

The Randolph Township Board of Education held a Business Session meeting on Tuesday, October 15, 2013 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Mr. Sheldon Epstein, Mr. Al Matos, Ms. Colleen Pascale, Mr. David Rosenblatt, Ms. Amy Sachs, Ms. MaryAnn Spagnuolo, Ms. Anne Standridge and Ms. Tammy MacKay.

The following administrators were present: Dr. David Browne, Superintendent, Miss Jennifer Fano, Assistant Superintendent, Mr. Michael S. Neves, Business Administrator / Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:20 p.m.

Board Vice President Amy Sachs made a motion seconded by board member Mr. David Rosenblatt and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board returned to open session at 08:00 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board member Ms. Anne Standridge made a motion seconded by board member Ms. MaryAnn Spagnuolo and carried unanimously by a roll call vote to approve the following board minutes:

- a. **RESOLVED**, that the Board of Education hereby makes public the

executive session minutes from January 12, 2010 through December 19, 2011, with the appropriate redactions where the need for confidentiality still exists.

b. **RESOLVED**, that the Board of Education hereby approve the following board minutes:

- Executive Session of 09-10-13, 09-17-13, and
- Work and Business Session of 09-10-13, 09-17-13

Correspondence - None

President's Report

The President discussed scheduling a meeting

Superintendent's Report

- Testing presentation; Ms. Hernandez updated the Board on recent testing results;
- Dr. Browne updated the Board on a recent R.E.A. Leadership meeting where the R.E.A thanked the RHS administration for their support of its member, the students and the community;
- Dr. Browne presented the R.E.A. with a proclamation supporting National Education Week.

Student Council Representative Report

Student council representative Miss Karsyn Wagner reported on council activities and fund raising activities. Spirit week for the high school was discussed and associated activities.

Committee Reports

Finance, Facilities and Transportation

Education

Policy

Liaison Reports

Public Discussion

VPAC President questioned a pending policy on facility usage. He further questioned the availability of space for future auditorium events.

Vice President of the Randolph Education Foundation discussed upcoming event planned by the Randolph Education Foundation which recognizes several individuals for their support of Randolph.

Old Business

Board President Tammy MacKay discussed the status of the installation of baseball fence.

New Business

Personnel Motion 1 – 4

Finance, Facilities and Transportation Motion 1 – 11

Education Motion 1 – 4

Policy 1

PERSONNEL AND ADMINISTRATION – Version 4

October 15, 2013
Revised October 15, 2013

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board Vice President Amy Sachs made a motion seconded by Ms. MaryAnn Spagnuolo and carried by roll call vote to approve Personnel Motions 1 – 4 with the following exception:

Board member Mr. Al Matos voted YES with the exception of portion of Motion 1.F.15; Employee I.D. # 6292 voted NO.

1. TEACHERS/PROFESSIONAL STAFF

A. New Hires

1. Approve the appointment of **Stephanie Delpome** as a long-term substitute, Elementary Teacher at Fernbrook School effective September 23, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

2. Approve the appointment of **Dorothy Incledon** as a long-term substitute, School Nurse at Randolph High School effective September 24, 2013 at the rate of \$130.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

AMENDMENT 1

3. Approve the appointment of Helen Cofone as a long-term substitute, Teacher of Spanish at Randolph High School, pending fingerprint clearance, at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

4. Approve the appointment of Margaret Kelley as a long-term substitute, Teacher of Special Education at Randolph High School, effective October 15, 2013 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

5. Approve the appointment of Denise Housel as a long-term substitute, Teacher of Special Education at Randolph Middle School, pending fingerprint clearance, at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.

B. Leaves of Absence

1. **RESOLVED**, that Employee I.D. # 4864 identified on **Schedule A** be placed on a FMLA from September 3, 2013 through November 4, 2013, and Be it further resolved that 37 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

2. **RESOLVED**, that Employee I.D # 4640 identified on **Schedule B** be placed on a FMLA from September 23, 2013 through December 19, 2013, and Be it further resolved that 54 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be It further resolved that the entire leave is with benefits.

AMENDMENT 1

3. RESOLVED, that Employee ID # 4341 identified on Schedule C be placed on a FMLA from October 2, 2013 through November 12, 2013, and Be it resolved that 30 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

4. RESOLVED, that Employee ID # 4043 identified on Schedule D be placed on a FMLA from September 18, 2013 through December 16, 2013, and Be it resolved that 20.5 of the leave days shall be paid using accumulated sick days

and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

5. RESOLVED, that Employee ID # 4085 identified on Schedule E be placed on a FMLA from September 30, 2013 through on or about December 23, 2013, and Be it resolved that 19.5 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

6. RESOLVED, that Employee ID #6061 identified on Schedule F be placed on a FMLA from October 8, 2013 through November 11, 2013, and Be it resolved that 16 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid N.J. FLA with benefits for child rearing purposes on or about November 12, 2013 through February 4, 2014.

7. RESOLVED, that Employee ID # 6713 identified on Schedule G be placed on a FMLA from September 3, 2013 through September 20, 2013, and Be it resolved that 5 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid N.J. FLA with benefits from September 23, 2013 through November 1, 2013.

8. RESOLVED, that Employee ID # 6055 identified on Schedule H be placed on a FMLA from September 3, 2013 through September 13, 2013, and Be it resolved that 7 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid N.J. FLA with benefits from September 16, 2013 through December 19, 2013.

9. RESOLVED, that Employee ID # 4977 identified on Schedule I be placed on an unpaid FMLA with benefits from September 3, 2013 through September 27, 2013, and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid N.J. FLA with benefits from September 30, 2013 through December 23, 2013.

10. RESOLVED, that Employee ID #5839 identified on Schedule J be placed on a FMLA from September 3, 2013 through September 30, 2013, and Be it resolved that 18 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid N.J. FLA with benefits from October 1, 2013 through January 2, 2014; and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid long term child-rearing leave of absence without benefits from January 3, 2014 through June 30, 2014, pursuant to the collective bargaining unit.

AMENDMENT 2

11. RESOLVED, that Employee ID # 6622 identified on Schedule K be placed on an unpaid FMLA with benefits from September 3, 2013 through October 11, 2013, and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid N.J. FLA with benefits from October 14, 2013 through January 6, 2013.

12. RESOLVED, that Employee ID # 4996 identified on Schedule L be placed on an unpaid N.J. FLA with benefits from September 3, 2013 through November 26, 2013, and

BE IT FURTHER RESOLVED that the Employee be placed on an unpaid long term child-rearing leave of absence without benefits from November 27, 2013 through June 30, 2014, pursuant to the collective bargaining unit.

