The Randolph Township Board of Education held a Business Session meeting on Tuesday, May 15, 2012 at 07:15 p.m. in the Randolph High School Library, Millbrook Avenue, Randolph, New Jersey.

Board President Ms. Amy Sachs called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

# <u>Roll Call</u>

The following Board members were present: Ms. Tammy MacKay, Ms. Maria Martorana, Mr. David Rosenblatt, Mr. Harry Ruiz, Ms. MaryAnn Spagnuolo, and Ms. Amy Sachs.

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent and Mr. Michael Neves, Business Administrator / Board Secretary.

### Closed Session - 07:15 p.m.

Board member Ms. Tammy MacKay made a motion seconded by board member Mr. Harry Ruiz and carried unanimously by roll call vote to adopt the following with an exception:

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

**BE IT RESOLVED,** in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The board reconvened at 8:00 p.m.

### Pledge of Allegiance

### Approval of Board Minutes

Board member Ms. Maria Martorana made a motion seconded by board member Mr. Harry Ruiz and carried unanimously by roll call vote to approve the following board minutes with an exception:

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

Closed Session Minutes 04-03-12, 04-17-12 and 04-25-12

Board Work and Business Sessions 04-03-12, 04-17-12 and 04-25-12

### Public Discussion

Randolph resident commented on the benefit on having Ms. Maria Martorana on the board and the work that Ms. Martorana has done on behalf of the board. She further commented on grants from the state for special education and questioned why Randolph was not a participant.

REA Co-President questioned the presentation on the report card and inquired if the board was going to be acting on it tonight. She further commented that the report card modification was not reviewed and a recommendation made by the report card committee.

### President's Report

Ms. Amy Sachs cautioned the board on having email conversations between all members of the board.

### Superintendent's Report

Dr. David Browne commented that Mr. Zlock was attending a dinner at the Wallenberg Memorial.

Graduation will stream live on the internet and seen anywhere in the world.

Dr. David Browne introduced Dr. Dennis Copeland and Ms. Laura Hernandez who updated the board on the present state of the report card grading system and where it may be heading.

### Student Council Representative Report

Student council representative Mr. Chris Puzia updated the board on recent fund raising activities.

### Old Business

### New Business

The board recognized the service of Ms. Maria Martorana as she leaves the board for a new home outside the Randolph community.

Personnel Motions I – VII Finance, Facilities and Transportation Motions 1 – 11 Education Motions A – D Policy Motion 1

### **Personnel and Administration**

May 15, 2012

At the recommendation of the Superintendent and on behalf of the Personnel Committee, Board member Ms. Tammy MacKay made a motion seconded by Mr. Harry Ruiz and carried by roll call vote to approve **Personnel Motions I – VII** with exceptions:

Board President Ms. Amy Sachs voted NO to Motion III. Addendum G.3 and YES to all other personnel motions. Board member Mr. Al Matos and Mr. Charles Mooney were absent.

## I. TEACHERS/PROFESSIONAL STAFF

### A. Retirement/Resignation

1. Accept the resignation of **Diana Burke**, elementary teacher at Center Grove School, for the purpose of retirement, effective October 31, 2012.

2. Accept the resignation of **Karen Iwicki**, elementary teacher at Center Grove School, for the purpose of retirement, effective July 1, 2012.

3. Accept the resignation of **Marybeth Johnson**, teacher of math at the High School, for the purpose of retirement, effective July 1, 2012.

4. Accept the resignation of **John McGrath**, social studies teacher at the High School, for the purpose of retirement, effective July 1, 2012.

5. Accept the resignation of **Eileen Waite**, teacher of English at the High School, for the purpose of retirement, effective July 1, 2012.

6. Accept the resignation of **Ann Wigg**, teacher of English at the High School, for the purpose of retirement, effective July 1, 2012.

7. Accept the resignation of **Christina Slaten** as a special education teacher at Fernbrook School effective June 30, 2012.

### ADDENDUM

8. Accept the resignation of Anne Standridge as a substitute teacher for Randolph Township Schools effective May 16, 2012.

9. Accept the resignation of Susan Favale, teacher of Spanish at the Middle School, for the purpose of retirement, effective July 1, 2012.

### <u>B. Appointments</u>

1. Approve the appointment of the Certificated REA Staff identified on Attachment I for the 2012-2013 school year.

### C. New Hires

1. Approve the appointment of Christine Clark as a teacher of Spanish at the Middle School at the annual salary of \$51,770 (Level 4, Step 1-2) effective September 1, 2012.

2. Approve the appointment of Michael Hrehovcik as a teacher of physics at the High School at the annual salary of \$51,770 (Level 4, Step 1-2) effective September 1, 2012.

3. Approve the appointment of the following substitute teachers for the remainder of the 2011-2012 school year:

Cristina Aldana Ronald Galardi

### D. Rehires

1. Approve the appointment of Carol Raff as a .60 long term substitute social worker at Ironia School for the 2012-2013 school year.

