The Randolph Township Board of Education held a Work Session meeting on Wednesday, February 15, 2012 at 6:45 p.m. in the Randolph High School Library, Millbrook Avenue, Randolph, New Jersey.

Board President Ms. Amy Sachs called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

#### Roll Call

The following Board members were present: Ms. Tammy MacKay, Ms. Maria Martorana, Mr. Charles Mooney, Mr. Harry Ruiz, Ms. MaryAnn Spagnuolo, Ms. Jeanne Stifelman and Ms. Amy Sachs.

Board member Mr. Al Matos and Mr. David Rosenblatt were absent.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Acting Assistant Superintendent, Dr. Harold Tarriff, Interim Director of Special Services and Mr. Michael Neves Business Administrator / Board Secretary.

#### Closed Session – 6:45 p.m.

Board member Ms. Tammy MacKay made a motion seconded by board member Mr. Harry Ruiz and carried unanimously by roll call vote to adopt the following with an exception:

Board member Mr. Al Matos and Mr. David Rosenblatt were absent.

**BE IT RESOLVED,** in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Mr. Al Matos arrived at 7:15 p.m.

The board reconvened at 8:00 p.m.

#### Pledge of Allegiance

#### **Review of Board Minutes**

Closed Session Minutes, 01-10-12, 01-17-12

Board Work and Business Sessions, 01-10-12, 01-17-12

#### **Superintendent's Report**

Dr. David Browne updated the board on the following:

- NCLB Waiver
- Race to the Top 3
- EE4NJ

Board member Mr. David Rosenblatt arrived at 8:05 p.m.

### Closed Session - 8:10 p.m.

Board member Ms. Tammy MacKay made a motion seconded by board member Mr. Harry Ruiz and carried unanimously by roll call vote to adopt the following:

**BE IT RESOLVED,** in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The board reconvened at 8:25 p.m.

#### **Committee Reports**

Finance, Facilities and Transportation

Board member Mr. Charles Mooney updated the board on the referendum results and the subsequent bond sale which was circulated to the entire board. The board also discussed a pilot program for gym usage when gyms are dark.

Education

Special Education

**Policy** 

Communications

#### **Liaison Reports**

#### Township Liaison Report

### Student Council Representative Report

Student Council Representative Mr. Chris Puzia presented student council update and re-evaluating existing school club structure.

#### **Old Business**

#### **New Business**

Board discussed the possibility of adjusting committees in April given the recent election law change.

#### **Personnel and Administration**

February 15, 2012

At the recommendation of the Superintendent and on behalf of the Personnel Committee, Board member Ms. Tammy MacKay made a motion seconded by Ms. Jeanne Stifelman and carried unanimously by roll call vote to approve **Personnel Motions I – III:** 

**Motion** to approve the Superintendent's recommendation for the following personnel items:

# I. Teachers/Professional Staff

#### A. Resignation

- 1. Accept the resignation of **Shruti Chojar**, instructional aide Center Grove School, effective February 15, 2012.
- 2. Accept the resignation of **Karen Mehring**, elementary teacher at Fernbrook School, for the purpose of retirement, effective July 1, 2012.

#### **B. New Appointments**

- 1. Approve the appointment of **Isabelle Brennan** as an instructional aide at Center Grove School effective February 16, 2012 at the annual salary of \$22,380 (Step 9).
- 2. Approve the appointment of **Michelle Polo** as a long-term substitute elementary teacher at Ironia School effective February 16, 2012 at the rate of \$247.78 per diem.
- 3. Approve the appointment of **Amy Goad** as a long-term substitute elementary teacher at Fernbrook School effective February 16, 2012 at the

rate of \$247.78 per diem.