C. Level Changes

1. Approve the following salary and step changes effective September 1, 2013 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Kelly Wysoczanski	Level 5, Step 10 \$66,920 (\$200)	Level 6, Step 10 \$72,820 (\$200)
Kelly Fogas	Level 4, Step 4-5 \$54,910	Level 5, Step 4-5 \$60,810
Danielle O'Rourke	Level 5, Step 10 \$66,820 (\$100)	Level 6, Step 10 \$72,720 (\$100)

D. Appointments

1. Approve the appointment of the following substitute teachers for the 2013-2014 school year at the rate of \$90.00 per day:

Tiffany Hancox

Veronica Cammarata

Linda Plansoen

Elizabeth Lewis
Ana Irimia

Marlene Fescoe

Lauri Constantinides

2. Approve the appointment of the following substitute nurse for the 2013-2014 school year at the rate of \$130.00 per day:

Lisa Bertero

E. Re-Appointments

1. Approve the re-appointment of the following substitute teachers for the 2013-2014 school year at the rate of \$90.00 per day:

Jay Wolinsky

F. Stipends

1. Rescind the appointment of **Erin Guthrie** as Assistant Girl's Soccer Coach for the 2013-2014 school year.

2. Rescind the appointment of **Mike Sorge** as Sophomore Class Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,394.

3. Approve the appointment of **Staci Foran** as Sophomore Class Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,394.

4. Rescind the appointment of **Evy Falcon-Duran** as Renaissance Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$2,329.

5. Approve the appointment of **Amy Eva** and **Beth Bierals** as Renaissance Co-Advisors at Randolph High School for the 2013-2014 school year at the stipend amount of \$1164.50 each for a total stipend amount of \$2,329.

6. Approve the appointment of **Andrew Piascik** as Science Olympiad Advisor at Randolph Middle School for the 2013-2014 school year at the stipend amount of \$1,275.

7. Approve the appointment of **Kali Tarrascavage** as Randolph High School Winter Guard Instructor for the 2013-2014 school year at the stipend amount of \$1,275 pending her County Substitute Certification.

AMENDMENT 1

8. Rescind the appointment of Michael Sorge as Ass't Ice Hockey Coach at the stipend amount of \$6,936 for the Winter season of the 2013-2014 school year.

9. Approve the appointment of David Melucci as Ass't Ice Hockey Coach at the stipend amount of \$6,124 for the Winter season of the 2013-2014 school year.

10. Rescind the appointment of Margaret Cohen as Fernbrook Learning Together / Homework Club Advisor for the 2013-2014 school year at the annual stipend amount of \$1,275.

11. Approve the appointment of Margaret Cohen as Fernbrook Learning Together Advisor for the 2013-2014 school year at the annual stipend amount of \$1,275.

12. Rescind the appointment of Everlydis Falcon-Duran as Student Speak Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,275 to be funded through the IDEA Grant.

13. Approve the appointment of Susan Hirschman as Student Speak Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,275 to be funded through the IDEA Grant.

14. Approve the following coaching appointments for the Winter Season of the 2013-2014 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Danielle Cibelli	Ass't Girls' Basketball Coach	\$7,332	4
Lara Hirshenson	Ass't Girls' Basketball Coach	\$6,386	1

15. Approve the following coaching appointments for the Spring Season of the 2013-2014 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Ryan Casey	Head Baseball Coach	\$8,659	4
Rich Guglielmo	Ass't Baseball Coach	\$7,182	4
Paul Ottavinia	Ass't Baseball Coach	\$7,182	4
Ryan Zavala	Ass't Baseball Coach	\$6,532	2
James Sheppard	Volunteer Baseball Coach		
Jeffrey Todd	Volunteer Baseball Coach		
Brianne McBreen	Head Softball Coach	\$8,659	4
Kristin Torres	Ass't Softball Coach	\$7,182	4
Ashley Thomson	Ass't Softball Coach	\$7,182	4
Kerry Eberhardt	Ass't Softball Coach	\$6,532	2

John Naslonski	Head Boys' Lacrosse Coach	\$8,298	3
Peter Cervona	Ass't Boys' Lacrosse Coach	\$7,182	4
Derek Skolberg	Ass't Boys' Lacrosse Coach	\$7,182	4
Ben Young	Ass't Boys' Lacrosse Coach	\$6,850	3
Gina Annunziata	Head Girls' Lacrosse Coach	\$7,587	1
Agatha Wilke	Ass't Girls' Lacrosse Coach	\$7,182	4
Gia Modestino	Ass't Girls' Lacrosse Coach	\$6,850	3
Nicole Becker	Ass't Girls' Lacrosse Coach	\$6,850	3
Leonard Pietrewicz	Head Girls' Track Coach	\$8,659	4
Andrew Finland	Ass't Girls Track Coach	\$7,182	4
Kevin Higgins	Ass't Girls Track Coach	\$7,182	4
Luke Suttile	Head Boys' Spring Track Coach	\$8,659	4
Michael Lyons	Ass't Boys' Track Coach	\$7,182	4
Nicholas Albanito	Ass't Boys' Track Coach	\$7,182	4
Nicholas Syzonenko	Volunteer Boys' Track Coach		
Sean Altis	Head Golf Coach – B/G	\$7,498	4
Patrick Dunnigan	Ass't Golf Coach – B/G	\$5,512	2
Don Fritch	Head Boys' Tennis Coach	\$7,498	4

16. Approve the appointment of Jack Leffler as Randolph Middle School Robotics Club Advisor for the 2013-2014 school year at the stipend amount of \$1,275.

AMENDMENT 3

17. Rescind the appointment of the following Fernbrook School Staff as Learning Together / Homework Club Co-Advisors for the 2013-2014 school year at the annual shared stipend of \$1,275 (\$637.50 each):

Katherine Thorn Michele Savvides

18. Approve the appointment of the following Fernbrook School Staff as Learning Together Co-Advisors for the 2013-2014 school year at the annual shared stipend of \$1,275 (\$637.50 each):

Katherine Thorn Michele Savvides

19. Approve the appointment of Russell Kurlak as Fernbrook School Homework Club Advisor for the 2013-2014 school year at the annual stipend of \$1,275.

20. Approve the appointment of Karen Jacobsen as Fernbrook School Homework Club Advisor for the 2013-2014 school year at the annual stipend of \$1,275 (\$420.00 of which will be paid through MAC 2013 Funds).