### E. Change in Assignment and Salary

1. Approve the following change in assignment and salary for the employee listed below effective April 12, 2012:

<u>From</u>: Douglas Dale \$95.00 per diem High School <u>To</u>: LTS Mass Media Tchr \$247.78 per diem High School

Doreen Madalian

2. Approve the following change in assignment and per diem rate for the employee listed below effective April 17, 2012:

	From:	<u>To:</u>
Susan Johannessen	Substitute Nurse	LTS School Nurse
	\$135.00 per diem	\$247.78 per diem
	RMS	RMS

3. Approve the following change in assignment and per diem rate for the employee

listed below effective May 16, 2012:

	From:	<u>To</u> :
Bosco VanderDoes	Sub Tchr/Dist	Instructional Aide/RMS
	\$75.00 per diem	\$20,390 (Step 4 – pro-rated)

### ADDENDUM

# 4. Approve the following change in assignment, salary and location for the employee listed below effective September 1, 2012:

	<u>From</u> :	<u>To</u> :
Michele Pupacic	Social Worker/HS	Social Worker/SH
	\$41,244 (.60)	\$68,740 (F/T)

### F. Hourly Rate Change

1. Approve the following hourly rate change for the Shongum cafeteria/recess aide listed below effective April 18, 2012:

	From:	<u>To</u> :
Anjana Choudhary	\$11.00	\$13.50

### G. Start Date Change

1. Approve the following change in the start date of the long-term substitute teacher listed below:

	<u>From</u> :	<u>To</u> :
Chester Budd	May 4, 2012	May 3, 2012

### H. Extra Duty

1. Approve the appointment of **Ragini Guhanarayan** as a substitute bus supervisor at Shongum School effective April 18, 2012 at the rate of \$10.37 per coverage.

2. Approve the appointment of **Staci Schlegel** to provide 8 hours of parent training services and 4 hours prep time for a special education student during the remainder of the 2011-2012 school year at the rate of \$50.00 per hour.

3. Approve the appointment of all **Certified Substitute School Nurses** attending field trips either before or after school hours to be paid \$18.00 per extra hour in addition to their regular per diem pay for the 2011-2012 school year.

### ADDENDUM

4. Approve the appointment of Janet Hawkins to attend the May 11, 2012 Dorney Park Music Trip as school nurse for 14.5 hours at the rate of \$60.70 per hour for the extra hours above her normal work day. 5. Approve the end date of May 1, 2012 for Jean Little to teach a 6<sup>th</sup> period Study Skills class during the 1<sup>st</sup> and 2<sup>nd</sup> semesters of the 2011-2012 school year. (Note: Ms. Little began this assignment on October 10, 2011 for a teacher out on maternity leave.)

6. Approve the appointment of Amy Eva to teach a 6<sup>th</sup> period Study Skills class during the 2<sup>nd</sup> semester of the 2011-2012 school year effective May 2, 2012 at the rate of \$40.00 per day. (Note: Stipend of \$4,000 pro-rated).

7. Approve the appointment of Eric Powe to provide after school assistance on an as needed basis for any special education students to participate in after school activities during the 2011-2012 school year at the rate of \$50.00 per hour.

8. Approve the appointment of all High School Certificated Staff to assist with Randolph High School graduation on June 20, 2012 at the rate of \$61.00 for the event.

### I. Transfers

1. Approve the following transfers effective September 1, 2012:

Christine Carlson	<u>From</u> : HS/Science	<u>To</u> : RMS/Science
Angela Chou	RMS/Science	HS/Science
Regina Femminella	RMS/Spanish	HS/Spanish
Carmella Ferrentino	RMS/Spanish	HS/Spanish
Paula Paredes-Corbel	RMS/French	HS/French
Christina DaSilva	HS/Spanish	RMS/Spanish
Maria Tombalakian	HS.60/RMS .40 French	RMS (F/T) French
Glenn Van Metre	RMS/French/Spanish	HS .80/RMS .20/French

### ADDENDUM

2. Approve the following transfers effective September 1, 2012:

Carol Lauria	<u>From</u> : RMS/Social Worker	<u>To</u> : CG/Social Worker
Michael Sorge	RMS/Social Studies	HS/Social Studies

Stephanie Gregory	HS/Social Studies	RMS/Social Studies
Noreen Drucker	FB/ESL	HS/SH/ESL
Nancy Black	HS/SH/ESL	FB/ESL

### J. Leaves of Absence

1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule A** effective April 25, 2012, to care for his own disability. (Note: Medical and Dental benefits continue while on an approved Federal Leave of Absence.)

2. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule B** effective April 25, 2012, to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Federal Leave of Absence.)

3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** effective April 18, 2012, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved Federal Leave of Absence.)

4. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule D** effective May 10, 2012, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved Federal Leave of Absence.)

5. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule E** effective May 31, 2012, to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Federal Leave of Absence.)

### K. Volunteer Coach

1. Approve the appointment of **Jason Mackie** as an assistant volunteer boys' track coach for the 2011-2012 season.

### ADDENDUM

### L. Increment Withholding

### **RESOLUTION**

RESOLVED, pursuant to N.J.S.A 18A:29-14, that the employment and adjustment increments for Employee I.D #4670 are hereby withheld for the 12-13 school year; and

BE IT FURTHER RESOLVED, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and

# BE IT FURTHER RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

## II. ADMINISTRATORS

### A. Resignations

1. Accept the resignation of **Kerstin Stewart**, Director of Guidance at the High School, effective June 30, 2012.

2. Accept the resignation of **Stephen Cullis** as Vice-Principal at the Middle School effective June 30, 2012.

### ADDENDUM

3. Accept the resignation of Theodore T. Loeffler, Athletic Director at the High School, for the purpose of retirement, effective January 31, 2013.

### Appointments

1. Approve the appointment of the Administrative RTAA Staff identified on Attachment II for the 2012-2013 school year.

Note: All RTAA Salaries will remain the same as the 2011-2012 school year until a contract is approved and accepted between the RTAA and the Randolph Board of Education.

### III. SUPPORT STAFF

### A. Abolition of Position

1. **RESOLVED**, that the Board of Education hereby abolishes the position of Controller for the Randolph School District for reasons of efficiency and economy, effective June 30, 2012;

**BE IT FURTHER RESOLVED**, that the Superintendent is directed to hereby notify the person who currently occupies said position that his employment with the district will end at the close of business on June 30, 2012 for the reasons set forth above and to thank him for his years of service to the District.

