The Randolph Township Board of Education held a Business Session meeting on Tuesday, February 17, 2015 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

#### Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Jeffrey Braverman, Mr. Ronald Conti, Ms. Colleen Pascale Ms. Anne Standridge, and Tammy MacKay.

Board member Sheldon Epstein, Alfredo Z. Matos, and Dr. Diana Thomas were absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mr. Gerald M. Eckert, Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

#### Closed Session – 07:17 p.m.

Board member Christine Aulenbach made a motion seconded by Mr. Ronald Conti and carried by roll call vote to adopt the following with exceptions:

Board member Sheldon Epstein, Alfredo Z. Matos and Dr. Diana Thomas were absent.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Sheldon Epstein arrived at 07:19 p.m.

Board member Alfredo Z. Matos arrived at 07:20 p.m.

The Board returned to open session at 08:02 p.m.

#### Pledge of Allegiance

#### **Approval of Board Minutes**

Board member Anne Standridge made a motion seconded by Board Vice President Alfredo Z. Matos and carried by a roll call vote to approve the following board minutes:

- Closed Executive Sessions 01-19-15 and 01-20-15
- Reorganization Meeting 01-06-15, FFT Committee Meeting 01-19-15 and Business Sessions 01-20-15

#### Correspondence

• Email 02-10-15 M. Knapp PARCC

#### **President's Report**

Ms. MacKay stated that we had our insurance broker at a prior meeting tonight and he shared information as to why our property insurance increased so much last year and he said that we were below market for several years, insurance in general had experienced more weather related claims and in addition the Randolph claim experience had gotten worse.

Ms. MacKay then read a statement in response to Mr. North's statement from the REA at last week's meeting.

"I would like to make a brief statement in response to the remarks made by Doug North, a co-president of the REA, on Feb. 10, 2015.

As background, the Randolph Board of Education consists of nine members who are elected by the voters of Randolph and are tasked by state law to perform a specific function – governing the public schools at a local level. We are all volunteers and give of our time because we value public education and want to help make the Randolph School District the best that it can be for our students, our teachers and staff, and our community. We value and appreciate our teachers and staff and have a great deal of respect for their many contributions to the District and to the education of our students. As a Board, we will continue to work to provide our teachers with the tools and resources that they need and an environment that fosters learning and success.

As an elected Board of Education, we also are responsible for the development and oversight of the District's budget. As part of the budgeting process, we need to be fiscally responsible and to strategically plan for expenses that are both appropriate and sustainable. Our general fund budget for the 2014-2015 school year totals just under \$83 million with over \$68 million or 83% of the total coming from the local tax levy. In other words, the taxpayers of Randolph are the primary funding source for our schools. As such, we believe that the Board of Education has an obligation to keep the taxpayers informed on the progress of our budget and on developments in our District that will impact our budget. As many of you are aware, our negotiations with the REA will have a material impact on our budget given that 76% of our District's annual expenditures are allocated to salaries and benefits for our employees.

We made public statements in November and in January to update the taxpayers of Randolph on the status of the negotiations between the BOE and the REA. We presented facts concerning our proposals and provided updates regarding the status of the negotiations. We understand that the negotiating process can be difficult and emotional. Nevertheless, we do not believe our public statements or stance at the negotiations table should make any teacher or staff member feel devalued or disrespected, as alleged by Mr. North. This has never been our intent.

To be clear, we value and respect our teachers and staff members and everything they do each and every day for our students and for our District.

To be equally clear, we also value and respect the taxpayers of Randolph who pay the vast majority of the costs of our District. Moreover, we believe that the taxpayers have a right to know how, where, and why we are spending their money. Accordingly, we will continue to provide the taxpayers of Randolph with updates regarding the status of the negotiations between the BOE and the REA.

The BOE looks forward to making progress with the REA at the Mediation Session scheduled for March 18. Thank you."

## Superintendent's Report

Start Times Revisited:

Dr. Browne stated that he is still working on his recommendation for which schools will be in the first tier. He said that educationally it would be for the four elementary schools to be the first tier. He stated that he has asked the elementary school principals to tell him the pros and cons of the elementary school being the first into school.