G. Extra Duty

1. Approve the appointment of the following substitute teachers as bedside/home instructors for the 2013-2014 school year at the hourly rate of \$50.00:

Carrie Hutchinson

Judith Oehler

Jeannine Weaver

2. Approve the appointment of the following Randolph High School guidance counselors to provide one evening of counseling services for the 2013-2014 school year for the number of hours and at the hourly rates listed below:

<u>NAME</u>	<u>No. of Hours</u>	<u>Hourly Rate</u>
Oscar Zavala	3	\$62.06
James Bowditch	3	\$62.06
Susan Brown	3	\$62.06
Lauren D'Zio	3	\$40.54
Elisa Horvot	3	\$51.25
Debbie Holz	3	\$62.06
Joseph Mazarella	3	\$39.87
Oksana Rusynko	3	\$39.21

AMENDMENT 1

3. Rescind the appointment of Brianne McBreen to teach a sixth period class at Randolph High School for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000.

4. Approve the appointment of Margaret Holda to teach a sixth period class at Randolph High School for the first and second semester of the 2013-2014 school year at the stipend amount of \$4,000 per semester for a total of \$8,000.

5. Approve the following staff to provide after school assistance on an as needed basis for any special education student to participate in after school activities during the 2013-2014 school year at the rate of \$50.00 per hour:

Marion Bielik

Michelle DeMayo

Nancy Darsie

Sandy Sergison

Bosco VanderDoes

6. Approve the appointment of Kelly Kays, Teacher of English at Randolph High School, to teach a 6th period English IIIA class beginning October 1, 2013 and ending on October 11, 2013 at the pro-rated amount of \$399.96.

7. Approve the appointment of LouAnn Chiotelis as substitute bus duty supervisor at Shongum School at the rate of \$10.37 per coverage for the 2013-2014 school year.

AMENDMENT 2

8. Approve the appointment of Kelly Bielsky to provide before school assistance for a student at band practice every Monday for 1 hour during the 2013-2014 school year at the rate of \$50.00 per hour.

9. Approve the following staff to receive compensation for teaching a sixth period class from October 15, 2013 through on or about December 6, 2013 for up to a maximum of 34 days of coverage at \$44.44 per day for a total of \$1,510.96 per staff member:

**Michele Danna
Ann Whooley**

Ben Horwitz

Sandy Kessell

AMENDMENT 3

10. Approve the appointment of Monica Wall to provide up to 6 hours per week of Applied Behavior Analysis Therapy and prep and graphing to a Randolph student for the 2013-2014 school year at the rate of \$50.00 per hour.

AMENDMENT 1

H. Transfer

1. Approve the transfer of the following staff member effective 9/1/2013:

<u>Name</u>	<u>From</u>	<u>To</u>
Elizabeth Carmona	SH/FB/IR Tchr. of Music	SH/FB/IR/RMS Tchr. of Music

I. Volunteer Coaches

1. Approve the appointment of the following volunteer coach for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>
Alyssa Hackelberg	Ass't Girls' Soccer

J. Athletic Event Worker

1. Approve the appointment of the following staff members as School Athletic Event Workers for the various activities and rates listed below for the 2013-

2014 school year. (Note: Any staff member may be placed at any position at an event during the course of the school year):

Sheri Data

Joseph Mazzarella

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$61.00

2. ADMINISTRATORS

A. Vacation Time Payout

1. Approve the following vacation time payout for the below listed Administrators:

<u>Name</u>	<u>Vacation Time Payout</u>
David Aulenbach	\$8,801.82
Veeresh Popat	\$4,354.17
Robert Koroski	\$6,546.38

3. SUPPORT STAFF

A. New Hire

1. Approve the appointment of **Nicholas Luongo** as Bus Driver for Randolph Schools Transportation Department effective October 16, 2013 at the annual salary of \$33,005 (pro-rated), (Step 1).

B. Retirements/Resignations

1. Approve the following change in the retirement date of **Joseph Balzano**, Custodian at Ironia School:

<u>From</u>	<u>To</u>
September 9, 2013	October 31, 2013

C. Appointments

1. Approve the appointment of **Tiffany Hancox** as substitute secretary for the 2013-2014 school year at the hourly rate of \$12.00.

2. Approve the appointment of the following substitute bus drivers for the 2013-2014 school year at the hourly rate of \$30.56:

Roosevelt Marin **Alice Nelson**

3. Approve the appointment of the following substitute custodians for the 2013-2014 school year at the hourly rate listed below:

<u>Name</u>	<u>Rate</u>
Ray McConnell	\$12.50
Anthony Herda	\$12.50
Gina Lia	\$12.50

D. Re-Appointments

1. Approve the re-appointment of the following substitute custodian, effective September 1, 2013, at the hourly rate listed below:

<u>Name</u>	<u>Rate</u>
Marinelli Lungo	\$12.50

E. Cafeteria/Recess Aides

1. Approve the appointment of the following **Ironia School** cafeteria aide for the 2013-2014 school year at the hourly rate listed below effective October 16, 2013:

<u>Name</u>	<u>Hourly Rate</u>
Jennifer Smith	\$13.50

2. Approve the appointment of **Maureen Martin** as a substitute cafeteria/recess aide for the 2013-2014 school year at the hourly rate of \$11.00.

F. Rate Change

1. Approve the following hourly rate change for the 2013-2014 school year effective September 1, 2013 for the following employee:

<u>Name</u>	<u>From</u>	<u>To</u>
William Yarzab	\$27.96	\$30.56

2. Approve the following hourly rate change for the 2013-2014 school year effective September 17, 2013 through October 15, 2013 for the following substitute café/recess aide:

<u>Name</u>	<u>From</u>	<u>To</u>
Jennifer Smith	\$11.50	\$13.50

G. Transfer

1. Approve the following transfer of the below listed Randolph Middle School custodian, effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
David Bates	RMS	RHS

H. Sick Time Payout

1. Approve the following sick time payout for the following retired Support Staff:

<u>Name</u>	<u>Sick Time Payout</u>
Pauline Spiteri	\$2,102.10
Bonnie Zeh	\$3,487.50

I. Compassionate Leave Payout

1. Approve the following compassionate leave payout for the following retired Support Staff:

<u>Name</u>	<u>Compassionate Leave Payout</u>
Bonnie Zeh	\$15.00

4. RANDOLPH COMMUNITY SCHOOL

A. Appointments

1. Approve the following Randolph Community School personnel effective October 16, 2013:

Group Leader at the rate of \$14.00 per hour:

Carlee Marcinkowski

Junior Aide at the rate of \$7.50 per hour:

Samantha Traum

Junior Aide at the rate of \$7.50 per hour:

Sarah Leonard

Junior Aide at the rate of \$7.50 per hour:

Lauren Federico

PERSONNEL AND ADMINISTRATION

October 15, 2013

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board Vice President Amy Sachs made a motion seconded by Ms. Colleen Pascale to approve the following Personnel Motion 1 with exceptions:

Board member Mr. Sheldon Epstein voted YES, Mr. Al Matos voted NO to 1.A.1, YES to 1.A.2, Ms. Colleen Pascale voted YES, Mr. David Rosenblatt abstained, Ms. Amy Sachs voted NO, Ms. MaryAnn Spagnuolo voted NO to 1.A.1 and voted YES to 1.A.2, Ms. Anne Standridge voted NO to 1.A.1 and voted YES to 1.A.2 and Ms. Tammy MacKay voted YES. Motion No. 1.A.1 fails and Motion 1.A.2 passes.