### **B. Retirements**

1. Accept the resignation of **Katie Counterman**, food service worker at the High School, for the purpose of retirement, effective January 1, 2012.

2. Accept the resignation of **Dolores Beck**, administrative secretary at the Middle

School, for the purpose of retirement, effective August 1, 2012.

### ADDENDUM

3. Accept the resignation of Donald Pirylis, grounds maintenance keeper, for the purpose of retirement, effective August 1, 2012.

### C. Appointments

1. Approve the appointment of the REA Secretarial staff on Attachment III for the 2012-2013 school year.

2. Approve the appointment of the REA Custodial staff on Attachment IV for the 2012-2013 school year.

3. Approve the appointment of the REA Food Services staff on Attachment V for the 2012-2013 school year.

4. Approve the appointment of the REA Buildings/Grounds/Security staff on Attachment VI for the 2012-2013 school year.

5. Approve the appointment of the REA Instructional Aides/Ram Guard staff on Attachment VII for the 2012-2013 school year.

6. Approve the appointment of the REA Computer Technical staff on Attachment VIII for the 2012-2013 school year.

7. Approve the appointment of the Teamsters Transportation staff on Attachment IX for the 2012-2013 school year.

8. Approve the appointment of William Cagle as bus dispatcher for the Randolph Township Schools Transportation Dept. effective September 1, 2012 at the annual salary of \$14,950

9. Approve the appointment of the following substitute school bus/van drivers for the 2012-2013 school year:

Donald Apgar	Emily Humphries	John Humphries
Glen Malmstone	Karen Timpani	-

### D. New Hires

1. Approve the appointment of **Heather Reilly** as an administrative secretary at Central Office effective June 4, 2012 at the annual salary of \$44,662 (Step 5) (prorated).

2. Approve the appointment of **George Kautzmann** as a custodian at Center Grove School effective July 1, 2012 at the annual salary of \$39,752 (Step 1).

3. Approve the appointment of **Jose Jimenez** as a custodian at Randolph High School effective June 1, 2012 at the annual salary of \$38,791 (Step 1) (pro-rated).

### ADDENDUM

*4. Approve the appointment of Darlene Savage as an administrative secretary at Central Office effective June 11, 2012 at the annual salary of \$46,187 (Step 6) (pro-rated).* 

5. Approve the appointment of Diane Lupo as a substitute secretary effective May 16, 2012 at the rate of \$12.00 per hour.

### E. Pay Differential

1. Approve the appointment of **Felipe Reina** as acting night foreman at Shongum School effective March 19, 2012 up to and including April 27, 2012 at the pay differential of \$3.09 per day. (Note: This appointment is due to the absence of the night foreman who has been out ill.)

### ADDENDUM

### <u>F. Stipends</u>

1. Approve a pesticide license for Steven Sanchez from March 2012 – June 30, 2012 in the amount of \$246.64 (\$740.00 pro-rated).

### G. Salary Changes

1. Approve the following change in salary for the employee listed below effective May 16, 2012:

	<u>From</u> :	<u>To</u> :
Maryanne Emmel	\$68,152	\$73,152 (pro-rated)

2. Approve the following change in salary for the employee listed below effective May 16, 2012:

	<u>From</u> :	<u>To</u> :
Victoria Tartaglia	\$57,083	\$62,083 (pro-rated)

3. Approve the following change in salary for the employee listed below effective July 1, 2012:

	<u>From:</u>	<u>To</u> :
Janis Evans	\$72,000	\$77,000

(Note: Ms. Evans, in her new position as Kathy Huyler's replacement, will report to both the superintendent and the assistant superintendent.)

### IV. JOB DESCRIPTIONS

# 1. Approve the following newly created Job Descriptions (General Descriptions attached):

- Elementary Balanced Literacy Coordinator
- Elementary supervisor (K-4)
- Instructional Coach/Teacher
- Network and E-mail Administrator
- Transition Coordinator
- Behavior Specialist
- Option II Coordinator

### V. RANDOLPH TOWNSHIP SCHOOLS ORGANIZATION CHART

RESOLVED, upon the recommendation of the Superintendent that the Board hereby adopts the revised Organization Chart for the Randolph Township School District (Organization Chart attached)

### VI. SUMMER EMPLOYMENT

### A. Summer Curriculum

1. Approve the following curriculum writing appointments for the number of days listed below at the rate of \$246.00 per day:

<u>6 Days</u> Kelly Boehmer	<u>Course</u> Technology 6 Tech Challenges 7 Science/Technology for the 21 <sup>st</sup> Century
<u>4 Days</u> Duncan Crannell	<u>Course</u> Principles of Engineering Principles of Engineering Honors
<u>3 Days</u> Jennifer Romano Michele Savvides Anita Lockwood	<u>Course</u> Elementary Library & Media Elementary Library & Media Elementary Library & Media
Duncan Crannell	Power-Energy Transportation Technology Tech Design Robotics
Sanford Feld	Power-Energy Transportation Technology

Tech Design

2 Days Theresa Wertheimer Robert Chernow <u>Course</u> Advanced Organic & Analytical Chemistry Sustainability

#### ADDENDUM

2. Approve the following curriculum writing appointments for the number of days listed below at the rate of \$246.00 per day:

<u>7 Days</u> Bruce Sappah	<u>Course</u> Drafting/Design Architecture 1 Architecture 2 Architecture 2H
<u>3 Days</u> Alma Best Olivia Giordano Mary Daly Mary Aquino-Samuel Christine Brembs Donna Marucci Jennifer Earl Joan Cirella Cynthia Scott Roslyn Franklin Ryan Casey	<u>Course</u> Elementary 3-5 Math Elementary 3-5 Math Statistics A Statistics A
<u>2 Days</u> Marvin Leffler Glenn Douglas Julie Green Henry Drew	<u>Course</u> Junior Engineering 8 Math Content Standar Math Content Standar Math Content Standar