## C. Level Changes

1. Approve the following level and salary changes, effective September 1, 2011, for the employees listed below who have completed previously approved courses and received credit to move on the salary guide:

<u>Name</u> Kristine Bost	<u>From</u> : Level 4, Step 9 \$59,260 (\$100)	<u>To</u> : Level 5, Step 9 \$65,010 (\$100)
Linda Consales	Level 4, Step 5-6 \$52,605	Level 5, Step 5-6 \$58,355
Ruth Contreras	Level 4, Step 11 \$64,805 (\$400)	Level 5, Step 11 \$70,555 (\$400)
Steven Hagemann	Level 4, Step 5-6 \$52,605	Level 5, Step 5-6 \$58,355
Laura Fiore	Level 4, Step 8 \$56,900 (\$100)	Level 5, Step 8 \$62,650 (\$100)
Marvin Jack Leffler	Level 4, Step 15 \$77,195 (\$200)	Level 5, Step 15 \$83,995 (\$200)
Carlo Maucione	Level 5, Step 7 \$60,465 (\$100)	Level 6, Step 7 \$66,215 (\$100)
Diana May	Level 4, Step 9 \$59,360 (\$200)	Level 5, Step 9 \$65,110 (\$200)
Kristen Miller	Level 5, Step 10 \$67,845 (\$400)	Level 6, Step 10 \$73,595 (\$400)
Young-Sil Park	Level 5, Step 9 \$65,010 (\$100)	Level 6, Step 9 \$70,760 (\$100)
John Rittweger	Level 5, Step 15 \$84,295 (\$500)	Level 6, Step 15 \$91,355 (\$500)
Jennifer Romano	Level 5, Step 10 \$67,445	Level 6, Step 10 \$73,195
Christina Slaten	Level 4, Step 5-6 \$52,605	Level 5, Step 5-6 \$58,355

Bobbie Sobel	Level 5, Step 11 \$70,355 (\$200)	Level 6, Step 11 \$76,105 (\$200)
Wanda Turner	Level 4, Step 10 \$61,895 (\$200)	Level 5, Step 10 \$67,645 (\$200)
Alexandra Tyska	Level 4, Step 4 \$51,555	Level 5, Step 4 \$57,305

#### E. Assignment/Per Diem Rate Change

Approve the following assignment and per diem rate change for the employee listed below effective January 2, 2012:

	<u>From</u> :	<u>To</u> :
Katherine Thorn	Sub Tchr/FB	LTS Elementary Tchr/FB
	\$95.00 per diem	\$247.78 per diem

#### B. Agreement & Release

1. Resolved, that the Board of Education approves the attached Agreement and Release of the employee identified on **Schedule A**.

# **II. Administrators**

## A. Resignation

1. Accept the resignation of **Luanne Budd**, supervisor of mathematics at the High School, for the purpose of retirement, effective July 1, 2012.

# III. Support Staff

#### A. Retirement

1. Accept the resignation of **Vincent Luciani Sr**, head night custodian at the High School, for the purpose of retirement, effective June 1, 2012.

Board member Mr. Charles Mooney introduced and moved the adoption of the following resolution and Board member Mr. Harry Ruiz seconded the motion to approve **Finance**, **Facilities & Transportation Motion 1**.

#### 1. MOTION TO APPROVE SETTLEMENT AGREEMENT

**RESOLVED,** that the Randolph Township Board of Education approves the settlement agreement and general release with the Marine Shale Processors PRP Group in accordance with the terms and conditions therein, **FFT Exhibit 1**, attached hereto and made a part of the minutes.

On behalf of the Education Committee, Board member Ms. Maria Martorana made a motion seconded by Mr. Harry Ruiz and carried unanimously by roll call vote to approve Education Motion A.

#### **EDUCATION MOTIONS – FEBRUARY 15, 2012**

#### A. Field Trips

1. **MOTION** to approve an overnight field trip for members of the Randolph High School Forensics Speech and Debate Team to attend a competition at Harvard University, Cambridge, Massachusetts, from February 17-21, 2012. Costs will be paid by students with subsidies from the parents' Forensics Booster Club to cover the chaperones' expenses.

### **Public Discussion**

Randolph resident requested calendar clarification. She further commented on the township's budget.

Another Randolph resident commented on board members using their bully pulpit for personal issues.

#### Adjournment

Board member Mr. Harry Ruiz made a motion, seconded by Mr. Al Matos and carried unanimously by roll call vote to adjourn the meeting at 10:15 p.m.

The board adjourned the meeting at 10:15 p.m.

	Respectfully submitted,
_	Michael S. Neves Board Secretary