Aldana	3	Spanish for Native/Heritage Speakers I & II – Grades 6 -8

2. Summer Appointments

1. Approve the appointment of the following staff to work during the Summer 2015 Extended School Year Program from July 6, 2015 through August 6, 2015, 4 days a week, 4.5 hours a day at the hourly rates listed below, plus 3 additional days, 4.5 hours a day for prep time:

<u>Occupational Therapist</u>	<u>Hourly Rate</u>
Caitlin Olver	\$50.00
Shannon Kastner	\$50.00

<u>Speech Language Specialist</u>	<u>Hourly Rate</u>
Dona Hoehn	\$50.00
Elizabeth Weigand-Rivera	\$57.35

<u>Teachers</u>	<u>Hourly Rate</u>
Amy Baruch	\$51.25
Lindsay Brinkerhoff	\$46.11
Beverly Cirelli	\$51.25
Diane Dayer	\$45.83

<u>Teachers</u>	<u>Hourly Rate</u>
Rebecca Fish	\$39.87
Brett Grunau	\$39.21
Jennifer Leach	\$48.41
Jeannine Leone	\$39.33
Jean Little	\$40.54
Brianne McBreen	\$44.48
Gia Modestino	\$35.94
Diane Nack	\$62.06
Renee Neal	\$35.94
Kerri Pizzi	\$39.37
Monica Wall	\$35.27
Jessica Zschack	\$41.22

2. Approve the appointment of the following staff to work during the Summer 2015 Extended School Year Program from July 6, 2015 through August 6, 2015, 2 days a week, 4.5 hours a day at the hourly rates listed below, plus 2 additional days, 4.5 hours a day for prep time:

<u>Speech Language Specialist</u>	<u>Hourly Rate</u>
Kathy Ronca	\$62.06

3. Approve the appointment of the following Randolph High School guidance counselors to work during the Summer 2015 for the number of days and at their daily rates listed below:

<u>Name</u>	<u># of Days</u>	<u>Daily Rate</u>
Susan Brown	5	\$465.45
James Bowditch	4	\$465.45
Lauren D’Zio	5	\$333.55
Lisa Verran-Horvot	4	\$384.40
Debby Holz	4	\$465.45
Nicole Smith	4	\$333.55
Oscar Zavala	4	\$465.45
	<small>(1 day in 14-15 SY & 3 days in 15-16 SY)</small>	
Oksana Rusynko	Up to 3	\$323.55

5. COMMUNITY SCHOOL

1. Approve the following **Randolph Community School SummerKids Staff**, effective June 17, 2015:

Site Coordinators at the rate of \$18.00 per hour:

Rosemarie Cassie Florence Pollio

Substitute Site Coordinator at the rate of \$ 17.80 per hour:

Patricia Dresen

Group Leader at the rate of \$14.80 per hour:

Kathleen Sutton

Group Leaders at the rate of \$14.75 per hour:

Patricia Dresen

Program Aide at the rate of \$10.25 per hour:

Marcia Palmer

Program Aide at the rate of \$10.00 per hour:

Christina Gonzalez Chelsea Heck

Substitute Program Aide at the rate of \$10.00 per hour:

Gabriella Cassie Stacie Cascio Melissa Bizzari

Substitute Office Assistant at the rate of \$10.00 per hour:

Gabriella Cassie Christina Gonzalez Melissa Bizzari Stacie Cascio

6. JOB DESCRIPTION

1. Resolved, that the Board of Education hereby approves the job description for the position of **Assistant Business Administrator/Assistant Board Secretary**, effective immediately.
2. Resolved, that the Board of Education hereby approves the job description for the position of **Director of Secondary Education**, effective immediately.