

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

## **1. TEACHERS/PROFESSIONAL STAFF**

### **A. New Hires**

1. Approve the appointment of **Stephanie Delpome** as a long-term substitute, Elementary Teacher at Fernbrook School effective September 23, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.
2. Approve the appointment of **Dorothy Incledon** as a long-term substitute, School Nurse at Randolph High School effective September 24, 2013 at the rate of \$130.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

### **AMENDMENT 1**

- 3. Approve the appointment of Helen Cofone as a long-term substitute, Teacher of Spanish at Randolph High School, pending fingerprint clearance, at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.*
- 4. Approve the appointment of Margaret Kelley as a long-term substitute, Teacher of Special Education at Randolph High School, effective October 15, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.*
- 5. Approve the appointment of Denise Housel as a long-term substitute, Teacher of Special Education at Randolph Middle School, pending fingerprint clearance, at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.*

### **B. Leaves of Absence**

1. Resolved, that Employee I.D. # 4864 identified on **Schedule A** be placed on a FMLA from September 3, 2013 through November 4, 2013, and Be it further resolved that 37 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D # 4640 identified on **Schedule B** be placed on a FMLA from September 23, 2013 through December 19, 2013, and Be it further resolved that 54 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be It further resolved that the entire leave is with benefits.

### **AMENDMENT 1**

**3. Resolved, that Employee ID # 4341 identified on Schedule C be placed on a FMLA from October 2, 2013 through November 12, 2013, and Be it resolved that 30 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.**

**4. Resolved, that Employee ID # 4043 identified on Schedule D be placed on a FMLA from September 18, 2013 through December 16, 2013, and Be it resolved that 20.5 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.**

**5. Resolved, that Employee ID # 4085 identified on Schedule E be placed on a FMLA from September 30, 2013 through on or about December 23, 2013, and Be it resolved that 19.5 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.**

**6. Resolved, that Employee ID #6061 identified on Schedule F be placed on a FMLA from October 8, 2013 through November 11, 2013, and Be it resolved that 16 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and**

**Be it further resolved that the Employee be placed on an unpaid N.J. FLA with benefits for child rearing purposes on or about November 12, 2013 through February 4, 2014.**

**7. Resolved, that Employee ID # 6713 identified on Schedule G be placed on a FMLA from September 3, 2013 through September 20, 2013, and Be it resolved that 5 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and**

**Be it further resolved that the Employee be placed on an unpaid N.J. FLA with benefits from September 23, 2013 through November 1, 2013.**

**8. Resolved, that Employee ID # 6055 identified on Schedule H be placed on a FMLA from September 3, 2013 through September 13, 2013, and Be it resolved that 7 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and**

**Be it further resolved that the Employee be placed on an unpaid N.J. FLA with benefits from September 16, 2013 through December 19, 2013.**

**9. Resolved, that Employee ID # 4977 identified on Schedule I be placed on an unpaid FMLA with benefits from September 3, 2013 through September 27, 2013, and**

**Be it further resolved that the Employee be placed on an unpaid N.J. FLA with benefits from September 30, 2013 through December 23, 2013.**

**10. Resolved, that Employee ID #5839 identified on Schedule J be placed on a FMLA from September 3, 2013 through September 30, 2013, and Be it resolved that 18 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and**

**Be it resolved that the Employee be placed on an unpaid N.J. FLA with benefits from October 1, 2013 through January 2, 2014; and**

**Be it further resolved that the Employee be placed on an unpaid long term child-rearing leave of absence without benefits from January 3, 2014 through June 30, 2014, pursuant to the collective bargaining unit.**

## **AMENDMENT 2**

**11. Resolved, that Employee ID # 6622 identified on Schedule K be placed on an unpaid FMLA with benefits from September 3, 2013 through October 11, 2013, and**

**Be it further resolved that the Employee be placed on an unpaid N.J. FLA with benefits from October 14, 2013 through January 6, 2013.**

**12. Resolved, that Employee ID # 4996 identified on Schedule L be placed on an unpaid N.J. FLA with benefits from September 3, 2013 through November 26, 2013, and**