#### **Student Council Representative Report**

Ms. Chelsea Galembo reported that this Thursday is the Mr. RHS contest. RHS talent show and battle of the bands are also upcoming events. Planning has begun for the 2015-16 student council elections.

#### **Committee Reports**

Education – Ms. Standridge stated that the committee met and had a presentation on the Share-the-Keys program which is taught in the eleventh grade.

March 10<sup>th</sup> Board meeting will have a wellness initiative presentation for the Middle school.

Finance, Facilities and Transportation – Mr. Matos stated that the committee met and discussed 2015-16 budget process, the maintenance building and restarting the process for the building on a new sight, the community school – looking for ways to turn around the community school.

#### **Liaison Reports** - None

#### **Public Discussion**

A Randolph resident stated that the council is having one Tuesday meeting a month and asked the Board to work to prevent that from conflicting meetings.

Randolph Education Foundation reported on upcoming dates including a June 5K and grant selection process. Also mentioned community wellness day and some of the events that will take place that day.

A Randolph resident who has two girls in 5<sup>th</sup> and 7<sup>th</sup> grade stated that he supports the middle school being the later tier next year.

#### **Old Business**

Ms. MacKay asked Dr. Browne for a status on the PARCC tests.

Dr. Browne stated that he is working with Mr. Zitomer to answer some of the letters that are coming in where parents are asking for things that the district cannot deliver.

Mr. Epstein asked if this becomes a graduation requirement how it relates to the GED.

Dr. Browne stated that the GED exam has become almost impossible to pass as it

has aligned with the common core.

#### **New Business**

- Board Motion 1 − 3
- Personnel Motions 1 − 3
- Finance, Facilities and Transportation Motion 1 − 6
- Education Motions 1 4
- Negotiations Motion 1

#### **BOARD MOTIONS 1 - 3**

**FEBRUARY 20, 2015** 

On behalf of the Board, President Tammy MacKay made a motion, seconded by Mr. Sheldon Epstein and carried by a roll call vote to approve Board motions 1 – 3 with an exception:

Board member Dr. Diana Thomas was absent.

- **1. MOTION** to appoint **Dr. Diana M. Thomas** as District Representative to the New Jersey School Board Association N.J.S.A. 18A:6-46.
- **2. MOTION** to appoint **Ms. Anne Standridge** as District Representatives to the Morris County School Board Association.
- **3. MOTION** to appoint **Ms. Christine Aulenbach** as District Representative to the Educational Services Commission of Morris County's Representative Assembly, N.J.S.A. 18A:6-51.

# PERSONNEL AND ADMINISTRATION MOTIONS 1 – 3 v3 FEBRUARY 17, 2015 Amended: February 17, 2015

**Pursuant** to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Christine Aulenbach made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve the following Personnel Motions 1 – 3 with an exception:

Board member Dr. Diana Thomas was absent.

## 1. TEACHERS/PROFESSIONAL STAFF

#### A. Terminations

1. Resolved, upon the recommendation of the Superintendent that the Board of Education hereby terminates Employee I.D. # 7030, identified on Schedule A, effective December 22, 2014.

#### **B.** Resignations

- 1. Approve the resignation of Elizabeth Laureano, Elementary Teacher at Center Grove School, effective May 2, 2015.
- 2. Approve the resignation of Marilyn Tuzzo, Teacher of Latin at Randolph High School for the purpose of retirement, effective April 1, 2015.

#### **AMENDMENT 2**

3. Approve the resignation of Kyle Kacicz, Teacher of Special Education at Randolph High School, effective June 30, 2015.

#### C. New Hires

1. Approve the appointment of Daniel Bassett, as a long term substitute at Ironia School effective February 10, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the rate will increase to \$264.55 for the remainder of the agreement.

#### AMENDMENT 1

2. Approve the appointment of Jacob Burlas as a long term substitute at Randolph Middle School effective February 17, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the rate will increase to \$264.55 for the remainder of the agreement.

#### **AMENDMENT 2**

3. Approve the appointment of Carolyn Bieganousky, .5 Teacher of Special Education at Fernbrook School, for the 2014-2015 school year at the annual salary of \$29,405 (pro-rated), (MA, Step 1), effective February 18, 2015.

