

POLICY

RANDOLPH BOARD OF EDUCATION

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Volunteer Athletic Coaches

9181 VOLUNTEER ATHLETIC COACHES

~~The Board of Education recognizes and values the services that volunteer coaches bring to the district, enrich the athletic program, assist district's coaching staff members in the performance of their duties, and enhance the relationship between the school district and the community.~~

The Superintendent or designee will recruit, screen, and assign volunteer coaches. The district is not obligated to utilize the proffered services of a volunteer coach whose abilities or interests do not serve the needs of the school district as determined by the Superintendent. Coaching volunteers must be persons of known character, responsibility, and integrity and must be recommended by the Superintendent and approved by the Board of Education prior to assuming any coaching responsibilities. **No individual may be appointed as a volunteer coach who is a relative of a student athlete participating in the same program. For the purposes of this policy, "relative" means an individual's spouse, by marriage or civil union pursuant to N.J.S.A. 37:1-33, domestic partner as defined in N.J.S.A. 26:8A-3, or the individual's or spouse's parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse by blood, marriage or adoption.**

The following guidelines shall govern the service of a volunteer athletic coach:

1. Volunteer athletic coaches may serve only under the direction and immediate supervision of a head and/or assistant coach employed by the Board,
2. Volunteer athletic coaches must clearly understand their duties and responsibilities and perform no services outside those duties. **This policy applies to any individual who is hired after the adoption of this policy,**
3. Volunteer athletic coaches serve only in a support capacity. Head or assistant coaches employed by the Board

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- are responsible for the supervision and instruction provided to pupils participating in the athletic program,
4. Volunteer athletic coaches shall respect the individuality, dignity and worth of each pupil,
 5. Volunteer athletic coaches are not permitted access to pupil records,
 6. Volunteer athletic coaches must exercise discretion in disclosing any confidential pupil matters the coach becomes aware of as a result of their volunteer responsibilities,
 7. Volunteer athletic coaches must consult with the Athletic Director regarding any matters or questions regarding their duties and responsibilities,
 8. Volunteers shall receive no financial remuneration from the district,
 9. Volunteer athletic coaches may be immediately relieved of their volunteer responsibilities, with or without cause, by the Superintendent with such action to be recommended to the Board by the Superintendent at the next Board Meeting following relief of duties,
 10. Prior to commencing coaching responsibilities, volunteer athletic coaches must sign a certification attesting that he/she is in agreement with policy 9181.

All volunteer coaches must have an approved:

1. New Jersey teaching certificate or a County substitute certificate; and
2. Criminal background check and be fingerprinted at volunteer's expense; and
3. Documentation that a Mantoux test has been administered; and passed.

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Adopted: 19 December 2007

Amended:

Former policy 940.1 - Athletic Program Volunteers

Adopted: 24 May 1999