1. SUPPORT STAFF

A. Salary and Assignment Change

1. RESOLVED, upon the recommendation of the Superintendent that, effective immediately, Anita Howe be reassigned from a 260 day per year Central Office Confidential Secretary (non-affiliated) to a 240 day per year Administrative Secretary (affiliated); and

BE IT FURTHER RESOLVED that Mrs. Howe's new annual salary shall be \$63,231.03 to reflect the reduced work year.

2. RESOLVED, upon the recommendation of the Superintendent that, effective immediately, Darlene Savage be reassigned from a 240 day per year Administrative Secretary (affiliated) to a 260 day per year Central Office Confidential Secretary (non-affiliated); and

BE IT FURTHER RESOLVED that Mrs. Savage's new annual salary shall be \$56,468.80 to reflect the increased work year.

On behalf of the Finance, Facilities and Transportation Committee, Board member Mr. Al Matos made a motion seconded by Mr. Sheldon Epstein and carried unanimously by roll call vote to approve Finance, Facilities and Transportation Motions 1 – 11:

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approves the attached list of checks. **Finance Exhibits # 1 – 1.1**, and orders that they be attached to and made a part of the minutes.

1	Check Register – 09/30/13	\$ 5,295,228.46
1.1	Check Register – 10/07/13	\$ 3,438,265.19

2. BUDGET

RESOLVED, the Randolph Township Board of Education approves **September 2013** transfer, **Finance Exhibits # 2.1 & 2.2**, and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report 09/30/13
2.2	Expense Account Adjustment 09/30/13

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of **August 2013** and other reports of **July, August and September, Finance Exhibits # 3.1 – 3.4a**, consisting of:

3.1	Interim Balance Sheet – 08/31/13
3.2	Revenue Report - 08/31/13
3.3	Budget Report – 09/30/13
3.4	Petty Cash Report – 09/30/13
3.4a	Petty Cash Report - 07/31/13 corrected
3.5	Treasurer Report – 08/31/13

and

WHEREAS, the Randolph Township Board of Education has received the Report of the Treasurer for the month of **August 2013, Finance Exhibit # 3.5,**

<u>Aug. 31, 2013 FUND</u>	<u>CASH BALANCE</u>	<u>APPROPRIATION BALANCE</u>
(10) General Current Expense Fund	\$ 12,287,047.00	
(11) Current Expense	--	\$11,622,688.05
(12) Capital Outlay	2,982,731.05	583,088.45
(20) Special Revenue Fund	92,185.39	977,529.01
(30) Capital Projects Fund	2,982,731.05	274,447.80
(40) Debt Service Fund	(2,119,458.70)	.16
(60) Food Service	(156,083.61)	13,773.10
(63) Community School	111,021.03	851,980.67
TOTAL	\$13,197,442.16	\$ 14,323,507.24

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. MOTION TO APPROVE THE PURCHASE OF ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") BID COOPERATIVE PRICING SYSTEM ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Randolph Township Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED, that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and,

BE IT FURTHER RESOLVED, that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract

or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and,

BE IT FURTHER RESOLVED, that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

5. MOTION TO APPROVE THE PURCHASE OF NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) BID COOPERATIVE PRICING SYSTEM ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Randolph Township Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW THEREFORE BE IT RESOLVED, that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and,

BE IT FURTHER RESOLVED, that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and,

BE IT FURTHER RESOLVED, that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

Addendum3

6. APPROVAL OF SUBSCRIPTION BUSING

RESOLVED, the Randolph Township Board of Education approves agreement(s) to provide subscription busing for student(s) – **J.C.** K.S. and C.V. and beginning October 16, 2013 through the remainder of the 2013 – 2014 school year.

7. MOTION TO APPROVE CHANGE ORDERS

RESOLVED, The Randolph Township Board of Education approve the following change orders as summarized in **FFT Exhibit 4**, attached hereto and made a part of the minutes.

PROJECT: Randolph HS Auditorium Renovations

VENDOR NAME: GPC., Inc.

DESCRIPTION OF CHANGED WORK PER THE FOLLOWING CHANGE ORDERS:

Change Order #1	Contract Sum increase of	\$ 2,059.00
Change Order #2	Contract Sum increase of	\$15,912.00
Change Order #3	Contract Sum increase of	\$10,304.00

	Sum of Change Orders 1,2,3	\$28,275.00
		=====

8. APPROVAL OF AN AGREEMENT BETWEEN THE RANDOLPH TOWNSHIP BOARD OF EDUCATION AND TEQUIPMENT INC. FOR GRANT CONSULTING

WHEREAS, the Board has determined that it is in the best interests of the school district to obtain grant writing consulting services;

WHEREAS, the Board has determined that Tequipment Incorporated has the requisite ability to provide the kind of grant writing services that will be beneficial to the school district;

WHEREAS, the cost of the proposed services is below the Board's bid threshold and the contract is not subject to public bidding requirements; and

WHEREAS, the total cost of the proposed contract will be \$10,000 for 100 hours of grant writing services during the 2013 - 2014 school year;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards a contract to Tequipment Incorporated in the amount of Ten Thousand Dollars (\$10,000) for grant writing consulting services provided during the 2013 - 2014 school year.

BE IT FURTHER RESOLVED that the Board hereby approves the contract with the applicable terms and conditions, and the Board's President is hereby authorized to sign said document on behalf of the Board.

9. ACCEPTANCE OF DONATIONS

RESOLVED, the Randolph Township Board of Education accepts the following donations:

Addendum2

➤ ***Center Grove School***

- donation from staff member Ms. Ursula Boehnke, half size violin made by a German violin maker with bow and carrying case, having an estimated value of \$250 for use at Center Grove School by a child who cannot afford to rent a violin

Addendum4

➤ ***High School:***

- ***donation from the RHS PTSO of directional signs to be placed around campus, having an estimated value of \$10,420***

➤ ***Middle School:***

- for student "canvas" use, donation from staff member Mr. Jack Leffler; fourteen (14) square yards of heavy PVC coated fabric material, having an estimated value of \$756

Addendum2

- donation from the RMS PTO of two (2) Nooks and two (2) Nook adopters for student use, having an estimated value of \$400

Addendum3

➤ **Shongum School:**

- **as part of the Take Charge of Education program, a monetary donation from Target in the amount of \$276.15**

BE IT FURTHER RESOLVED, that Mr. Mario Rodas, Principal of Center Grove School and Dr. Dennis Copeland, Principal of the Middle School, Mr. Clifford Burns, Principal of Shongum School acknowledges the donation in a letter to the appropriate parties.