**Be it further resolved that the Employee be placed on an unpaid long term child-rearing leave of absence without benefits from November 27, 2013 through June 30, 2014, pursuant to the collective bargaining unit.**

**C. Level Changes**

1. Approve the following salary and step changes effective September 1, 2013 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<b><u>NAME</u></b>	<b><u>FROM</u></b>	<b><u>TO</u></b>
<b>Kelly Wysoczanski</b>	Level 5, Step 10 \$66,920 (\$200)	Level 6, Step 10 \$72,820 (\$200)
<b>Kelly Fogas</b>	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810
<b><i>Danielle O'Rourke</i></b>	<b><i>Level 5, Step 10</i></b> <b><i>\$66,820 (\$100)</i></b>	<b><i>Level 6, Step 10</i></b> <b><i>\$72,720 (\$100)</i></b>

**D. Appointments**

1. Approve the appointment of the following substitute teachers for the 2013-2014 school year at the rate of \$90.00 per day:

<b>Tiffany Hancox</b>	<b>Veronica Cammarata</b>	<b>Linda Plansoen</b>
<b>Elizabeth Lewis</b>	<b>Marlene Fescoc</b>	<b>Lauri Constantinides</b>
<b>Ana Irimia</b>		

2. Approve the appointment of the following substitute nurse for the 2013-2014 school year at the rate of \$130.00 per day:

**Lisa Bertero**

**E. Re-Appointments**

1. Approve the re-appointment of the following substitute teachers for the 2013-2014 school year at the rate of \$90.00 per day:

**Jay Wolinsky**

**F. Stipends**

1. Rescind the appointment of **Erin Guthrie** as Assistant Girl's Soccer Coach for the 2013-2014 school year.

2. Rescind the appointment of **Mike Sorge** as Sophomore Class Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,394.

3. Approve the appointment of **Staci Foran** as Sophomore Class Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,394.
4. Rescind the appointment of **Evy Falcon-Duran** as Renaissance Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$2,329.
5. Approve the appointment of **Amy Eva** and **Beth Bierals** as Renaissance Co-Advisors at Randolph High School for the 2013-2014 school year at the stipend amount of \$1164.50 each for a total stipend amount of \$2,329.
6. Approve the appointment of **Andrew Piascik** as Science Olympiad Advisor at Randolph Middle School for the 2013-2014 school year at the stipend amount of \$1,275.
7. Approve the appointment of **Kali Tarrascavage** as Randolph High School Winter Guard Instructor for the 2013-2014 school year at the stipend amount of \$1,275 pending her County Substitute Certification.

### **AMENDMENT 1**

8. ***Rescind the appointment of Michael Sorge as Ass't Ice Hockey Coach at the stipend amount of \$6,936 for the Winter season of the 2013-2014 school year.***
9. ***Approve the appointment of David Melucci as Ass't Ice Hockey Coach at the stipend amount of \$6,124 for the Winter season of the 2013-2014 school year.***
10. ***Rescind the appointment of Margaret Cohen as Fernbrook Learning Together / Homework Club Advisor for the 2013-2014 school year at the annual stipend amount of \$1,275.***
11. ***Approve the appointment of Margaret Cohen as Fernbrook Learning Together Advisor for the 2013-2014 school year at the annual stipend amount of \$1,275.***
12. ***Rescind the appointment of Everlydis Falcon-Duran as Student Speak Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,275 to be funded through the IDEA Grant.***
13. ***Approve the appointment of Susan Hirschman as Student Speak Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,275 to be funded through the IDEA Grant.***

**14. Approve the following coaching appointments for the Winter Season of the 2013-2014 school year at the stipend amounts and steps listed below:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
<b>Danielle Cibelli</b>	<b>Ass't Girls' Basketball Coach</b>	<b>\$7,332</b>	<b>4</b>
<b>Lara Hirshenson</b>	<b>Ass't Girls' Basketball Coach</b>	<b>\$6,386</b>	<b>1</b>