Math Content Standards Alignment Math Content Standards Alignment

### VII. RANDOLPH COMMUNITY SCHOOL

Meghan Altis

Roslyn Franklin

Judith LeBlanc

1. Approve the following **Randolph Community School** appointments effective June 20, 2012:

Site Coordinator at the rate of \$17.75 per hour: Rosemarie Cassie

Site Coordinator at the rate of \$17.45 per hour:

### Florence Pollio

Site Coordinator at the rate of \$17.25 per hour: Stephanie Schwarz

Group Leader at the rate of \$14.45 per hour: Patricia Klucharits

Group Leader at the rate of \$14.25 per hour: Kathleen Sutton

Program Aide at the rate of \$10.45 per hour: Kathleen Sutton

Program Aide at the rate of \$10.25 per hour: Rebecca Phillhower

Program Aide at the rate of \$10.00 per hour: Nancy Fioretto Nicole Pollio

Senior Aide at the rate of \$8.75 per hour:

Gabriella Cassie Chelsea Heck Amanda Gentile Christina Gonzalez Brendon O'Neill Megan Roche Alexander Lewin

Junior Aide at the rate of \$7.50 per hour: Amanda Roche

Shoppers at the rate of \$10.00 per hour: Nancy Fioretto Patricia Klucharits

Office Assistants at the rate of \$10.00 per hour: Nicole Pollio Megan Roche

### ADDENDUM

<u>Group Leader at the rate of \$14.25 per hour:</u> Anjali Kallianpur

Junior Aide at the rate of \$7.50 per hour: Samantha Darling

On behalf of Finance, Facilities and Transportation Committee, board member Ms. Tammy MacKay made a motion seconded by Mr. Harry Ruiz and carried unanimously by roll call vote of approve **Finance**, **Facilities and Transportation Motions 1 – 11** with an exception: Board member Mr. Al Matos and Mr. Charles Mooney were absent.

### FINANCE/FACILITIES & TRANSPORTATION

May 15, 2012 Amended: 5/15/12

## 1. PAYMENT OF BILLS

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks. Finance Exhibits #1 - 1.1, and orders that they be attached to and made a part of the minutes.

1	Check Register – 04/30/12	\$ 5,083,203.05
1.1	Check Register – 05/10/12	\$2,310,658.35
		(Addendum)

### 2. BUDGET

**RESOLVED,** the Randolph Township Board of Education approve **April 2012** transfer, **Finance Exhibits # 2.1 & 2.2,** and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 04/30/12
2.2	Expense Account Adjustment Analysis 04/30/12

# 3. <u>REPORT OF THE SECRETARY AND TREASURER</u>

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Secretary for the month of **April 2012**, **Finance Exhibits # 3.1 – 3.5**, consisting of:

3.1	Interim Balance Sheet – 04/30/12
3.2	Revenue Report – 04/30/12
3.3	Budget Report – 04/30/12
3.4	Petty Cash Report – 04/30/12
3.5	Food Services Report – 04/30/12 (to follow)
3.6	Treasurer Report – 03/31/12

and

WHEREAS, the Randolph Township Board of Education has received the Report of the Treasurer for the month of March 2012, Finance Exhibit # 3.6,

April 30, 2012	CASH BALANCE	APPROPRIATION
<u>FUND</u>		BALANCE
(10) General Current Expense Fund	\$ 8,036,770.98	\$-
(11) Current Expense	-	1,509,726.14
(12) Capital Outlay	-	50,624.94
(20) Special Revenue Fund	(456,294.89)	90,045.88
(30) Capital Projects Fund	11,282,387.39	10,861,908.95
(40) Debt Service Fund	-	-
(60) Food Service	(775,064.97)	32,142.44
(63) Community School	503,917.37	319,346.05
TOTAL	\$ 18,591,715.88	\$ 12,863,794.40

**WHEREAS,** in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

**NOW, THEREFORE, BE IT RESOLVED,** the Randolph Township Board of Education accepts the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED,** in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

# 4. MOTION TO ACCEPT EXTENSION TO LEASE AGREEMENT

**RESOLVED,** the Randolph Township Board of Education accept the fifth extension to Lease Agreement between Mountain Ridge Business Park, LLC and the Randolph Township Board of Education, **Finance Exhibit # 4**, attached hereto and made a part of the minutes.

# 5. MOTION TO APPROVE MEMORANDUM OF AGREEMENT

**RESOLVED**, that the Board of Education hereby approves the Memorandum of Agreement between the Randolph Township Board of Education and the parents of Randolph student <u>MOA-02</u> for the unilateral placement of Randolph student <u>MOA-02</u> at the Family Foundation School for the remainder of the 2011-2012 school year.

### 6. <u>MOTION TO APPROVE SALE OF SURPLUS (TRANSPORTATION</u> <u>EQUIPMENT) PROPERTY</u>

**WHEREAS**, the Board is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

**NOW THEREFORE, BE IT RESOLVED** by the Randolph Board of Education, as follows:

(1) The sale of the surplus property shall be conducted through govdeals pursuant to State Contract A-70967/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with govdeals is available online at govdeals.com and also available from the Randolph Board of Education

(2) The sale will be conducted online and the address of the auction site is govdeals.com

(3) The sale is being conducted pursuant to Local Finance Notice 2008-9

(4) The surplus being sold is out dated mechanic equipment from the transportation department including Gustungsten Welding Machine, Clausing Lathe, Kolee Valve Grinding Machine and Sun MCS 4000 Modular Computer Diagnostic Scope System

(5) The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property

(6) The Board reserves the right to accept or reject any bid submitted.