#### D. Rate Change

1. Approve the rate change for the below listed substitute teacher for the 2014-2015 school year, effective January 29, 2015:

Nicole Pantiliano From To \$70.00/day \$90.00/day

#### E. Appointments

1. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review:

Jennifer Kedash Sarah Foulkes Juan Betancur

2. Approve the appointment of the following substitute teachers for the 2014-2015 school year at the daily rate of \$90.00, pending New Jersey Department of Education Criminal History Review:

Courtney Spellman Casey Raynis Maureen Pellek

Amanda Gentile Kathryn Knierim

3. Approve the appointment of the following substitute nurse for the 2014-2015 school year at the daily rate of \$130.00, pending New Jersey Department of Education Criminal History Review:

**Brittany Gutschmidt** 

#### F. Leave of Absences

- 1. **Resolved,** that employee I.D. # 4263, identified on Schedule B, be placed on a FMLA from January 28, 2015 through on or about February 11, 2015; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
- 2. **Resolved,** that employee ID # 5602, identified on Schedule C, be placed on a FMLA from January 20,2015 through on or about February 17, 2015; and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

#### AMENDMENT 1

3. **Resolved,** that employee I.D. # 6683, identified on Schedule E, be placed on an unpaid N.J. FLA with benefits from February 20, 2015 through May 22, 2015; and be it further resolved that said employee be placed on an unpaid child-rearing leave of absence without benefits from May 25, 2015 through June 30, 2015, pursuant to the collective bargaining unit.

#### G. Stipends

1. Approve the appointment of the following Randolph Middle School Staff as SADD Club Advisors for the 2014-2015 school year, effective January 2, 2015, at the half-year shared stipend amount of \$637.50, for a total of \$318.75 each, funded by a MAC Grant:

#### AMENDMENT 1

- 2. Rescind the appointment of Ashley Kanya as Assistant Softball Coach for the Spring Season of the 2014-2015 school year at the stipend amount of \$7,182, Step 4.
- 3. Approve the appointment of Ashley Kanya as Head Softball Coach for the Spring Season of the 2014-2015 school year at the stipend amount of \$7,938, Step 1.
- 4. Approve the following Randolph High School Staff as International Student Club Advisors for the 2014-2015 school year, effective January 2, 2015, at the half-year shared stipend amount of \$1,275, for a total of \$637.50 each, funded through Title III Immigrant Funds:

Sybil Gonzalez

Guillermo Reina

5. Approve the appointment of Michelle Poole as Assistant Girls' Lacrosse Coach for the Spring Season of the 2014-2015 school year at the stipend amount of \$6,850, Step 3, pending New Jersey Department of Education Criminal History Review.

#### **AMENDMENT 2**

6. Approve the appointment of Ryan Zavala as Assistant Softball Coach for the Spring Season of the 2014-2015 school year at the stipend amount of \$6,850, Step 3.

#### H. Volunteers

- 1. Approve the appointment of Kelly Lambert as a volunteer Assistant Softball Coach for the Spring Season of the 2014-2015 school year.
- 2. Approve the appointment of the following Volunteer Spring Boys' Lacrosse Coaches for the Spring Season of the 2014-2015 school year:

Ed Shivas

Elliot Grover

**Bob Leigner** 

#### AMENDMENT 2

3. Approve the appointment of Ryan Hallock as a volunteer Assistant Baseball Coach for the Spring Season of the 2014-2015 school year.

#### 2. SUPPORT STAFF

#### A. Resignations

1. Approve the resignation of Jan Metrocavich, transportation driver, for Randolph Township Schools, effective February 28, 2015.

#### **B.** New Hires

1. Approve the appointment of Alfonse Rispoli, as a transportation driver, for Randolph Township Schools for the 2014-2015 school year at the annual salary of \$33,005 (pro-rated), effective March 2, 2015.

#### AMENDMENT 2

- 2. Approve the appointment of Danielle Minarick, Paraprofessional at Fernbrook School, for the 2014-2015 school year at the annual salary of \$21,360 (pro-rated), (Step 4), effective February 18, 2015.
- 3. Approve the appointment of Sailaja Dheram, Paraprofessional at Center Grove School, for the 2014-2015 school year at the annual salary of \$21,360 (pro-rated), (Step 4), effective February 18, 2015.