**15. Approve the following coaching appointments for the Spring Season of the 2013-2014 school year at the stipend amounts and steps listed below:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
<b>Ryan Casey</b>	<b>Head Baseball Coach</b>	<b>\$8,659</b>	<b>4</b>
<b>Rich Guglielmo</b>	<b>Ass't Baseball Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Paul Ottavina</b>	<b>Ass't Baseball Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Ryan Zavala</b>	<b>Ass't Baseball Coach</b>	<b>\$6,532</b>	<b>2</b>
<b>James Sheppard</b>	<b>Volunteer Baseball Coach</b>		
<b>Jeffrey Todd</b>	<b>Volunteer Baseball Coach</b>		
<b>Brianne McBreen</b>	<b>Head Softball Coach</b>	<b>\$8,659</b>	<b>4</b>
<b>Kristin Torres</b>	<b>Ass't Softball Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Ashley Thomson</b>	<b>Ass't Softball Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Kerry Eberhardt</b>	<b>Ass't Softball Coach</b>	<b>\$6,532</b>	<b>2</b>
<b>John Naslonski</b>	<b>Head Boys' Lacrosse Coach</b>	<b>\$8,298</b>	<b>3</b>
<b>Peter Cervona</b>	<b>Ass't Boys' Lacrosse Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Derek Skolberg</b>	<b>Ass't Boys' Lacrosse Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Ben Young</b>	<b>Ass't Boys' Lacrosse Coach</b>	<b>\$6,850</b>	<b>3</b>
<b>Gina Annunziata</b>	<b>Head Girls' Lacrosse Coach</b>	<b>\$7,587</b>	<b>1</b>
<b>Agatha Wilke</b>	<b>Ass't Girls' Lacrosse Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Gia Modestino</b>	<b>Ass't Girls' Lacrosse Coach</b>	<b>\$6,850</b>	<b>3</b>
<b>Nicole Becker</b>	<b>Ass't Girls' Lacrosse Coach</b>	<b>\$6,850</b>	<b>3</b>
<b>Leonard Pietrewicz</b>	<b>Head Girls' Track Coach</b>	<b>\$8,659</b>	<b>4</b>
<b>Andrew Finland</b>	<b>Ass't Girls Track Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Kevin Higgins</b>	<b>Ass't Girls Track Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Luke Suttle</b>	<b>Head Boys' Spring Track Coach</b>	<b>\$8,659</b>	<b>4</b>
<b>Michael Lyons</b>	<b>Ass't Boys' Track Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Nicholas Albanito</b>	<b>Ass't Boys' Track Coach</b>	<b>\$7,182</b>	<b>4</b>
<b>Nicholas Syzonenko</b>	<b>Volunteer Boys' Track Coach</b>		
<b>Sean Altis</b>	<b>Head Golf Coach – B/G</b>	<b>\$7,498</b>	<b>4</b>
<b>Patrick Dunnigan</b>	<b>Ass't Golf Coach – B/G</b>	<b>\$5,512</b>	<b>2</b>
<b>Don Fritch</b>	<b>Head Boys' Tennis Coach</b>	<b>\$7,498</b>	<b>4</b>

**16. Approve the appointment of Jack Leffler as Randolph Middle School Robotics Club Advisor for the 2013-2014 school year at the stipend amount of \$1,275.**

**AMENDMENT 3**

**17. Rescind the appointment of the following Fernbrook School Staff as Learning Together / Homework Club Co-Advisors for the 2013-2014 school year at the annual shared stipend of \$1,275 (\$637.50 each):**

**Katherine Thorn                      Michele Savvides**

**18. Approve the appointment of the following Fernbrook School Staff as Learning Together Co-Advisors for the 2013-2014 school year at the annual shared stipend of \$1,275 (\$637.50 each):**

**Katherine Thorn                      Michele Savvides**

**19. Approve the appointment of Russell Kurlak as Fernbrook School Homework Club Advisor for the 2013-2014 school year at the annual stipend of \$1,275.**

**20. Approve the appointment of Karen Jacobsen as Fernbrook School Homework Club Advisor for the 2013-2014 school year at the annual stipend of \$1,275 (\$420.00 of which will be paid through MAC 2013 Funds).**

**G. Extra Duty**

1. Approve the appointment of the following substitute teachers as bedside/home instructors for the 2013-2014 school year at the hourly rate of \$50.00:

**Carrie Hutchinson                      Judith Oehler                      Jeannine Weaver**

2. Approve the appointment of the following Randolph High School guidance counselors to provide one evening of counseling services for the 2013-2014 school year for the number of hours and at the hourly rates listed below:

<b><u>NAME</u></b>	<b><u>No. of Hours</u></b>	<b><u>Hourly Rate</u></b>
<b>Oscar Zavala</b>	<b>3</b>	<b>\$62.06</b>
<b>James Bowditch</b>	<b>3</b>	<b>\$62.06</b>
<b>Susan Brown</b>	<b>3</b>	<b>\$62.06</b>
<b>Lauren D’Zio</b>	<b>3</b>	<b>\$40.54</b>
<b>Elisa Horvot</b>	<b>3</b>	<b>\$51.25</b>
<b>Debbie Holz</b>	<b>3</b>	<b>\$62.06</b>
<b>Joseph Mazzarella</b>	<b>3</b>	<b>\$39.87</b>
<b>Oksana Rusynko</b>	<b>3</b>	<b>\$39.21</b>

**AMENDMENT 1**

**3. Rescind the appointment of Brianne McBreen to teach a sixth period class at Randolph High School for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000.**

**4. Approve the appointment of Margaret Holda to teach a sixth period class at Randolph High School for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000.**

**5. Approve the following staff to provide after school assistance on an as needed basis for any special education student to participate in after school activities during the 2013-2014 school year at the rate of \$50.00 per hour:**

**Marion Bielik**

**Michelle DeMayo**

**Nancy Darsie**

**Sandy Sergison**

**Bosco VanderDoes**

**6. Approve the appointment of Kelly Kays, Teacher of English at Randolph High School, to teach a 6<sup>th</sup> period English IIIA class beginning October 1, 2013 and ending on October 11, 2013 at the pro-rated amount of \$399.96.**

**7. Approve the appointment of LouAnn Chiotelis as substitute bus duty supervisor at Shongum School at the rate of \$10.37 per coverage for the 2013-2014 school year.**

**AMENDMENT 2**

**8. Approve the appointment of Kelly Bielsky to provide before school assistance for a student at band practice every Monday for 1 hour during the 2013-2014 school year at the rate of \$50.00 per hour.**

**9. Approve the following staff to receive compensation for teaching a sixth period class from October 15, 2013 through on or about December 6, 2013 for up to a maximum of 34 days of coverage at \$44.44 per day for a total of \$1,510.96 per staff member:**

**Michele Danna**

**Ben Horwitz**

**Sandy Kessell**

**Ann Whooley**

**AMENDMENT 3**

**10. Approve the appointment of Monica Wall to provide up to 6 hours per week of Applied Behavior Analysis Therapy and prep and graphing to a Randolph student for the 2013-2014 school year at the rate of \$50.00 per hour.**



**AMENDMENT 1**

**H. Transfer**

**1. Approve the transfer of the following staff member effective 9/1/2013:**

<u>Name</u>	<u>From</u>	<u>To</u>
Elizabeth Carmona	SH/FB/IR Tchr. of Music	SH/FB/IR/RMS Tchr. of Music

**I. Volunteer Coaches**

**1. Approve the appointment of the following volunteer coach for the 2013-2014 school year:**

<u>Name</u>	<u>Position</u>
Alyssa Hackelberg	Ass't Girls' Soccer

**J. Athletic Event Worker**

**1. Approve the appointment of the following staff members as School Athletic Event Workers for the various activities and rates listed below for the 2013-2014 school year. (Note: Any staff member may be placed at any position at an event during the course of the school year):**

<b>Sheri Data</b>	<b>Joseph Mazarella</b>
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<u>Event Assignments</u>	<u>Rates Per Event</u>
<b>Varsity, JV &amp; Frosh Clock</b>	<b>\$148.00</b>
<b>Football Site Manager</b>	<b>\$100.00</b>
<b>Site Manager</b>	<b>\$ 71.00</b>
<b>Clock &amp; Announcer</b>	<b>\$ 91.00</b>
<b>Varsity &amp; JV Clock</b>	<b>\$ 94.00</b>
<b>Announcer</b>	<b>\$ 61.00</b>
<b>Chain Crew</b>	<b>\$ 61.00</b>
<b>Tickets</b>	<b>\$61.00</b>