# 7. ACCEPTANCE OF DONATIONS

**BE IT RESOLVED,** the Randolph Township Board of Education accept the following donations:

### > Center Grove School:

 donation from the Center Grove PTO, iPad2, applications, case(s), stand, screen protector for specified staff member classroom use, having an estimated value of \$465.

# ADDENDUM:

> Fernbrook School:

• through the Fernbrook PTO, a grant donation from the Whole Kids/Food Corp in the amount of \$2,000 for the Fernbrook Indoor Student Center for Horticulture (FISCH).

### > High School:

• donation in the amount of \$5,000.00 from RamRac, Randolph Athletic Council to be applied toward new weight room floor.

### > Middle School:

- donation from the Middle School PTO, specified staff members classroom use, the following, including workshop cost to be paid directly by RMS PTO total of \$1,154.00 and \$500 check payable to the district:
  - o book trailers \$160
  - o nonfiction toolkit \$383
  - o mathematical potato head \$336
  - ACTFL convention \$275
  - Alfred's Essentials Music \$500 (payable to district)

**BE IT FURTHER RESOLVED,** that Ms. Danielle Hamblin, Principal of the Center Grove School, Ms. Lisa Gross, Principal of Fernbrook School, Ms. Deborah losso, Principal of the Randolph High School and Miss Carol Strowbridge, Principal of the Middle School acknowledge the donations in a letter to the appropriate parties.

### ADDENDUM2:

### 8. <u>AWARD OF CONTRACT FOR BOILER REPLACEMENTS AT FERNBROOK AND</u> <u>CENTER GROVE SCHOOLS</u>

BE IT RESOLVED, the Randolph Township Board of Education advertised for sealed bids for Boiler Replacements at the Center Grove and Fernbrook Elementary Schools on April 16, 2012. The bids were received and read aloud on May 3, 2012 at 1:00 P.M. in the Administration Offices of the Randolph Township Board of Education, 25 School House Road, Randolph, New Jersey.

Bid Packages were picked up by:

Silva's Mechanical Services, Inc., Kearny, NJ DeSesa Engineering, Livingston, NJ Liberty Mechanical, Newark, NJ CJ Vanderbeck, Paterson, NJ United Welding and Plumbing, Caldwell, NJ AMCO Enterprises, Inc., Kenilworth, NJ Preferred Mechanical, Aberdeen, NJ IB Miller, Inc., Long Branch, NJ Kappa Construction Corp., Ocean, NJ C. Dougherty & Co., Paterson, NJ

Proposals were received by all except AMCO Enterprises, Inc. the attached **Finance Exhibit 5**, shows the breakdown of all bidders.

BE IT FURTHER RESOLVED, that the Randolph Township Board of Education awards

Silva's Mechanical Services Inc. 171 Midland Ave. Kearny NJ Contract A - Center Grove School - \$320,000.00

*IB Miller Inc. 175 Washington St. Long Branch NJ Contract B - Fernbrook School - \$299,681.00* 

*IB Miller Inc. 175 Washington St. Long Branch NJ Alternate GC-1 Additional Work on Doors at both buildings - \$2,500.00* 

The total amount of \$622,181.00 is being awarded based on the lowest responsive and responsible bidders meeting all specifications as set forth in the bid documents.

<u>9. MOTION TO APPROVE MEMBERSHIP WITH MORRIS-UNION JOINTURE</u> COMMISSION APRIL 2012 – JUNE 2012

RESOLVED, that the Randolph Township Board of Education join Morris-Union Jointure Commission from April 2012 through June 2012 at a cost of \$3,206.00.

<u>10. MOTION TO APPROVE MEMBERSHIP WITH MORRIS-UNION JOINTURE</u> COMMISSION FOR THE 2012-2013 SCHOOL YEAR

RESOLVED, that the Randolph Township Board of Education join Morris-Union Jointure Commission for the 2012 – 2013 school year at a cost of \$25,650.00.

ADDENDUM3:

### 11. APPROVAL OF JOINT TRANSPORTATION AGREEMENT

BE IT RESOLVED, the Randolph Township Board of Education approve a joint transportation agreement between the Randolph Township Board of Education and Educational Services Commission of Morris County for the 2012-2013 school year, as summarized in Finance Exhibit # 6, attached hereto and made a part of the minutes.

On behalf of the Education Committee, Board member Mr. Harry Ruiz made a motion seconded by Ms. Maria Martorana and carried unanimously by roll call vote to approve Education Motions A – D with an exception:

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

### EDUCATION MOTIONS – MAY 15, 2012 – Version 3

### A. Field Trips

1. **MOTION** to approve a field trip for the Randolph Middle School on the following date. Transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
5/24/12	Grades 6 - 8 Michelle Land, Angela Chou, Robin Seid	Randolph Trails, Randolph, NJ	40

**2. MOTION** to approve a field trip for the Randolph High School on the following date. Transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
06/07/12	Physics & Engineering	Shongum Lake	12
	D. Crannell & B.	Canoe Test	
	Andrews	Randolph, NJ	

- 3. MOTION to approve an overnight field trip for members of the Forensics Speech and Debate Team to attend the National Forensic Tournament in Baltimore, Maryland from May 25 - 27, 2012. Costs will be funded by students and their families with subsidies from the Parents Forensics Booster Club to cover some of the chaperones' expenses.
- 4. MOTION to approve an overnight field trip for members of the Forensics Speech and Debate Team to attend the National Forensic Tournament in Indianapolis, Indiana from June 9 - 16, 2012. Costs will be funded by students and their families with subsidies from the Parents Forensics Booster Club to cover some of the chaperones' expenses.