#### C. Appointments

1. Approve the appointment of the following substitute custodian for the 2014-2015 school year, at the hourly rate of \$12.50, pending New Jersey Department of Education Criminal History Review and completed paperwork:

Nermin Hodzic Erika Arancibia Doris Benitez
Andres Garcia Karl Erickson

2. Approve the appointment of the following substitute secretary for the 2014-2015 school year, at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review and completed paperwork:

#### **Rocio Uribe**

3. Approve the appointment of the following substitute cafeteria recess aides for the 2014-2015 school year, at the hourly rate of \$11.00, pending New Jersey Department of Education Criminal History Review and completed paperwork:

Rocio Uribe Sadie Triano

4. Approve the appointment of the following substitute transportation driver for the 2014-2015 school year, at the hourly rate of \$18.00, pending New Jersey Department of Education Criminal History Review and completed paperwork, effective February 18, 2015:

Alfonse Rispoli

#### D. Leave of Absences

1. **Resolved,** that employee I.D. # 4403, identified on Schedule D, be placed on a paid FMLA from January 26, 2015 through February 4, 2015 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from February 5, 2015 through on or about April 17, 2015; and Be it further resolved that the entire leave is with benefits.

#### AMENDMENT 2

2. **Resolved,** that employee I.D. # 4401, identified on Schedule F, be placed on a paid FMLA from January 26, 2015 through on or about March 10, 2015 using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

**AMENDMENT 1** 

#### E. Cafeteria/Recess Aides

1. Approve the appointment of Nicole Milne, as a Cafeteria/Recess Aide at Ironia School for the 2014-2015 school year at the hourly rate of \$11.50, effective February 18, 2015.

#### 3. COMMUNITY SCHOOL

#### A. Appointments

1. Approve the following Randolph Community School personnel for the 2014-2015 school year, effective January 21, 2015:

## Junior Aide at the rate of \$8.38 per hour:

Amanda Downtain

2. Approve the following Randolph Community School rate change for the 2014-2015 school year, effective January 1, 2015:

Rate change from:

Junior Aide at the rate of \$8.25 per hour:

Corey Basciano Andrew Everitt Katy O'Neill

To:

Junior Aide at the rate of \$8.38 per hour:

Corey Basciano Andrew Everitt Katy O'Neill

#### FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 - 6, FEBRUARY 17, 2015

On behalf of the Finance, Facilities and Transportation Committee Board Vice President Alfredo Z. Matos made a motion, seconded by Ms. Anne Standridge and carried by roll call vote to approve Finance, Facilities and Transportation Motions 1 – 6 with an exception.

Board member Diana Thomas was absent.

#### 1. PAYMENT OF BILLS

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks. Finance Exhibits #1. - 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 01/30/15	\$ 5,279,622.30
1.1	Check Register – 02/13/15	\$ 2,354,287.32

#### 2. BUDGET

**RESOLVED**, the Randolph Township Board of Education approve **January 2015** transfer, **Finance Exhibits # 2.1 & 2.2** and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 01/30/15
2.2	Expense Account Adjustment Analysis - 01/30/15

#### 3. REPORT OF THE SECRETARY AND TREASURER

**WHEREAS,** the Randolph Township Board of Education has received the Report of the Secretary for the month of January 2015 Finance Exhibits #3.1 - 3.5, consisting of:

3.1	Interim Balance Sheet / Board Secretary Report - 01/31/15
3.2	Revenue Report – 01/30/15
3.3	Budget Report – 01/30/15
3.4	Petty Cash Report – 01/31/15

and

WHEREAS, the Randolph Township Board of Education has received the Report of

the Treasurer for the month of January 2015, Finance Exhibit # 3.5;

3.5 Treasurer Report – 01/31/15	
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**WHEREAS,** in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

**NOW, THEREFORE, BE IT RESOLVED,** the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED,** in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

# 4. MOTION TO APPROVE STATEMENT OF WORK AGREEMENT WITH STRONGE & ASSOCIATES EDUCATIONAL CONSULTING, LLC

**RESOLVED**, the Randolph Township Board of Education approve statement of work agreement with Stronge & Associates Educational Consulting, LLC for professional development training on August 20, 2015 and August 24, 2015. The total contracted payment for the two day training is \$6,000.00, as summarized in FFT Exhibit 4, attached hereto, and made a part of the minutes.