Addendum1, 2

10. RESOLUTION TO APPROVE SETTLEMENT AGREEMENT AND RELEASE

WHEREAS, a dispute arose as to the placement of N.L. for the 2012-2013 and 2013-2014 school years; and

WHEREAS, the parties wish to amicably resolve the dispute pursuant to the terms presented to the Board in the Agreement without the necessity of legal proceedings;

BE IT RESOLVED that the Board of Education approves the Settlement Agreement and Release on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED that the Superintendent may sign the Settlement Agreement and Release on behalf of the Board.

Addendum3

11. ACCEPTANCE AND APPROVAL OF THE COMPREHENSIVE MAINTENANCE PLAN

BE IT RESOLVED, the Randolph Township Board of Education accept and approve the attached **FFT Exhibit 5, Annual Comprehensive Maintenance Budget Amount Worksheet**, which is the annual update of the Comprehensive Maintenance Plan approved by the board of Education on September 20, 2001 pursuant to N.J.A.C.6:26a.

EDUCATION MOTIONS – OCTOBER 15, 2013 – VERSION 3

Revised: October 15, 2013

On behalf of Education Committee, board member Ms. Anne Standridge made a motion seconded by Ms. MaryAnn Spagnuolo and carried by a roll call vote to approve

Education Motions 1 – 4 with the exception of Motion 4.d; motion pulled.

1. Field Trips

- a. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
Nov. 2013	Grades 9 – 12 D. Crannell, M. Hrehovcik, & M. Cascione	Randolph Park, Randolph, NJ (To field test canoes)	18
Nov. 2013	Grade 9 – 12 L. Steen, J. Moen, & TBD	Metropolitan Museum of Art, NYC, NY	50
Apr. 2014	Grades 9 – 12 K. Germinario & TBD	SEAS Science Education at Sea Trip- Wetlands Institute, Keyport, NJ	45
Oct. 18, 2013	Grades 9 – 12 (transition) B. Madden, B. Bierals, & B. McBreen	Turtle Back Zoo West Orange, NJ	15
Oct. 24, 2013	Grades 9 – 12 (transition) B. McBreen & B. Madden	Rockaway Mall-guided job tour of various stores and restaurants, Rockaway, NJ	10
Oct. 28, 2013	Grades 9 – 12 (transition) B. Bierals & B. McBreen	Anthem Institute-guided tour by admissions, Jersey City, NJ	10
Nov. 5, 2013	Grades 9 – 12 (transition) B. Madden & B. McBreen	Apple Store- Job descriptions and creation of advertisement video, Rockaway, NJ	10

AMENDMENT 1

- b. **MOTION** to approve field trips for Randolph Middle School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
Jan. 2014	6 th thru 8 th grade Science Olympiad Students/Mr. Piascik, M. Ashley, R. Croissant, Parents	NJ Science and Technology Science Olympiad Regionals, NJIT, Newark, NJ	200 Approx.
Mar 2014	6 th thru 8 th grade Science	NJ Science and Technology	200

	<i>Olympiad Students/Mr. Piascik, M. Ashley, R. Croissant, Parents</i>	<i>Science Olympiad States, Middlesex County College, Edison, NJ</i>	<i>Approx.</i>
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c. **MOTION** to rescind the following Randolph Middle School field trip.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
<i>Jan. 2014</i>	<i>6th thru 8th grade Science Olympiad Students/Ms. Caceres, Parents</i>	<i>NJ Science and Technology Science Olympiad, NJIT, Newark, NJ</i>	<i>200 Approx.</i>

AMENDMENT 2

d. **MOTION** to approve a field trip for Randolph High School on the following date. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
<i>Nov. 15, 2013</i>	<i>Grade 12/B. McBreen, J. Jones, L. Steen, K. Kacicz, B. Bierals</i>	<i>CCM Transition Trip & Randolph Diner for lunch, Randolph, NJ</i>	<i>25</i>

2. Professional Development

a. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Altis	Meghan	RHS	TEQ Safari Montage Training	12/9/13	\$51.50
Altis	Sean	RHS	TEQ Safari Montage Training	10/29/13	\$51.50
Buchanan	Andrew	RHS	TEQ Safari Montage Training	12/12/13	\$51.50
Crannell	Duncan	RHS	TEQ Safari Montage Training	10/29/13	\$51.50

Feeney	Cynthia	IR	Northern NJ Orff Schulwerk Association	9/28/13, 10/19/13, 11/23/13, 2/1/14 & 5/1/14	\$110.00
Feld	Sanford	RHS	TEQ Safari Montage Training	10/29/13	\$51.50
Fik	Jacqueline	RMS	A Focus on Reading Fundamentals Content Literacy Units of Study for K-8	11/1/13	\$103.00
Fogas	Kelly	RHS	TEQ Safari Montage Training	11/20/13	\$51.50
Fogas	Kelly	RHS	National Art Education Association Conference & Workshop	3/29/14, 3/30/14 & 3/31/14	\$1,657.00
Foran	Marybeth	RHS	NJ Principals and Supervisors Association	9/30/13	\$149.00
Galembo	Noah	RHS	TEQ Safari Montage Training	12/19/13	\$51.50
GaNung	Karen	RMS	FCS Fall 2013 Curriculum Connections Conference	10/30/13	\$188.00
Germinario	Kristin	RHS	Knowles Science Teaching Fellowship 2010 Cohort Fall Meeting	10/25/13 & 10/26/13	\$103.00
Griggs	Hsiao-yu Lin	RMS	NJMEA State Convention	2/21/14 & 2/22/14	\$150.00
Holz	Deborah	RHS	College of NJ Counselor Day	10/22/13	\$39.48
Holz	Deborah	RHS	NJ Higher Education Student Assistance	11/14/13	\$16.12

			Authority Training Institute for School Counselors		
Jones	Joan	RHS	Transition Coordinators Network	10/16/13	\$20.00
McBreen	Brianne	RHS	Transition Coordinators Network	10/16/13	\$20.00
McBreen	Brianne	RHS	Morris-Union Jointure Commission Developmental Learning Center	10/25/13	\$17.83
McKeever	Rebecca	CG	Cultivating Positive Assessment Results	10/18/13	\$199.00
McQueeney	Patrick	RHS	MOOCs: Critical Perspectives	11/15/13	\$165.68
Murphy	Tom	RMS	Percussion Arts Society Convention	11/14/13, 11/15/13 & 11/16/13	\$330.00
Pandorf	Laurie	IR	Teachers College Coaching Institute	10/17/13, 10/18/13, 10/19/13, 10/20/13, 10/21/13 & 10/22/13	\$1,109.40
Pasqua	Rob	RHS	Kristallnacht Night of the Broken Glass	11/12/13	\$103.00
Petrucelli	Jill	RHS	Curriculum Connections	10/30/13	\$103.00
Piombino	Alexis	RMS	Cultivating Positive Assessment Results	10/18/13	\$199.00
Poppy	David	RHS	Greyhound Basketball Coaches Clinic	10/20/13	\$77.00
Quinn	Peter	RHS	TEQ Safari Montage Training	11/26/13	\$51.50