# <u>ADDENDUM</u>

5. MOTION to approve field trips for the Randolph High School on the following dates. Transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
05/24/12	Grades 11 & 12 Linda Wagner, Mike Berger, Ashley	Horizon School, Livingston, NJ (Service	90

	Kanya, Lisa Rocco, Eric Schaberg, Lisa DiAgostino & Debbie Iosso	Learning)	
June 2012	Grades 11 & 12 Linda Wagner, Mike Berger, Ashley Kanya, Lisa Rocco, Eric Schaberg, Lisa DiAgostino & Debbie losso	Shongum School for Service Learning Project (Service Learning)	90
05/24/12	Grades 11 & 12 Rich McLouglin, Ted Loeffler	Varsity Hockey Recognition State House, Trenton, NJ (Athletics)	15

# B. <u>Professional Development</u>

**1. MOTION** to rescind the following professional day:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORKSHOP TOTAL COST
			CFL Grand	E/0E/40	
	_		National Forensic	5/25/12 -	
Horwitz	Ben	RHS	Tournament	5/2812	\$1,186.03

2. MOTION to approve the following professional development opportunities:

## DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORKSHOP TOTAL COST
Boehmer	Kelly	RMS	UbD for Curriculum Writing	5/14/12	\$51.50
Doeninei	Relly	KIVI3	Computer Technology 6-8	5/22/12, 5/29/12,	\$51.50
Boehmer	Kelly	RMS	Curriculum Writing	5/30/12	\$309.00
Caceres	Nataly	RMS	UbD for Curriculum Writing	5/14/12	\$51.50
Caceres	Nataly	RMS	Computer Technology 6-8 Curriculum Writing	5/22/12, 5/29/12, 5/30/12	\$309.00
Leffler	Jack	RMS	UbD for Curriculum Writing	5/14/12	\$51.50
Altis	Sean	RHS	Marauder Golf Classic	4/20/12	\$103.00

Altis	Sean	RHS	Morris County Golf Tournament	5/8/12	\$103.00
7 1110	Court		NJAC Conference	0/0/12	<b>\$100.00</b>
Altis	Sean	RHS	Golf Tournament	5/29/12	\$103.00
			NJ TESOL	5/30/12 &	•
Black	Nancy	RHS	Conference	5/31/12	\$322.00
Durahfiald	Kingh anh (	DMC	PDS Inquiry	4/07/40	¢402.00
Burchfield	Kimberly	RMS	Conference UbD for Curriculum	4/27/12	\$103.00
Crannell	Dunan	RHS	Writing	5/14/12	\$51.50
Ordinion	Danan		2012 Special	0/11/12	φ01.00
			Education		
			Conference,		
			Positive Practices		
			in Spec. Ed.		
Danta	Mishaal	011	"Response to	E/04/40	¢00.00
Dente	Michael	SH	Intervention" NJSSSA Spring	5/31/12	\$30.00
DiAgostino	Lisa	RHS	Meeting	5/17/12	\$35.34
DiAgostino	LISA	NH0	UbD: Designing	7/26/12 &	ψ00.04
DiAgostino	Lisa	RHS	from the Standards	7/27/12	\$658.85
Dirigostino	LIGU	TATIO	UbD for Curriculum	1/21/12	φ000.00
Feld	Sanford	RHS	Writing	5/14/12	\$51.50
			Penn Relays at		
Finland	Andrew	RHS	University of Penn	4/26/12	\$103.00
			Model Schools	6/24/12 -	
Fromme	Lyn	SH	Conference	6/27/12	\$930.60
_			NJASBO,		
Gerrety	Agnes	CO	Rockaway, NJ	5/24/12	\$80.00
			NEACAC's		
			Advanced Secondary School		
			Counselor Summer	8/7/12 -	
Holz	Deborah	RHS	Institute 2012	8/9/12	\$474.15
			NFL National		
			Forensic	6/9/12 -	
Horwitz	Ben	RHS	Tournament	6/16/12	\$2,561.46
			Positive Practices		
Kasasa	Maria	00	in Special	E/04/40	<b>#</b> 00.00
Keenan	Maria	CG	Education	5/31/12	\$60.00
Kessler	Ellen	FB	Model Schools Conference	6/24/12 - 6/7/12	\$1,234.00
1/633101			NJ Share the Keys	0/1/12	ψ1,204.00
			- Facilitator		
Kricheff	David	IR	Training	5/1/12	\$103.00
			Gateways		
		_	Placement		_
Marucci	Donna	CG	Committee	6/8/12	\$103.00
Mart			Morris County Golf	E /0 / 4 0	<b>#</b> 400.00
Monks	Joseph	RHS	Tournament	5/8/12	\$103.00
Sappah	Bruce	RHS	UbD for Curriculum Writing	5/14/12	\$51.50
Sappan	Diuce	1/110	UbD for Curriculum	J/14/12	φυτ.υυ
Savvides	Michele	FB	Writing	6/8/12	\$51.50
			Anti-Bullying Bill of	0, 0, 1 <u>L</u>	<i><b>Q</b></i> <b>() ()() () () ()</b>
Suflay	Colleen	RMS	Rights	5/23/12	\$250.00

Torres	Kristin	RMS	Health Curriculum Writing	4/20/12	\$51.50
			NFL National		
			Forensic	6/9/12 -	
Waite	Eileen	RHS	Tournament	6/16/12	\$3,232.09
			UbD for Curriculum		
Wertheimer	Theresa	RHS	Writing	5/14/12	\$51.50
Wertheimer	Theresa	RHS	Curriculum Writing	6/6/12	\$103.00