## 5. APPROVAL OF TUITION RATES

**RESOLVED,** the Randolph Township Board of Education approves the following tuition rates for the 2015-2016 school year:

PROPOSED TUITION RATES 2015-2016 SCHOOL YEAR

GRADE/PROGRAM

PRESCHOOL / KINDERGARTEN GRADES 1 - 5

**ANNUAL TUITION** 

\$ 10,112.00

\$ 13,619.00

GRADES 6 - 8	\$ 13,752.00
GRADES 9 - 12	\$ 15,145.00
LEARNING &/OR LANGUAGE DISABLED	\$ 21,162.00
PRESCHOOL DISABLED - F/T	\$ 86,222.00
PRESCHOOL DISABLED - P/T	\$ 8,100.00

NOTE: ABOVE RATES EQUAL 100% OF MOST RECENT STATE CERTIFIED RATES SY14 CERTIFIED BY NJDOE 01/15/15.

#### 6. ACCEPTANCE OF DONATIONS

**RESOLVED,** the Randolph Township Board of Education accept the following donation:

#### > DISTRICT:

 donation in the amount of \$1,000 from the Elks #782 who are committed to helping local children with special needs. The money donated is to be used by the Special Education Department towards the continued development of the Transition Life Skills Lab.

#### Center Grove School:

- donation from the Center Grove PTO; learner active technology infused classroom – math symmetry, to help create a 21<sup>st</sup> century classroom & encourage student to engage in real life experiences in mathematics. The donation estimated value is \$970.
- donation from the Center Grove PTO; funds for Lego products to be used during L.A.T.I.C. implementation of the symmetry and other math units in order to create hands on exploration and project based learning projects. The donation estimated value is \$970.

## High School:

 check in the amount of \$303.71, a matching grant donation from The Benevity Community Impact Fund / New York Life, a fund of American Endowment Foundation for exclusive charitable use of the school as defined in the appended check stub and Benevity Giving Platform.
 Donated funds are to be directed to the High School Music Department.

#### > Middle School:

- donation in the amount of \$7,000 from the RMS PTO to be used for the purchase of enhancements to the RMS Media Center. Specifically, audio & visual equipment and student furniture. Items include, but not limited to: LCD digital projectors, FM system with surround sound speakers, student privacy divider and cabinetry for equipment storage.
- personal donation from Ms. Sabina Sheikh, Bio-Rad electrophoresis kit to be used in CSI 2 cycle class. The donation estimated value is \$675.

#### > Shongum:

o donation, check in the amount of \$10 from The Benevity Community Impact Fund / New York Life, a fund of American Endowment Foundation for exclusive charitable use of the school as defined in the appended check stub and Benevity Giving Platform. Funds to be directed to the Shongum School.

**BE IT RESOLVED,** that Ms. Danielle Hamblin, Director of Special Services, Mr. Mario Rodas, Principal of Center Grove Elementary School, Ms. Deborah Iosso, Principal of the High School, Dr. Dennis Copeland, Principal of the Middle School and Mr. Clifford Burns, Principal of the Shongum School acknowledge the donation in a letter to the appropriate parties.

#### **EDUCATION MOTIONS 1 – 4 v2**

FEBRUARY 17, 2015 Amended: 2/13/15

On behalf of Education Committee, board member Anne Standridge made a motion seconded by Mr. Alfredo Z. Matos and carried by a roll call vote to approve Education Motions 1 – 4 with an exception:

Board member Dr. Diana Thomas was absent.

