

2431.23 CO/EXTRA-CURRICULAR RULES

Purpose

Representing Randolph High School as a participant in the school's Co/Extra-Curricular programs is an honor and privilege and the responsibilities of students involved in these programs are different from other students'. Therefore, the **unlawful** possession or **unlawful** use of any controlled substance, which includes steroids, alcohol or tobacco in any form by a student **of Randolph High School who is a member of representing RHS** in any Co/Extra-Curricular activity or team during the season(s) of that activity or team is prohibited and shall result in the penalties set forth in this policy.

Scope

This policy applies to all sports teams as well as to such activities as band, student council, debate (forensics), dramatic production, senior leaders and any other group which either competes on behalf of or in any way represents Randolph High School. It applies to the entire time such a group is "in season" whether that season is a conventional one (e.g. established for athletes by the NJSIAA) or a broader one (student council) for the academic year. This policy does not apply outside of the school year except for the period of time before school is in session (in August) when athletes are permitted to practice for fall sports by the NJSIAA and when organizations such as the marching band practice for fall activities. This policy does not apply to religious observances.

Investigation

All reports of alleged violations of this policy are to be made to the Randolph High School principal.

Upon receiving such an allegation, the principal will notify the student(s) and the student(s) parent(s)/guardian(s), then will convene a committee (the review committee) of her/himself, the student assistance counselor, one coach or one club advisor, **and** one other teacher for the purpose of reviewing the allegation and advising the principal on its validity.

The final decision on the validity of the allegation shall rest with the high school principal subject to ultimate review by the superintendent and Board of Education.

The committee will conduct an independent investigation and will consider all evidence to reach a course of advice. Upon completing its review, the committee will make a recommendation for action to the high school principal. Upon reaching a decision, the principal will notify the student(s) involved and her/his parents immediately.

Reports of alleged violations of the Co/Extra-Curricular Rules policy must be made within thirty (30) days of the violation.

Consequences of Policy Violation

The following consequences are cumulative over the student's high school career:

For the first (1st) violation of this policy, a student will be prohibited from representing Randolph High School for a period of time to be determined by the high school principal upon the advice of the review committee. The recommended penalty for the first offence: one (1) week suspension from the athletic/co/extra-curricular activities. In addition, the student will be required to report to the student assistance counselor for at least two sessions to be scheduled at the counselor's convenience.

During the time of the student's removal from representing the high school, the student will be required to continue meeting/practicing with her/his team or organization. Failure to do so will result in the immediate removal of the student from the team or organization.

For a second (2nd) violation of this policy, a student will be prohibited from representing Randolph High School for a longer period of time - again to be determined by the high school principal upon the advice of the review committee. The recommended penalty for the second offence: two (2) weeks suspension from the athletic/co/extra-curricular activities. In addition, the student will be required to meet with the student assistance counselor weekly for a period of at least six (6) weeks.

During the time of the student's removal from representing the high school, the student will be required to continue meeting/practicing with her/his team or organization. Failure to do so will result in the immediate removal of the student from the team or organization.

For a third (3rd) violation of this policy, a student will be immediately removed from the team or organization in question and will be prohibited from participating in any other "representative" group from Randolph High School for the remainder of that school year. The student will also be required to meet with her/his parents and the student assistance counselor for the purpose of developing a plan for treating the identified substance abuse issue. This plan must be approved by the high school principal and is to be closely monitored by the student assistance counselor.

All decisions are subject to the approval of the principal.

If violations of the policy occur so close to the end of a "season" as to prevent the implementation of the consequences outlined above, the student will be required to serve those consequences at the beginning of the next season of her/his membership in the organization. The counseling provision will, however, continue to be in effect regardless of the official end of a season.

Appeal

The student athlete and/or parents have the right to appeal any suspensions imposed under the Co/Extra-Curricular Rules. All appeals shall be made to the Superintendent of Schools. Subsequent appeals shall be made to the Randolph Board of Education.

All decisions on appeals shall be made ~~in~~ within five (5) school days. Until the appeal process is completed; a student's athletic suspension will be in effect.

The Board of Education will reevaluate this policy after a year of implementation.

Distribution

The content of this policy will be communicated to parents, coaches, teachers, and students by the superintendent annually. All students participating in organizations which

represent Randolph High School will be made aware of this policy by a coach or advisor prior to enrollment in any such organization. Each student so enrolled will also be required to provide her/his written consent to the provisions of the policy. Such consent will also be required of each such student's parents prior to the student's enrollment.

My signature below signifies that I have read and understand the Randolph High School Co/Extra-Curricular Rules of this policy.

Parent's Signature(s) _____ Date _____

Athlete's Signature _____ Date _____

Adopted:

Formerly policy 2431.2-Athletic Training Rules Policy

Adopted: 18 March 2004

Revised: 18 October 2006, **28 February 2007**