## ADDENDUM

3. MOTION to approve the following professional development opportunities:

	FIRST		NAME OF	DATE OF WORK-	WORKSHOP TOTAL
LAST NAME	NAME	SCHOOL	WORKSHOP	SHOP	COST
			14th Annual		
			Wilson Language	6/7/12 &	
Piombino	Alexias	SH	Conference	6/8/12	\$295.00
			Social, Emotional,		
			Character		
Fugger	Christine	SH	Development	5/16/12	\$3.90
			Implementing the		
			Common Core		
			State Standards in		
			Your Class,		
Fik	Jacqueline	RMS	School or District	5/30/12	\$352.00
			Model Schools	6/24/12 -	
Hagemann	Steve	RMS	Conference	6/28/12	\$1,420.96
			Implementing the		
			Common Core		
			State Standards in		
Devites		<b>D</b> //0	Your Class,	E /00 /40	¢000 40
Portas	Michael	RHS	School or District	5/30/12	\$282.40
			14th Annual	0/7/40 0	
	Dahaaaa	00	Wilson Language	6/7/12 &	¢ 400 70
McKeever	Rebecca	CG	Conference	6/8/12	\$429.73
			AASA Summer	6/28/12 &	
Browne	David	со	Leadership Institute	6/28/12 & 6/29/2	\$399.00
Browne	Daviu				\$3 <del>33</del> .00
Collon	Ling	<u> </u>	Responsive	6/25/12 -	¢eoe oo
Callan	Lisa	CG	Classroom I	6/29/12	\$695.00

### DISTRICT FUNDING

# ADDENDUM #2

4. MOTION to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK- SHOP	WORKSHOP TOTAL COST
Altis	Sean	RHS	NJSIAA Golf State Sectional Tournament	5/14/12	\$103.00

### C. Special Education

- MOTION to approve the placement of Randolph Student <u>SE12-03</u> <u>Grade 5</u> in the Special Education program at Rock Brook School effective May 7, 2012 and, BE IT FURTHER MOVED, that a contract be entered into with Rock Brook School.
- MOTION to approve the placement of Randolph Student <u>SE12-25</u> <u>Grade 9</u> in the Special Education program at Holmstead School effective April 30, 2012 and, BE IT FURTHER MOVED, that a contract be entered into with Holmstead School.
- MOTION to approve the placement of Randolph Student <u>SE12-68 Grade 3</u> in the Special Education program at P. G. Chambers School effective April 26, 2012 and, BE IT FURTHER MOVED, that a contract be entered into with P. G. Chambers School at the tuition rate of \$11,710.08 (pro rated).
- 4. **MOTION** to approve the placement of Randolph Student <u>SE12-69</u> <u>Grade 11</u> in the Special Education program at Roxbury Township Board of Education effective January 9, 2012 and, BE IT FURTHER MOVED, that a contract be entered into with Roxbury Township Board of Education at the tuition rate of \$7,767.00 (pro rated).
- 5. **MOTION** to approve the placement of Randolph Student <u>SE13-01</u> <u>Grade 12</u> in the Special Education extended school year program at Developmental Learning Center effective June 27, 2012 and, BE IT FURTHER MOVED, that a contract be entered into with Developmental Learning Center at the tuition rate of \$13,435.00.
- MOTION to approve the placement of Randolph Student <u>SE13-02 Grade 3</u> in the Special Education extended school year program at Developmental Learning Center effective June 27, 2012 and, BE IT FURTHER MOVED, that a contract be entered into with Developmental Learning Center at the tuition rate of \$13,435.00.
- MOTION to approve the placement of Randolph Student <u>SE13-03 Grade 1</u> in the Special Education extended school year program at Developmental Learning Center effective June 27, 2012 and, BE IT FURTHER MOVED, that a contract be entered into with Developmental Learning Center at the tuition rate of \$13,435.00.

- MOTION to approve the placement of Randolph Student <u>SE12-27</u> <u>Grade 10</u> in the Special Education program at the Family Foundation School and, BE IT FURTHER MOVED, that a contract be entered into with the Family Foundation School.
- 9. **MOTION** to adopt the following resolution designating the week of May 13-19, 2012 as "Special Education Week":

**WHEREAS**, the public school districts and private schools in New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this State and as members of society; and

**WHEREAS**, the local public school board members, as well as the administrators, teachers, and parents of Randolph Township District serve as advocates of the rights of exceptional citizens; and

**WHEREAS**, we recognize the need for dedication to provide quality education for the exceptional students of our district;

**THEREFORE, BE IT RESOLVED**, by the Board of Education of the Township of Randolph that:

The week of May 13-19, 2012, is proclaimed as "Special Education Week" in Randolph Township Schools.

10. **MOTION** to approve the following agency to provide home instruction to Randolph Students for the 2011/2012 school year at the rate of \$75.00 per hour:

Stepping Forward Counseling Center LLC

- 11. **MOTION** to approve the administrative decisions in the following Harassment, Intimidation and Bullying cases:
  - 4-002
  - 5-006
  - 5-007
  - 5-008
  - 5-009
  - 5-010
  - 5-011

### D. <u>Miscellaneous</u>

1. **MOTION** to accept the Harassment, Intimidation and Bullying (HIB) report distributed to Board members on Tuesday, May 8, 2012.