**2. ADMINISTRATORS**

**A. Vacation Time Payout**

**1. Approve the following vacation time payout for the below listed Administrators:**

<u>Name</u>	<u>Vacation Time Payout</u>
<b>David Aulenbach</b>	<b>\$8,801.82</b>
<b>Veeresh Popat</b>	<b>\$4,354.17</b>
<b>Robert Koroski</b>	<b>\$6,546.38</b>

**3. SUPPORT STAFF**

**A. New Hire**

1. Approve the appointment of **Nicholas Luongo** as Bus Driver for Randolph Schools Transportation Department effective October 16, 2013 at the annual salary of \$33,005 (pro-rated), (Step 1).

**B. Retirements/Resignations**

1. Approve the following change in the retirement date of **Joseph Balzano**, Custodian at Ironia School:

<u>From</u>	<u>To</u>
September 9, 2013	October 31, 2013

**C. Appointments**

1. Approve the appointment of **Tiffany Hancox** as substitute secretary for the 2013-2014 school year at the hourly rate of \$12.00.
2. Approve the appointment of the following substitute bus drivers for the 2013-2014 school year at the hourly rate of \$30.56:

<b>Roosevelt Marin</b>	<b>Alice Nelson</b>
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3. Approve the appointment of the following substitute custodians for the 2013-2014 school year at the hourly rate listed below:

<u>Name</u>	<u>Rate</u>
<b>Ray McConnell</b>	\$12.50
<b>Anthony Herda</b>	\$12.50
<b>Gina Lia</b>	\$12.50

**D. Re-Appointments**

1. Approve the re-appointment of the following substitute custodian, effective September 1, 2013, at the hourly rate listed below:

<u>Name</u>	<u>Rate</u>
<b>Marinelli Lungo</b>	\$12.50

**E. Cafeteria/Recess Aides**

1. Approve the appointment of the following **Ironia School** cafeteria aide for the 2013-2014 school year at the hourly rate listed below effective October 16, 2013:

<u>Name</u>	<u>Hourly Rate</u>
<b>Jennifer Smith</b>	\$13.50

2. Approve the appointment of **Maureen Martin** as a substitute cafeteria/recess aide for the 2013-2014 school year at the hourly rate of \$11.00.

**F. Rate Change**

1. Approve the following hourly rate change for the 2013-2014 school year effective September 1, 2013 for the following employee:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>William Yarzab</b>	\$27.96	\$30.56

2. Approve the following hourly rate change for the 2013-2014 school year effective September 17, 2013 through October 15, 2013 for the following substitute café/recess aide:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>Jennifer Smith</b>	\$11.50	\$13.50

**G. Transfer**

1. Approve the following transfer of the below listed Randolph Middle School custodian, effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>David Bates</b>	RMS	RHS

**H. Sick Time Payout**

1. Approve the following sick time payout for the following retired Support Staff:

<u>Name</u>	<u>Sick Time Payout</u>
<b>Pauline Spiteri</b>	\$2,102.10
<b>Bonnie Zeh</b>	\$3,487.50

**I. Compassionate Leave Payout**

1. Approve the following compassionate leave payout for the following retired Support Staff:

<b><u>Name</u></b>	<b><u>Compassionate Leave Payout</u></b>
<b>Bonnie Zeh</b>	<b>\$15.00</b>

**4. RANDOLPH COMMUNITY SCHOOL**

**A. Appointments**

1. Approve the following Randolph Community School personnel effective October 16, 2013:

Group Leader at the rate of \$14.00 per hour:  
**Carlee Marcinkowski**

Junior Aide at the rate of \$7.50 per hour:  
**Samantha Traum**

Junior Aide at the rate of \$7.50 per hour:  
**Sarah Leonard**

Junior Aide at the rate of \$7.50 per hour:  
**Lauren Federico**