#### 1. Field Trips

a. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

			# OF
DATE	GRADE/CHAPERONES	TRIP	STUDENTS
February	9-12, Kali Tarascavage	Winter Guard Competition at	30
7, 2015	-	Hillsborough HS	
February	9-12, Kali Tarascavage	Winter Guard Competition at	30
14, 2015	J	JP Stevens HS	

March 7,	9-12, Kali Tarascavage	Winter Guard Competition at	30
2015		South Brunswick HS	
March 28,	9-12, Kali Tarascavage	Winter Guard Competition at	30
2015	_	Somerville HS	
April 11,	9-12, Kali Tarascavage	Winter Guard Competition at	30
2015	_	Deptford HS	
April 25,	9-12, Kali Tarascavage	Winter Guard Competition at	30
2015		South Brunswick HS	

b. **MOTION** to approve a field trip for Randolph Middle School on the following date. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

			# OF
DATE	GRADE/CHAPERONES	TRIP	STUDENTS
April 2015	8 <sup>th</sup> Grade Students/8 <sup>th</sup>	8 <sup>th</sup> Grade Class Trip	423
	Grade Teachers/Parent	National September 11	Approx.
	Chaperones	Memorial & Museum/Museum	
		of Natural History, New York	
		City, NY	

- c. **MOTION** to approve an overnight field trip for students attending Randolph High School to travel to Spain. The trip will take place during spring break, April 1-9, 2015. Students and chaperones are responsible for their own costs.
- d. Motion to approve an overnight field trip for two Forensic students that qualified to compete in the NCFL Grand National Tournament. The tournament will take place on May 22-25, 2015 at Nova Southeastern University, Fort Lauderdale, Florida. Student expenses will be paid for by their families and the Forensic Booster Organization. The chaperone expenses will be paid by district funds.

#### AMENDMENT 1

e. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

			# OF
DATE	GRADE/CHAPERONES	TRIP	STUDENTS
February	5 <sup>th</sup> /M. Wall – Ironia	To RMS Transition Activity	10
2015	Elementary and A. Baruch-	-	
	Fernbrook Elementary		
March	5 <sup>th</sup> /M. Wall – Ironia	To RMS Transition Activity	10

2015	Elementary and A. Baruch - Fernbrook Elementary		
February 24, 2015	HS Students/B.McBreen	To RMS for HS student panel about RHS	20
Apr. 2015	Grades 9 – 12/D. Sampson, E. Schaberg, K. Siebenhuhner	Juilliard School of Music, New York City, NY	50
3/7/15	6 – 12/Tom Murphy	RMS and RHS Percussion Ensembles to Terrell Middle School in Scotch Plains, NJ for the Scotch Plains Percussion Ensemble Festival	30
4/17/15	6-12/Tom Murphy, Kristen Siebenhuhner, Tom Davidson	Rockaway Mall performances for the MCCEA Mall Project, Rockaway, NJ	60

## 2. Professional Learning

a. **MOTION** to approve the following professional development opportunities:

## **DISTRICT FUNDING**

			NAME OF	DATE OF WORK-	WORK- SHOP TOTAL
LAST NAME	FIRST NAME	SCHOOL	WORKSHOP	SHOP	COST
			2015 FLENJ		
			Conference:		
			SGO's : Student		
			Growth		
			Objectives in		
			the World		
Constantinide			Language		
S	Laurie	RMS	Classroom	2/27/15	\$288.00
			2015		
			Conference for	2/23/15 &	
Frio	Maureen	FB	New Jersey	2/23/13 Q 2/24/15	\$820.55
			Kindergarten	2/24/13	
			Teachers		
			NJFCCLA		
			Spring		
			Leadership		
			Conference and	3/26/15 &	
Ganung	Karen	RHS	Competition	3/27/15	\$511.00
losso	Debbie	RHS	ALICE training	7/7/15 & 7/8/15	\$595.00