Raynis	Jay	TECH	NJ School Boards Association Convention	10/23/13 & 10/24/13	\$150.00
Sappah	Bruce	RHS	TEQ Safari Montage Training	10/29/13	\$51.50
Savvides	Michele	FB	American Association of School Librarians	11/15/13	\$338.50
Schlegel	Staci	FB	Autism NJ 31st Annual Conference	10/17/13 & 10/18/13	\$850.24
Skoldberg	Derek	RMS	National Energy Education Development Workshop	10/24/13	\$123.93
Spencer	Jesse	RHS	NJ Principals and Supervisors Association	9/30/13	\$149.00
Spray	Roberta	RHS	TEQ Safari Montage Training	11/26/13	\$51.50
Suttle	Luke	RHS	TEQ Safari Montage Training	10/29/13	\$51.50
Tuzzo	Marilyn	RHS	TEQ Safari Montage Training	12/19/13	\$51.50
Wechsler	Megan	RMS	Cultivating Positive Assessment Results	10/18/13	\$199.00
Zavala	Oscar	RHS	College of NJ Counselor Day	10/22/13	\$39.48
Soldivieri	Danielle	CO	Fall Everyday Mathematics Users Forum - Roundtable Meeting	11/19/13	\$24.76

NCLB FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Pandorf	Laurie	IR	Teachers College Coaching Institute	10/17/13, 10/18/13, 10/19/13, 10/20/13, 10/21/13 & 10/22/13	\$1,000.00

AMENDMENT 1

- b. **MOTION** to approve 20 Middle School math teachers (general and special education) to attend a full-day training session entitled “Study Island Refresher” on October 31, 2013. The cost of the workshop and substitutes will be paid through the STEM Department funds.
- c. **MOTION** to approve nine grade five teachers to attend a one day trip to Hasting-on-Hudson Middle School to observe their Learner-Active Technology-Infused Classrooms (LATIC) on November 6, 2013. Travel costs and substitutes will be paid through the elementary supervisor funds.
- d. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Annunziata	Gina	RHS	TEQ Safari Montage Training	10/17/13	\$51.50
Auerbach	Diane	RMS	Update on PARCC Assessments and Tech. Requirements	11/13/13	\$12.40
Barrow	Stephen	RHS	TEQ Safari Montage Training	11/12/13	\$51.50
Baumert	Bonnie	RHS	Randolph High School Service Learning Project	11/6/13, 11/7/13, 11/8/13, 11/9/13 & 11/10/13	\$103.00

<i>Bierals</i>	<i>Elizabeth</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/29/13</i>	<i>\$51.50</i>
<i>Bonura</i>	<i>Celeste</i>	<i>RMS</i>	<i>Sleep Deprivation Autism, ADHD</i>	<i>12/19/13</i>	<i>\$88.30</i>
<i>Brinkerhoff</i>	<i>Lindsay</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/20/13</i>	<i>\$51.50</i>
<i>Cardaci</i>	<i>Catherine</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/29/13</i>	<i>\$51.50</i>
<i>Cardaci</i>	<i>Catherine</i>	<i>RHS</i>	<i>Randolph High School Service Learning Project</i>	<i>11/6/13, 11/7/13, 11/8/13, 11/9/13 & 11/10/13</i>	<i>\$103.00</i>
<i>Cartaxo</i>	<i>Danielle</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/9/13</i>	<i>\$51.50</i>
<i>Cartaxo</i>	<i>Danielle</i>	<i>RHS</i>	<i>Randolph High School Service Learning Project</i>	<i>11/6/13, 11/7/13, 11/8/13, 11/9/13 & 11/10/13</i>	<i>\$103.00</i>
<i>Catalano</i>	<i>Alyssa</i>	<i>SH</i>	<i>GSB Teacher Training Institute - The Best of Everything!</i>	<i>10/24/13</i>	<i>\$35.00</i>
<i>Chadwick-Wever</i>	<i>Danielle</i>	<i>RMS</i>	<i>Sleep Deprivation Autism, ADHD</i>	<i>12/19/13</i>	<i>\$154.30</i>
<i>Chou</i>	<i>Angela</i>	<i>RHS</i>	<i>Randolph High School Service Learning Project</i>	<i>11/6/13, 11/7/13, 11/8/13, 11/9/13 & 11/10/13</i>	<i>\$103.00</i>
<i>Cirelli</i>	<i>Beverly</i>	<i>SH</i>	<i>GSB Teacher Training Institute - The Best of Everything!</i>	<i>10/24/13</i>	<i>\$35.00</i>
<i>Consales</i>	<i>Linda</i>	<i>IR</i>	<i>Learners with Dyslexia and Other Reading Differences</i>	<i>11/19/13</i>	<i>\$45.00</i>

<i>Cross</i>	<i>Linda</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Drew</i>	<i>Henry</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/13/13</i>	<i>\$51.50</i>
<i>Driscoll</i>	<i>Tom</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/12/13</i>	<i>\$51.50</i>
<i>Dunnigan</i>	<i>Pat</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/29/13</i>	<i>\$51.50</i>
<i>Eberhardt</i>	<i>Kerry</i>	<i>RHS</i>	<i>MOOCS: Critical Perspectives</i>	<i>11/15/13</i>	<i>\$170.00</i>
<i>Eva</i>	<i>Amy</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/12/13</i>	<i>\$51.50</i>
<i>Femminella</i>	<i>Regina</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/20/13</i>	<i>\$51.50</i>
<i>Ferree</i>	<i>Tess</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/20/13</i>	<i>\$51.50</i>
<i>Finning</i>	<i>Robert</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/19/13</i>	<i>\$51.50</i>
<i>Germinario</i>	<i>Kristin</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Germinario</i>	<i>Kristin</i>	<i>RHS</i>	<i>Randolph High School Service Learning Project</i>	<i>11/6/13, 11/7/13, 11/8/13, 11/9/13 & 11/10/13</i>	<i>\$103.00</i>
<i>Goeb</i>	<i>Kirsten</i>	<i>RHS</i>	<i>Character Education Partnership National Conference</i>	<i>10/24/13, 10/25/13, 10/26/13 & 10/27/13</i>	<i>\$206.00</i>
<i>Goeb</i>	<i>Kirsten</i>	<i>RHS</i>	<i>Randolph High School Service Learning Project</i>	<i>11/6/13, 11/7/13, 11/8/13, 11/9/13 & 11/10/13</i>	<i>\$103.00</i>
<i>Hagen</i>	<i>Kerri</i>	<i>10/18/2013</i>	<i>Strauss Esmay HIB Prevention</i>	<i>10/18/13</i>	<i>\$151.53</i>