2. **MOTION** to approve the following student teacher placement for the 2012-2013 fall semester:

Name:	Oksana Rusynko
University:	William Paterson University
School Assigned:	Randolph High School
Cooperating Teacher:	Elisa Verran-Horvot
Dates of Assignment:	September 2012 – May 2013
Name:	Michael Romano
University:	Centenary College
School Assigned:	Randolph Middle School
Cooperating Teacher:	Jill Pariseau/Dale Baumwoll
Dates of Assignment:	September – December 17, 2012
Name:	Kerri Hagen
University:	Kean University
School Assigned:	Randolph Middle School
Cooperating Teacher:	Joseph Conlon
Dates of Assignment:	September 2012 – June 2013

**3. MOTION** to approve the School Psychology Externship Agreement with Kean University for a student externship experience for Kerri Hagen with Randolph Township Schools. (ATTACHMENT 1)

### ADDENDUM

4. MOTION to approve the following student teacher placements for the 2012-2013 fall semester:

<i>Name:</i>	Jigna Jhaveri
University:	Montclair State University
School Assigned:	Shongum
Cooperating Teacher:	Lyn Fromme
Dates of Assignment:	September 5 – December 21, 2012
<i>Name:</i>	Danny Meudt
University:	Montclair State University
School Assigned:	Ironia/Middle School
Cooperating Teacher:	David Kricheff/Mat Siegel
Dates of Assignment:	September 5 – December 21, 2012
<i>Name:</i>	Vanessa Colon
University:	Grand Canyon University
School Assigned:	Randolph Middle School
Cooperating Teacher:	Karen McLaughlin
Dates of Assignment:	September – December 2012

On behalf of the Policy Committee, Board member Ms. MaryAnn Spagnuolo made a motion seconded by Mr. Harry Ruiz and carried unanimously by roll call vote to approve for first reading **Policy Motion 1** with an exception:

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

## POLICY MOTIONS FOR FIRST READING

May 15, 2012 Amended 05/14/12

**RESOLVED**, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Randolph Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Randolph Board of Education and inconsistent with the bylaws and policies hereby adopted are hereby rescinded, and

**BE IT FURTHER RESOLVED**, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies, and parts of policies shall remain in full effect.

**NOW, THEREFORE, BE IT RESOLVED,** the **5000 PUPILS** section adopted for first reading by the Randolph Board of Education in the County of Morris in the Township of Randolph, New Jersey at a public meeting held on May 15, 2012.

### 5000 <u>PUPILS</u>

### Number <u>Title</u>

- 5111 Eligibility of Resident/Nonresident Pupils
- 5112 Entrance Age
- 5114 Children Displaced by Domestic Violence
- 5116 Education of Homeless Children
- 5120 Assignment of Pupils
- 5130 Withdrawal From School
- 5200 Attendance Tardiness Grades K-8
- 5200.1 Attendance Tardiness High School
- 5230 Late Arrival and Early Dismissal
- 5240 Tardiness
- 5250 Excusal from Class or Program
- 5300 Use of Defibrillator(s)
- 5305 Health Services Personnel
- 5306 Health Services To Nonpublic Schools
- 5307 Nursing Services Plan
- 5308 Pupil Health Records
- 5310 Health Services
- 5320 Immunization
- 5330 Administration of Medication

- 5331 Anaphylaxis to Food and Other Substances
- 5332 Do Not Resuscitate Orders
- 5335 Treatment of Asthma
- 5338 Diabetes Management
- 5350 Pupil Suicide Prevention
- 5351 Student Violence Prevention and Response
- 5410 Promotion and Retention
- 5412 Eighth Grade Graduation
- 5420 Reporting Pupil Progress
- 5430 Class Rank
- 5431 "Good Pupil" Status
- 5440 Awards
- 5460 High School Graduation
- 5465 Early Graduation
- 5466 Graduation and Year Book Fees
- 5500 Expectations for Pupil Conduct
- 5511 Dress and Grooming
- 5512 Harassment, Intimidation and Bullying
- 5513 Care of School Property
- 5514 Pupil Use of Vehicles
- 5515 Pupil Parking
- 5516 Remotely Activating Communication Devices Pagers & Cellular Telephones
- 5517 Pupil Identification Cards
- 5519 Dating Violence at School
- 5520 Disorder and Demonstration
- 5530 Substance Abuse
- 5533 Pupil Smoking
- 5550 Disaffected Pupils
- 5560 Disruptive Pupils (M)
- 5561 Use of Physical Restraint
- 5570 Sportsmanship
- 5600 Pupil Discipline/Code of Conduct
- 5610 Suspension
- 5611 Removal of Pupils from The General Education Program for Weapons/Firearms Offenses
- 5612 Assault by Pupils on Board Members or Employees
- 5615 Suspected Gang Activity
- 5620 Expulsion
- 5700 Pupil Rights
- 5701 Plagiarism
- 5710 Pupil Grievance
- 5721 Distribution of Flyers/Electronic Advertising
- 5750 Equal Educational Opportunity
- 5751 Sexual Harassment
- 5752 Marital Status and Pregnancy
- 5755 Equity in Educational Programs and Services
- 5770 Pupil Right of Privacy

- 5820 Student Government
- 5830 Pupil Fund Raising
- 5841 Secret Societies
- 5842 Equal Access of Pupil Organizations
- 5843 Latchkey Program
- 5850 Social Events and Class Trips
- 5860 Safety Patrol
- 5880 Public Performances by Pupils

### BOARD MEMBER VACANCY

Ms. Anne Standridge was sworn in to the vacant seat of Ms. Maria Martorana.

### Public Discussion

Randolph resident inquired if new organization chart would be included in the final minutes.

Another resident commented on the report card presentation.

REA Co-President reiterated her comments from the first public session.

### **Adjournment**

Board member Ms. Maria Martorana made a motion, seconded by Mr. Harry Ruiz and carried unanimously by roll call vote to adjourn the meeting at 09:25 p.m. with an exception:

Board member Mr. Al Matos and Mr. Charles Mooney were absent.

The board adjourned the meeting at 09:25 p.m.

Respectfully submitted,

Michael S. Neves Board Secretary