			Foreign Language Educators of		
			New Jersey	2/27/15 &	
Kong	Marlene	RMS	(FLENJ)	2/27/13 Q 2/28/15	\$360.92
rtorig	Wanche	TRIVIO	School Nurses:	2/20/10	Ψ000.02
Lopez	Mary Sharon	CG	The Key to Student Success	3/28/15	\$229.16
			Pediatric		
			Advanced Life		
Minarick	Carol	FB	Support	4/16/15	\$130.00
			The OT/OTA		
			Supervisory		
			Relationship		
			and Respective		
			Scope of	-//-//-	<b>.</b>
Olver	Caitlin	FB	Practice	5/13/15	\$14.37
Pizzi	Kerri	FB	2015 Conference for New Jersey Kindergarten Teachers	2/23/15 & 2/24/15	\$515.00
			FLENJ		
Sanchez-			ANNUAL	2/27/15 &	
Gonzalez	Sybil	RHS	CONFERENCE	2/28/15	\$306.00
Sheehy	Leonard	RMS	Implementing Robotics into Middle School Curriculum	4/24/15	\$114.16
			EdCamp		
Soldivieri	Danielle	FB	Access	3/7/15	\$25.00
				6/10/15,	
				6/11/15,	
7	\A/:II!	D140	Honeywell	6/12/15,	ФО 4 <b>7</b> 40
Zagoren	William	RMS	Educators @	6/13/15,	\$647.49
			Space Academy	6/14/15,	
				6/15/15 & 6/16/15	
				0/10/15	

## **IDEA FUNDING**

L	AST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
	Hamblin	Danielle	со	Mindfulness Leadership	2/27/15	\$409.22

			Training		
Hoehn	Dona	CG	NJ SHA Annual Convention	4/30/15 & 5/1/15	\$250.00
Perini	Susan	IR	New Jersey Speech-Language- Hearing 2015 Convention	4/30/15 & 5/1/15	\$250.00
Pizzi	Kerri	FB	2015 Conference for New Jersey Kindergarten Teachers	2/23/15 & 2/24/15	\$388.00
Zurick	Sue Ann	RMS	New Jersey Speech & Hearing Assoc. Convention	4/30/15 & 5/1/15	\$334.25

b. **AMEND** the January 20, 2015 3.a. IDEA motion as follows:

Bonura Celest	e RMS	National Association for School Psychologists Annual Convention	2/17/15, 2/18/15, 2/19/15 & 2/20/15	\$349.00
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c. **RESCIND** the December 9, 2014 2.j. motion:

losso Debbie	RHS	ASCD	3/19/15, 3/20/15, 3/21/15, 3/22/15, 3/23/15 & 3/24/15	\$2,720.0 0
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d. **MOTION** to approve all district nurses to participate in a webinar offered through the NJ Chapter of the American Academy of Pediatrics during February 2015. Registration fees will be paid by the District Nursing account. There are no substitute costs.

#### AMENDMENT 1

- e. **MOTION** to approve four Kindergarten teachers, one Literacy Coach, the Elementary Supervisor and the Assistant Superintendent to attend a full day kindergarten session at Beekman Hill Intermediate School in New York City, New York in March 2015. Substitute costs and travel expenses will be paid by Elementary Supervisor funds.
- f. **MOTION** to approve Kindergarten teachers to visit full day kindergarten sites, including by not limited to, Millburn, Morris, West Orange, Maplewood,

- Princeton, Roxbury and Denville, New Jersey. Substitute costs and travel expenses will be paid by Elementary Supervisor funds.
- g. **MOTION** to approve learning consultants (maximum of six) to attend the iBooks Textbooks for iPad training at Morris Union Jointure Commission on February 23, 2015. Mileage costs only to be paid through Special Services funds.
- h. **MOTION** to approve the following professional development opportunities:

#### DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
Fano	Jennifer	СО	InnovateNJ Convening	2/24/15	\$50.00
Foran	Mary Beth	RHS	DAANJ State Conference	3/24/15, 3/25/15, 3/26/15 & 3/27/15	\$1,010.4 0
Rebyak- Cross	Linda	RHS	NJAHPERD Annual Convention	2/23/15 & 2/24/15	\$503.00
Roberts	Martel	RHS	MSUNER Meeting	2/20/15	\$114.78
Spencer	Jesse	RHS	DAANJ State Conference	3/24/15, 3/25/15, 3/26/15 & 3/27/15	\$1,010.4 0
Thomas	Mary Alice	RHS	MSUNER	2/20/15	\$19.93
Zagoren	William	RMS	Practical Strategies for Making the Best Use of iPads to Strengthen Science Instruction	3/26/15	\$350.06

#### **IDEA FUNDING**

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORK- SHOP TOTAL COST
Mckeever	Rebecca	CG	NJ Association of Learning Consultants Spring Conference	4/14/15	\$222.31