			<i>Training</i>		
<i>Hamblin</i>	<i>Danielle</i>	<i>CO</i>	<i>Staying Out of Hot Water in Special Education</i>	<i>1/24/14</i>	<i>\$199.65</i>
<i>Holda</i>	<i>Meg</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/29/13</i>	<i>\$51.50</i>
<i>Holloway</i>	<i>Lisa</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/12/13</i>	<i>\$51.50</i>
<i>Holloway</i>	<i>Lisa</i>	<i>RHS</i>	<i>Character Education Partnership National Conference</i>	<i>10/24/13, 10/25/13, 10/26/13 & 10/27/13</i>	<i>\$1,868.00</i>
<i>Holz</i>	<i>Deborah</i>	<i>10/18/2013</i>	<i>Strauss Esmay HIB Prevention Training</i>	<i>10/18/13</i>	<i>\$151.33</i>
<i>Horowitz</i>	<i>Ben</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/20/13</i>	<i>\$51.50</i>
<i>Ingenito</i>	<i>Mercedes</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/29/13</i>	<i>\$51.50</i>
<i>Kanya</i>	<i>Ashley</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Kanya</i>	<i>Ashley</i>	<i>RHS</i>	<i>Teacher Study of Holocaust Antiquities</i>	<i>10/30/13</i>	<i>\$103.00</i>
<i>Lambert</i>	<i>Kelly</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>LeBlanc</i>	<i>Judy</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/9/13</i>	<i>\$51.50</i>
<i>Little</i>	<i>Jean</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/12/13</i>	<i>\$51.50</i>
<i>LoBue</i>	<i>Maria</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/9/13</i>	<i>\$51.50</i>
<i>Lopez</i>	<i>Mary Sharon</i>	<i>CG</i>	<i>Systems 3000 Training</i>	<i>10/15/13</i>	<i>\$65.00</i>

<i>Lorent</i>	<i>Barbara</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Lupinski</i>	<i>Victoria</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/20/13</i>	<i>\$51.50</i>
<i>Lynch</i>	<i>Kathleen</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/19/13</i>	<i>\$51.50</i>
<i>Madden</i>	<i>Mary</i>	<i>RHS</i>	<i>Character Education Partnership National Conference</i>	<i>10/24/13, 10/25/13, 10/26/13 & 10/27/13</i>	<i>\$206.00</i>
<i>McBreen</i>	<i>Brianne</i>	<i>RHS</i>	<i>SGO Writing Learners with Dyslexia and Other Reading Differences</i>	<i>10/8/13</i>	<i>\$51.50</i>
<i>McKeever</i>	<i>Rebecca</i>	<i>CG</i>	<i>TEQ Safari Montage Training</i>	<i>11/19/13</i>	<i>\$47.95</i>
<i>Meehan</i>	<i>Elizabeth</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/12/13</i>	<i>\$51.50</i>
<i>Miessler</i>	<i>Susan</i>	<i>SH</i>	<i>GSB Teacher Training Institute - The Best of Everything!</i>	<i>10/24/13</i>	<i>\$35.00</i>
<i>Mizelle</i>	<i>Cindy</i>	<i>IR</i>	<i>Update on PARCC Assessments and Tech. Requirements</i>	<i>11/13/13</i>	<i>\$12.08</i>
<i>Mizzoni</i>	<i>LuAnn</i>	<i>RMS</i>	<i>Update on PARCC Assessments and Tech. Requirements</i>	<i>11/13/13</i>	<i>\$12.40</i>
<i>Moschella</i>	<i>Liane</i>	<i>SH</i>	<i>GSB Teacher Training Institute - The Best of Everything!</i>	<i>10/24/13</i>	<i>\$35.00</i>
<i>Mueller</i>	<i>Kristin</i>	<i>FB/SH</i>	<i>Update on PARCC Assessments and Tech. Requirements</i>	<i>11/13/13</i>	<i>\$34.77</i>

<i>Munzial-Andrews</i>	<i>Linda</i>	<i>IR</i>	<i>Preparing for the PARCC Assessment in ELA</i>	<i>10/24/13</i>	<i>\$51.50</i>
<i>Murdock</i>	<i>Charlotte</i>	<i>11/19/2013</i>	<i>Learners with Dyslexia and Other Reading Differences</i>	<i>11/19/13</i>	<i>\$47.56</i>
<i>Naclerio</i>	<i>Gina</i>	<i>CG</i>	<i>Strauss Esmay HIB Prevention Training</i>	<i>11/14/13</i>	<i>\$125.00</i>
<i>Neves</i>	<i>Michael</i>	<i>CO</i>	<i>ASBO 2013 Annual Meeting & Expo</i>	<i>10/25/13, 10/26/13 & 10/27/13</i>	<i>\$2,385.40</i>
<i>Nimmo</i>	<i>Karen</i>	<i>SH</i>	<i>GSB Teacher Training Institute - The Best of Everything!</i>	<i>10/24/13</i>	<i>\$35.00</i>
<i>Pasqua</i>	<i>Rob</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Petrucelli</i>	<i>Jill</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/12/13</i>	<i>\$51.50</i>
<i>Pignaloso</i>	<i>Michael</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Piirimae</i>	<i>Kristina</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/12/13</i>	<i>\$51.50</i>
<i>Platt</i>	<i>Tracey</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Plucinsky</i>	<i>Kyle</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Polk</i>	<i>Michelle</i>	<i>RMS</i>	<i>Update on PARCC Assessments and Tech. Requirements</i>	<i>11/13/13</i>	<i>\$12.40</i>
<i>Poppy</i>	<i>Dave</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>12/9/13</i>	<i>\$51.50</i>
<i>Poppy</i>	<i>Linda</i>	<i>RHS</i>	<i>TEQ Safari Montage</i>	<i>11/12/13</i>	<i>\$51.50</i>

			Training		
<i>Pupacic</i>	<i>Michele</i>	<i>10/18/2013</i>	<i>Strauss Esmay HIB Prevention Training</i>	<i>10/18/13</i>	<i>\$100.00</i>
<i>Roberts</i>	<i>James</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/29/13</i>	<i>\$51.50</i>
<i>Roberts</i>	<i>Martel</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/12/13</i>	<i>\$51.50</i>
<i>Roberts</i>	<i>Martel</i>	<i>RHS</i>	<i>Character Education Partnership National Conference</i>	<i>10/24/13, 10/25/13, 10/26/13 & 10/27/13</i>	<i>\$1,868.00</i>
<i>Rodino</i>	<i>Karen</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/26/13</i>	<i>\$51.50</i>
<i>Rodino</i>	<i>Karen</i>	<i>RHS</i>	<i>Randolph High School Service Learning Project</i>	<i>11/6/13, 11/7/13, 11/8/13, 11/9/13 & 11/10/13</i>	<i>\$103.00</i>
<i>Rusynko</i>	<i>Oksana</i>	<i>RHS</i>	<i>NJACAC Fall Kickoff</i>	<i>10/29/13</i>	<i>\$55.67</i>
<i>Rusynko</i>	<i>Oksana</i>	<i>RHS</i>	<i>PA Liberal Arts College Tour</i>	<i>11/19/13, 11/20/13, 11/21/13 & 11/22/13</i>	<i>\$95.97</i>
<i>Scillia</i>	<i>Erin</i>	<i>SH</i>	<i>GSB Teacher Training Institute - The Best of Everything!</i>	<i>10/24/13</i>	<i>\$35.00</i>
<i>Snelson</i>	<i>Sally</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>10/17/13</i>	<i>\$51.50</i>
<i>Stewart</i>	<i>Eloise</i>	<i>RHS</i>	<i>TEQ Safari Montage Training</i>	<i>11/12/13</i>	<i>\$51.50</i>
<i>Thomas</i>	<i>Mary Alice</i>	<i>RHS</i>	<i>Anti Bullying for Students with Disabilities</i>	<i>10/18/13</i>	<i>\$169.16</i>
<i>Thorn</i>	<i>Katherine</i>	<i>FB</i>	<i>NJSPSA Conference Center-Aspiring</i>	<i>12/16/13</i>	<i>\$103.00</i>

			Principal's Workshop		
Wertheimer	Theresa	RHS	TEQ Safari Montage Training	12/12/13	\$51.50
Zecker	Kelly	IR	The Best of Everything	10/24/13	\$42.20
Zipko	Steve	RHS	TEQ Safari Montage Training	12/12/13	\$51.50

AMENDMENT 2

e. **MOTION** to approve seven staff members to attend APA Training on October 25, 2013. All costs will be funded through the IDEA Grant.

3. Special Education

a. **MOTION** to approve the administrative decisions in the following Harassment, Intimidation and Bullying cases:

- 2-013
- 3-007
- 6-021

b. **MOTION** to approve the placement of Randolph Student **SE14-52 Grade 11** in the Special Education program at Essex Valley School effective September 23, 2013, and

BE IT FURTHER MOVED that a contract be entered into with Essex Valley School at the tuition rate of \$50,946.40 (prorated).

c. **MOTION** to approve the placement of Randolph Student **SE14-55 Grade 10** in the Special Education program at Hunterdon Learning Center effective September 16, 2013, and

BE IT FURTHER MOVED that a contract be entered into with Hunterdon Learning Center at the tuition rate of \$40,950.00 (prorated).

d. **MOTION** to approve the placement of Randolph Student **SE14-56 Grade PreK** in the Special Education program at P. G. Chambers School effective October 21, 2013, and

BE IT FURTHER MOVED that a contract be entered into with P. G. Chambers School at the tuition rate of \$49,150.64 (prorated).

AMENDMENT 1

e. **MOTION** to approve the administrative decisions in the following Harassment, Intimidation and Bullying cases:

- 3-008
- 6-022

f. **MOTION** to approve the placement of Randolph Student **SE14-39 Grade 12** in the Special Education program at Educational Services Commission of Morris County and,

BE IT FURTHER MOVED that a contract be entered into with Educational Services Commission of Morris County at the tuition rate of \$60,302.00.

4. **Miscellaneous**

a. **MOTION** to accept the proclamation designating November 18-22, 2013 as the 92nd annual observance of American Education Week. **(ATTACHMENT1)**

b. **MOTION** to approve the Harassment, Intimidation and Bullying (HIB) report distributed to Board members on Tuesday, October 8, 2013.

c. **Whereas**, the Randolph Township Board of Education in the County of Morris has completed the NJ QSAC Statement of Assurance for the 2013-2014 school year, and

Whereas, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to approve the submission of the district's District Statement of Assurance (SOA) with respect to this process, and

Whereas, the Randolph Township Board of Education in the County of Morris has reviewed the district's SOA and hereby approves this document.

Now therefore be it Resolved, that the Randolph Township Board of Education does hereby authorize the Superintendent of Schools to submit the attached SOA to the Commissioner of Education in compliance with the provisions of N.J.A.C. **(ATTACHMENT 2)**

d. **MOTION pulled for further review.**

AMENDMENT 1

e. **MOTION** to approve Timothy Patterson, RMS Special Education teacher, to conduct thesis research for his Master's degree at Randolph Middle School. This work will consist of surveying co-teachers and the results and analysis

will be shared with administration.

f. **MOTION** to approve the following High School AP Spanish textbook at a total cost of \$1,104.09:

◆ *Triangulo Aprobado (Wayside – 2013)*

POLICY / REGULATION MOTION 1

October 15, 2013

On behalf of Policy Committee, Board member Ms. MaryAnn Spagnuolo made a motion seconded by Ms. Anne Standridge and carried unanimously by a roll call vote to approve Policy Motion 1:

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies on second reading:

<u>Number</u>	<u>Title</u>
3144.3	Suspension upon Certification of Tenure Charge
3232	Tutoring Services
3372	Teaching Staff Member Tenure Acquisition
3373	Tenure upon Transfer or Promotion
4124	Employment Contract
5120	Assignment of Pupils (M)
5512	Harassment, Intimidation and Bulling (M)
R5512	Harassment, Intimidation or Bulling Investigation Procedure (M)
5533	Pupil Smoking
7434	Smoking in School Building and on School Grounds (M)
7510	Use of School Facilities

Closed Session – 09:30 p.m.

Board President Tammy MacKay made a motion seconded by board member Ms. Anne Standridge and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a closed session regarding Personnel, Litigation and Negotiations. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board returned to open session at 10:45 p.m.

No further action taken.

Adjournment

Board member Ms. Amy Sachs made a motion seconded Mr. Al Matos and carried by roll call vote to adjourn the meeting at 10:47 p.m. with an exception:

The board adjourned the meeting at 10:47 p.m.

Respectfully submitted,

Michael S. Neves
Business Administrator /
Board Secretary