Wael	Yasin	RHS	Dynamic Learning Maps	2/18/2014	\$103.00
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#### 3. Special Education

#### AMENDMENT 1

- **a.** Amend board motion 3m from August 19, 2014 Randolph Student <u>SE15-56</u> <u>Grade 4</u> in the special education program at Chester Board of Education to include a paraprofessional for \$14,234.60 effective September 4, 2014 for the school year 2014-2015.
- **b. Motion** to approve the placement of Randolph Student <u>SE15-64 Grade 8</u> in the special education program at Matheny School effective February 17, 2015 for the school year 2014-2015 and, BE IT FURTHER MOVED that a contract be entered into with Matheny School the tuition rate of \$36,120 for remainder of school year.
- c. **MOTION** to approve the following agency to provide a (RN) nurse (or LPN if RN is not available) for Randolph student <u>SE15-64</u> <u>Grade 8</u> Effective February 2015 for the remainder of the school year 2014/2015 at the rate of \$54.50 per hour for an RN or \$44.50 per hour for LPN:

#### Bayada Nursing

#### 4. Miscellaneous

- a. **MOTION** to approve the Harassment, Intimidation, and Bullying (HIB) reports dated January 23 and 30, 2015 and February 6 and 13, 2015.
- MOTION to accept the HIB Investigations, Trainings and Programs (HIB ITP)
   Data Collection Report for July 1, 2014 to December 31, 2014 (Report Period #1) submitted to the state on January 29, 2015.
- c. MOTION to approve the following student teacher/practicum/internship placement(s) for the 2014-2015 school year pending criminal background clearance:

Name: Kimberly Wolfanger

University: Montclair State University

Experience: Student Teacher

School Assigned: Randolph Middle School

Cooperating Teacher: Krista Hyziak

Dates of Assignment: February 18 - May 2015

- d. **MOTION** to approve the Chief School Administrator Professional Development Plan for David M. Browne for the term July 1, 2013 through June 30, 2018.
- e. **MOTION** to accept the proclamation designating March 2015 as the annual observance of Music in Our Schools month in Randolph Township Schools. (EXHIBIT 1)
- f. **MOTION** to accept the proclamation designating March 2015 as the annual observance of Youth Art Month in Randolph Township Schools. (EXHIBIT 2)
- g. AMEND the 2015-2016 Randolph Township Schools District Calendar (previously approved on December 17, 2013) to remove references to AM and PM kindergarten and to change the wording regarding snow/emergency make up days. (EXHIBIT 3)
- h. **AMEND** the 2014-2015 Randolph Township Schools District Calendar (previously approved on December 17, 2013) to change the wording regarding snow/emergency make up days. (EXHIBIT 4)

#### **AMENDMENT 1**

- i. MOTION to approve the following administrators (principals, vice principals, directors, assistant directors) to participate and be reimbursed for the annual registration fees for the state-required two-year residency Leader to Leader (L2L) mentoring and induction program:
  - Matthew Agrati (year 1)
  - David Kricheff (year 2)
  - Kristin Mueller (year 2)
  - Danielle Soldivieri (year 1)
  - Michael Sorge (year 2)

#### **BOARD NEGOTIATION MOTION 1**

**FEBRUARY 17, 2015** 

On behalf of the Negotiations Committee and the recommendation of the Superintendent of Schools, Board President Tammy MacKay moved the following motion, seconded by Vice President Alfredo Z. Matos and carried by a roll call vote to approve Negotiations Motion 1 with an exception:

Board member Dr. Diana Thomas was absent.

 RESOLVED, the Randolph Township Board of Education hereby approves the Settlement Agreement and Release with employee ID number 4521, in accordance with terms and conditions thereof; and **BE IT FURTHER RESOLVED,** that the Board President is authorized to execute the Agreement on behalf of the Board.

## <u>Adjournment</u>

Board Vice President Alfredo Z. Matos made a motion seconded by board member Jeffrey Braverman and carried by roll call vote to adjourn the meeting at 08:55 p.m.

The board adjourned the meeting at 08:55 p.m.

Respectfully submitted,
 Gerald M. Eckert
Board Secretary